#### MINUTES OF THE UNIVERSITY SENATE

The April 7, 1998 meeting of the University Senate was called to order by Chairperson Alarcon at 3:15 p.m. in the Alumni Auditorium.

The following Senators were excused from the meeting: Beisel, Bish, Brown, Bullard, Carranza, DeCoster, Dicicco, B. Ender, Foltz, Groomes, Heckert, Hulings, Jackson, Johnson, B. Joseph, Kassulke, Kuzneski, Luckey, McPherson, Merlo, Numan, Pettit, R. Stonebraker, B.G. Wilson, Witchel, Zuraikat.

The following Senators were absent from the meeting: Abrams, Aguirrezabal, Ault, Bencich, Bevington, Bishop, Black, Boda, Bukartec, Burns, Bynum, Camp, Corbett, Eck, Fisher, Giardullo, Halstead, C. Leonard, Lyons, Mamula, McFerron, McGonigal, S. Morris, R. Mutchnick, Nahouraii, Niebauer, Outerbridge, Palko, Park, Popp, Ready, Receski, Ruffner, Russel, C. Smith, K. Smith, Sordelet, K. Stonbraker, Taylor, Trimble, Twal, Vella, Vernon, Villalobos, Vold, Weiner, Wheatley, Wyrick.

The minutes of the April 7, 1997 senate meeting were ACCEPTED.

Agenda items were **<u>APPROVED</u>** with one modification: The Curriculum Committee was allowed to present its report earlier than its scheduled spot.

#### REPORTS AND ANNOUNCEMENTS

#### PRESIDENT'S REPORT (Dr. Pettit)

Excused from the meeting and hence no report.

#### PROVOST'S REPORT (Dr. Staszkiewicz)

Provost Staszkiewicz presented a copy of the new organizational structure for Academic Computing. A copy of the structure now in effect appears as an attachment. [A copy of the structure was distributed during the meeting and hence not attached with the minutes; however, the copy placed in the University archives will have the attachment]

# VICE CHAIRPERSON'S REPORT (Unfilled Position--No report)

No report.

# CHAIRPERSON'S REPORT (Dr. Alarcon)

No report.

**OLD BUSINESS** (carryover from March 3, 1997 meeting)

There was no old business.

# STANDING COMMITTEE REPORTS

## RULES COMMITTEE--CHAIRPERSON BROAD

No report.

### UNIVERSITY DEVELOPMENT & FINANCE COMMITTEE--CHAIRPERSON HECKROTH

The Senate APPROVED the Capital Budget Request as moved by Chairperson Heckroth (Appendix 1).

# CURRICULUM COMMITTEE--CHAIRPERSON KUZNESKI

Chairperson Kuzneski was excused for the meeting and the report was presented by Senator Nowak.

Senator Nowak presented the following for Senate information:

1. The UWUCC accepted the following report from the Honors College Committee:

The Honors College Committee approved an honors section of an existing course, PC 480 Honors Seminar in Psychology.

At the recommendation of the Senator Nowak, the Senate <u>APPROVED</u> the inclusion of WS200 Introduction to Women's Study (an existing course) to the list of approved Liberal Studies Electives.

At the recommendation of the Senator Nowak, the Senate <u>APPROVED</u> the following course prefix change, title changes, and minor changes in course description (courses offered for B.S. Family and Consumer Sciences Education)

Current:

HE 350 Teaching Family Life Education

Prerequisites: HE 250, ED 242 Co-requisite: EP 202

Emphasis on teaching family life education in home economics classrooms and through community organizations and agencies. Lessons are planned and implemented using a variety of instructional methods incorporating adaptations and modifications for special needs learners, basic skills, global concerns, and use of a problem-solving/decision-making approach. Planning of content, learning activities, instructional materials and evaluation based on clearly stated objectives are emphasized. A microcomputer spreadsheet is utilized to manage a department budget and a gradebook. Participation in professional organization activities is expected.

# NEW (Proposed):

FC 350 Teaching Family Life Education

Prerequisites: FC 250, ED 242 Co-requisite: EP 202

Emphasis on teaching family life education in family and consumer sciences classrooms and through community organizations and agencies. Lessons are planned and implemented using a variety of instructional methods incorporating adaptations and modifications for special needs learners, basic skills, global concerns, and use of a problem-solving/decision-making approach. Planning of content, learning activities, instructional materials and evaluation based on clearly stated objectives are emphasized. A microcomputer spreadsheet is utilized to manage a department budget and a gradebook. Participation in professional organization activities is expected.

### 1) Current:

HE 450 Teaching Vocational Home Economics

# Prerequisite: HE 350

Emphasis is on teaching vocational family and home economics in consumer/homemaking and occupational home economics program. Federal legislation impacting on home economics is analyzed for use in program decisions. Emphasis is given to program development using CBVE model, development of individual learning packets, vocational youth organizations, advisory committees, home economics and vocational educational priorities, professional organizations, proposal development for funding, impact on public policy, marketing home economics, and development of a personal philosophy of home economic education.

