

# Sexual Discrimination and Sexual Misconduct Policy Overview

Read the policy in its entirety.

*Revised and approved, March 2022*



# Reporting Requirements

All IUP employees and university personnel are **mandated reporters**, including student workers and graduate assistants, and **must report** actual or suspected sexual discrimination or sexual misconduct.

Exceptions:

- Licensed counselors and clinical psychologists
- Medical staff
- Victim's advocates

**[Find more information: Sexual Discrimination and Sexual Misconduct Resource Page.](#)**

# Reporting an Incident of Concern

**[IUP.edu/IncidentReport](https://iup.edu/IncidentReport)**

Online reporting of non-emergency issues involving identity-based bias or discrimination, sexual misconduct, student conduct, or other issues of concern.

**[This link can be found at the bottom of all IUP webpages.](https://iup.edu/IncidentReport)**

# Examples of Sexual Misconduct that **MUST** be reported:

- Sexual Harassment
- Sexual Assault
- Dating/Domestic Violence
- Sexual Exploitation
- Stalking

**NOTE: Mandated Reporters do not interview or investigate reports. The Title IX Team will provide information about process and support options, and will conduct any necessary investigations.**



# Elise Glenn is your Title IX Coordinator

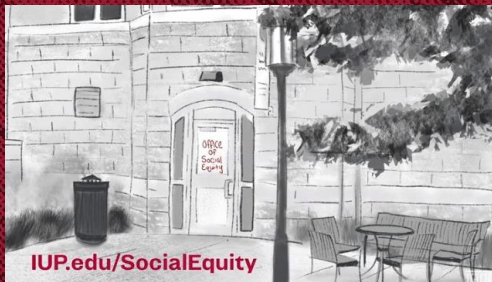
Social Equity & Title IX Office

B-17 Delaney Hall

724-357-3402

[title-ix@iup.edu](mailto:title-ix@iup.edu)

[www.iup.edu/socialequity](http://www.iup.edu/socialequity)



## Title IX Deputies:

- **Melanie Duncan**, Social Equity & Title IX Office:  
[mduncan@iup.edu](mailto:mduncan@iup.edu)
- **Tedd Cogar**, LGBTQIA+ Support: [tcogar@iup.edu](mailto:tcogar@iup.edu)
- **Samantha Goettman**, Athletics Department:  
[Goettman@iup.edu](mailto:Goettman@iup.edu)
- **Ann Sesti**, Center for Health & Well-Being:  
[annsesti@iup.edu](mailto:annsesti@iup.edu)

