

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, SEPTEMBER 4, 2025, AT 5:00 P.M.,
PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair	Mr. Mark A. Holman
Mrs. Laurie A. Kuzneski, Vice Chair	Mr. David Osikowicz
Mrs. Joyce R. Fairman, Secretary	Mr. Nathan Spade
Mrs. Jennifer E. Baker	Mr. Jackson White
Mr. A. Tim Cejka	

The following council members were excused:

Mrs. Susan S. Delaney
Mrs. Anne White, Treasurer*

Mrs. White attended several meetings throughout the day. However, she had to leave before the public meeting.

The following advisory group members were invited to attend:

Dr. Bryan Seal, IUP Senate Chair
Mr. James Leda, Foundation for IUP Board President
Ms. Mary Morgan, IUP Alumni Association Board President
Dr. Dennis Frketich, IUP APSCUF President
Mrs. Erin Fritz Wood, IUP SCUPA President
Mr. Hamzah Sammour, IUP Graduate Student Assembly President
Ms. Alexis Bardos, IUP Student Government Association President

Ex officio: Dr. Christopher M. Fiorentino, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Lara Luetkehans, Provost and Vice President for Academic Affairs
Mr. Larry Wakefield, Interim Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Ms. Jennifer DeAngelo, Vice President for University Advancement
Ms. Paula Stossel, Strategic Advisor to the President for Student Success
Dr. John Lowery, Professor and Graduate Coordinator, Student Affairs in Higher Education

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES HELD ON MAY 8, 2025, AND THE SPECIAL MEETING ON JUNE 25, 2025, BE APPROVED.

REPORT OF THE PRESIDENT

President Michael Driscoll presented the following report:

We have begun the fall semester with pride and purpose.

We are celebrating the 150th anniversary of our great university, using it as an opportunity to celebrate IUP's history and also to shape IUP's future. As we begin this academic year, we are reminded of the legacy of the past 150 years and the responsibility of preparing for the next 150.

Before I give you details on what we have been up to, I'd like to formally, from my seat, welcome our newest trustee, Jackson White, who joins us as the new student trustee. The student trustee plays an important role in ensuring that the perspectives of our students are represented in the governance of this institution, and we are grateful for his willingness to serve. Jackson replaces Shagufta Haque, who served the council with pride and distinction, and we also thank her for her commitment to IUP, her fellow students, and our shared future.

Last weekend, we kicked off the yearlong celebration of our 150th with a carnival inside and out of the Kovalchick Complex, and just before the night ended with a fireworks show, we officially launched our comprehensive campaign, Impact 150. With a goal of \$150 million, this is the most ambitious fundraising effort in the university's history. The campaign's name reflects our intent to invest in students, faculty, and facilities that will sustain IUP into its next 150 years.

The Impact 150 campaign keeps students at the heart of IUP's mission while securing the resources to shape the next 150 years. Impact 150 focuses on three priorities:

- supporting healthy students through scholarships and personal and academic resources;
- building a healthy university by sustaining excellence, innovation, and faculty research and scholarship;
- and fostering healthy communities, most notably through the creation of a college of osteopathic medicine.

We are confident that the momentum generated in the quiet phase, combined with the visibility of the public campaign, will position us for success.

I want to send out a special thank-you to Tim and Deb Cejka for their just-announced generous gift of \$150,000 to help fund the Crimson Scholars Circle and Promising Scholars programs. Tim and Deb have continued to show their faith in and support of our work here at IUP, and their generosity is inspiring. Their gift is a great piece of news to share as the campaign rolls forward.

Enrollment in higher ed continues to be a challenge across the nation, and IUP is not immune to the effects of what has been termed the enrollment cliff—the demographic decline in the number of high school graduates in our region and beyond.

While we have invested in recruitment, retention, and program innovation, we project our overall headcount to hold steady for this fall. At the same time, we are encouraged by positive

signs, including an improved retention rate. Final numbers will come later. All this reflects the hard work of our faculty and staff and our focus on student centeredness and student success.