#### New (Proposed):

FC 450 Teaching Vocational Home Economics

#### Prerequisite: FC 350

Emphasis is on teaching vocational family and consumer sciences in consumer/homemaking and occupational family and consumer sciences programs. Federal legislation impacting on family and consumer sciences is analyzed for use in program decisions. Emphasis is given to program development using CBVE model, development of individual learning packets, vocational youth organizations, advisory committees, family and consumer sciences and vocational educational priorities, professional organizations, proposal development for funding, impact on public policy, marketing family and consumer sciences, and development of a personal philosophy of family and consumer sciences education.

2) Current:

HE 455 Home Economics Programs for Individuals with Special Needs

#### Prerequisite: EX 300

Application of vocational regulations and public laws in relation to individuals with special needs. Developing home economics programs (planning, methods, strategies, and resources) for individuals with special needs applicable to school and nonschool settings.

# New (Proposed):

FC 455 Family and Consumer Sciences Programs for Exceptional Persons

Prerequisite: EX 301 Application of vocational regulations and public laws in relation to individuals with special needs. Developing family and consumer sciences programs (planning, methods, strategies, and

resources) for individuals with special needs applicable to school and nonschool settings.

3) Current:

HE 250 Introduction to Teaching Vocational Home Economics Education

Overview of philosophy and organization of home economics profession and the role of home economics teachers. Opportunities for planned observations and varied teaching experiences using a variety of resource materials are provided. Self evaluation relative to desirable teacher competencies is stressed.

# New (Proposed):

FC 250 Introduction to Teaching Vocational Family and Consumer Sciences Education

Overview of philosophy and organization of family and consumer sciences profession and the role of family and consumer sciences teachers. Opportunities for planned observations and varied teaching experiences using a variety of resource materials are provided. Self evaluation relative to desirable teacher competencies is stressed.

At the recommendation of the Senator Nowak, the Senate APPROVED that the following courses be listed with both the HE and FC prefixes:

281 Special Topics 481 Special Topics 482 Independent Study

Rationale: These changes will align the course prefix, description, and title with the recent program name change.

At the recommendation of the Senator Nowak, the Senate APPROVED the following program revision for Minor in Biology.

Current:

Required Courses	17 sh
BI 103-104 General Biology I and II or	
BI 111-112 Principles of Biology I and II	8sh
Additional BI major's course	9sh (1)

# Other requirements:

Must have permission of biology department chairperson

(1) With approval of department chairperson.

Proposed:

Required Co	ourses							20	sh	
BI 103-104	General	Biology	I	and	II	or				

BI 111-112	Principles of Biology I and II	8sh
Additional	BI courses	12sh (1)

# Other requirements:

a) For a minor in Biology a student must have at least a 2.0 GPA in all BI courses for the minor.b) For a minor in Biology, a student must take at least 6 credits of their Biology courses at IUP.

c) Must have permission of biology department chairperson

(1) At least 8 of the 12 required additional BI credits must come from 200 level or higher courses.

(1) With approval of department chairperson.

Rationale: These changes are designed to maintain the rigor of the minor program and yet accept a broader menu of courses allowed towards the minor.

# ACADEMIC COMMITTEE--CHAIRPERSON DUNTLEY

At the recommendation of Chairperson Duntley, the Senate **<u>APPROVED</u>** the <u>Academic Integrity Policy</u> as revised and distributed with the March 1998 Senate agenda. The approved policy is presented in Appendix 2.

#### AWARDS COMMITTEE--CHAIRPERSON DOMARACKI

Chairperson Domaracki made the following announcement.

The recipients of the Distinguished Faculty Awards are as follows:

Creative Arts - Mr. Ed Simpson Service - Dr. Mary Ann Cessna Research - Dr. Charlene Bebko Teaching - Dr. Sherrill Begres

# GRADUATE COMMITTEE -- CHAIRPERSON WILLIAMSON

At the recommendation of Chairperson Williamson, the Senate <u>APPROVED</u> the following program revision and associated Course title changes, new dual-level courses, changes in course prerequisites, an new graduate courses.

# A. MAJOR PROGRAM REVISION:

# Geography- M.S.

Rationale: The proposed changes to the M.S. in Geography degree seek to strengthen the program and accommodate changing student needs. The Regional Development concentration will be dropped from the curriculum and a new area, Environmental Planning, is proposed as a replacement. Except for one new 600 level course, all of the courses that will be in this track are currently offered in the curriculum. Concentrations will now be called tracks and will require five courses each. The mapping track is being strengthened through the addition of a new 600 level course, and the updating of the track name to include Geographic Information Systems (GIS). We are also increasing the total number of credits by three for both the thesis option (33 credits) and the non-thesis option (39 credits). For non-thesis students, the department has proposed a portfolio requirement as a culminating activity. All students will now be expected to demonstrate cartographic proficiency in their thesis or portfolio.

Increasing environmental awareness and departmental expertise have made it possible to meet student needs in the Environmental and Mapping areas. The proposed Environmental Planning Track and associated changes should result in better trained professionals in the local, regional and federal agencies employing our graduates. The track title change and new course addition in the GIS/ Cartography Track not only brings our nomenclature into line with the national standard, but also changes the professional level of offerings. The portfolio requirement represents the department's recognition of the importance of skilled written and graphic communications for all graduates. This requirement carefully orchestrates increased faculty-student interactions over the two-year program. We expect the synthesizing effect of the portfolio requirement to continue after graduation.

