

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, MAY 8, 2025, AT 5:00 P.M.,
PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mrs. Laurie A. Kuzneski, Vice Chair
Mrs. Joyce R. Fairman, Secretary
Mrs. Anne White, Treasurer
Mrs. Jennifer E. Baker

Mr. A. Tim Cejka
Ms. Shagufta Haque
Mr. Mark A. Holman
Mr. David Osikowicz
Mr. Nathan T. Spade

The following council members were excused:

Mrs. Susan S. Delaney

Mrs. Delaney did attend all meetings throughout the day. However, she had to leave before the public meeting.

The following advisory group members were invited to attend:

Dr. Bryan Seal, IUP Senate Chair
Mr. James Leda, Foundation for IUP Board President
Ms. Leslie Purser, IUP Alumni Association Board President
Dr. Dennis Frketich, IUP APSCUF President
Mrs. Erin Fritz Wood, IUP SCUPA President
Mr. Hamzah Sammour, IUP Graduate Student Assembly President
Ms. Kaylee Becker-George, IUP Student Government Association President

Ex officio: Dr. Christopher M. Fiorentino, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Lara Luetkehans, Provost and Vice President for Academic Affairs
Mr. Larry Wakefield, Interim Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Ms. Jennifer DeAngelo, Vice President for University Advancement
Ms. Paula Stossel, Strategic Advisor to the President for Student Success
Dr. John Lowery, Professor and Graduate Coordinator, Student Affairs in Higher Education

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE COUNCIL OF TRUSTEES HELD ON MARCH 6, 2025, BE APPROVED.

REPORT OF THE PRESIDENT

President Michael Driscoll presented the following report:

Commencement ceremonies will begin in two days, and we are excited to send off 1,457 members of the Class of 2025 into the world, confidently prepared that they can—and they will—make a positive impact on their communities, some locally and some globally.

While we are eager for that grand celebration, we are also really excited about what will happen in nine days.

May 17 marks the 150th anniversary since our great university first opened its doors as Indiana Normal School.

That is a significant milestone. We started with a small class of students who came here seeking training to become teachers at one-room schoolhouses across the region, and it's safe to say we dramatically grew from that start.

We flourished during difficult times, from wars and economic collapses to demographic shifts and societal instability.

Today, we stand strong amid disruptive times that have forced us to evaluate what we do and why we do it. We have been working and will continue to work to help IUP evolve into an institution that can and will sustain itself in future generations.

This milestone is an opportunity to look back and to look ahead. We will spend the next 12 months celebrating our anniversary with events and gatherings that will hopefully bring together the current IUP community with names and faces from our past who have been so influential. There will also be opportunities for the surrounding communities to celebrate with us. It's a party for everyone.

As we prepare to celebrate our 150th anniversary, we are taking inventory of where we are and how we got here. Today, we held a public workshop to reflect on the work of the last 10 years and to peer forward to the results of the work we are doing now.

While we reflect on the past this year, we will also continue building toward our future. We don't expect IUP just to survive these disruptive times. We expect it to thrive, and I am excited to share some of those remarkable stories about what we're doing.

I'm proud to share that, a couple weeks ago, we learned of a new ranking from the folks at the Carnegie Foundation and the American Council on Education.

IUP is the only university in Pennsylvania's State System of Higher Education to be singled out for a new national designation called "Opportunity College and University—Higher Access, Higher Earnings."

This honor is given to institutions that open doors for students from all backgrounds—and whose graduates go on to earn salaries at least 50 percent higher than their peers in similar fields.

Across the entire nation, only 16 percent of colleges and universities received this distinction. And out of all public institutions in Pennsylvania, just 20 earned this title.

This is a powerful validation of the work we do—and the impact IUP has on students' futures.

Even better, when you combine this selection with the Carnegie Classification that we have of R2, or high research university, IUP is the only university in the commonwealth to have both lofty designations.

That's all proof of our rich history as a research-driven university and the belief outsiders have in the work we do here every day.

Speaking of research, last month we held our annual Research Appreciation Week, during which we celebrated the inquisitive nature of our students and faculty and the work it has led to.