Affordability remains central to our mission. Earlier this summer, the board of governors for the State System reluctantly approved a tuition increase of \$139 per semester, the first increase in tuition for the State System since 2018. We recognize that any increase is a concern for students and families, but this was not a decision made in haste.

Because the state budget has yet to be approved by the legislature and governor, the State System needed to raise tuition costs just to cover the increase in operational expenses. Until that happened, we were committed to keeping tuition the same as it had been for seven years. Should the budget be enacted and include a funding increase of an appropriate amount for the State System, the board will roll back the increase and revert to the previous cost.

Our approach has been cautious but deliberate, balancing fiscal responsibility with our commitment to provide students with the resources they need to succeed.

I am pleased to report that we have successfully attained reaffirmation of accreditation by the Middle States Commission on Higher Education. The visiting team from Middle States gave us strong praise and found that we met all the accreditation standards. This reaffirmation validates what we already know: IUP is moving in the right direction.

A full review of our accreditation is a process we undertake every eight years, and it takes a lot of work by a lot of people across the university. I am thankful for their dedication, leadership, engagement, and coordination for such an important project.

On the academic end of the house, planning and development for the proposed IUP College of Osteopathic Medicine continue to advance. Last month, we announced that the proposed college has earned candidate status, a critical milestone in the accreditation process.

The next step is pre-accreditation status, which, when we achieve that, will allow us to begin recruiting students. That process includes additional reports and site visits—and brings us closer to welcoming our first class of future physicians.

With the new resources we've already secured and what we expect to see in the next few years, we have covered most of the \$103 million in startup costs for this proposed college. We need only \$8.5 million more, spread over the next four years. This incredible success is thanks to donors, the Foundation for IUP, the IUP Alumni Association, and the support of State Senator Joe Pittman, State Representative Jim Struzzi, Congressman Guy Reschenthaler, and other elected officials who believe in our ability to deliver on our vision.

We're on schedule for the first class of medical students to arrive in the fall of 2027. Once we are fully up and running, the college will pay for itself—and then some.

The Crimson Core general education program has been implemented to provide a coherent, flexible, and rigorous foundation for all undergraduate students. Early feedback from both faculty and students has been positive, and we anticipate that the program will strengthen student engagement and retention.

The Conversation Series we began a few years ago has provided a platform for open dialogue on important issues facing IUP. Faculty, staff, and students have participated in thoughtful discussions that contribute to a more connected and informed campus community, and we are excited to continue the series throughout the school year.

We continue to operate with a balanced budget. This achievement reflects difficult but necessary decisions, disciplined financial management, and a collective effort to align resources with strategic priorities.

We continue to make progress on campus renewal projects. The demolition of Pratt Hall is well underway. The contractor is scheduled to complete sorting, hauling, and backfilling by November 25. This project will open space for future development while removing an aging facility no longer suited to current and future needs.

At our Punxsutawney location, the former Agape building has been demolished. Salvage work on the stone façade is in progress, and roof demolition on the former Miller Building has begun. The contractual completion date for the demolition is February 14, 2026, though we expect substantial completion to be sooner, with only seasonal landscaping work remaining. Next, it will be on to building the new facility to house the Academy of Culinary Arts.

Work continues at the footprint of Weyandt Hall. While the building has been razed and removed from campus, construction of a new parking lot and replacement of the sidewalk from Kopchick Hall past the loading dock are underway. Completion is projected for early October.

Finally, I am pleased to announce the appointment of Dr. William Sugg as the new director of the IUP Marching Band. The band is one of our most visible and celebrated traditions, and its performances contribute to campus spirit and alumni pride. The new director brings both experience and vision, and we look forward to the continued success of this important program.

With the academic year underway, our athletic seasons have begun, and we are excited for the promise shown by these student-athletes and their teams.

In less than two hours, our football team will kick off its 2025 season with a home game about 100 yards from where I sit, across the parking lot at Miller Stadium.