# List of proposed changes to the Geography Graduate Program:

1) Increasing the number of courses required for a concentration/track for the M.S. from 4 to 5.

Increasing the total number of credits by 3 so thesis option is 33 and non-thesis is 39 credits.
Changing concentration to tracks, adding GIS to Cartography track title, and listing track courses.

4) Creating the Environmental Planning Track.

5) Deleting the Regional Development Concentration.

6) Adding a portfolio requirement for the non-thesis option.

7) Adding the expectation that all students will demonstrate proficiency in cartography in their thesis or portfolio.

#### List of associated course revisions:

1) Changing the title of GE 517 to Technical Issues in GIS.

2)Making GE 536 Social Geography, GE 541 Climatology, and GE 542 Physiography dual level. 3)Deleting the prerequisites for GE 552 Planning Methods and GE 564 Land Use Policy. 4)Changing the prerequisite for GE 558 Land Use Law from GE 550 to GE 550 <u>or</u> GE 564. 5)Changing title of GE 612 to Quantitative Techniques in Geography and <u>Regional</u> Planning 6)Introduction of a catalog description for GE 698 Internship

# 1. Course Title Change:

GE 341/541 Climatology

2. New	Dual-Level Courses:	
<b>To</b> GE 517	Technical Issues in GIS	3c-01-3 s.h.
<b>From</b> GE 517	GIS Applications Development	3c-01-3 s.h.

GE 336/536 Social Geography 3c-Ol-3 s.h. Spatial dimensions of the American society are the focus of this course. The distribution of various social groups and their impact on the landscape are considered.

# b.

a.

#### 3c-01-3 s.h.

Examines the elements of weather and climate on Earth. The location and causes of global climatic regions are examined in relation to moving pressure and wind systems. The course also considers the climatic history of the planet and recent human modifications of the atmospheric environment.

Senate Minutes, April 7, 1998	,
GE 342/542 Physiography 3c-Ol-3 s.h. Focuses on landform types and their spatial distribution. Emphasis is placed on the tectonic forces that build landforms, and the weathering and erosional processes that erode and shape surface features. The relationship between human activities and landforms is also considered.	2
3. Deletion of Course Prerequisites:	
a. GE 552 Planning Methods	
<b>b.</b> GE 564 Land Use Policy	
4. Change in Course Prerequisites:	
FromGE 558Land Use LawPrerequisite:GE 550	•
То	
GE 558Land Use Law3c-0l-3 s.h.Prerequisite:GE 550 or GE 5643c-0l-3 s.h.	
5. Change in Course Title:	
FromGE 612Quantitative Techniques in Geography and Planning3c-0l-3 s.h.	
То	
GE 612 Quantitative Techniques in Geography and Regional Planning 3c-0l-3 s.h.	•
6. Introduction of a Description for an Existing Course: GE 698 Internship3-12 s.h.9. Professional learning experience with emphasis on practical applications of academic background. Prerequisites: 12 academic credits and a 3.00 cumulative GPA.3-12 s.h.	
7. New Courses:	
a.GE 618GIS Applications DevelopmentTakes students with GIS analysis skills to the next level; developer of software to automate methods and processes learned in prerequisite courses.Students will learn to write object	•

oriented software tools for spatial data transaction processing and analysis. Prerequisite: GE 516 Introduction to GIS.

# b.

GE 625 Environmental Planning 3 s.h. Provides students with information about natural resources, their characteristics, and various techniques that can be implemented for their preservation, conservation, and management. In particular, emphasis will be placed on human-environment interaction, and how aspects of the environment can and should be accounted for in planning processes at various spatial scales and levels of analysis. Course material will be presented through lectures, as well as guest speakers, field trips, and student presentations.

# Table Comparing Current and Proposed Programs

# CURRENT

Master of Science in Geography	
I. Core Program	9 s.h.
GE 610 Research in Geography and	
Regional Planning	3 s.h.
GE 612 Quantitative Techniques in	
Geography and Planning	3 s.h.
GE 614 Thought and Philosophy in	
Geography and Regional Planning	3 s.h.

# II. Concentration 12 s.h. minimum

The candidate may take a concentration in Regional Development, Planning, or Cartography.

# **III.** Electives and/or Thesis *either*

A. Thesis Option	9 s.h. minimum
Electives in GE and related	fields 3-8 s.h.
GE 850 Thesis	1-6 s.h.
or	
B. Non-Thesis Option	15 s.h.
Electives in GE and related	fields

A 3 or 6 semester-hour internship may be included as an elective in the M.S. program.

# **PROPOSED**

# Master of Science in Geography9 s.h.I. Core Program9 s.h.GE 610 Research in Geography and<br/>Regional Planning3 s.h.GE 612 Quantitative Techniques in<br/>Geography and Regional Planning3 s.h.GE 614 Thought and Philosophy in<br/>Geography and Regional Planning3 s.h.II. Tracks (Choose one)3 s.h.

