#### MINUTES OF THE UNIVERSITY SENATE

The April 30, 1996 meeting of the University Senate was called to order by

Chairperson Rafoth at 3:15 p.m. in Beard Auditorium.

The following Senators were excused from the meeting: Alvine, G. Brown, Buterbaugh, Christensen, Jenkins, R. Johnson, Kincade, Krevel, McCreary, Moyer,

Nunn, Riesenman, Rittenberger, B. Walz, Wingard and Zuraikat.

The following Senators were absent from the meeting: Akers, Andrew, Barker,

Bellak, Black, K. Brown, Camp, Carranza, Carter, Cheek, Conrad, Crocker, Dahlheimer, DeWitt, Ghen, Gillmer, R. Goldberg, Gonzales, Griffith, Griffin,

Hall, Harper, Heckert, Heyer, Hovan, Hulings, Hutzell, C. Johnson, Juliette,

Kennedy, Kolb, Kovacs, Long, Malley, Mastraieni, Mitchell, Mukasa, R. Mutchnick,

Norman, Numan, O Doherty, Orife, Palilla, Plasic, Plowchin, Reese, Rilley,

Rivosechi, Roselli, Sadler, Sassone, Sellers, Shildt, Sipe, Smith, Steele,

Strump, Talwar, Thompson, Vold, Wade, G. Walz, Welsh, Wheatley, White, Wiggins,

Willis, Wilson and Zymni.

The following correction was made to the minutes of the April 2, 1996 meeting of

the Senate: senator Lynch was present. The minutes were then ACCEPTED.

Agenda items were APPROVED. The following change in the order of the agenda was

 $\ensuremath{\mathsf{APPROVED}}$  : The Finance and Development Committee will have the floor after the

Rules Committee.

#### REPORTS AND ANNOUNCEMENTS

## PRESIDENT S REPORT

This has not been a bad year. 1995-96 was the year in which, after three years

of preparation, we launched our University wide strategic planning process. We

also secured Trustee approval of IUP s first Long Range Campus Development Plan

since 1965, one that incorporates plans for the development of 140 acres of newly  $\,$ 

acquired land.

This was the culminating year of a Herculean effort to prepare for Middle States

decennial reaccreditation. The work of over 300 IUP participants paid off as we

received an extraordinary reaccreditation without any conditions attached,

joining the elite company of Princeton and Stony Brook, the only other two

institutions to have achieved such recognition in recent years.

Even though Middle States did not require us to do anything, we are taking

seriously all of the recommendations in the self study, and have allocated more

money for faculty development through the President's Fund for Excellence in the

Foundation, a swell as having adopted in Senior Staff the following recommendations:

1. The Strategic Planning Committee will appoint a work group to review

report annually on the integration, implementation, and, where necessary,

revision of the Self-Study recommendations.

2. The Strategic Planning Committee, using the Student Outcomes  $\ensuremath{\mathsf{Assessment}}$ 

Report as a guide, will develop a University wide Outcomes Assessment Plan

and integrate it into the strategic planning process.

3. The Provost will develop a plan to provide supervision and management of the  $\ensuremath{\mathsf{C}}$ 

Library and the Information Systems and Communications Center that will

enable the highest practical degree of their integration.

4. The LIBIT administrator will develop a University budget plan for replacing

and upgrading computer hardware and software in support of University computing plans, with special attention to the needs of classroom applications.

5. The committee charged to guide the next ten-year reaccreditation Self-Study

will explore the feasibility and appropriateness of using a comprehensive

University wide approach rather than a selected topics format.

This year we surpassed our \$20 million goal for the capital campaign, even though

the campaign is not due to end until December, 1998.

This was a banner year for student recruitment, with applications up by 30

percent, and another increase in average SAT scores. This was the year that we

shot past everyone but Penn State to rank second in the number of Commonwealth

high school students who have their SAT scores sent to us. This year we recruited our first freshman class for the Robert E. Cook Honors College, and 100

truly outstanding new students will join us next fall.

Faculty recruitment yielded an impressive group of teacher-scholars, joining  ${\tt IUP}$ 

from several of the nation s leading graduate schools. In addition, we welcomed

such outstanding new administrators as Vice Presidents Joan Fisher and Louis

Szalontai, Dean John Eck, and Associate Provost Ron Maggiore.

