

14-173  
 Provost App 4/20/15  
 UWUCC: AP 4/21/15  
 Senate App - 4/28/15

## Program Revision Template

**Steps to the approval process:**

1. Complete the applicable template(s) and email them to the departmental or program curriculum committee chair.
2. The curriculum chair emails the proposal to the curriculum committee, then to the department/program faculty for a vote and finally to the department/program chair.
3. The department/program chair emails the proposal to [curriculum-approval@iup.edu](mailto:curriculum-approval@iup.edu); this email will also serve as an electronic signature.
4. Curriculum committee staff will log the proposal, forward it to the appropriate dean's office(s) for review within 14 days and post it on the X Drive for review by all IUP faculty and administrators. Following the dean's review the proposal goes to the UWUCC/UWGC and the Senate.
5. Questions? Email [curriculum-approval@iup.edu](mailto:curriculum-approval@iup.edu).

Contact Person:	John Lipinski	Email Address:	John.lipinski@iup.edu
Proposing Depart/Unit:	Management/ Eberly College of Business	Phone:	412-251-9122

Program Revisions (Check all that apply):  Program Revision     Program Title Change     Catalog Description Change     Credit Hour Change

Liberal Studies Requirement Changes     Variability of Delivery     Other: Click here to enter text.

Current Program Information		Proposed Changes	
Current Program Title	Minor in Management	Proposed Program Title <i>(if changing)</i>	Click here to enter text.
Current Narrative Catalog Description	Minor—Management (1) 15 (for business majors in the ECOBIT only)  Required Courses: 9 ELR 480 Principles and Practices of Collective Bargaining 3cr  MGMT 300 Human Resource Management 3cr  MGMT 401 Management Development and Training 3cr  Two courses from the following: 6 ECON 330 Labor Economics 3cr MGMT 311 MGMT 402	Proposed Narrative Catalog Description <i>(if changing)</i>	Minor in Management (18 credits)  1) MGMT 275 Intro to Entrepreneurship 2) MGMT 300 Human Resources Management 3) MGMT 310 Principles of Management 4) MGMT 434 Quality Management 5) MGMT 451 6) One MGMT 1XX, 2XX , 3XX or 4XX course

Template G

	Seminar in Human Resource Management 3cr SAFE 101 Introduction to Occupational Safety and Health 3cr (1) Minor course requirements must be completed with a minimum cumulative GPA of 2.0.		
Current Program Requirements	15 credits in specified courses	Proposed Program Requirements ( <i>if changing</i> )	18 credits in specified courses
<b>Rationale for Proposed Changes</b>			
Why is the program being revised?	The minor is being updated to be in compliance with the new SSHEE guidelines. The minor was designed in the 1980s and is no longer aligned with the needs of employers and the offerings of the department. The department has agreed that, given changes in the business environment and skills that employers are seeking, that it was time to update the course requirements to be better aligned with the management department's current offerings and the desired skills that employers have expressed to us.		
Identify the <b>Program</b> Student Learning Outcomes (SLO). Mark any SLOs that are changing as a part of the Program Revision.	<p>Students will be able to explain and apply major theories of the management discipline.</p> <p>Compare the different management theories and understand when they should be applied.</p> <p>Analyze and discuss the major challenges facing businesses in the future including the increasing diversity of the workforce.</p>		

Template G

<p>Implication of the Change on:</p> <ul style="list-style-type: none"><li>- Program</li><li>- Other programs</li><li>- Current Students</li></ul>	<p>The only change will be the required courses and the addition of 3 more credits which will align the minor with PASSHE's requirement of 18 credits for a minor. The new classes required for the minor better align with the offerings of the management department and the skills desired by employers.</p>
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**Subject:** Request for support for our revised Management Minor  
**From:** "Ramesh Soni" <rgsoni@iup.edu>  
**Date:** 7/17/2014 11:27 PM  
**To:** <ferguson@iup.edu>, "Karatjas, Nicholas " <Nicholas.Karatjas@iup.edu>, "David Piper" <dpiper@iup.edu>  
**CC:** "Joette Wisnieski" <wisnie@iup.edu>

Dear Colleagues:

As you know, all minors must comply with the new PASSHE requirement (a minimum of 18 credits). I am writing to you about our Minor in Management, which currently comprises:

CURRENT MINOR (15 cr)

Required:

- 1) ELR 480
- 2) MGMT 300
- 3) MGMT 401

Two of the following: ECON 330, MGMT 402 and SAFE 101.

This minor was developed in the 1980s, when we mainly focused on Human Resource Management. The minor looks like a minor in HRM; all the current minor courses are part of the HRM major and will continue to remain in the menu for the HRM major.

However, we now offer five different Majors/Concentrations within the area of Management. We have redesigned the minor to truly reflect the broad areas of Management. The new minor will now have the following courses:

Required (18 credits):

- 1) MGMT 275 (Intro to Entrepreneurship)
- 2) MGMT 300 (Human Resource Management)
- 3) MGMT 310 (Principles of Mgmt)
- 4) MGMT 434 (Quality Mgmt)
- 5) MGMT451 (International Management)
- 6) One MGMT (2XX to 4XX)

Please note that we have no more than 3 Management minors graduating per semester (last Spring I believe there was none). And, most of our minors don't take (SAFE 101). ELR 480 has not been offered for many years now and hence we have to substitute that class anyway. ECON 330 is a very difficult class to get in and we end up substituting that class as well to let the students graduate.

I hope that you will support our new minor. I look forward to receiving your response.

Thanks,

Ramesh

Ramesh G. Soni, Ph.D., Chair & Professor, Management Dept, 304A Eberly COBIT (IUP) Indiana, PA 15705 USA Ph. 724 357 7786; Fax 724 357 5743	Office Hours for Summer '14: By Appointment only.
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**Subject:** Re: Request for support for our revised Management Minor  
**From:** "Dr. Lon Ferguson" <ferguson@iup.edu>  
**Date:** 7/18/2014 11:39 AM  
**To:** Ramesh Soni <rgsoni@iup.edu>

Hi Ramesh:

The Safety Sciences Department supports the changes to the Minor in Management.

On 7/17/2014 11:27 PM, Ramesh Soni wrote:

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Indiana, PA 15705 USA  
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**Office Hours for Summer '14:**  
By Appointment only.

**Subject:** Re: Request for support for our revised Management Minor  
**From:** Nicholas Karatjas <karatjas@iup.edu>  
**Date:** 7/17/2014 11:37 PM  
**To:** Ramesh Soni <rgsoni@iup.edu>

Ramesh,

I shall share this with the department. However, now that we have hired additional faculty and are regularly offering two sections of Econ 330 each semester I have been able to accommodate most requests to take that class.

Nick

Sent from my iPad 2

On Jul 17, 2014, at 10:27 PM, "Ramesh Soni" <rgsoni@iup.edu> wrote:

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