IUP Student Affairs Division Goals, Objectives, and Initiatives, 2015-2016

MISSION: Through collaboration focused on student learning and success, IUP's Student Affairs Division offers student- centered services, programs, and experiences which promote excellence, stimulate discovery, celebrate diversity, and motivate students' development, involvement, and personal and professional achievement.

IUP Strategic Goals/Strategies/Tactics	Division	Strategic Objectives	Focused Initiatives	Student Learning Outcomes
Aligned with Student Affairs 2015-2016 Objectives and Focused Initiatives	Keystones			
 Goal 1: Provide innovative academic programs of high quality and value. 1.1. Strategy: Offer academic programs that are responsive to disciplinary advances and aligned with the needs of students and society. Tactic: 1.1.5. 1.4. Strategy: Strengthen IUP's academic value to students. Tactics: 1.4.1., 1.4.3. 	Student Success	 Enhance students' success through experiences designed to foster student learning. 	1.1 Develop academic support structures, in and outside the classroom, for student-athletes (SP Goals 1 & 2)	 Demonstrate and apply critical, reflective, and creative thinking. Nurture a curiosity and desire for lifelong learning. Identify and cultivate skills, education, and interests that advance professional aspirations. Communicate effectively and responsibly across all forms of media.
Goal 2: Prepare all of IUP's students for success in work and life, in addition to academic success. 2.1. Strategy: Commit to student success Tactics: 2.1.1., 2.1.2., 2.1.3, 2.1.5.		 Foster a campus experience where individuals and groups develop relationships which support their personal, social, and professional goals. 	 2.1 Strengthen and integrate services and programs to promote student development, leadership, and success with a focus on Punxsutawney students (SP Goals 1 & 2) 2.2 Use High Impact Practices (SP Goal 2) 2.2.2 Living Learning Communities 2.2.2. Service Learning 2.2.3. Community-Based Learning 2.2.4. ASC@iup.edu 	Demonstrate ethical reasoning and action.
 2.2. Strategy: Focus on access, support, and opportunity for students from traditionally underrepresented and underserved student populations. Tactic: 2.2.2. 2.3 Strategy: Prepare students to work and live in a culturally diverse and global future. Tactics: 2.3.4, 2.3.6 	Inclusion and Engagement	3. Nurture an inclusive University and community climate where each member is valued and students interact and develop positive relationships with those who are different from themselves.	3.1 Informed by the Campus Climate Survey and Middle States Self-Study findings, identify and design experiences and systems which offer students interactions to understand, value, and incorporate diverse perspectives (SP Goal 2)	 Develop an ability to work collaboratively with others, including those with different or conflicting perspectives. Demonstrate understanding, acceptance, fairness, and respect for all individuals. Demonstrate civic knowledge, responsibility, and engagement across communities. Understand, value, and incorporate diverse individuals, perspectives, and experiences in strengthening community.
 Goal 4: Strengthen IUP's value to our local, state, and global partners. 4.2. Strategy: Advance cultural enrichment, tolerance, understanding, and mutual respect in the University and community. Tactics: 4.2.1., 4.2.2., 4.2.3., 4.2.4., 4.2.5., 4.2.6. Goal 3: Secure IUP's financial future 3.2. Strategy: Align unit funding with institutional priorities and goals. Tactics: 3.2.1., 3.2.2. 4.5. Strategy: Align unit funding with institutional priorities and goals. 5. Strategy: Align unit funding with institutional priorities and goals. 	Individual and Community Well-Being	 Promote student self- awareness, self- management, and emotional regulation. Identify high-risk behaviors and intervene when environments and experiences place students at risk. 	 4.1. Strengthen and integrate services and programs to promote university citizenship and leadership (SP Goal 4) 5.1 Strengthen University systems supporting student concerns and fostering student success (SP Goals 3 & 2) 	 Develop an integrated sense of identity, awareness, esteem, and respect. Engage in behaviors that advance the well-being of self and others. Identify and mitigate risk factors to help safeguard the individual and the community.
 3.4. Strategy: Improve the efficiency of conducting university business. Tactics: 3.4.1., 3.4.2. 3.5. Strategy: Employ best practices with regard to regulatory and legislative mandates. Tactics: 3.5.1., 3.5.2. 3.6. Strategy: Proactively focus on IT and network security for the protection of our students, faculty, staff, and off-campus partners. Tactics: 3.6.1., 3.6.2. 3.7. Strategy: Ensure that Campus Facilities Master Plan projects are fully funded. Tactics: 3.7.1., 3.7.2. 4.6 Strategy: Reafirm our commitment to IUP's most important resource, our people. Tactics: 4.5.1., 4.5.2. 	Accountability and Sustainability	 Deliver quality student- centered services through responsible and effective resource stewardship and assessment. 	 6.1. Strengthen division-wide communications (SP Goal 4) 6.2. Provide modern facilities and state-of-the-art technology resources (SP Goal 3) 6.3. Apply evidence-based decision-making (SP Goal 3) 6.4. Support professional development for staff, faculty, and paraprofessional staff (SP Goal 4) 	Accountability & Sustainability is an internal, evidence-based Keystone which is guided by a division-wide focus on accountability, effective stewardship, and sustained improvement.