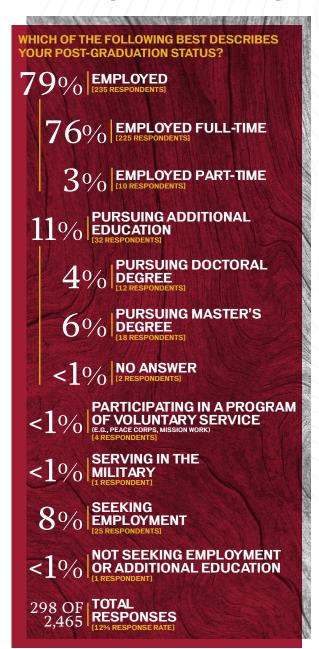
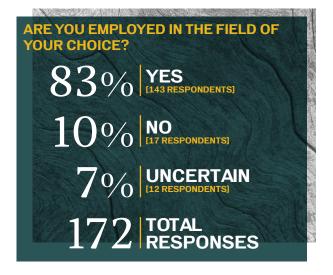
OVERALL DATA FOR ALL DEGREE LEVELS





Helping Students Become Successful

To advance the success of IUP graduates, the Career and Professional Development Center provides multiple opportunities for students and alumni to engage in career education and professional development programs and activities, including, but not limited to:

- Mock interviews
- **Etiquette dinners**
- Presentations/workshops
- Career coaching
- Resume reviews
- Cover letter reviews
- Internship/job search assistance •
- Graduate school preparation
- · Networking events
- Service learning/community service
- Career/job and internship fairs
- On-campus interviews/recruitment
- Career and major exploration
- National Student Exchange
- The Washington Center
- · Disney College Program

Select Employers Hiring IUP Graduates

(This is not a comprehensive list.)

- Automated Health Systems
- Automatic Data Processing (ADP)
- Amazon
- American Eagle Outfitters
- **BNY Mellon**
- Cintas
- Deloitte
- · DHL
- · DICK's Sporting Goods
- Enterprise
- Highmark Health
- JCPenney
- KPMG

- · Merrill Lynch
- Northwestern Mutual
- Pennsylvania Department of Health
- Penn State Hershey Medical Center
- **Red House Communications**
- S&T Bank
- · Siemens Corporation
- UPMC
- · US Government
- Various accounting/finance firms
- · Various educational institutions
- WebFX
- · Wesco International Inc.

While some degrees are clearly in higher demand in the workforce, IUP students are provided opportunities for learning about the value of and how to leverage transferrable skills and soft skills to complement their classroom experience. Ultimately, the students who master these lessons will be most effective in the workplace. According to current research, employers seek these skills in employees:

- 1. Critical thinking and problem solving
- 2. Collaboration across networks and teamwork3. Leadership with ability to influence others, sell
- 4. Technical knowledge related to job
- 5. Agility and adaptability-ability to plan, organize, and prioritize work
- 6. Initiative, entrepreneurialism, work ethic, professionalism
- 7. Effective verbal and written communication skills
- 8. Proficiency with computer software programs
- 9. Accessing and analyzing information
- 10. Curiosity and imagination

The Graduate First-Destination Survey Report for the Class of 2018 was prepared by members of the Career and Professional Development Center team.

On-Campus Recruitment/Technology Coordinator

Tammy Manko, Director

Special thanks to other IUP staff members who were instrumental in the data collection and compilation processes:

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CPDC Career Development Advocates