Also today, our women's soccer and men's golf teams had their first matches of the season. Tomorrow, volleyball and field hockey both begin their seasons at home, and on Saturday, our men's and women's cross country and women's tennis seasons get underway. We are looking forward to a lot of good things happening this fall with all of our Crimson Hawks.

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Election of Committee Chair

Tim Cejka was reappointed chair of the Administration and Finance Committee for the 2025-26 academic year. Mr. Cejka presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 1 through 43 in the Docket Report and in Exhibits 1 through 7, which depict the highlights of the Administration and Finance Division.

PRESENTATION: Comments by Vice President

Larry Wakefield, interim vice president, presented action and discussion items related to the Administration and Finance Committee. He provided comments related to the general business, administrative, and financial operations of the university.

Comprehensive Planning Process (CPP)

The committee reviewed the May 21, 2025, Comprehensive Planning Process (CPP) Progress Report, which was submitted to the Office of the Chancellor on May 21, 2025.

The following motion was approved by the IUP Council of Trustees:

THAT THE MAY 21, 2025, COMPREHENSIVE PLANNING PROCESS (CPP) PROGRESS REPORT THAT WAS SUBMITTED TO THE OFFICE OF THE CHANCELLOR ON MAY 21, 2025, BE APPROVED.

Fiscal Year 2025-26 and Tentative 2026-27 Tuition Rates

Mr. Wakefield and Budget Director Jodie Cadile presented the FY2025-26 and tentative 2026-27 tuition rates. The State System Board of Governors approved the 2025-26 tuition rate schedule. The tentative tuition rates for 2026-27 are based on the most recent three-year average increase in board-approved tuition rates (1.2 percent). Beginning in fall 2025, the rate-setting authority for the technology tuition fee was delegated to each university's council of trustees.

2025 Annual Facilities Inspection Recap

Mr. Wakefield and Mitch Pepper, director of Planning and Construction, provided a brief recap of the Annual Facilities Inspection, which took place June 5, 2025. Presenters discussed facilities and maintenance. The facilities inspected during the tour were Leonard, Sprowls, Stouffer, and Zink Halls.

Kovalchick Convention and Athletic Complex Fiscal Year 2024-25 Financial Update as of June 30, 2025

Bill Buttz, associate vice president for Financial Operations, provided an overview of the Kovalchick Convention and Athletic Complex project budget summary as of June 30, 2025.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Election of Committee Chair

Mark Holman was reappointed chair of the Academic Affairs Committee for the 2025-26 academic year. Mr. Holman presented the following report:

Today, the Academic Affairs Committee has one action item. It presents the following resolution for approval.

Resolution of Acceptance of the Proposed IUP College of Osteopathic Medicine Mission Statement

Following for your consideration and approval is a resolution for the acceptance of the mission statement of the proposed IUP College of Osteopathic Medicine.

Indiana University of Pennsylvania Proposed College of Osteopathic Medicine Mission

The mission of Indiana University of Pennsylvania's proposed College of Osteopathic Medicine, recognizing our roots as a public institution, is to increase the number of community physicians throughout rural and underserved Pennsylvania while creating a national model for rural healthcare. We will fulfill this goal by providing an innovative program of osteopathic medical education that is evidence based, inspiring, compassion focused, holistic, community centered, and affordable.

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees accepts the mission statement of the proposed IUP College of Osteopathic Medicine.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF ACCEPTANCE OF THE PROPOSED IUP COLLEGE OF OSTEOPATHIC MEDICINE MISSION STATEMENT BE APPROVED.

Provost Lara Luetkehans provided updates from the Division of Academic Affairs, including a summary of recommendations for Phase 2 of the Academic Program Array Review and an outline of the new Ongoing Program Review process. She also highlighted 18 faculty promotions: 14 at the rank of professor, 3 at associate professor, and 1 at assistant professor. Congratulations to them all, she said. Their accomplishments are being celebrated in *IUP Now* and at a reception later this evening. She then introduced Lisa Newell, associate dean of the College of Health Sciences; Amber Racchini, dean of the University College and vice provost for Academic Success; Roger Briscoe II, executive director of Student Inclusion; and Jeremy Risinger, assistant director of Academic and Career Success. These campus leaders were involved in several summer experience opportunities for prospective students.

