

SIDE LETTER AGREEMENT

WINTER SESSION

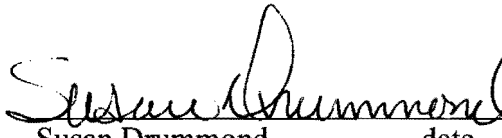
Compensation for faculty teaching a course during the Winter Session will be paid using Article 27 of the CBA. Compensation for non-teaching faculty working during the winter session will be paid using Article 22 of the CBA.

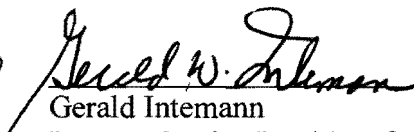
This Side Letter Agreement is without precedent or prejudice to the rights of any of the parties.

APSCUF/MANAGEMENT

Agreement Meet and Discuss: November 10, 2010

Expires: June 20, 2020 or the date a successor Agreement is ratified.

 11-10-10
Susan Drummond date
President IUP-APSCUF

 11/10/10
Gerald Intemann date
Provost & Vice President for Academic Affairs