# Center/Institute Annual Report July 1, 2011 – June 30, 2012

Center/Institute:	Center for Teaching Excellence					
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# 1.Describe any continuing activities conducted during the 2011-2012 fiscal year (July 1, 2011 – June 30, 2012):

As per the current charter the CTE Advisory Board has one member from each of the colleges, a codirector from Reflective Practice, 1 administrator, one graduate and one undergraduate student. Following is the composition for 2011-2012:

#	Unit Represented	Representative
1	Distance Learning and Continuing Education	David Porter
2	Eberly College of Business and IT	Ramesh Soni
3	Education and Educational Technology	Crystal Machado
4	Fine Arts	Jason Chimonides
5	Graduate Studies and Research	Shari Robertson
6	Health and Human Services	John Lewis
7	Humanities and Social Sciences	Heide Witthoeft
8	Natural Sciences and Mathematics	Edel Reilly
9	Reflective Practice Codirector	Stephanie Taylor-Davis
10	Undergraduate Student Member	Bethany Banaszewski
11	Provost Representative	Lynann Mocek
12	Graduate Student Member	Tracy Lassiter

# **Faculty Recognition Awards:**

The CTE Advisory Committee evaluated and ranked the fourteen submissions for the 2011-2012 Annual Faculty Recognition Awards. The following faculty members were recognized for their teaching and advising and presented with a \$500.00 monetary award at the Annual Teaching Excellence Awards Dinner on April 26, 2012:

One of the goals of the Center for Teaching Excellence is to recognize the excellence in teaching that exists at IUP. The awards acknowledge the multi-dimensional nature of the practice of teaching and recognize excellent faculty members at IUP.

Dr. Lydia Rodriguez, Foreign Languages, and Dr. Francisco Alarcon, Mathematics, receive the DISTANCE EDUCATION AWARD for their design of an online course that demonstrates exemplary online pedagogy and instructional design. Their course, The Mayas: Culture, Literature and Numbers, provides a variety of activities, individual guidance and an emphasis on meaning making with attention to multiple learning styles.

**Dr. Lynn Shelly**, English, receives the DIVERSITY AWARD for making diversity central to the intellectual content of her Basic Writing course at the IUP-Punxsutawney campus. She has made the theme of this course, comprised of students both from the local area and from Philadelphia, *Understanding Ourselves and Others*. Dr. Shelly had her students read about, research, discuss, blog, reflect and then write an essay in response to the question, "Is growing up in the city mostly different or mostly the same as growing up in the country?" Through this semester-long assignment students came to understand and appreciate the details of one another's daily lives.

**Dr. Azad Ali**, Technology Support and Training, receives THE HEIGES-LAMBERSKI AWARD for EXPERIENTIAL LEARNING. He has effectively integrated Service Learning into the *Seminar in Business Technology Support* by having students design and implement technology projects for numerous non-profit organizations in the local area.

**Dr. John Taylor**, Geoscience, receives the award for CONTENT PEDAGOGY for his redesign of an upper level Paleontology course to maximize student learning. His thoughtful pedagogical progression has led to significant changes in his approach to classroom teaching (from lecture to interactive strategies), lab exercises (more challenging), exams (more focused on critical thinking) and field trips (more structured and systematic).

**Dr. Werner Lippert**, History, and **Dr. William McPherson**, Technology Support and Training, receive the award for COLLABORATIVE PRACTICE for exemplary work in linking their courses - *Introduction to Business* and *History of the Modern Era* – as part of the Eberly Connections program. Students enrolled in these two courses worked in 20 small teams to research and design a business plan for a product/service/business typical of an historical time period and then presented their work at an end-of-semester showcase, complete with period costumes.

**Ms. Meighan Robb**, Nursing, receives the new award this year for TEACHING ASSOCIATES. Meighan was nominated by Dr. Theresa Shellenbarger for exemplary teaching, specifically for her focus on student motivation, active learning and development of critical thinking and problem solving skills.

# The Reflective Practice (RP) Project

# **Reflective Practice Co-Directors:**

Large Group Meeting Directors: Teaching Circles Coordinator: Special Project Director: Portfolio and Evaluation: Research and Resources: Mark Palumbo and Michelle Papakie Stephanie Taylor-Davis Kelli Jo Kerry-Moran John Woolcock Theresa McDevitt

The CTE Director is the standing Director for Weekend Workshops and is responsible for overall management of RP Co-Directors.

Each Co-Director receives \$500.00 toward professional development for his/her annual service to the Reflective Practice Project.