A. GIS/Cartography Track	15 s.h.
Five courses from among the following	ng.
*GE 513 Cartography	3 s.h.
GE 514 Map & Photograph	
Interpretation	3 s.h.
GE 515 Remote Sensing	3 s.h.
*GE 516 Introduction to GIS	3 s.h.
GE 517 Technical Issues in GIS	3 s.h.
GE 571 Aerospace Workshop	3 s.h.
GE 617 Field Techniques in Geog.	
& Plan.	3 s.h.
GE 618 GIS Applications	
Development	3 s.h.

# B. Regional Planning Track 15 s.h.

Five courses from among the following. GE 531 Population Geography 3 s.h. GE 532 Urban Geography 3 s.h. GE 533 Geog. of Trade and Transportation 3 s.h. GE 534 Political Geography 3 s.h. GE 536 Social Geography 3 s.h. GE 550 Introduction to Planning 3 s.h. \*GE 552 Planning Methods 3 s.h. GE 554 Planning Design 3 s.h. GE 558 Land Use Law 3 s.h.

*GE 564	Land Use Policy	3 s.h.
GE 568	Planning Theory	3 s.h.
GE 617	Field Techniques in Geog.	
& Plar	1.	3 s.h.
GE 620	Spatial Structure of the	
Econo	my	3 s.h.
GE 623	<b>Regional Development</b>	3 s.h.
GE 625	Environmental Planning	3 s.h.
GE 633	Settlement Geography	3 s.h.
GE 665	Plan Implementation	3 s.h.
PS 668	Public Sector Financial	
Admir	1.	3 s.h.

# C. Environmental Planning Track 15 s.h.

Five courses from among the following.

GE 515	Remote Sensing	3 s.h.
GE 516	Introduction to GIS	3 s.h.
*GE 540	Conservation: Environ.	
Analys	sis	3 s.h.
GE 541	Climatology	3 s.h.
GE 542	Physiography	3 s.h.
GE 558	Land Use Law	3 s.h.
GE 564	Land Use Policy	3 s.h.
GE 617	Field Techniques in Geog.	
& Plan	l.	3 s.h.
*GE 625	Environmental Planning	3 s.h.

# **III.** Electives and/or Thesis *either*

A. Thesis Option	9 s.h.
Electives in GE and related fields	3-8 s.h.
GE 850 Thesis	1-6 s.h.
or	
B. Non-Thesis Option	15 s.h.

Electives in GE and related fields

A three- or six-semester-hour internship may be included as an elective in the M.S. program.

\*Required course for the track.

# **LIBRARY AND EDUCATIONAL SERVICES COMMITTEE**--CHAIRPERSON JACKSON No report.

**NON-CREDIT COMMITTEE**--CHAIRPERSON GROVE No report.

# **RESEARCH COMMITTEE**--CHAIRPERSON NEUSIUS No report.

# **STUDENT AFFAIRS COMMITTEE**--CHAIRPERSON BARKER No report.

# **NEW BUSINESS**

There were two new businesses.

Senator Bob Curey, on behalf of the University-wide Committee incharge of developing the Sexual Harassment policy, presented the policy for senate information. The Sexual Harassment Policy is available on the Senate homepage (www.iup.edu/senate).

A student's Bill of Rights was brought for the senate approval. However, the Senate referred that to the Student Affairs Committee

The Meeting was adjourned at 4:40p.m.

Respectfully submitted,

Ramesh Soni University Senate

# (APPENDIX 1) CAPITAL BUDGET REQUEST

# EXISTING APPROVED PRIORITY ORDER 1998-1999\*

- 1. Renovation of Sutton Hall Phase I
- 2. Renovation/Addition of Cogswell Hall
- 3. Renovation of Keith Hall
- 4. Renovation of Stabley Library
- 5. Renovation of Leonard Hall
- 6. Construction Replacement Facility for Old Main -Punxsutawney Branch
- 7. Construction Replacement Facility for Wyant Hall/Doerr Library - Armstrong County Branch

# PROPOSED PRIORITY ORDER 1999-2003

- 8. Construction of a Multi-Purpose Convocation Center
- 9. Renovation/Addition of Fisher Auditorium
- 10. Renovation of Wilson Hall
- 11. Renovation/Addition of Ackerman Hall
- 12. Steam Distribution and Tunnel Repair
- 13. Electrical Distribution Upgrades
- 14. Boiler Plant Renovations
- 15. Renovation of Memorial Field House
- 16. Renovation/Addition of Sprowls Hall
- 17. Stapleton Library Phase II
- 18. Construction of the Stadium and Field Areas
- 19. Renovation of Davis Hall
- 20. Renovation of Walsh Hall
- 21. Renovation of Sutton Hall Phase II
- 22. Renovation of Pratt Hall
- 23. Renovation of Pierce Hall
- 24. Renovation of Robertshaw Complex
- 25. Renovation of Weyandt Hall
- 26. Renovation of Zink Hall
- 27. Renovation of Stright Hall
- 28. Unranked-Campuswide ADA Improvements

# \*Priority Project 1-7 approved by Act 47 of 1997

# PROPOSED PRIORITY ORDER 1999-2000

- 1. Construction of a Multi-Purpose Convocation Center
- 2. Renovation/Addition of Fisher Auditorium
- 3. Renovation of Wilson Hall