This is the year in which we completed and dedicated a new \$10.3 million building

for the Eberly College of Business, and in which substantial renovations at

Weyandt, McElhaney, Whitmyre, Clark and Uhler were at various stages from planning to completion. We continued progress in connecting buildings to our

newly completed fiber optic backbone, and we added banking features to the  $\mbox{\sc I-}$  Card.

Many significant steps were taken this year to improve campus safety and security, and we made substantial progress at improving the academic environment

of the residence halls, adding more special interest floors.

Finally, this was a year of myriad achievements by students, faculty and staff,

individually and in groups, including a new level of over \$8 million in externally funded projects.

None of this happened accidentally. These achievements reflect the hard work and

dedication, not to mention the talent, intellect and leadership skills, of many

persons throughout the University, and as we prepare to break for the  $\operatorname{summer--}$ 

everyone but the administration, that is--we ought to be thankful for each other,

for the kind of creative collegiality we are able to sustain at this university

(in spite of occasional mutterings about low morale). Personally, I want to

thank all of those, from physical plant employees to senior professors, clerical

staff, students, managers and all others who pursue your tasks with excellence

and thus contribute to the inevitability of a high achieving University.

But as we reflect on things during the summer break, we need also to try to see

the future, and to think creatively about how to make this University better

prepared than any of its competitors. As much as I would like to read widely

outside my field, I suspect that I shall be focused this summer on future budgets, knowing that with current trends we will face a deficit of between \$3

and 4 million in 1997-98. At best, state funding will remain level over the next

several years, and as personnel costs continue to rise the squeeze gets more

threatening. Fortunately we have our strategic planning process under way, and

together we can establish priorities and visualize the University of the future.

We need to take seriously the fiscal and political challenges of a new anti-tax,

anti-government, consumer-driven culture, and I invite all of you to offer fresh  $\,$ 

ideas for our fall agenda.

## PROVOST S REPORT

I would like to add to President Pettit s list of accomplishments this past year.

In the area of promotions, we did begin the year with the hope that we could

reach closure with APSCUF on the new guidelines. That has happened and next

year s round of promotions will be driven by those new procedures. That is a

significant accomplishment and I applaud the leadership of APSCUF and particularly Dr. Gerald M. Buriok. This past year saw us return to more of an  ${\cal P}$ 

academic climate in many ways with a strong student body and solid faculty. The

co-curricular projects and work toward peer mentoring, the marriage project, the

festival of women composers, the discipline floors in the residence halls are

good examples of how we continue to provide appropriate programs to our students.

The model of distributed computing support was very positively received. This

model provides each college with a full-time support person. We hope to double

that to two persons next year by merging EDP maintenance and academic computing

to provide more services.

I think our admissions  $\,$  process is getting better in working with faculty in

colleges. Our Graduate School with Charles Shubra and Dave Lynch put together an

excellent report for how we do our admissions process. During the past five

years, we have made accomplishments in the Registrar's Office. The automated

purchasing system is in place and training in it. We used to get students

complaining about availability of classes. Dr. Pettit has been very generous in

providing faculty and we just committed \$750,000 more faculty with what students

need for next year. We rarely hear now that students cannot get into classes.

The Library has been fairly good this year but there are more things that we

should be doing. We hope next year to unveil a plan to go through a Library

Congress System and do a thorough investigation in the number of hours that the  $\,$ 

Library should stay open. We will study using the World Wide Web (WWW) to

develop home pages for courses. Then students could pull up a certain course,

say Psychology 101, and all the professors would be listed for that course.

Their syllabus, and research materials the particular professor uses, could also

be included. We can start using the WWW as a direct link to classes. We hope to

start funding this summer and bring a team of faculty and librarians to develop  $% \left( 1\right) =\left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right)$ 

this project.

We had a good year and I thank everyone for their role in it.

VICE CHAIRPERSON S REPORT

Vice Chairperson Kovacs gave no report.