# Faculty Participants in The Reflective Practice Project 2011-2012:

**Total:** One hundred fifteen (115) members in 29 of 40 departments. (70 Active and 45 Active-Plus Members)

Rank: Full Professor 10%, Associate 23%, Assistant 39%, All Others 28%.

# Teaching Circles 2011-2012: 26 Total

<b>Cross-Disciplinary Teaching Circles</b>	Departmental Teaching Circles			
Distance Education	Applying Anthropology			
Punxsutawney Teaching Circle	Criminology			
RP Portfolio	General Chemistry Laboratory			
Writing for Publication	Language Teaching & Classroom Management			
Feminist Pedagogy	Nursing: Simulation Pedagogy			
Teaching Undergraduate Students	Nurses-Teaching With Technology			
Information Literacy	Psychology			
The Quality Teaching Circle for Teaching Research	Safety Science			
	Teaching Graduate Writing in Sociology			
Departmental Teaching Circles	Organic Chemistry			
Hands-on Exercises for Teaching Introductory	College Chemistry			
Statistics (Mathematics)	Special Education and Clinical Services			
Teaching Circle Concerning Emerging Technologies	English Temps			
(Mathematics)	Techniques for Teaching & Learning Foreign			
	Languages			

# Large Group Meetings 2011-2012

August 25, 2011 Great Ideas for the First Day of Class (48 participants)
September 8, 2011 Organization of Teaching Circles (33 participants)
October 5, 2011 Using Social Media and YouTube in Your Classroom (42 participants)
November 10, 2011 Copyright Compliance (34 participants)
December 7, 2011 Gifts of Great Teaching Ideas from the RP Co-Directors (35 participants)
February 2, 2012 Enhancing Students Critical Thinking Skills (37 participants)
March 7, 2012 Grading Group Work (32 participants)
April 5, 2012 Providing a Positive Learning Experience for Students with Disabilities (17 participants)
April 26, 2012 Annual Awards Banquet (96 participants)

# Workshops 2011-2012

November 5, 2011 42 Participants Why Don't My Students Think I'm Groovy Dr. Christy Price, Facilitator

February 10, 201222 ParticipantsService Learning: When to, Why to, How to, and Taking it up a Notch Patrick Green, Facilitator

March 24, 2012 *The Professor's Speech* Rick Kemp, Facilitator 24 Participants

March 30, 2012 17 Participants Partnering to Create Conditions for Student Success Pat Terenzini, Facilitator

# **New Faculty Orientation**

IUP's Center for Teaching Excellence held New Faculty Orientation for 26 new tenure-track faculty members beginning on Monday, August 22<sup>nd</sup> and ending on Wednesday, August 24<sup>th.</sup>. The Center for Teaching Excellence also conducted New Faculty Orientation for 66 new temporary faculty and TAs on Wednesday, August 24<sup>th</sup>. All new faculty were provided a wealth of information from a variety of sources including IUP faculty and IUP managers as well as members of the Indiana Community including Mayor George Hood, Penny Perman from the Indiana Tourist Bureau, and Dana Henry from the Indiana County Chamber of Commerce. A new faculty reception, hosted by Interim President Werner and Provost Intemann, concluded the three-day orientation.

# 2. List any NEW activities (initiatives or programs) begun during the 2011-2012 fiscal year:

- ✓ New Faculty Orientation has been changed significantly and will now be offered in the new format in August 2012.. The technology piece is now incorporated into the University Technology Day sponsored by COE-ET; the President's luncheon and welcoming reception for all new faculty is now combined into one event and the orientation has been re-organized according to topic. One day is for tenure-track faculty only with sessions offered on promotion, tenure, research, campus tour, etc. The second day is for all new faculty (temporary, TAs and tenure track) with presentations focused on teaching, university policy, etc. As with each orientation, evaluations will be completed and the success of this new format will be determined.
- ✓ Three Reflective Practice Co Directors attended the Teaching Professor Conference in Washington, DC in June, 2011.
- ✓ A special Large Group Meeting of Reflective Practice in Fall 2011 focused on sharing with our faculty many of the teaching ideas gleaned from the conference. This was well-received and will again be on the agenda for Fall 2012.
- ✓ We continued to reduce the cost of snacks/drinks at our meetings by using the services of the Hospitality Management Department and funds from our foundation account. This provided a significant savings when compared to using Aramark.
- ✓ We totally changed the way a faculty member "joins" Reflective Practice. We eliminated the contracts, that had to be submitted at the beginning of the academic year, and invited ALL faculty to every meeting. We then took attendance at each event and presented participation recognition awards based on the number of meetings attended. This resulted in a significant increase in attendance.