# PROPOSED PRIORITY ORDER 2000-2004

- 4. Renovation/Addition of Ackerman Hall
- 5. Steam Distribution and Tunnel Repair
- 6. Electrical Distribution Upgrades
- 7. Boiler Plant Renovations
  - 8. Renovation of Memorial Field House
  - 9. Renovation/Addition of Sprowls Hall
  - 10. Stapleton Library Phase II
  - 11. Construction of the Stadium and Field Areas
  - 12. Renovation of Davis Hall
  - 13. Renovation of Walsh Hall
  - 14. Renovation of Sutton Hall Phase II
  - 15. Renovation of Pratt Hall
  - 16. Renovation of Pierce Hall
  - 17. Renovation of Robertshaw Complex
- 18. Renovation of Weyandt Hall
  - 19. Renovation of Zink Hall
  - 20. Renovation of Stright Hall
  - 21. Unranked Campuswide ADA Improvements

APPENDIX 2

# ACADEMIC INTEGRITY POLICY AND PROCEDURES

IUP is an academic community within the society at large. All members within this community are expected to accept the responsibility for academic integrity and honesty. Academic dishonesty seriously erodes the quality of educational pursuits and is unacceptable at IUP. The following policies and procedures have been established to preserve the academic integrity of the university community, while also providing a process that protects the rights of students who allegedly violate these policies.

# POLICY

# A. Types of Violations

Violations of academic integrity include but are not limited to the following:

- 1.Providing or receiving unauthorized assistance in coursework, with lab work, theses, dissertations, or during examinations (including qualifying and comprehensive exams) or quizzes.
- 2. Using unauthorized materials or devices, such as crib notes, during examinations or quizzes.
- 3.Plagiarizing papers, theses, dissertations, essays, reports, speeches and oral presentations, take-home examinations, computer projects, or other academic exercises by misrepresenting or passing off the ideas, words, formulas, or data of another as one's own. Plagiarism is dishonest and illegal. Writers are indebted to authors from whom they borrow exact words, ideas, theories, opinions, statistics, illustrative material, or facts of any kind. Writers are also indebted <u>if they summarize or paraphrase in their own words</u> material from sources. All of the examples require the acknowledgement of the source by the use of quotation marks or indentation (if exact wording is incorporated) and, in addition, by use of a note or parenthetical citation that indicates the author and/or date of publication and page number or numbers. If the writer indents a quotation, it must be clearly set off from the body of the text and must be documented in the aforesaid manner. To verify the various documentation procedures, writers should consult the style sheet in the particular discipline for which they are preparing the assignment (MLA, APA, Chicago, BC, etc.).
- 4.Using the same paper or work more than once without authorization of the faculty member(s) to whom the work is being submitted.
- 5. Possessing course examination materials before the administration of the exam, without the prior knowledge or consent of the instructor.
- 6.Intentionally evading IUP academic policies and procedures; for example, improperly processing course withdrawals, grade changes, or other academic procedures.
- 7.Falsifying information, including falsification/fabrication of research data and/or statistical analyses, forging signatures on various forms and documents, or altering or adding answers on academic exercises or exams after work has been graded.
- 8.Computer dishonesty, including: tampering with or making unauthorized change to another person's or the university's computer system, illegally copying computer software, personal use of another individual's computer account, unauthorized activity involving another individual's personal computer system or any system
  - belonging to the university, and other unauthorized use or violations involving computer use.
- 9. Noncompliance: failure to follow through with sanction(s) imposed as a result of an academic violation.

The university reserves the right to discipline any student for any action that an ordinary, reasonable, intelligent college student knows or should know might lead to the issuance of discipline. This means the university maintains the right to issue discipline for reasonable cause.

Charges of academic integrity violations may be brought by faculty members or administrators. Students who observe or become aware of a violation of academic integrity by another student are strongly encouraged to report it to a university official. A faculty member/administrator who believes that a student has violated an academic policy may elect to resolve the matter by Informal Resolution, by Documented Agreement, or by Formal Adjudication. <u>Sanction(s) may not be imposed upon a student believed to have violated an academic policy without following one of these three procedures.</u>

If charges are brought, the accused student(s) shall have a fair and reasonable opportunity to answer, explain, and defend against the charges. The university shall have the burden of proof in all cases. Hearsay should not be used as the sole evidence to establish any fact necessary to establish guilt or innocence.

# PROCEDURES

A.Faculty/administrators must use one of the following options to resolve alleged violations of academic integrity.

# 1. Option I: Informal Resolution

The faculty member/administrator and student may meet informally, normally within seven class days of the observation or discovery of the incident, and agree to resolve the issue without submitting any formal documentation. If the violation pertains to work being judged by a committee (examples might include dissertations and comprehensive examinations, both oral and written), the meeting must involve a majority of the committee and the resolution must be agreed to by a majority of the committee. It is in the interest of both the faculty member/administrator and student to complete a statement that summarizes the incident, conference, and agreed-upon resolution. This factual statement should be signed by both parties and copies provided to the student and the faculty member/administrator. If agreement cannot be reached, or at the discretion of the faculty member/administrator, a more formal process as outlined in this policy may be initiated.