#### CHAIRPERSON S REPORT

Chairperson Rafoth announced the dates for the meetings of the Senate for next

academic year. The University Senate will be meeting in Beard Auditorium starting

at 3:15 pm on:

September 10, 1996
October 1, 1996
November 5, 1996
December 3, 1996
February 4, 1997
March 11, 1997 (Second Tuesday due to Spring Break)
April 1, 1997
April 29, 1997 (Reading Day)

I would like to thank a number of people that have helped me during my time as

Senate Chair. Both the President and the Provost who always had an open door for

me and were very frank and helpful. I would like to thank Jerry Buriok who has

worked with me as President of APSCUF to keep his work and mine in complementary

fashion. I would like to thank everyone who served as chair of a committee. This

includes Diane Duntley, Annie-Laurie Wheat, Jody Kuzneski and Jim Mill, Tony

Nastase, Mary Micco and Ramesh Soni, Tom Cunningham, Rich Nowell, Phil Neusius,

Fran Stineman, Elizabeth Kincade, George Radakovic and Janice Heckroth. You all

know that the real work of the Senate is done by the different committees and the

burden of bringing the work of each committee to closure falls on the chairs.

And of course I have to thank senator Alarc n who has been a superb Secretary and

who I trust will be a superb chair. Finally I must thank senator  $\ensuremath{\mathsf{Ray}}$  who has

continued to be our Parliamentarian.

Often as I would walk around campus people would say to me: I just found out you

are Chair of the Senate and I think it is wonderful that you are, but I don  $\ensuremath{\mathsf{t}}$ 

really think the Senate does anything. A look at today s Agenda is a perfect

example of all the work that the Senate does do. The  $\log$  from the Undergraduate

Curriculum Committee together with the one from the  $\mbox{\it Graduate}$  Committee contain

more than 100 different actions of review of curriculum done this year alone.

Today we will be looking at policies on campus wide information systems, information that the Research Committee awarded close to \$ 80,000 dollars in

Senate Research Awards, a policy on animal care and research, a capital budget

request and a new draft of an academic integrity policy.

I think the range of topics on the agenda today really do represent the manv

accomplishments and responsibilities given to the committees in the Senate and I

am proud to serve in the Senate and you should be too.

OLD BUSINESS (carryover from April 2, 1996 meeting)

There was no old business.

STANDING COMMITTEE REPORTS

RULES COMMITTEE - CHAIRPERSON STINEMAN

The Senate APPROVED the following resolution:

On behalf of the entire Senate, the Rules Committee tenders this Resolution:

We offer our heartfelt thanks to both senators Rafoth and Alarc¢n for the

talent and effort they extended over the past two years furthering the mission of

our Senate.

Chairperson Stineman presented the following rosters and committee make-

the 1996-1997 academic year for Senate information: (Senators not yet assigned to

a committee are asked to contact senator Stineman.)

1996-97 SENATE ROSTER Revised 5/96

X- Ex officio (13) D- Department (54) Stu.Segment 54-(« size of Faculty)

A- Appointed (11) L- At Large (54) (10 times as many Undgrad. as Grad.)

E- Elected (12) S- Staff (4) UG 50 I- Alumni (1) U- APSCUF Rep.

Name Committee Department

L Francisco Alarcon (96-98) Chairperson Mathematics L Lynne Alvine (95-97) Stu. Affairs English

L Lynne Alvine (95-97)
D Ibrahim Affaneh (95-97) Dev. & Finance Finance & Legal Studies

L Allen Andrew (96-98) Academic Biology

Dir. Career Services E Mark Anthony (95-97)

Student CO-OP L Sam Barker (96-98) Student Affairs

D Kathy Barton (96-98) Graduate (96-97) Spanish

D Ray Beisel (96-98) Rules
L Margaret Bellak (96-98) University School

Lib. & Ed. Services Nursing

D Carole Bencich (95-97) Graduate English

D Joseph Bencloski (95-97) Non-Credit Geography/Reg.

