Minor in Professional Leadership-NewDsg-2017-05-17

- The workflow icon is no longer available. Please click on the Page Status after the orange circle icon near the page title. *

Form Information

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The page you originally access is the global template version. To access the template document that progresses through the workflow, please complete the following steps:

First Step: <u>**ONLY**</u> change the text in the [brackets] so it looks like this: **CRIM 101 Intro to Criminology-CrsRvs-2015-08-10**

- *If DUAL LISTED list BOTH courses in the page title*

Second Step: Click **"SAVE"** on bottom right

- *DO NOT TYPE ANYTHING INTO THE FIRST PAGE OTHER THAN THE TEXT IN BRACKETS*
- *Please be sure to remove the Brackets while renaming the page*

Third Step: Make sure the word *<u>DRAFT</u>* is in yellow at the top of the proposal

Fourth Step: Click on "<u>**EDIT CONTENTS**</u>"(*not EDIT*) and start completing the template. When exiting or when done, click **"SAVE"** (*not Save Draft*) on bottom right

When ready to submit click on the workflow icon and hit approve. It will then move to the chair as the next step in the workflow.

*Indicates a required field

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Contact Person*	Justin Fair	Contact Email*	jfair@iup.edu
Proposing Department/Unit*	Team and Leader Studies	Contact Phone*	724-357-4477

(A) Request Type:*	minor
(B) Minor or Certificate Title:*	Professional Leadership
(C) List number of credits:*	18-19
(D) If Certificate or Letter, select level:	
(E) Course Level:*	undergraduate-level
(F) Narrative Catalog Description:*	The Professional Leadership minor is open to all IUP students and provides the necessary leadership skills through an academic and experiential framework to meet current challenges in business, government and related fields. Successful leaders have confidence in their abilities, are passionate, possess strong values, are excellent planners and organizers as well as effective communicators. These attributes are imperative to solving key problems. The minor will build students' identities as leaders, transform and enhance their thought processes, and provide an expanded toolkit to cultivate effective teams. The course work of the Professional Leadership minor will expose students to the top leadership theories and models, human behavior and motivation of teams, situational leadership, cooperate social responsibility, foundations of commercial sustainability, and corporate ethics, and experiential applications in the regional and global marketplaces. The Professional Leadership and Effective Teamwork and Communication minors were designed to build on related concepts and share selected coursework. Students are encouraged to consider a dual minor to further strengthen their future marketability as team members and leaders.

(G) List of Program Requirements in
 	
catalog layout including course
 	
numbers, titles, credits and any
 	
footnotes.*
	Note: PASSHE requires a minimum of 6 credits in a minor be advanced standing (300 and above)
	
	Minor – Professional Leadership **18-19**
	
	Core Courses: **13**
	
	BCOM 321 Business and Interpersonal Communications **or** 3cr
	  or COMM 261 Teamwork and Communication Skills for College and Career (1) **or** 3cr
	  or JRNL 301 Presentation Making 3cr
	LDSP 361 Introduction To Leadership 3cr
	LDSP 499 Leadership Capstone 1cr
	SOC 161 Foundations of Sociology: Social Relations in Groups and Organizations (2) 3cr
	THTR 161 Introduction to Theater: Interpersonal Practices (3) 3cr
	
	Required Courses: **3**
	MGMT 461 Business Leadership Theory 3cr
	
	Controlled Electives: (4) **2-3**
	LDSP 482 Experiential Applications in Leadership (5) 2-3cr
	MGMT 311 Human Behavior in Organizations **or** 3cr
	  or MGMT 432 Business and Society **or** 3cr
	  or PHIL 122 Contemporary Moral Issues 3cr
	MGMT 462 Applied Business Leadership Skills 3cr
	
	 Footnotes for Leadership Minor
	(1) COMM 261 counts as a liberal studies elective in oral communication and information literacy requirements.
	(2) SOC 161 counts toward the liberal studies social science requirement. SOC 161 and SOC 151 are interchangeable for D/F repeat. SOC 161 is required for the Leadership minor.
	(3) THTR 161 counts toward the liberal studies fine arts requirement. THTR 161 and THTR 101 are interchangeable for D/F repeat. THTR 161 is required for the Leadership minor.
	(4) Students choosing to also complete the Effective Teamwork and Communication minor will take a minimum of 24 credits toward the Leadership minor by taking COMM 261 and 8-9cr of controlled electives. All controlled electives within the respective tracks are open to these students.
	(5) Student must have experiential application approved by the Program Coordinator prior to; 1) starting experience and 2) before the end of the drop/add period. Additional courses focusing on leader experiences may substitute with approval by program coordinator. Approval for alternate course must occur prior to starting substitutive coursework.

(H) Student Learning Outcomes* *Please be sure to list all Student Learning* *Outcomes that relate to this Minor or Certificate*	1. Describe and apply the theories and models pertaining to leadership and teamwork in a profit/loss structure; 2. Demonstrate comprehension and application of business leadership and team building skills; 3. Execute team building skills in a team project setting; and 4. Evaluate different leadership theories and apply appropriate leadership style as applied to a corporate setting.
	Rationale for Proposal
(I) Why is this being proposed?*	A leadership minor at IUP offers a proven multiplier for all IUP students. The leadership minor will showcase our students' ability understand and apply situational leadership regardless of their chosen field, utilizing leadership styles to motivate team members to provide for highly effective teams. The course work of the Professional Leadership minor will expose students to the top leadership theories and models, human behavior and motivation of teams, situational leadership, cooperate social responsibility, foundations of commercial sustainability, and corporate ethics, and experiential applications in the regional and global marketplaces.

(J) What role, if any, does it serve the **College /University above and** **beyond the role it serves in the** **department?** *	This minor is open to all students enrolled at IUP and provides opportunities for students to apply leadership skills to their chosen fields of study.

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