Dr. Newell provided highlights from the HELP Camp, a collaborative, two-day healthcare career exploration program sponsored by IUP, Indiana Regional Medical Center, Westmoreland County Community College, and Armstrong-Indiana Intermediate Unit 28, designed to expose high school students (22) and teachers (14) from Armstrong and Indiana counties to various healthcare career options and educational pathways. Performance evaluations demonstrate exceptional program effectiveness while generating strong interest in future collaborations.

Next, Dr. Briscoe and Mr. Risinger shared an overview of the GEAR UP program, which provided academic enrichment and college-readiness experiences for high school students from across the commonwealth. This program focused on building skills in STEM (science, technology, engineering, and math) and writing and provided general college preparation. The team also shared information about the Summer Honors Program. High-achieving high school students earned dual enrollment credit in a course called "Design, Build, Play." Participants spent time in the classroom, in the IUP STEAMSHOP, and with the GEAR UP group to get an IUP college experience.

Provost Luetkehans and Miko Rose, founding dean of the proposed IUP College of Osteopathic Medicine, provided a brief update on the proposed college's accreditation, fundraising, and program development efforts.

The committee meeting closed with a report from Todd Cunningham, chief information officer; Chris Kitas, executive director of Institutional Research, Student Records, and Assessment; and Jeff Montgomery, director of Enterprise Applications and Project Management, on the migration to OneSIS, the new State System-wide student information system. The project aims to enhance cross-registration and academic sharing across the System, with nine universities on the Shared Technology Platform. IUP went fully live with the new platform in fall 2025.

REPORT OF THE STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES

Election of Committee Chairs

Jackson White was appointed chair of the Student Affairs Committee, and Joyce Fairman was reappointed chair of the Enrollment Management Committee, both for the 2025-26 academic year. Mr. White presented the following report:

Tom Segar, vice president for Student Affairs, gave opening remarks about the Student Affairs Division.

Paula Stossel, strategic advisor to the president for Student Success, shared information on key elements of retention strategies, designed to support the success of all students at the university.

Dr. Segar began an enrollment briefing with a review of the summer 2025 Undergraduate Admissions group visit report and the five-year average of enrollment data for special group visitors, which included application, deposit, and registration metrics. Dr. Segar ended the enrollment briefing with an update on the Promising Scholars Program, a competitive scholarship program for Pennsylvania students that blends financial support with academic and professional development.

Dr. Segar gave a student-housing briefing that included an overview of current housing trends and strategies to support and engage on-campus students.

He also provided a briefing on the dining program, including a review of dining metrics and strategies to support student meal plan participation.

An update on IUP Athletics was presented by Todd Garzarelli, athletics director.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Election of Committee Chair

Jennifer Baker was reappointed chair of the University Advancement Committee for the 2025-26 academic year. Mrs. Baker presented the following report:

Today, the University Advancement Committee has one action item. It is a naming resolution for presentation and approval.

Resolution for the Naming of the Norm Fornella Family Classroom in the Eberly College of Business

WHEREAS, Norman Fornella received his bachelor of science degree in accounting from IUP in 1970;

WHEREAS, Mr. Fornella went on to have a successful career in business, holding executive positions in finance and operations, mergers and acquisitions, business strategy, corporate governance, debt and equity financing, and business development;

WHEREAS, Mr. Fornella serves on the Baker Construction Enterprises Board of Advisors, chairing its Audit and Finance Committee, and is a member of the St. Clair Health Board of Directors and Foundation Board of Directors;

WHEREAS, the generous philanthropic support of the Fornella family will benefit students in IUP's Eberly College of Business;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of Norman Fornella and his family by naming a Finance and Economics classroom in the Eberly College of Business in their honor.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION FOR THE NAMING OF THE NORM FORNELLA FAMILY CLASSROOM IN THE EBERLY COLLEGE OF BUSINESS BE APPROVED.