Planning

L Holly Boda (96-98) Research Theater

L Nelson Bormann (96-98)	Curriculum	Special
Education L Martha Bower (96-98)	Enα	lish
X Garrett Bozylinsky Library	<del>-</del>	
D Maryanne Brandenberg (95-97) F		ice Sys. & Bus. Ed.
L Faye Bradwick (95-97)		Accounting
L Ruiess Bravo (96-98)	Cher	nistry
L Peter Broad (96-98) Rules	Spanish	
X Ginger Brown Research	ch Ass	oc. Dean for
Research		
D Jennie Bullard (95-97)		Indus. & Labor
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D Sandy Burwell (96-98)	Art	Q
L Gary Buterbaugh (95-97) Sabb. Sp 96	Rules	Computer Sci.
A John Butzow (96-97)	Academic (designee	Dean Education
A Robert Camp (96-97)	_	l. Business
L Carol Caraway (95-97)	Rules	Philos. & Rel.
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L Carmy Carranza (95-97)	Academic/Awar	ds Learning
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E Brenda Carter (96-98)	Awards	Dean, H&SS
D Richard Christensen (96-98)St	tudent Affairs Safe	ety Science
D Frank Condino (96-98)		letics
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L Frank Corbett, Jr. (95-97)	Graduate	Prof. Studies In
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D George Long (95-97) Gradua	te Chen	nistry
D Thomas Lord (96-98) Dev. &	Finance Biol	Logy
D George Long (95-97) Gradua D Thomas Lord (96-98) Dev. & X David Lynch Gradua E Ron Maggiore (96-98)	te Dear	n, Graduate School
E Ron Maggiore (96-98)	Academic	Asso Pvst/Enrl
Mgmt & Plng		
A Valerie Mancuso (96-97)	Student Affair	rs Interim.
Dir/Planning	B1	P. 13.
	Finance Dir.	. Fcilts.
Eng/Cons.Grp D Charles McCreary (96-98)	Fren	ach
D Theresa McDevitt (96-98)	Lib. & Ed. Services	
D Judy McDonough (95-97)		c. History
L William McPherson (96-98)	Graduate	OSBED
D Jeffrey Miller (96-98)	Awards	HRIM
I Mary Moore (95-97)	Annual Gi	iving, Sutton
L Imogene Moyer (95-97)	Awards	Criminology
D Stanford Mukasa (95-97)		Journalism
A Evelyn Mutchnick (96-97)	Rules	Assoc. Dean Admin.
Grad/Res	Dorr C Einone	Criminalage
L Robert Mutchnick (96-98) D Jim Myers (96-98)	Dev. & Finance Curriculum	Criminology Mathematics
	[ 11 Y Y 1 C 11   11m	

A Ed.	Edward Nardi (96-97)	Non-	Credit	Ass t. Dean, Cont.
D L	Phillip Neusius (95-97) Muhammad Numan (95-97) William Nunn (95-97)		Research Dev. & Finance & Finance	Physics
	ssions			
	John Orife (95-97) Curricul			
L	Russell Peterson (95-97)	Stu.	Affairs	Biology
X	Russell Peterson (95-97) Lawrence Pettit		Pres	ident
A	Mark Piwinsky (96-97)		Asso	. Provost/ Acad.
Admi	_			
$_{ m L}$	Karen Polansky (96-97)			Nursing
	Mary Ann Rafoth (96-98)		Research	Ed. & School
	hology			
	Terry Ray (95-97)	Parl	im./Rules	Finance & Legal
Stud				3
A	Edward Receski (96-97)			V.P./Administrate
	Darlene Richardson (95-97)	Curr	iculum	Geoscience
	Ruth Riesenman (96-97)		Awards	Asst. to
	ident			
	Terry Rittenberger (95-97)	Libra	erv & Educ.	Media Resources
	Karen Rivosechi (96-98)		-	s Vocational
	onnel			
	Richard Roberts (96-98)		Curriculum	Physics
	Daniel Sadler (96-98)		Psyc	<del>-</del>
	Lilia Savova (96-98)	Gradi	ıate	English
D		OLUGI		Acad. Of Cul. Arts
	Fredrick Sehring		Δrms	trong Campus
	Constance Settlemyer (96-98) Gra	adııat4		Nursing/Allied
Heal		addaco	<u> </u>	Narsing/Airrea
	Theresa Shellenbarger (96-98)		Nurs	ina
D				ision Sciences
E		Rules		Labor Relations
	Ramesh Soni (96-98) Secretar		-	
L				
	Cindy Spielman (94-11/96)			
X			.& Curriculum	
V.P.	Mark Staszkiewicz	ACau	. & Culliculum	Provost & Acad.
	Dialog (45 07)		Mili	taru Caionao
D L	Ricky Steele (95-97)			tary Science Syst. & Bus. Ed.
	,	Rules		-
L	Frances Stineman (95-97)	Rule	5	Adv./Testing
Cent		7 0 0 0	ami a	Egonomias
L	` '	Acade		Economics
X		D	Punxy Cam	=
X	Louis Szalontai		& Finance	VP Finance
L	Carolyn Thompson (95-97)		Credit	Health & Phys. Ed.
L	Marie Twal (96-98) Student	AIIAI		Dec 201 1 - 1-
L	Michael Vella (96-98)		Academic	English
D	Larry Vold (96-98) Rules			nal Studies
L	Bernadette Walz (95-97)		Rules	Nursing
L	George Walz (95-97)		Psycholog	_
D	Kim Weiner (96-98)		Counselin	g & Stu. Dev.
D	Kathleen Werner (96-98)	-		Punxutawney Campus
D	Annie-Laurie Wheat (96-98)	Award	as	Theater

