



The Advisor Advocate

Diversity, Equity, and Inclusion at IUP

"IUP is committed to initiatives that generate meaningful change and continue to promote diversity, equity, and inclusion." ([IUP DEI](#))

Reporting Bias and Discrimination

Part of our commitment to the campus community is reporting instances of discrimination. The [Social Equity and Title IX Office](#) evaluates and responds to reports of bias, intolerance, discrimination, harassment. Reportable incidents may include:

- Age
- Appearance
- Beliefs
- Disability
- Ethnic Origin
- Gender Expression/Identity
- National Origin
- Race
- Religion
- Sexual Orientation
- Veteran Status



Report Incidents via the [Faculty Self-Service portal](#) of IUP Advise (or the [Incident of Concern](#) link).

Alumni Funding to Promote Initiatives

Thanks to the support of our Alumni, IUP continues to engage in programming, research, training, scholarships, and academic/social student support that reinforces our commitment to diversity, equity, and inclusion. Some of the upcoming events for the Fall 2021 semester include the following:

- ❖ Intersectionality Programming – a continuation of the programming that was started in the spring. The programs include programming around National Coming Out Day and other events throughout the semester.
- ❖ PASSHE DEI Summit – IUP will be hosting a viewing party for the pre-summit event featuring guest speaker Ijeoma Oluo, author of *So You Want to Talk About Race* on October 22nd
- ❖ Hispanic Heritage Month events featuring Lunch and Learns with members of the Hispanic Heritage Council and Latin Night with LaSO (Latino Student Organization)
- ❖ Breaking the Barrier Series
- ❖ Adulting 101: Queer Conversations Workshops
- ❖ Six O'Clock Series – including a screening of the film *The Lavender Scare* on October 11th for National Coming Out Day

Check out the [weekly email digest of upcoming programming!](#)

Training & Education

The goals of [IUP's training and education](#) include:

- Creating a climate of inclusivity
- Providing tools to grow the capacity of White faculty and student-facing staff to serve Black and Brown students effectively.
- Challenging White students to engage in learning about and growing their understanding of anti-racism and allyship
- Supporting faculty building DEI programming into their curricula

Student Groups

[NAACP Student Chapter](#)
[Black Student League](#)
[UBORA Men of IUP](#)
[Latino Student Organization](#)
[Students Against Racism](#)
[Muslim Student Association](#)
[Pride Alliance](#)

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