As of June 30, 2025, the Impact 150 campaign had secured \$80,566,752, reaching 53.71 percent of its overall goal. The total amount raised for fiscal year 2024-25 increased by 37.21 percent over the previous fiscal year.

Over the course of the year, Advancement Services focused on identifying and qualifying high-potential prospects. Detailed data updates, including employment, industry, and giving likelihood assessments, were completed in preparation for final appeals and fiscal year 2025-26 goal setting.

During the fourth quarter, the division continued to conduct qualification visits with a variety of stakeholders. Annual Giving engaged 292 first-time donors, while the Office of Alumni and Friends programming welcomed 363 first-time event attendees.

Cultivation efforts remained strong across all Advancement areas. Strategic Partnerships ensured consistent representation of IUP across Pennsylvania. Alumni and Friends' engagement included collaborations with numerous campus partners, such as the IUP Chorale, ROTC, Athletics, and various academic departments, for events ranging from celebrations and conferences to stakeholder meetings and award ceremonies.

Social media efforts yielded a 47 percent year-over-year increase in reach, growing from 52,700 to 113,200, with standout content, like the April Fools' Day video garnering more than 30,000 views.

Solicitation outcomes were particularly strong. Annual Giving campaigns exceeded expectations. Development officers completed 36 solicitation meetings, resulting in the closing of 10 major gifts.

Stewardship metrics as of June 30, 2025, exceeded annual goals in both total retention and first-year retention.

The Office of University Events played a pivotal role in engaging constituents, supporting 63 events throughout the fiscal year.

OTHER BUSINESS

Appointments/Reappointments: Audit Committee

The following motion was approved by the IUP Council of Trustees:

THAT THESE APPOINTMENTS/REAPPOINTMENTS TO THE AUDIT COMMITTEE BE MADE: TIM CEJKA AS CHAIR AND JOYCE FAIRMAN AND LAURIE KUZNESKI AS MEMBERS.

Appointments/Reappointments: Liaisons to the Foundation for IUP Board

The following motion was approved by the IUP Council of Trustees:

THAT THESE LIAISON APPOINTMENTS/REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE: TIM CEJKA, ANNE WHITE, AND JACKSON WHITE.

Certifying Resolution—Order of Succession Plan

The resolution reads as follows:

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers* requires that each State System university president develop and publish an Order of Succession, identifying in rank order members of the university's executive management team who will act on behalf of the president in the president's absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy;

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers* requires that, at the beginning of each academic year, before September 30, the president deliver the university Order of Succession plan to the chancellor after a resolution and vote by the university's council of trustees;

WHEREAS, the attached Order of Succession plan, provided by the president of Indiana University of Pennsylvania, lists in rank order the members of Indiana University of Pennsylvania's executive management team to act on the president's behalf in the president's absence, in the event the president is temporarily unable to fulfill responsibilities of the position, or in the event there is a vacancy;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania approves the Order of Succession plan (attached to this resolution) as required by Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*.

**INDIANA UNIVERSITY OF PENNSYLVANIA
University Order of Succession
2025-26**

1. Name: Dr. Lara Luetkehans
Title: Provost and Vice President for Academic Affairs
2. Name: Dr. Thomas Segar
Title: Vice President for Student Affairs
3. Name: Mrs. Jennifer DeAngelo
Title: Vice President for University Advancement
4. Name: Mr. Larry Wakefield
Title: Interim Vice President for Administration and Finance

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE CERTIFYING RESOLUTION—ORDER OF SUCCESSION PLAN AS REQUIRED BY BOARD OF GOVERNORS POLICY 1983-14-A: APPOINTING INTERIM AND ACTING CHIEF EXECUTIVE OFFICERS.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE DECEMBER 11, 2025.

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 5:42 P.M.

Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees

On behalf of Mrs. Joyce R. Fairman