

**Graduate Assistantship: Graduate Residence Director (GRD)**  
**Office of Housing, Residential Living, and Dining - Indiana Campus**

**Job Description**

The Graduate Residence Director (GRD) position is approximately a ten month (typically early July – end of May), live-in commitment graduate assistantship with an additional yearly training and orientation program lasting another 3-4 weeks within the Office of Housing, Residential Living, and Dining. There are also opportunities for summer responsibilities such as committee work and on-call responsibilities.

Supervised by a full-time Residence Director, the GRD has responsibilities in the areas of: selection, supervision, evaluation, and training of Community Assistants (CAs) and student hourly employees (usually work-study students) in a community of 200-300 residents. GRDs provide educational opportunities and academic support for students through programming, student conduct, and advisement of hall councils. Other responsibilities include involvement on Housing and Residential Living committees. The assistantship can be held for two consecutive years based on academic program and progress, job performance, and availability of positions. The successful candidates should expect to change communities for the second year. Due to the unique nature of a residence life assistantship, non-traditional work hours (evening and weekend commitments) should be expected. Our building characteristics differ, thus each position has some variation on all responsibilities listed, but all positions require a 30 hours per week commitment (20 hours a week are paid through a bi-weekly check and 10 hours a week pay for an apartment and meal plan)

**Specific Duties:**

**Supervision:**

- Direct supervision and evaluation of 5-10 CAs, 1 Head CA, and 7-15 work-study students
- Plan and implement staff development programs; assist in on-going training of Community Assistants
- Select, train, supervise, and evaluate student hourly/work-study employees
- Assist in the selection and placement of CAs and HCA
- Conduct formal meetings on a regular basis with CAs

**Administrative Responsibilities:**

- Create an academic environment conducive to learning and scholarly pursuits
- Assume responsibility for the daily operation of a residence hall
- Supervise the opening and closing of the residence hall at the beginning and end of each semester and assigned vacation periods
- Prepare all required reports, records, and evaluations promptly and accurately (including damage billing, annual reports, general staff evaluations)
- Maintain an accurate inventory of all equipment, furniture, and facilities within the residence hall
- Request repairs from the maintenance office and monitor progress of repairs
- Issue keys and assume the responsibility for their control, storage, and accuracy
- Establish and maintain a close liaison relationship with custodial and maintenance staff working in the residence hall
- Establish procedures to issue residence hall equipment and ensure its proper return and storage
- Schedule the use of hall facilities by resident and student groups
- Monitor student payroll and programming/supply budgets
- Maintain all required housing records and refer students as necessary to OHRLD for room changes

**Advisement/Counseling:**

- Advise Head CA and CAs in the areas of programming, academics, discipline, and student development
- Advise the building Residence Hall Council (RHC)
- Meet with the RHC executive members weekly
- Advise and counsel students with academic, discipline, and personal concerns
- Advise and educate students of University rules, regulations, and policies through informal resolution conferences (IRCs) and refer students to the student conduct system as appropriate

**Other Duties:**

- Work in cooperation with various university offices and members to promote and plan programs related the special needs of the specific community.
- Attend regular meetings with direct supervisor; a minimum of once a week
- Attend Graduate/Professional training sessions
- Attend a variety of weekly staff meetings including Residence Life meetings, RHC meetings, CA staff meetings, supervision meetings, etc.
- Participate in departmental and university committees
- Beginning in the Spring semester of the first year of appointment, assume on-call responsibility for the on-campus residence halls/apartments (with approval of supervisor and Associate Director)
- During first semester of experience, serve as a judicial hearing officer (with approval of immediate supervisor and the Associate Director).
- Co-facilitate a 5-week CA Seminar – a training and staff selection tool (with approval of Associate Director, Assistant Director for Res. Life, and immediate supervisor)
- Other duties as assigned

#### **Additional Opportunities**

- Employment during summer session I (job and/or committee assignment to be determined in spring semester, subject to department needs related to budget availability)
- Serve as advisor to one of the campus clubs/organizations as either presented or sought out.

#### **Qualifications:**

Candidates must be IUP students and preferably admitted to the Student Affairs in Higher Education Master's Degree program prior to acceptance of the position. Candidates must be interviewed and selected by the Office of Housing, Residential Living, and Dining. In rare cases if SAHE graduate students are not available, candidates may be sought from other academic programs or from among outstanding undergraduate students who have served for an extended period of time as OHRLD staff. Preference will be extended to SAHE graduate students.

#### **Compensation:**

The GRD position is an intensive assistantship requiring a strong commitment from the successful candidate. GRDs receive a waiver of board for each academic year including summer, a stipend of \$5,800 per academic year (10 months), a stipend of \$350 for Professional Staff Training in July, a furnished apartment with local telephone, cable television and internet access provided, and a waiver of tuition (up to 42 credits). Meals will only be provided to GRDs during Fall and Spring Semesters and Summer Session 2 classes. GRDs may apply for a maximum of \$300.00 of professional development funds during their two-year appointment (subject to OHRLD travel budget availability). The total estimated cost to the University for this compensation package is \$19,000.00 annually for in-state graduate students and \$22,900.00 for out-of-state graduate student. All other University fees must be paid by the GRD. OHRLD recommends the GRD follow this credit schedule: Year 1: Summer 2, 6 crs.; Fall, 6 crs., Spring, 6-9 crs.; Year 2: Summers 1 & 2, 6-9 crs., Fall, 6-9 crs., Spring, 6-9 crs. **The contract is in effect beginning July through May.** GRDs will receive tuition waivers to attend classes beginning Year 1 of Summer Session 2 as they begin the assistantship. With a confirmed commitment to return to an OHRLD assistantship for a second year, GRDs will receive tuition waiver for summer sessions 1 and 2. GRDs are encouraged to serve on department committees or project teams, regardless of summer employment assignment. GRDs are expected to attend staff meetings and training sessions during Summer Session 2 unless they directly conflict with an academic commitment.

#### **Application Deadline:**

This position involves a two-year commitment with employment beginning at the time of Summer Session II (for the first year) and extending for two full years, assuming satisfactory performance. Interviews will take place at visitation weekend.

#### **For additional information contact:**

Ms. Malaika Turner

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