E Kay Wijekumar (96-98) L Mike Williamson (95-97) D Gail Wilson (95-97) Curriculum D Lorraine Wilson (95-97) E Harold Wingard (96-98) D James Wolfe (96-98) Student Affa L John Woolcook (95-97) Awar D Kwasi Yirenkyi (95-97) Studies D Chris Zimmerman (96-98) D Susan Zimny (95-97) Research L Nashat Zuraikat (96-98)	Curriculum Music Dean, H&HS irs Computer Science
Senate Committee Roster 1996-97 Revised (5/96)	
RULES COMMITTEE	
Administrative Helen Soltis (96-98) Evelyn Mutchnick (96-97) Faculty (8) Bernadette Walz (95-97) Peter Broad (96-98) Larry Vold (96-98) Frances Stineman (95-97)	4 Undergraduate  Dana Carley Bruce McAdams 463-
2078 Carol Caraway (95-97)	Jen Forro
Chris Zimmerman (96-98) Ray Beisel (96-98) Gary Buterbaugh (95-97) Parlimentarian Appointed Terry Ray (95-97) Staff Marlene Joyce (96-98)	1 Graduate (Non-Voting)
ACADEMIC COMMITTEE	
Ex Officio - Academic V.P. Ron Maggiore, designee Council of Deans John Butzow At-Large (2) Jerry Kline (95-97) Rich Distanislao (95-97) Faculty (8) Allan Andrew (96-98) Cathy Dugan (96-98) Robert Stonebraker (95-97) Diane Duntley (96-98) David Foltz (95-97) Michael Vella (96-98)	4 Undergraduate Jennifer Wiggins 349-6470  Shelly Plowchin John Palilla 463-0114  1 Graduate (Non-Voting)

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Carmy Carranza (95-97)
UNDERGRADUATE CURRICULUM COMMITTEE
Ex Officio - Academic V.P.
   John Heyer, designee
Faculty (12) (at least one from each college) 3 Undergraduate
   Richard Roberts (96-98)
   Nelson Bormann (96-98)
                                                Ron Wade
                                                            349-4560
   John Orife (95-97)
                                    Deb Brunner
  Lorraine Wilson (95-97)
                                                Beth Harper
   John Cross (95-97)
   Paul Hrabovsky (96-97)
   Jim Myers (96-98)
   Darlene Richardson (95-97)
   Jodell Kuzneski (95-97)
   Gail Dicicco (96-98)
   Steve Ender (96-98)
   Gail Wilson (95-97)
GRADUATE COMMITTEE
Ex Officio - Dean of Graduate School or designee
   David Lynch
Faculty (12) (At least 1 from each Col. with a Grad. Pgm.)
   Frank Corbett (95-97)
   Krish Krishnan (96-98)
                                                3 Graduate students
                                          Linda Norman
  William McPherson (96-98)
   Robert Soule (95-97)
                                           Becky Harlan
   Trenton Ferro (96-98)
                                           Stephanie Miloro
   Carole Bencich (95-97)
  Mike Williamson (95-97)
  George Long (95-97)
   Kathy Barton (96-97)
   Constance Settlemeyer (96-98)
   Lilia Savova (96-98)
   Susan Dahlheimer (96-98)
LIBRARY AND EDUCATIONAL SERVICES COMMITTEE
Ex Officio - Dir/Lib.& Assoc.V.P./Computing
   Garrett Bozylinsky
   Larry Kroah
At-Large
   Barbara Ender (96-98)
                                           4 Undergraduate
Faculty (7)
                                     Lowanda Dyson
   Steven Jackson (95-97)
                                                Laura Kennedy
   Majid Karimi (96-97)
  Margaret Bellak (96-98)
                                                Jamie Ghen 465-8327
   Rajendar Garg (95-97)
   Judy McDonough (95-97)
                                                1 Graduate (Non-Voting)
   Steve Hovan (95-97)
   Theresa McDevitt (96-98)
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Ron Juliette (95-97)