The week culminated with the annual Scholars Forum, during which 171 student presenters showed their work, and the announcement of the research awards, recognizing more than 30 students for their high-caliber projects and excellent presentations at the forum.

Research Appreciation Week is an exciting annual event at which IUP shows why it stands above many of its sister institutions. There was a lot happening during the week that reinforced that idea.

Our history of, and reputation for, research is one of the biggest reasons we decided to pursue the opening of the proposed college of osteopathic medicine. It's been about two and a half years since our plan was endorsed by the IUP Council of Trustees, and we are continuing to make progress and build momentum toward our anticipated opening in 2027.

Recently, we announced several new financial gifts to help move the proposed college forward. One is a \$50,000 gift from IUP alumnus Barry Gasdek, whom you approved at your March meeting to receive an honorary doctorate this Saturday at commencement. Another IUP alum, who grew up here in Indiana County, made a \$1 million anonymous donation to support the proposed college. With that gift, plus a few others, IUP has now raised more than \$34 million in private and government funding for the proposed college.

In June, the Commission on Osteopathic College Accreditation will assess our progress and vote whether we move on to the next step. I anticipate getting the show of support to keep moving ahead.

IUP recently received another major boost—a grant of more than \$800,000 from the Pennsylvania Department of Education.

This funding will help us expand dual enrollment opportunities for qualified high school students, giving them a head start on college—and their careers.

Our focus is clear: we are creating programs that guide these students toward high-priority occupations in health-related fields, where their skills will be in demand and their positive impact will be felt in their communities.

It's another way IUP is building pathways to opportunity and helping shape the workforce of tomorrow.

As far as our own workforce goes, there are some noteworthy changes I'd like to mention.

First, welcome to Larry Wakefield as the interim vice president for Administration and Finance. Today is his first trustees' meeting since he joined us March 24. Larry brings more than 40 years of experience from institutions across the country and will support IUP's financial

stabilization and student-focused mission. We will be conducting a national search for a permanent successor to Debra Fitzsimons, who left in February.

Tiffany Potts, who had been our director of Financial Aid for almost three years, has transitioned to a new role as the director of Student Success Data and Operations as part of our Student Success Infrastructure.

Margherite Powell, a seasoned professional with over 30 years of experience in student financial aid at various colleges and universities, has been appointed interim director of IUP's Office of Financial Aid, replacing Tiffany.

And, Jessica Albert has been named IUP's interim registrar. She comes to IUP from PennWest California, where she continues to serve part-time while bringing a wealth of experience in student services to our work at IUP, academic records, and system integration.

I also have some big news about a member of our expert faculty. Dr. Daniel Alex Heckert, a professor of sociology, has been selected as IUP's 2025–26 Distinguished University Professor. This is the university's highest annual faculty honor. This prestigious, lifetime title recognizes a faculty member who demonstrates outstanding achievement across teaching, research, and service.

As Distinguished University Professor, Dr. Heckert will serve as a model of scholarly leadership and will continue to advance IUP's mission of student-centered, research-driven education. His selection reflects both the depth of his work and the lasting impact he has made on the IUP community and beyond.

Later tonight, we will hold the annual Faculty Achievement Dinner and honor members of our faculty who have continued to shine for their scholarly work and their commitment to student success. We will honor the outgoing Distinguished University Professor, Dr. Lorraine J. Guth, and celebrate the announcement of this year's recipient, Dr. Heckert.

I am also pleased to report that more upper-division students are choosing to live on campus. Just five years ago, only about 25 percent of our students stayed on campus for their second year after living in one of the suites during their first year. As we start planning for the 2025-26 school year, we have received commitments from nearly half of the students on campus.

That upward trend shows how much our students enjoy living on campus because of its comfort, convenience, and safety. We also know living on campus helps our students be more successful, academically and otherwise.

I'll wrap up my report with an update on our Crimson Hawks.

Our women's tennis team continued its dominance by winning the PSAC championship for the fifth consecutive year. The Hawks now host the NCAA Division II Atlantic Regional tournament on the Maple Street courts beginning Monday.