- ✓ The Provost asked CTE to offer a workshop on Service Learning. With funding from the Provost's office, and all planning executed by CTE, Dr. Patrick Green, from Loyola University presented an excellent workshop on this topic.
- ✓ Student Affairs invited CTE to co-sponsor a workshop, *Partnering to Create Conditions for Student Success*, with Pat Terenzini. The collaboration between faculty and student affairs was successful and more such co-sponsored events are in the planning for 2012-2013.
- ✓ We offered small grants, up to \$500.00 each, to Teaching Circles in Fall, 2011. We were able to fund the following projects:

#### **Teaching Circle Grant Award Winners**

# "Grand Beginnings: Podcasting to Build Teaching Skills, Spread Awareness of Information Literacy, and Foster Library-Subject Faculty Collaboration."

Rosalee Stillwell, Tracy Lassiter, Portia Diaz, Jennifer Woolston, Tim Hibsman, Theresa McDevitt, Joann Jonosko, and John Branscum

"Our Information Literacy Teaching Circle received a grant to purchase headsets and other equipment necessary to record a series of information-literacy related podcasts. We feel information literacy is a core competency for twenty-first century students to have. In order to highlight this skill and develop it among faculty, too, we have recorded two podcasts and scripted two others that, upon final editing, will be posted on the Reflective Practices website. Also, Dr. Hibsman's Research Writing class prepared a Handbook that includes information literacy and library-related summaries. This .pdf document also will be posted on the RP site for faculty use."

# *"Winning the WAGES Game: Learning How Gender-Specific Realities in the Academic Workplace Disadvantage Women."*

#### Maureen McHugh, Tracy Lassiter, and Theresa McDevitt

"We three formed the "Feminist Pedagogy" Teaching Circle. With our grant, we purchased seven copies of the WAGES board game. WAGES is an acronym for Workshop Activity for Gender Equity Simulation, and it was developed from empirical data by Stephanie Shields, a Penn State psychology professor. It reveals how patterns of thinking cause gender discrimination, which leads to significant pay disparity in academia. However, we feel the game demonstrates biased thinking against any minority group. Copies are available at Stabley for faculty/staff to borrow. We officially premiered WAGES at the Sex and Gender Conference held April 12."

#### "Technologies for Teaching and Learning Foreign Languages at IUP."

Shijuan "Laurel" Liu, Jean-Louis Dassier, Christina Huhn, and Sean McDaniel

"The purpose of the project was twofold: (1) identify resources and facilities available for the teaching and learning of foreign languages (TLFL) with technologies at IUP, (2) facilitate discussions and provide mutual support among faculty regarding TLFL. The team has had productive discussions and achieved its goals in 2011-2012. Additionally, the team is developing a survey on student use of technology, and will be reporting all abovementioned findings to interested students and faculty."

#### "Hands-On Exercises for Teaching Introductory Statistics."

Christoph Maier, Diane Shinberg, John Uccellini, Larry Feldman, Kelli Jo Moran, Mavis Pararai, Alvares Nosedal-Sanchez, and Russell Stocker

"During the Spring 2012 semester, our teaching circle was awarded funds for equipment to be used throughout the IUP community in courses that contain a statistics component. We surveyed instructors across campus to determine their levels of interest in using hands-on resources and the types of materials that would be most beneficial. Several items were purchased including: dice, stop watches, scales, tape measures, vernier calipers, and beakers. All items are housed in the CLEM room in Stright Hall and are available for faculty checkout. Additionally, we are sharing ideas and classroom activities through a common folder on the X drive."

# *"Writing for Publication: Harnessing the Potential of the Virtual World to Build a Professional Learning Community."*

Crystal Machado, Courtney McLaughlin, and Hayat Messekher

"To increase membership and participation technology was infused into our teaching circle. Group membership has doubled and will soon triple with members from China, Algeria, Pakistan, Austria and the US. The group has had 3 face to face meetings, a virtual meeting, and a hybrid meeting. Members collaboratively developed a grant proposal and an IRB application using Google Documents. A group Wiki was created to support pedagogical

exploration and collaborative research projects. Circle members will be presenting papers that describe how the virtual world is being used to develop a professional learning community at two different conferences in May." "Promoting Health-Care Technologies among Nursing Students"

Terri Calderone, Lisa Palmer, Julie Greenawalt, and Cindy Zidek

"The primary goal of this project is to foster collaboration and share technology teaching strategies in nursing with the Nursing and Allied Health Professions faculty. Heath care professional roles continue to change as technology use in health care increases at a rapid rate. This grant funded access to a National League for Nursing webinar entitled, "SMARTcare: How a tactical innovation can support nurses in public health."