2.Option II: Resolution by Documented Agreement

- a. The faculty member/administrator may schedule a conference with the student in an attempt to agree on the facts of the case and to reach a mutually-agreeable resolution. This meeting must normally be scheduled/requested within seven class days of the observation or discovery of the alleged violation or of the failure of resolution by Option I. If an agreement is reached, the faculty member/administrator must complete a Documented Agreement Form outlining the agreement and have it signed by both parties: faculty member/administrator and student. If the violation pertains to work such as a thesis or comprehensive examination being judged by a committee, the meeting must involve a majority of the committee and the Documented Agreement Form must be agreed to and signed by a majority of the committee. Copies are distributed to the student, the faculty member(s)/administrator filing the agreement, and the department chair, who must also electronically record the information for subsequent entry into the computer database. The form must normally be filed within seven class days of the conference.
  - b.If an agreement is reached and the form is filed the matter is closed unless the student has a prior academic violation(s) on record. By signing off on the agreement, the student waives the right to appeal the sanctions agreed upon in the conference. If the student fails to fulfill the written agreement, the faculty member/administrator may file an academic integrity referral against the student for noncompliance.
  - c.If a prior academic integrity violation(s) for the student is on record, the matter will be referred to an Academic Integrity Board (AIB). The AIB will review the case to determine if more severe sanctions are warranted (see Section D, Multiple Violations).
  - d.If a documented agreement is not reached, the faculty member/administrator should initiate the formal adjudication process by filing an academic integrity referral form with the department chairperson, normally within seven class days of the conference with the student.

3.Option III: Resolution by Formal Adjudication

A faculty member/administrator should pursue formal adjudication if:

--he/she cannot reach or chooses not to attempt a mutually-agreeable resolution with the student regarding the facts of the case or sanctions to be imposed,

- --he/she believes that the violation is so severe that it warrants a sanction of expulsion, suspension, involuntary withdrawal from part of IUP's academic or other programs, or awarding a failing grade on a project or examination (such as a graduate qualifying or comprehensive examination or dissertation) when resubmitting the project or retaking the examination is not possible.
  - a. The faculty member/administrator should file an academic integrity referral form with the department chairperson, normally within seven class days of the observation or discovery of the violation or within seven class days of the failure to reach a resolution through Option I or Option II. If the violation pertains to work being judged by a committee, the form must be signed by a majority of the committee. The form will contain a description of the alleged violation, including the time, date, and place of occurrence, and the recommended sanction(s) if the student is found to have violated this policy.
  - b. The department chair will forward a copy of the academic integrity referral to the student, normally within seven class days of receiving notification of the allegation, and contact the student to schedule a hearing to review the facts surrounding the allegation and recommended sanctions if the student is determined to have committed a violation.
- c. The hearing should be scheduled so as to allow the student a reasonable time to prepare a defense (normally within seven class days of being notified of the allegation by the department chairperson.)
- d. This hearing will involve the student, the chair, and the faculty member/administrator(s); the chair may invite others with pertinent information. All parties must be given the opportunity to submit written, physical and testimonial evidence, and for reasonable questioning of witnesses.
- e. The accused student may identify an advisor, who may be an attorney, to be present at the hearing. The advisor may only consult privately with the student unless otherwise determined by the university regarding a particular case.
  - f.The student may waive his/her right to a hearing in writing. If so, the sanction recommended by the person filing the referral will be imposed. If the student fails to appear when a hearing has been scheduled, the hearing will be held in the student's absence and the department chairperson will render a decision based upon factual information presented by the faculty member/administrator.
  - g.Following the hearing, the department chairperson will render a determination based on the information presented at the hearing. Normally within seven class days of the hearing, the department chairperson will forward a written report summarizing the hearing that includes the outcome, the factual basis for the determinations reached, the sanction(s) to be issued, and appeal procedures. Copies of this report will be sent to the student, the faculty member/administrator, and the Provost/designee. The chairperson will retain a copy for departmental files and electronically record the information for subsequent entry into the computer database.
  - h.In the event that a chairperson cannot or will not fulfill the above role, or in the event that the person filing the referral is an administrator or department chair, the Provost or designee will determine the appropriate individual to fulfill the chair's role and inform the student and the faculty member/administrator filing charges.
  - i.If a prior academic violation(s) for the student is on record, the case must be referred to the Academic Integrity Board which will consider more severe sanctions (see Section D, Multiple Violations). Otherwise, if there is no appeal, the recommended sanction will be imposed.

# B. Academic Integrity Board (AIB)

The AIB will hear all cases in which appeals to the chairperson's decision are accepted by the Provost/designee (see Appeals section C.1. and C.2.). The AIB will also review sanctions in cases of multiple violations (see Section D).