Speaking of regionals, our men's golf team is seeded third at the Atlantic Regional that began today in Erie.

Our student-athletes on the men's and women's track and field teams began competing today at the PSAC championships in Slippery Rock. One Hawk to keep an eye on is Mike Formica, who broke the school and conference record in the 1,500 meters earlier this season. The conference record he bested had stood for 45 years.

The IUP women's softball team recently concluded its third consecutive season with at least 25 wins. The Hawks earned a spot in the PSAC tournament before bowing out in the quarterfinals.

And our baseball team, the defending Atlantic Region champion, won its first-round game yesterday in the PSAC tournament and played again today, losing to Seton Hill. The Hawks play California next to move forward.

In closing, President Driscoll thanked several people, along with the IUP Council of Trustees, for all their work and support sailing through these challenging times to move IUP forward.

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES

Shagufta Haque, chair of the Student Affairs Committee, presented the following report:

Tom Segar, vice president for Student Affairs, gave opening remarks about the Student Affairs Division.

Dr. Segar and Kevin Mathe, director of stewardship and scholarships for the Foundation for IUP, provided a presentation on scholarships at IUP. The scholarship statistics show that before the 2020-21 academic year, less than 20 percent of new, first-time students received institutional aid. In fall 2024, 89 percent of new, first-time students were offered renewable merit scholarships.

A Centralized Scholarship Committee strategically leverages all available scholarship resources across campus and determines the awarding timing and policies. Details of the IUP Admissions scholarships and Foundation for IUP scholarships were presented. The life cycle of a foundation scholarship was reviewed, and scholarships within various areas across campus were discussed.

The foundation scholarship statistics for the 2023-24 academic year show that 1,658 students received \$4.1 million in donor-funded scholarships, and 99.1 percent of available endowed scholarships were awarded. The presentation concluded with information on scholarship stewardship.

Dr. Segar reported that a resolution of commendation for the women's swimming team will be presented at the public meeting.

Athletic Resolution of Commendation for IUP Women's Swimming

WHEREAS, the IUP women's swimming program placed third at the 2025 Pennsylvania State Athletic Conference (PSAC) Championships, with 906.5 points over four days of competition in York, Pennsylvania;

WHEREAS, freshman Gem Crittenden earned Most Outstanding Swimmer honors at the PSAC Championships, with two individual titles, two relay titles, and three more podium finishes; was named PSAC West Freshman of the Year; and competed in the NCAA Division II Swimming and Diving Championships in Indianapolis in the 400 individual medley and 200 butterfly;

WHEREAS, sophomore Kasha Stokes was named PSAC West Athlete of the Year; captured two individual titles and two relay titles at the PSAC Championships; competed in the NCAA Division II Swimming and Diving Championships in the 100 and 200 backstroke; and broke the PSAC record in the 200 backstroke, earning All-America Honorable Mention;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees commends Kasha Stokes and Gem Crittenden of the women's swimming program for their accomplishments during the 2024-25 season.

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF
COMMENDATION FOR IUP WOMEN'S SWIMMING.**

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Tim Cejka, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 168 through 191 in the Docket Report and in Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

PRESENTATION: Comments by Vice President

Larry Wakefield, interim vice president, presented action and discussion items related to the Administration and Finance Committee. He provided comments related to the general business, administrative, and financial operations of the university. Highlights included updates on the Employee Service Awards recognition ceremony on March 26, 2025; the Facilities Inspection Presentation and Tour, to be held June 5, 2025; and the Summer Utilities Savings Program, to take place May 12 through August 15, 2025.

FY2025-26 and FY2026-27 Proposed Culinary Arts and Baking and Pastry Arts Lab Fee

The committee reviewed distributed materials about the FY2025-26 and FY2026-27 proposed Culinary Arts and Baking and Pastry Arts lab fee.