- ✓ CTE was awarded a website revitalization support grant for 40 hours of assistance with the redesign of the CTE website. This work was completed and the website is much improved.
- 3. Please supply any other information you would like us to include in the Annual Report (e.g. student involvement, accomplishments achieved during past year, anticipated changes for coming year, other items).

In addition to the annual ongoing activities of the CTE, the following goals were also identified

- 1. Recognize and reward excellent teaching through the CTE Faculty Recognition Awards
- 2. Nurture and sustain the Reflective Practice Project
- 3. Continue to develop New Faculty Orientation and address the need to provide additional Orientation for Temporary faculty
- 4. As an increasing number of faculty moves to teaching courses and offering programs online, provide faculty development to enhance pedagogy in the design, delivery and assessment of online courses.

This annual report provides clear evidence that all of the goals were achieved. IUP's faculty is enriched by the presence of the Center for Teaching Excellence, and the support of the Office of the Provost is greatly appreciated.

Much additional information on the Center for Teaching Excellence can be found on the CTE website: <u>http://www.iup.edu/teachingexcellence</u>.

# 4. What are your center's plans for the upcoming year?

**Promotion of CTE to Increase Faculty Participation:** Our goal is always to involve as many faculty members as possible in excellent professional development activities and to enhance teaching and learning at IUP. To this end, we will be promoting our webpage, our monthly meetings, Saturday Seminars and special projects more vigorously.

**Increased collaboration with Student Affairs**: With the success of the co-sponsored event this year, the CTE hopes to continue to plan and implement programs and workshops with Student Affairs for the benefit of all university personnel responsible for student success.

# 5. What are your center's needs for the upcoming year?

The Center for Teaching Excellence has a strong presence on campus but no home. Having a designated space for the Center would be an excellent idea. Currently we have to reserve space for each and every meeting and, therefore, the location of meetings frequently varies - giving an

impression of instability. A permanent location would also provide a consistent place for faculty to go for assistance with issues and ideas related to teaching, scholarship and service. A Faculty Resource Center housing many entities, including CTE, would be a positive measure toward ensuring a successful professional teaching experience for faculty and a rich learning experience for our students.

6. Are there any changes in your current ongoing community relationships? If yes, please address:

NO

# 7. Please describe

# a. The personnel commitment to the operation of this unit:

#### Director

In addition to the activities mentioned above, the director represented the Center for Teaching Excellence on the following:

Faculty Professional Development Committee Academic Affairs Online Learning Committee Center and Institute Directors

Additional activities of the director are listed throughout this report.

#### Administrative Assistant

Sharon Aikins, Administrative Assistant, worked for the CTE approximately one third of her time. The CTE administrative assistant is, uniquely to IUP, shared with Liberal Studies, Women's Studies, and the University-Wide Undergraduate Curriculum Committee.

#### **Graduate Assistant**

Karyl Piper, graduate student in Educational Psychology program, was the half-time (10 hrs. per week) graduate assistant this year. The new graduate assistant for 2012-13 is Sarah Brady. The numerous activities included in this report are impossible to accomplish without a graduate assistant.

- b. The financial operating commitment to this unit:
- c. Sources of funding from IUP for personnel and operating commitments (e.g. assigned complement, college operating budget transfer, etc.):

The Center for Teaching Excellence is funded by the Provost's Office. There is also a small CTE Foundation account.

The following table is to be used to report your Center/Institute activity during FY 2011-2012. Please complete the following form and return it as part of your report.

# **Annual Reporting Form**

IUP Centers and Institutes July 1, 2011 – June 30, 2012

#### **Center/Institute Name:**

Organization <sup>1</sup> or Individual <sup>2</sup> Information		Number of Clients Served		Amount of	Amount of	
Service provided to <sup>3</sup>	Type of Organization Receiving Service <sup>4</sup>	PA Residents	Non-PA Residents	Income Requested (grants applied for or contracts bid on)	Income Received (grants, contracts, fees, etc.)	Pro Bono Value (If public service with no monetary remuneration)
TOTAL						

<sup>1</sup> For the purpose of this report, an organization is defined as any group having specific responsibilities and united for a particular purpose.

<sup>2</sup> For the purpose of this report, individuals are defined as persons or families seeking services that are not affiliated with an organization.

<sup>3</sup> If service is provided to an organization (as defined above), list name of organization. If service is provided to individuals/families (as defined above), write "individual," or "family" in column one without providing names. Please provide number of individuals/families served.

<sup>4</sup> Types of organizations would include schools, agencies, local government, private companies, etc.