- 1. The AIB will be made up of four faculty members, one of whom will chair the board, and two students. A quorum requires the presence of four persons, at least one of whom must be a student. All members, including the chair, are voting members.
- 2.When an AIB hearing is called for, the AIB will be convened by the Provost/designee [currently the assistant to the vice president for Student Affairs]. The accused student shall be notified of the time, date, and place of the hearing and the names of those AIB members scheduled to review his/her case. If the hearing is an appeal, this notification will also include details of the charges, including the time, date, and place of the alleged offense(s) and the recommended sanction(s). If the hearing is a review of sanctions in a multiple violation case (see Section D), the notification should also indicate that more severe sanctions might be imposed. The hearing should be scheduled so as to allow the student reasonable time to prepare a defense.
- 3.Prior to the hearing a student appearing before an AIB may, with good cause, challenge any member on the board sitting in judgement of his/her particular case. When such a challenge is made, an alternate member will be appointed to the AIB.
- 4. The AIB will review all material and hear all evidence pertinent to the case from the accused and all witnesses. Members of the AIB shall be free to ask relevant questions to clarify information or resulting issues.
- 5. The student shall have a fair and reasonable opportunity to answer, explain, and defend against information and witnesses presented at the hearing, to submit written, physical, and testimonial evidence, and to call relevant witnesses on his/her behalf.
- 6. The accused student may identify an advisor, who may be an attorney, to be present at the hearing. The advisor may only consult privately with the student unless otherwise determined by the university regarding a particular case.
- 7. After hearing all evidence, the AIB will privately make its decision based reasonably upon the evidence presented. A majority vote of the AIB shall be required for any decision. If the AIB finds the student to have committed the misconduct or infraction, and the student has no prior academic violation(s) on record, it may accept, reduce (but not increase) or modify the recommended sanction. If the student does have a prior academic violation(s) on record, the AIB may increase the recommended sanction (see Section D, Multiple Violations].
- 8. If the student waives his/her right to a hearing in writing, or chooses not to appear at the AIB hearing, the case will be adjudicated based upon the evidence presented at the scheduled hearing.
- 9.All hearings are closed unless the student requests an open hearing in writing. The AIB chair has the authority to make the final decision regarding access of spectators at the hearing.
- 10. The AIB must submit a written report of the decision, normally within seven class days of its decision, to the student, faculty member/administrator, department chairperson, and Provost/designee who will electronically record the information for subsequent entry into the computer database.

# C.Appeals

These appeal procedures apply to cases resolved through formal adjudication. Cases of academic integrity that are resolved through informal resolution or documented agreement cannot be appealed, as the facts of the case, the decision, and sanction(s) have been agreed to by the student and the individual making the charge.

1.If, after receiving the department chair's report on the outcome of the hearing, the faculty/administrator or the student disagrees with either the decision, the sanction, or both, he/she may appeal to the Provost/designee, normally within seven class days of receiving the report. This appeal must be in writing and must describe in detail the grounds for the appeal. These reasons may include the following:

a.Denial of a fair and reasonable hearing,

- b.New evidence (applies when there is an acceptable reason why the information was not presented at the original hearing), or
- c.Excessively harsh sanctions. Students cannot appeal on the basis of excessively harsh sanctions if the sanctions are specified on the course syllabus, have the prior approval of the department, and apply only to the specific course in which the alleged violation occurred.
- 2. The Provost/designee may deny the appeal or direct the appeal to be heard by an AIB within seven class days. All appeals involving sanctions of involuntary withdrawal from part of IUP's academic or other programs, suspension, or expulsion will be heard by an AIB.
- 3.Unless the recommended sanction is suspension or expulsion, the decision of the AIB is final and will be implemented by the Provost/designee who will electronically record the information for subsequent entry into the computer database.
- 4.Suspension or expulsion may be recommended by the AIB, but can only be implemented by the vice president for Student Affairs [the President's designee for suspension and expulsion] who is responsible for verifying that due process was followed.
- D. Multiple Violations

1.Students with multiple academic violations of record will be subject to additional sanctions, including possible suspension or expulsion from the university.

- 2.Information about prior violations is not relevant to determining whether a student has violated this policy. However, such information is pertinent in determining the appropriate sanction.
- 3.If a student found in violation of this policy through either Resolution by Documented Agreement or Resolution by Formal Adjudication has a prior academic integrity violation of record, the case will be referred to an AIB.

- 4.For cases previously resolved by Documented Agreement or through Formal Adjudication at the chairperson's level, the AIB will schedule a new hearing. This hearing will review all information pertinent to the determination of an appropriate sanction, but will not reconsider the issue of whether the policy violation occurred. After considering the severity of the current and prior violations, the AIB may determine that a more severe sanction is appropriate.
- 5. For cases being heard by an AIB, the AIB should request information on prior violations only after determining that a violation has occurred. Information on prior violations should be used in determining the appropriate sanction.
- 6. The AIB must submit a written report of the decision, normally within seven class days of its decision, to the student, faculty/administrator, department chairperson and Provost/designee who will electronically record the information for subsequent entry into the computer database.
- 7. The student may appeal any new sanction(s) to the Provost/designee. The Provost/designee may deny the appeal or, on the basis of denial of a fair and reasonable hearing, new evidence, or excessively harsh sanctions, direct the appeal to be heard by a second AIB. The Provost/designee will electronically record the information for subsequent entry into the computer database.