The following motion was approved by the IUP Council of Trustees:

**THAT THE CULINARY ARTS AND BAKING AND PASTRY ARTS LAB FEE INCREASES
FOR FY2025-26 and FY2026-27, DETAILED IN THE DISTRIBUTED MATERIALS, BE
APPROVED.**

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

Approval of IUP-APSCUF Representative Council and University Senate Actions

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the provost, be approved. Because of the large number of actions, only a few were highlighted. Committee chair Mark Holman recommended referring to the IUP-APSCUF Representative Council Actions document provided and available on the website for complete information.

- Program moratoriums approved by the IUP-APSCUF Representative Council at its February 27, 2025, meeting as follows:
 - From the Department of History, Philosophy, Political Science, and Religious Studies
 - Religious Studies Minor
 - From the Department of Communications Media
 - Audio Production Certificate
 - From the Department of Language, Literature, and Writing
 - TESOL Graduate Certificate of Recognition
 - Literature, MA
- Program revisions approved by the IUP-APSCUF Representative Council at its February 27, 2025, meeting as follows:
 - From the Department of Hospitality and Employment Relations
 - Culinary Arts, AAS
 - Baking and Pastry Arts, AAS
 - From the Department of Safety Sciences and Environmental Engineering
 - Biorisk Management Certificate
 - From the Eberly College of Business
 - Business, PhD
 - Business Administration, MBA
 - Business Analytics, MBA
 - Supply Chain Management (STEM), MBA
- New programs approved by the IUP-APSCUF Representative Council at its February 27, 2025, meeting as follows:
 - From the Department of Music, Theatre, and Dance
 - Musical Theatre Certificate
 - Interdisciplinary program
 - Technological Literacy and AI Certificate
 - From the Eberly College of Business
 - Information Systems and Management, MS
- Administrative moratorium for the Public Health, BS, which was approved by the chair of the Department of Allied and Public Health, the interim dean of the College of Health Sciences, and the provost on March 18, 2025.
- Program revisions approved by the IUP-APSCUF Representative Council at its March 27, 2025, meeting as follows:
 - From the Department of Anthropology, Geospatial, and Environmental Sciences
 - Earth and Environmental Science, BS (includes name change)
 - From the Eberly College of Business
 - Business Administration Minor
 - From the Department of Safety Sciences and Environmental Engineering
 - Safety Sciences, MS
- Program revisions approved by the IUP-APSCUF Representative Council at its May 1, 2025, meeting are below. Final approval will be contingent on approval of the meeting minutes at its next meeting, which will be held in late May 2025.
 - From the Department of Language, Literature, and Writing
 - Spanish Education PK-12 Teacher Certification (includes name change)
 - From the Eberly College of Business
 - Business Administration Minor
 - From the Department of Management
 - Management, BS
 - Human Resource Management, BS
 - From the Department of Biology
 - Neurobiology Minor
 - From the Department of Allied and Public Health
 - Exercise Science Minor
 - Kinesiology, Health, and Sport Science/Pre-athletic Training, BS
 - From the Department of Marketing
 - Marketing, BS
 - From the Department of Mathematical and Computer Sciences

- Computer Science, BA
- Computer Science/Cybersecurity, BS
- Computer Science/Languages and Systems, BS
- Computer Science/Software Engineering, BS
- Management Information Systems/Information Technology, BS
- Elementary and Middle-Level Mathematics Minor
- Mathematics Education, MEd
- From the Department of Hospitality and Employment Relations
 - Hotel, Restaurant, Tourism, and Event Management, BS
- From the Department of History, Philosophy, Political Science, and Religious Studies
 - History, BA
- From the Department of Finance and Economics
 - Economics, BA
 - Economics Minor
 - Finance, BS
 - Finance Minor
- From the Department of Counseling and Human Development
 - Human Development and Family Science, BS
- From the Department of Career and Wellness
 - Health and Physical Education/K-12 Teacher Education, BSEd
- Interdisciplinary Program
 - Professional Teamwork and Leadership Minor
- From the Department of Nursing
 - Nursing, MS
- From the Department of Professional Studies in Education
 - Curriculum and Instruction, DED
- New program approved by the IUP-APSCUF Representative Council at its May 1, 2025, meeting is below. Final approval will be contingent on approval of the meeting minutes at its next meeting, which will be held in late May 2025.
 - From the Department of Marketing
 - Global Business Certificate

