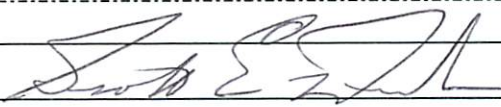
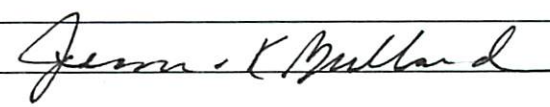
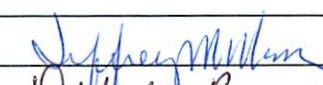
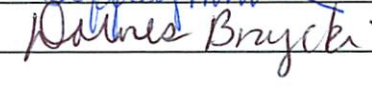
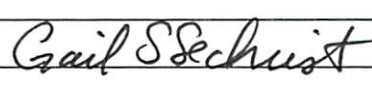


LSC Use Only No:	LSC Action-Date:	UWUCC USE Only No.	UWUCC Action-Date:	Senate Action Date:
		09-17e.	App-9/8/09	App-11/3/09

Curriculum Proposal Cover Sheet - University-Wide Undergraduate Curriculum Committee

Contact Person Scott E. Decker, JD	Email Address sdecker@iup.edu
Proposing Department/Unit Department of Industrial and Labor Relations	Phone (724) 357-4423

Check all appropriate lines and complete information as requested. Use a separate cover sheet for each course proposal and for each program proposal.

1. Course Proposals (check all that apply) ☐ New Course ☒ Course Prefix Change ☐ Course Deletion ☐ Course Revision ☒ Course Number and/of Title Change ☐ Catalog Description Change		
ILR 481 Special Topics in Industrial and Labor Relations var-I-3cr		ELR 481 Special Topics in Employment Relations var-I-3cr
<u>Current</u> Course prefix, number and full title		<u>Proposed</u> course prefix, number and full title, if changing
2. Additional Course Designations: check if appropriate ☐ This course is also proposed as a Liberal Studies Course. ☐ Other: (e.g., Women's Studies, Pan-African) ☐ This course is also proposed as an Honors College Course.		
3. Program Proposals ☐ New Degree Program ☐ Program Title Change ☐ Program Revision ☐ New Minor Program ☐ New Track ☐ Other		
<u>Current</u> program name		<u>Proposed</u> program name, if changing
4. Approvals		
Department Curriculum Committee Chair(s)		Date 4/2/09
Department Chair(s)		4/7/09
College Curriculum Committee Chair		4-9-09
College Dean		4/17/09
Director of Liberal Studies *		
Director of Honors College *		
Provost *		
Additional signatures as appropriate: (include title)		
UWUCC Co-Chairs		9-8-09

* where applicable

Received

APR 22 2009

Liberal Studies

Part II. Description of Curriculum Change

1. Complete catalog description with the new number, title, number of credits, class and lab hour designation*, prerequisites, and an appropriately written course description:

ELR 481 Special Topics in Employment Relations var-l-3cr

Prerequisite: As appropriate to course content

Offered on an experimental or temporary basis to explore topics not included in the established curriculum. A given topic may be offered under any special topic identity no more than three times. Special topics numbered 481 are offered primarily for upper-level undergraduate students.

2. A listing of the proposed change(s) giving the old title and number and the new title and number.

ILR 481 Special Topics in Industrial and Labor Relations var-l-3cr

ELR 481 Special Topics in Employment Relations var-l-3cr

3. Justification/rationale for the change(s).

The changes proposed herein are offered for the purpose of achieving conformity between the undergraduate course offerings of the Industrial and Labor Relations (ILR) Department and the significant changes to the graduate-level ILR program already approved by the University-Wide Graduate Committee (UWGC). What follows is a brief summary of the relevant portions of the curriculum revision approved by the UWGC.

The Department of Industrial and Labor Relations (hereinafter “ILR Department”) is an exclusively graduate-level department within the College of Health and Human Services, Indiana University of Pennsylvania. The department was created in 1978 as the Department of Labor Relations and the degree conferred to graduates was the Master of Arts Degree in Labor Relations. In 1983, the designations of the department and the degree were changed to “Industrial and Labor Relations.” Developments in the economy and employment since 1983, including the pervasive decline of the industrial sector and the significant growth in the service sector, make the continued use of the term “industrial” anachronistic.

Accordingly, the ILR Department proposes that, as of the start of the Fall Semester, 2009, the word “employment” be substituted for the word “industrial” to result in the “Department of Employment and Labor Relations” as well as the “Master of Arts in Employment and Labor Relations” to denote the degree conferred. The acronym “ILR” would

thereafter be “ELR.” Implementation of the aforesaid changes will also bring the titles associated with the ILR program into conformity with trends noted in competing academic programs as well as relevant professional organizations. One such professional organization, the University of California, Berkeley Institute of Industrial Relations, as of April 4, 2007 became “The Institute for Research on Labor and Employment (IRLE)”. Similarly, the Industrial Relations Research Association (IRRA), the premier professional association for practitioners in this field, became the “Labor and Employment Relations Association” (LERA) in 2003.

Part III. Letters of Support or Acknowledgement

This proposed change does not impact any other departments, thus obviating the need for Letters of Support or Acknowledgment.