

CAREER AND PROFESSIONAL DEVELOPMENT CENTER

302 Pratt Hall 201 Pratt Drive Indiana, PA 15705-1003

PHONE 724-357-2235

ONLINE IUP.edu/career

EMAIL career-development@iup.edu

FACEBOOK IUP Career and Professional Development Center

TWITTER @IUP_CPDC

INSTAGRAM @IUP_CPDC

LINKEDIN

IUP Career Development and Networking IUP Alumni

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IUP Career and Professional Development Center

WHAT IS YOUR GAME PLAN?







IUP CAREER AND PROFESSIONAL DEVELOPMENT CENTER

CAREER GAME PLAN

A champion always has a strategy, and good coaches help athletes make the plan to win. Likewise, the IUP Career and Professional Development Center provides students with coaching and support for finding a rewarding career in their chosen field.

Use this checklist to keep on track and ahead of the competition throughout your career at IUP and beyond.

SEE INSIDE FOR YOUR FIVE-YEAR+

YEAR ONE: EXPLORE (ROOKIE)

Top Five Tips

- Visit the Career and Professional Development Center (CPDC). Like us on Facebook; follow us on Twitter, Instagram, and Pinterest; join our LinkedIn groups.
- □ Meet with a career coach and faculty advisor or mentor.
- \Box Join an organization.
- Draft a résumé.

 \Box Attend a career and internship fair.

Bonus Points

- □ Participate in community service activities.
- \Box Get a part-time job.
- \Box Take a career/personality assessment.
- □ Conduct an informational interview with someone in a job that interests you.
- □ Identify at least four skills employers look for and plan how you will acquire those skills before graduation.
- Create an account on Handshake (iup.joinhandshake.com).

YEAR TWO: FOCUS (SEMI-PRO)

Top Five Tips

- □ Meet with a career coach and faculty advisor or mentor.
- □ Review strengths and identify opportunities to enhance/develop skills.
- □ Commit to a major before year three.
- □ Research career options related to your chosen major.
- 🛛 Update your résumé.

Bonus Points

- □ Begin a master résumé that includes all experiences.
- Draft your elevator speech (your 30-second self-branding pitch).
- □ Attend a networking event.
- □ Conduct informational interviews with employers.
- Develop leadership skills (e.g., chair of a committee).
- Prepare to participate in a study-away program (National Student Exchange, The Washington Center, etc.).
- □ Consider a minor or concentration to complement your major.
- □ Find a summer work experience that relates to your career path.
- □ Participate in events and programs related to your desired career.
- □ Utilize CPDC resources such as Candid Career and What Can I Do with This Major?

YEAR THREE: YEAR FOUR: PREPARE ACT (PRO)

Top Five Tips

- Meet with a career coach and faculty advisor or mentor.
- □ Update your résumé.
- Develop a LinkedIn profile.
- Attend networking events.
- Engage in formal practical professional experience (internship, practicum, etc.).

Bonus Points

- Assume a leadership role in an organization.
- □ Create a business card for networking.
- □ Attend career and internship fairs.
- □ Explore graduate school options; take the appropriate admissions exams.
- Improve your interviewing skills by participating in the CPDC Mock Interview Program.
- □ Participate in job shadowing.
- □ Begin building your professional wardrobe.
- □ Conduct an informational interview.
- Participate in the CPDC Business and Dining Etiquette Dinner Program.

Top Five Tips

- Meet with a career coach and faculty advisor or mentor.
- □ Start your job search or graduate school application process six-to-nine months before graduation.
- Target your résumé and cover letters to specific positions; have them critiqued at the CPDC.
- □ Research employers and apply for positions; keep a record of each application and follow up.
- $\hfill\square$ Attend career fairs.

Bonus Points

- □ Update your elevator speech.
- □ Continue to network with alumni and professionals in your field.
- Identify professors, work supervisors, and advisors who can serve as professional references.
- □ Update your LinkedIn and Handshake profiles.

Top Five Tips

Complete the IUP Graduate First Destination Survey.

(HALL OF FAME)

- \Box Join a professional organization.
- □ Encourage your employer to recruit at IUP.

YEAR FIVE & BEYOND:

- Continue to network with students, alumni and other professors when possible.
- □ Attend IUP alumni events and share your knowledge to help other alumni and future IUP graduates.

Bonus Points

- □ Regularly update your résumé.
- □ Identify a mentor in your profession.
- \Box Set goals to advance your career.
- □ Utilize IUP CPDC services.
- □ Discuss with your supervisor ways to advance your career.
- □ Consider an advanced degree or professional certificate.
- ☐ Maintain your LinkedIn profile.
- Keep your career and contact information up to date with the IUP Office of Alumni and Friends.