At its March 4, 2025, meeting, the University Senate approved revisions to the following undergraduate policies:

- Canceled Semester Policy
- I (Incomplete) Policy

At its March 4, 2025, meeting, the University Senate approved revisions to the following graduate policies:

- Program Changes
- Enrolled Students Called to Active Military Service

At its April 1, 2025, meeting, the University Senate approved revisions to the following undergraduate policy:

- Final Examination Policies

At its April 29, 2025, meeting, the University Senate approved revisions to two undergraduate policies and approved three new undergraduate policies. Final approval will be by electronic vote and will be finalized Tuesday, May 6, 2025:

- Degree Requirements Based on Undergraduate Catalog
- Classroom Disruption Policy
- Undergraduate Major Policy (new)
- Undergraduate Minor Policy (new)
- Student Local Address Policy (new)

At its April 29, 2025, meeting, the University Senate approved revisions to the following graduate policies. Final approval will be by electronic vote and will be finalized Tuesday, May 6, 2025:

- Teaching Associates

- Time Limitations
- Time-to-Degree Extension for Master's Thesis and Doctoral Dissertation

The following motions were approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE ACTIONS APPROVED AT THE FEBRUARY AND MARCH MEETINGS OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND THE POLICIES APPROVED AT THE MARCH 4 AND APRIL 1 MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

THAT THE COUNCIL OF TRUSTEES APPROVE (1) THE ACTIONS APPROVED AT THE MAY 1, 2025, MEETING OF THE IUP-APSCUF REPRESENTATIVE COUNCIL CONTINGENT ON APPROVAL OF THAT MEETING'S MINUTES AT ITS MEETING TO BE HELD IN LATE MAY, 2025, AND (2) THE POLICIES THAT WERE APPROVED AT THE APRIL 29, 2025, MEETING OF THE UNIVERSITY SENATE CONTINGENT ON APPROVAL OF THAT SENATE MEETING'S MINUTES BY ELECTRONIC VOTE ON MAY 6, 2025.

Provost Lara Luetkehans opened the meeting with highlights of some of the key curricular proposals and program revisions presented for the council's vote. Of note is the redesign of the Culinary Arts program from a clock-hour certificate to an associate degree in both culinary arts and baking and pastry arts. Additionally, Provost Luetkehans outlined a change in the graduate admissions commitment process requiring newly admitted students to pay a tuition deposit. This change does not change the cost of attendance for students but rather allows for better enrollment management. Next, Miko Rose, the proposed college of osteopathic medicine founding dean, provided an update on progress since the last meeting.

The provost then introduced Todd Cunningham, chief information officer, and Chris Kitas, OneSIS functional lead. They provided a OneSIS project update that included an overall system update, the latest milestones IUP has achieved, and the work that remains for IUP to be fully transitioned in the fall.

The meeting concluded with an introduction of Meigan Robb and Lei Hao, faculty members from the College of Health Sciences, who provided an overview of a new dual-enrollment initiative. Supported by strategic partnerships and more than \$800,000 in funding from the Pennsylvania Department of Education's Dual Credit Innovation Grant, the project addresses critical healthcare workforce shortages by allowing high school students to earn college credits while exploring high-priority health occupations. The initiative does this by providing immersive experiential opportunities, financial assistance, and comprehensive academic and career guidance.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Jennifer Baker, chair of the University Advancement Committee, presented the following report:

Today, the University Advancement Committee has one action item. It is a resolution of appreciation for presentation and approval.

