

Indiana University of Pennsylvania is committed to equal opportunity and affirmative action for its students, employees, and applicants. The university is committed to providing equal educational and employment rights to all persons without regard to race, color, sex, religion, national origin, sexual orientation, age, disability, or veteran's status. Each member of the university community has a right to study and work in an environment free from any form of racial, ethnic, and sexual discrimination. In accordance with federal and state laws, the university will not tolerate racial or ethnic discrimination or discrimination on the basis of disability.

This policy is placed in this document in accordance with state and federal laws including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Civil Rights Act of 1991 as well as all applicable federal and state executive orders. This policy extends to disabled veterans and veterans of the Vietnam era.

### **Title IX**

Indiana University of Pennsylvania and its faculty are committed to assuring a safe and productive educational environment for all students. In order to meet this commitment and to comply with Title IX of the Education Amendments of 1972 and guidance from the Office for Civil Rights, the University requires faculty members to report incidents of sexual violence shared by students to the University's Title IX Coordinator. The only exceptions to the faculty member's reporting obligation are when incidents of sexual violence are communicated by a student during a classroom discussion, in a writing assignment for a class, or as part of a University-approved research project.

Faculty members are obligated to report sexual violence or any other abuse of a student who was, or is, a child (a person under 18 years of age) when the abuse allegedly occurred to the Department of Human Services, at 1-800-932-0313, and University Police, at 724-357-2141.

Information regarding the reporting of sexual violence and the resources that are available to victims of sexual violence is set forth at [www.iup.edu/socialequity/policies/title-ix](http://www.iup.edu/socialequity/policies/title-ix)

### **Please direct all general inquiries regarding equal opportunity and affirmative action to**

Office of Social Equity  
Delaney Hall, Suite B17  
920 Grant Street  
Indiana, PA 15705  
Telephone: 724-357-3402  
Fax: 724-357-3404

**TD: Telecommunications Device available in the**  
Department for Disability, Access & Advising 724-357-4067 (V/TD)  
(8:00-4:30, Monday through Friday)

**IUP ensures compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act through the provision of program access accommodations. Please direct inquiries regarding accommodations for persons with disabilities to:**

### **Student Concerns:**

Director, Department for Disability, Access & Advising  
504 Coordinator/ADA Student Concerns Coordinator  
201 Pratt Dr., Room 216  
Indiana, PA 15705  
Telephone: 724-357-4067

### **Employee Concerns:**

Human Resources  
Delaney Hall, Suite B17  
920 Grant Street  
Indiana, PA 15705  
Telephone: 724-357-3402  
Fax: 724-357-3404

### **Specific inquiries regarding Title IX should be directed to**

Office of Social Equity  
Delaney Hall, Suite B17  
920 Grant Street  
Indiana, PA 15705  
Telephone: 724-357-3402  
Fax: 724-357-3404

The university publishes an online student handbook, The Source: A Student Policy Guide, which is a companion to this catalog. The handbook contains detailed information on the policies mentioned on this page. It is accessible to all enrolled students at: [www.iup.edu/studentconduct/thesource](http://www.iup.edu/studentconduct/thesource).

Questions regarding the Sexual Misconduct Policy or complaint procedures, may be directed to:

Elise Glenn  
Compliance Officer and Title IX Coordinator  
B17 Susan S. Delaney Hall  
Indiana, PA 15705  
Telephone: 724-357-3402.

The IUP Sexual Misconduct Policy is accessible at the website [iup.edu/socialequity/policies/sexual-misconduct/](http://iup.edu/socialequity/policies/sexual-misconduct/).

This bulletin contains announcements of courses for the academic year 2018-2019. IUP reserves the right to repeal, change, or amend the rules, regulations, courses, and programs contained in this bulletin at any time. Tuition and fees are also subject to change.

### **IUP Civility Statement**

As a university of different peoples and perspectives, IUP aspires to promote the growth of all people in their academic, professional, social, and personal lives. Students, faculty, and staff join together to create a community where people exchange ideas, listen to one another with consideration and respect, and are committed to fostering civility through university structures, policies, and procedures. We, as members of the university, strive to achieve the following individual commitments:

- *To strengthen the university for academic success*, I will act honestly, take responsibility for my behavior and continuous learning, and respect the freedom of others to express their views.
- *To foster an environment for personal growth*, I will honor and take care of my body, mind, and character. I will be helpful to others and respect their rights. I will discourage intolerance, hatred, and injustice and promote constructive resolution of conflict.
- *To contribute to the future*, I will strive for the betterment of the community: myself, my university, the nation, and the world.

IUP is one of the largest members of Pennsylvania's State System of Higher Education, and it was the first one of the State System schools to grant doctoral degrees.

For information about the System and its other member universities, visit [www.passhe.edu](http://www.passhe.edu).

