

# University Senate Minutes

March 2, 2021

3:30pm – 5:00pm, ZOOM

- Chairperson Piper called the March 2, 2021 meeting of the University Senate to order at 3:30pm
- Minutes from the February 2, 2021 meeting were **APPROVED**
- Agenda items for the March 2, 2021 meeting were **APPROVED**

## Reports and Announcements

### A. President's Report:

- Key Actions from the February 4 Board of Governors meeting
  - Ratified ESLP for represented employees and authorized the chancellor to implement a similar program for non-represented employees.
  - Authorized the sale of bonds to refund SERS retirement liabilities, which will result in significant savings over the life of the bonds.
  - Approved a System Faculty Council Policy
  - Approved policies regarding the appointment of student trustees and student board of governors members, implementing the changes in Act 50 of 2020.
  - Appointed Bashar Hanna, president of Bloomsburg University, to also serve as interim president at Lock Haven University
- COVID-19
  - Free testing continues to be available for students and random testing is being offered. Please encourage students to take part.
  - Because of improving COVID-19 numbers, Governor Wolf has increased occupancy limits for events and lifted restrictions on out of state travel.
  - IUP has received about \$5M to be paid directly to students from HEERF II relief fund. Payments are in progress and are connected to student financial need. To be eligible, students must file a FAFSA.
  - Funding of about \$5M has been allocated to Indiana County for possible tenant relief. The rules and process are still being finalized and we will keep students informed about the opportunities.
  - IUP plans to have students back for fall semester, with increasing on-campus activities during the summer. There is hope of having some form of face-to-face commencement in May and options are being considered.
  - People need to continue to follow safety guidelines - social distancing, face coverings, hand washing, etc. The vaccine supply is still low in Indiana County and new strains of the virus may cause an increase in cases.
- Financial Update
  - A Town Hall for employees was held last Thursday and covered many topics. The video is available.

- On February 22, IUP submitted a mid-year update on progress on the Comprehensive Planning Process (CPP). The document is available for review. In summary, IUP is now projecting a shortfall this year of over \$20M, up about \$5M from the initial projection. Steps are still being taken to reduce expenses further to reduce the draw on IUP's reserves this year. The one-time \$10M of HEERF II for institutional support may help with some of this year's additional loss.

**B. Provost's Report:**

- NextGen update
  - The steering committee and task force groups have been meeting regularly.
  - Terrific progress on the items that have been identified as top priority for implementation of the NextGen plan
  - Task force organized into 7 teams
  - 5/7 have submitted a first cut of their recommendations on the top priority items
  - The remaining 2 will come next week
  - Thanks to the 100 + individuals who are participating in the process, who are coming from across the university community
  - Special thanks to Karen Rose Cercone and Hilliary Creely, who are co-chairing the team.
- Dean assignments
  - You have or soon will receive an email with news about some assignments within Academic Affairs.
    - Curt Scheib will be the dean of the newly formed College of Creative Arts, Humanities, and Design.
    - Yaw Asamoah will serve as Interim Dean of IUP Libraries. He will assume this role next Monday, March 8, and this is in addition to his other duties.
- In response to the Senate recommendation from the March 2, 2021 meeting, I accept the following:
  - The deadline for the pass-fail decision was extended from March 1, 2021 to May 7, 2021, the last day of finals

**C. Chair's Report:**

- Make sure you take extra time on the non-teaching days to rest and relax!
- If there is anything that the University Senate can do to support faculty and staff who will no longer be employed at IUP in the fall, please let me know.

**D. Vice Chairperson's Report:**

- Thank you to everyone who already sent in videos for IUP's Virtual Majors Fair. This event is an attempt to help colleges and departments recruit new students and advertise your programs.

## Standing Committee Reports

### A. Rules Committee (Chair Smith-Sherwood)

#### **FOR INFORMATION:**

- I reported at the February Senate meeting that Chair Piper had spoken with President Driscoll and Provost Moerland regarding the concerns expressed by the Rules Committee in its late-January memo. President Driscoll has asked to meet with the Rules Committee, and we have scheduled a special meeting for Tuesday, March 16th, at 3:30 pm.
- The nomination period for Phase I of the Senate election cycle is underway. As a reminder, Phase I is for the at-large segments of the staff, administration, and faculty complements, including members of the UWUCC and UWGC.
- Nominations for Phase I will close next Tuesday, March 9, at 4:30 pm. The Phase I nomination ballots will be prepared and shared for accuracy before the election is launched via Qualtrics on Tuesday, March 16<sup>th</sup>. Nominations for Phase II, other standing committee elections, will begin Tuesday, March 23<sup>rd</sup>.
- A link to the current Senate roster was sent by email to all current Senators immediately following last month's meeting. The Rules Committee remains challenged by the many moving parts in the restructuring plan and is responding almost daily to the evolving situation. I apologize in advance for any hurt feelings I may inadvertently cause when asking for clarification of one's expected role at the university next year.
- If you have any question regarding your current or prospective Senate term, please send an email to me: [smithshe@iup.edu](mailto:smithshe@iup.edu).
- Our next meeting will be Tuesday, March 9, 2021 at 3:30pm via MS Teams

### B. University-Wide Undergraduate Curriculum Committee (Chair Sechrist)

- The deadline to submit curricular proposals for review/approval is April 10, 2021.