Resolution of Appreciation for Jerry Pickering

WHEREAS, Jerry Pickering, who retired in 2004 after 35 years on the Biology faculty, has continued to devote his time to the growth, development, and success of the Allegheny Arboretum at IUP, enhancing the educational experience and enriching the campus environment for students, faculty and staff members, and the broader community;

WHEREAS, in January 2000, IUP President Lawrence Pettit appointed an Allegheny Arboretum board under the direction of Dr. Pickering, who played a pivotal role in transforming the 374-acre

arboretum into a vibrant and essential resource, fostering environmental awareness and hands-on learning opportunities for all who engage with its spaces;

WHEREAS, under Dr. Pickering's leadership, the Allegheny Arboretum received Level I accreditation in 2014 from the ArbNet Arboretum Accreditation Program and the Morton Arboretum and was ranked 10th in a 2015 Best College Reviews listing of the 50 most beautiful college arboreta;

WHEREAS, Dr. Pickering has been instrumental in identifying the Confluence Discovery Park site and in converting this industrial brownfield into a multiuse, educational facility that will provide transformational change for the university, the Indiana community, and the region—in support of the arboretum's primary goal of education;

WHEREAS, in the green space north of Kopchick Hall, Dr. Pickering recently established "Fern Hollow," a niche garden that will demonstrate the horticultural use of native ferns, fern allies, and flowering perennials and will display educational materials;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees expresses its deepest appreciation and gratitude to Jerry Pickering for his 25 years of service to and leadership of the Allegheny Arboretum, ending June 30, 2025.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF APPRECIATION FOR JERRY PICKERING BE APPROVED.

Mrs. Baker invited Dr. Pickering to the front of the room to accept the resolution and to say a few words. Dr. Pickering said he greatly appreciated the recognition. After sharing a short story, he highlighted some accomplishments since the arboretum was established. He said he appreciates the departments and students who have helped support the arboretum's efforts. He also thanked his wife, Susan, for her support throughout these efforts. In closing, Dr. Pickering said it has been an honor and a pleasure to serve the IUP community.

Mrs. Baker reported that, as of March 31, 2025, University Advancement raised \$77.8 million through the Impact 150 Campaign, reaching 51.88 percent of its overall goal. Significant progress has been made in building the prospect pipeline at all levels of the University Advancement Division.

Cultivation activities continued to expand through both direct engagement and strategic outreach. The university maintained regular representation across Pennsylvania, leading to multiple meetings with foundations, corporations, and government agencies. Alumni and donor engagement was bolstered through collaborative events with campus partners, including ROTC, the IUP Chorale, and the Eberly College of Business. Social media activity saw exceptional growth, and the alumni office also introduced new tools and process improvements, including a post-event survey and automation of regional alumni ambassador agreements and tax receipts.

Finally, the Office of University Events supported 20 events in the third quarter, including high-impact gatherings such as the President's Suite receptions, the "Shaping Tomorrow" event, the Leadership Society Reception, and the Employee Service Awards. These events played a critical role in deepening relationships with key university constituents and in celebrating the broader IUP community.

Leslie Miller Purser '80, president of the IUP Alumni Association, presented information related to the mission of the alumni association and its fiscal year 2024-25 activities.

OTHER BUSINESS

Committee Appointment for the Annual Review of the President

The following motion was approved by the IUP Council of Trustees:

THAT APPOINTMENTS TO THE PRESIDENT’S REVIEW COMMITTEE BE MADE, WITH JENNIFER BAKER AS CHAIR AND TIM CEJKA AND ANNE WHITE AS MEMBERS.

Report of the Nominating Committee

After consultation with the full membership of the IUP Council of Trustees, the Nominating Committee recommended that the slate of officers for 2025-26 be as follows:

Chair: Samuel H. Smith
Vice Chair: Laurie Kuzneski
Secretary: Joyce R. Fairman
Treasurer: Anne White

The following motion was approved by the IUP Council of Trustees:

THAT THE FOLLOWING OFFICERS FOR 2025-26 BE APPROVED:

**SAMUEL H. SMITH, CHAIR
LAURIE KUZNESKI, VICE CHAIR
JOYCE R. FAIRMAN, SECRETARY
ANNE WHITE, TREASURER**

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE SEPTEMBER 4, 2025.

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 5:51 P.M.

**Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees**

On behalf of Mrs. Joyce R. Fairman