### E.Sanctions

- 1. The following sanctions may be agreed upon by the student and faculty member/administrator through informal resolution or documented agreement. All grade reductions require the approval of the instructor of record. If the work is graded by a committee, a grade reduction requires the approval of the majority of the committee.
  - a.Single Grade Reduction: Reduction of grade or failure on project, examination, quiz, or other academic exercise on which the student is alleged to have cheated.
  - b.Course Grade Reduction: Reduction of course grade or failure in the course. If the violation involves a project spanning multiple courses (such as a dissertation or multiple semester internship), the grade reduction may apply to all courses involved.
  - c.Constructive or Educational Task: A task which requires the student to examine his/her dishonest behavior and which may benefit the student, campus, or community.
  - d.Other: Sanctions deemed appropriate and tailored to a specific violation as determined by the faculty member/administrator. Any reasonable sanction or combination of sanctions for a given violation may be agreed upon by the student and faculty member/administrator.
- 2.In addition to the above, the following sanctions might be imposed through formal adjudication.
  - a.Letter of Warning: A warning letter may be issued indicating that the student has been found in violation of an academic policy and that failure to comply with policies in the future may result in further disciplinary action to be handled as a second offense. The letter of warning will remain in effect for a period of time as specified by the individual or board hearing the case.
  - b.Disciplinary Probation: Disciplinary probation, which is for a period of time specified by the individual or board hearing the case, is an indication that a student's status at the university is seriously jeopardized. If the student is found in violation of another IUP policy during the probationary period, a more serious sanction will be levied, including possible involuntary withdrawal from part of IUP's academic or other programs, suspension or expulsion from the university.
  - c.Involuntary withdrawal from part of IUP's academic or other programs: A student may be denied the right to participate in some segment of IUP's programs. Such involuntary withdrawal might be imposed on either a temporary or permanent basis.
  - d.Suspension: A student may be suspended from the university for a specified period of time, not to be less than the remainder of the current semester. Suspension requires that a student remove him/herself from university premises, not attend classes or social activities, and not be present on university or Student Cooperative Association property during the period of suspension.
  - e.Expulsion: Expulsion may be considered under any of the following circumstances: when there is a very serious violation of the academic integrity policy, when a student is proven to have violated the academic integrity policy on more than one occasion, or when a student appears before the board after already having been suspended. Expulsion from the institution is permanent. Appeals to the sanction of expulsion must be submitted to the Office of the President. If necessary, the president will consult with legal counsel in these cases.

Suspension and expulsion can be <u>recommended</u> by a faculty member/administrator, department chair and AIB, but can be imposed only by the President's designee for suspension and expulsion [currently the vice president for Student Affairs] who is responsible for verifying that due process was followed.

- F. Records and Recordkeeping
- 1. Records of Informal Resolution

Although no official forms are filed at this level of resolution, it is <u>strongly recommended</u> that a faculty member/administrator and student who reach an informal agreement put the agreement in writing with a copy to each participant. This protects each party in the event of any future attempt at renegotiation.

- 2. Records of Resolution by Documented Agreement
- Documented agreement resolutions are recorded on the computer database of disciplinary files maintained by the assistant to the vice president for Student Affairs. They are not considered formal disciplinary records until and unless the student is found in violation of this policy a second time. They are internal university records used for monitoring students for multiple violations only. If a second documented agreement form is filed or a student is found in violation of the policy through formal adjudication, the student will then have a formal disciplinary record which includes records of both violations. This formal record is maintained according to the IUP judicial system recordkeeping policies.
- 3. Records of Formal Adjudication

Records of academic integrity cases resolved through formal adjudication are recorded on the computer database of disciplinary files maintained by the Office of the

Assistant to the Vice President of Student Affairs. They are maintained as formal disciplinary records in accordance with IUP judicial system recordkeeping policies. Records of cases involving suspension or expulsion must be maintained for a minimum of two years.

# G. Operational Notes

1.In cases where a violation is alleged at or near the end of the semester and resolution by informal resolution, documented agreement, or formal adjudication cannot be completed before grades are submitted, the faculty member should submit a grade of "Incomplete" (I) for the student. The "I" grade will remain on the student's record until the case has been resolved. Once the case has been resolved, the "I" grade will be replaced with the appropriate grade.

2.If the violation is alleged during the semester when classes are in session, the accused student should continue attending all classes and continue to complete course requirements during the resolution of the academic integrity case.

3. The Provost/designee may extend any deadline which cannot be met for what he/she deems legitimate reason.

4. Requests to constitute the AIB for hearings will be directed to the Provost/designee [currently the assistant to the vice president for Student Affairs].

5. The university may withhold transcripts, grades, diplomas or other official records pending the disposition of cases, if such action is reasonably necessary to preserve its ability to enforce its rules.

- 6. The Provost/designee may modify the procedural provisions of these rules by the issuance of written orders to deal with particular unusual procedural situations, so long as no order shall contradict the rules of the Board of Governors of the State System of Higher Education governing due process for students, and no such rule shall deny fundamental fairness to students by, for example, effectively constituting a denial of notice or opportunity to be heard.
- 7. This policy will be reviewed by the Senate Academic Committee after five years.

The various forms described in this policy are available from the assistant to the vice president for Student Affairs, 215A Sutton Hall, deans' offices, or department chairpersons. Questions concerning the Academic Integrity Policy and Procedures can be directed to the assistant to the vice president for Student Affairs, 215A Sutton Hall.

Implementation: The policy is targeted for implementation in June, 1998, pending completion of the computer screens that will support a decentralized system focused in the departments.

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