### C. University-Wide Graduate Curriculum Committee (Chair Moore)

- The deadline to submit curricular proposals for review/approval is April 10, 2021.

### D. Non-credit Committee (Chair O'Neil)

- We will be meeting with the Punxsutawney Culinary Academy on Tuesday, March 23 at 10:00am.

### E. Library and Education Services Committee (Chair Chadwick)

- Our next meeting will be Tuesday, March 9, 2021 at 3:30pm via Zoom

### F. Research Committee (Chair Marin)

- Our next meeting will be Tuesday, March 9, 2021 at 3:30pm via Zoom

**G. Student Affairs Committee (Chair Erwin)**

- Our next meeting will be Tuesday, March 16, 2021 at 3:30pm via Zoom

**H. University Development and Finance Committee (Drye)**

**FOR ACTION:**

**APPROVED**

**Proposed Five-Year Priority Spending Plan  
Indiana University of Pennsylvania**

The following is the proposed five-year project funding priority order of commonwealth capital projects for IUP:

**Proposed 2021-22**

Demolition of Vacant Buildings (Punxsutawney)

**Proposed 2022-23**

Deferred Maintenance Repairs (Heating, Ventilation, and Air Conditioning Upgrade for Various Buildings)

**Proposed 2023-24**

Academic Building Replacement

**Proposed 2024-25**

Deferred Maintenance Repairs (Heating, Ventilation, and Air Conditioning Upgrade for Various Buildings, Phase 2)

**Proposed 2025-26**

Culinary Building Replacement

---

Proposal Accepted and Voted on by the Development and Finance Committee

**I. Academic Affairs Committee (Chair Dugan)**

**FOR ACTION:**

**APPROVED**

**PROPOSED CHANGE TO EXISTING POLICY**

**Spring Term 2021 Deadline Amendment to Pass-Fail Policy**

**To allow more time for students to assess their progress in courses, the Pass-Fail Option decision date is being moved for this term only from Monday March 1, 2021 to Friday May 7, 2021, the last day of finals.**

**RATIONALE:** Cognizant that, related to the COVID-19 pandemic and its effects, the Academic Committee has twice recommended enactment of Pass-Fail policy changes late in the term, including the date by which an intent to use a P grade must be declared. The committee is taking the proactive step of recommending such a change earlier in the semester. This change for Spring 2021 reflects the committee's recognition that, effectively, nothing has changed since fall. We are still in a pandemic, students are still predominantly taking classes from a computer (in some form), mental health concerns are on the rise, and the stressors that led to the last emergency change abound.

While the committee continues to review other components of the policy this term (both 2017 and the recent emergency changes), the committee hopes that by early notice of a proposed later date for students to declare a Pass-Fail option, students may decide to remain in courses from which they might have withdrawn and can work with instructors to fully understand their progress and work towards bettering progress and/or best representing their efforts. Similarly, it is hoped that awareness of the date change will allow faculty to work with students to clarify grades and course progress well before the end of the semester.

#### **Pass-Fail Policy (Approved by Senate, 5.2.2017)**

A student may take courses on a pass-fail basis to a total of 15 credits throughout his/her university career. The student is limited to one pass-fail course in any given semester during the sophomore, junior, and senior years. All courses in the student's Liberal Studies program and courses that meet major and minor requirements are excluded from this prerogative. When scheduled, such a course shall be included in the student's normal course load for the semester.

The student must declare his/her intent to choose pass-fail in a specific course no later than six weeks after the beginning of the semester or the equivalent time span in a summer session. Once declared, this pass-fail option may not be revoked. Instructors will not be notified of the identity of pass-fail students in their courses. A passing grade given by the instructor will be translated to a "P" during grade processing.

A student shall be given academic credit without quality points for a course taken pass-fail upon receiving a passing mark in the course. The credits successfully completed under pass-fail ("passed"), within the overall 15-credit limitation, shall be recorded as counting toward the total credits earned for graduation but not toward the credit-attempted data used in the calculation of the cumulative grade point average. However, if a student fails a pass-fail course, he/she will receive an "F" or "N" (non-participation failure) grade and the corresponding grade point average. An "F" or "N" earned under the pass/fail option may be repeated only under the graded option. (Currently, one course is an exception to the Pass-Fail Course Policy. NMDT 434 is offered only on a pass-fail basis.)

The summer sessions, collectively or in any combination, shall be considered a unit similar to a spring or fall semester for pass-fail purposes. Hence, a student is permitted to take only one course during the summer on a pass-fail basis.

**J. Awards Committee (Chair Paul)**

- No report

**Senate Representative Reports**

**A. University Planning Council (Chair Moore)**

- The UPC is continuing the rollout of the strategic plan implementation. We are forming some subcommittees and we're still meeting with groups to gather additional information.

**B. President's Athletic Advisory Committee (Chair Castle)**

**FOR INFORMATION:**

**Monday, February 15, 2021**

**Welcome and Remarks – Dr. Joshua Castle, Chair**

- Updated the committee on the Intercollegiate Athletic Compliance Committee's work on reviewing the Federal and NCAA Equity in Athletics Disclosure Act Data. The reports were submitted in January by the deadline.

**Remarks from Dr. Michael Driscoll**

- Discussed how the two consolidations of California, Clarion, and Edinboro, and Bloomsburg, Lock Haven, and Mansfield, would impact Athletics of PSAC moving forward. The current plan being presented to the conference and the NCAA is that the institutions would maintain their own independent Athletic Departments.

**Report from University Advancement – Khatmeh Osseiran-Hanna**

- Provided the committee with an overview of the Imagine Unlimited Comprehensive Campaign. The overall campaign went over goal as did Athletics. Work is continuing, with advancement and athletics reviewing new priorities. One of Advancement's goals for the entire university is to increase giving to scholarships.

**Remarks from Dr. Tom Segar**

- Complimented the Athletic Department on their hard work and efforts.

**Report from Athletic Administration – Todd Garzarelli**

- Updated the committee on Winter and Spring Competition-Swimming, Track, Cross Country, Golf, Tennis, Softball and Baseball are all in Championship Seasons. All other sports are practicing.
- Rob Baron, Head Athletic Trainer, gave a detailed report on COVID Testing Protocols and what was being done to ensure the safety of student-athletes.

**Compliance Questions-Samantha Traver**

- Updated the committee on what NCAA Legislation passed from Convention. It was noted that the Name, Image, and Likeness legislation was pulled from the docket for all three divisions.

**Report from University Admissions – Patti McCarthy**

- Provided the Committee with an overview of Fall 21 application, acceptance, and deposit data.

**Report from Faculty Athletics' Representative – Jim Racchini**

- Provided the committee with a grade report for student athletes from the fall semester. 56.41% of male student-athletes and 79.15% of female student athletes made the Dean’s list in the fall. Both of these numbers were an increase from fall 2019.


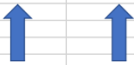
**Report from Student Athletic Advisory Committee – Rachel Johnson**

- Rachel Johnson is the new SAAC President. She is a junior swimming student athlete majoring in Hospitality Management. SAAC has been developing a new mission statement and has been working on rebuilding the group to get more involvement. They have formed three new committees: community service and promotion, networking and social committees

- **University Budget Advisory Committee (Senator Soni)**

- In November I shared information that I want to share again today. The spreadsheet below outlines some old data which I pulled up from previously presented information:

FTE and Enrollment Comparison FY2010-11 vs FY2019-20 UBAC 10-28-2020							Data from CPP discussed on Sep 24, 2020					
	Annualized FTE						Data From CPP V4 (Previous Meeting)			Percentage change between 2010-11 and 2021-22	Is the planned/projected reduction in line with student enrollment?	
	2010-11 Annualized FTE	2019-20 Annualized FTE	Reality 2019-2020 Difference	% Change	Percentage Change (Where we need to be)	FTE (Where we needed to be) 2019-20	Further Reduction Needed (from 2019-20)	Projected 2020-21	Projected 2021-22			Projected 2022-23
Fall FTE Enrollment (Excluding Clockhours)	13,346.8	8,678.9	(4,667.88)	-35.0%	-35%							
APSCUF <sup>(2)</sup> (Excluding Clock hours)	696.9	585.0	(111.88)	-16.1%	-35%	452.99	(132.0)	535.83	403	403	-42.17%	Yes
AFSCME	463.67	370.61	(93.06)	-20.1%	-35%	301.39	(69.2)	309.46	271.62	271.62	-41.42%	Yes
Non-Represented	172.47	180.40	7.93	4.6%	-35%	112.11	(68.3)	159.76	140.23	140.23	-18.69%	NO
SCUPA	57.12	65.66	8.54	15.0%	-35%	37.13	(28.5)	49.73	43.65	43.65	-23.58%	NO
All Other <sup>(1)</sup>	53.55	57.08	3.53	6.6%	-35%	34.81	(22.3)	51.24	44.76	44.76	-16.41%	NO
<b>Total</b>	<b>1443.71</b>	<b>1258.77</b>	<b>(184.94)</b>	<b>-12.8%</b>	<b>-35%</b>	<b>938.41</b>	<b>(320.4)</b>	<b>1106.02</b>	<b>903.26</b>	<b>903.26</b>		

Note: I have combined certain data presented at UBAC on 9/24/2020 and 10/29/2020  
Presented in Nov'20

- The data shows that APSCUF and AFSCME are taking bigger reductions in personnel than SCUPA, Non-Represented, and “All Other”.
  - Dr. Fitzsimons offered to take a look at the numbers presented by Senator Soni, reconcile them, and share a new document at the next Senate meeting.

**New Business**

**Adjournment**

- The meeting adjourned at 4:45pm.

Respectfully submitted:

*Amber N. Racchini*