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Staff
    Terry Rittenberger (95-97)
 RESEARCH COMMITTEE
 Ex Officio - Assoc. Dean/Research
    Ginger Brown
 Faculty (7) (1 from each college and one from U. Services)
    College of Business
                                      4 Undergraduate
      Maryanne Brandenberg (95-97)
                                            Justin E. Crocker
    College of Education
                                                                 248-
3442
      Victoria Damiani (F96-S) Michael Wrobel, Jr. 357-3656
                                         Carrie Muoio
    College of Fine Arts
      Holly Boda (96-98)
    College of Health & Human Services
      Anthony Joseph (96-98)
    College of Humanities and Social Sciences
      Phillip Neusius (95-97)
    College of Natural Sciences and Mathematics
      Susan Zimny (95-97)
    University Services
      David Henriques (95-97)
 STUDENT AFFAIRS COMMITTEE
 Ex Officio - V.P. Stu. Affairs and Exec. Dir./Stu. Co Op
    Peter Goldsmith
    Dennis Hulings
                                       15 Students 14 Undergraduate
                                       1 Non-Voting Grad.
 At-Large
    Valerie Mancuso (96-97)
 Faculty (10)
                                      Undergaduate
    Lynne Alvine (95-97)
                                           Dirk Sellers 357-5237
    Richard Christensen (96-98)
                                       Tony Mastraieni
    Chuck Conrad (95-97)
                                           Mike Kovacs
    Sam Barker (96-98)
                                       Chuck Reilly
    Kwasi Yirenkyi (95-97)
                                                 Joe Gillmore
    Michele Gerwick (96-97)
                                                 Tom Roselli
    Karen Rivosecki (96-98)
                                           Rob Sipe
    James Wolfe (96-98)
                                       Scott Trump
    Russell Peterson (95-97)
                                            Mark Hutzell
    Marie Twal (96-98)
                                       Megan Gilmore
 Staff
                                           Laura Kennedy
    Susan Krevel (95-97)
                                            Julie Willis
                                       Graduate
                                       Melinda Griffith
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DEVELOPMENT AND FINANCE COMMITTEE

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Robert Marx
     Louis Szalontai
  At-Large
     William Nunn (95-97)
  Faculty (7)
                                         3 Undergraduate
     Thomas Lord (96-98)
     Janice Heckroth (95-97)
                                                   Cynthia Johnson
     Muhammad Numan (95-97)
                                                   Chris Reese
     Alex Heckert (95-97)
     Ibrahim Affaneh (95-97)
                                                   1 Graduate (Non-Voting)
     Robert Muchnick (96-98)
     Nashat Zuraikat (96-98)
  AWARDS COMMITTEE
  Administrative (3, 1 dean)
                                                   3 Undergraduate
Students
     Elizabeth Joseph (95-97)
                                             Gary Shoop
                                                            357-8137
     Brenda Carter (96-98)
                                              Alex Cheek
     Ruth Riesenman (95-97)
  At-Large
     Imogene Moyer (95-97)
  Faculty (1 from each College)
     College of Business
       Rajendar Garg (95-97)
     College of Education
       Joseph Domaracki (96-98)
     College of Fine Arts
       Annie Laurie Wheat (96-98)
     College of Health and Human Services
       Jeffrey Miller (96-98)
     College of Humanities and Social Sciences
       Kate Hanrahan (95-97)
     College of Natural Sciences and Mathematics
       John Woolcock (95-97)
     University Services
       Carmy Carranza (95-97)
  COMMITTEE ON NON-CREDIT INSTRUCTION *1 Staff may serve
  Ex Officio - Dean School of Contining Education
     Nicholas Kolb
  Administrative (From School of Continuing Education)
     Edward Nardi (96-97)
  Faculty (4)
     Joe Bencloski (95-97)
     Carolyn Thompson (95-97)
     Beth Kassulke (96-98)
     Ralph Grove (96-98)
                            IVERSITY SENATE 96-97
UN
ΑD
                             MINISTRATIVE SEGMENT
Re
                                                                      vised
4-96
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Ex Officio - Director of Campus Planning and V.P. Finance

Senator	Committee	Department/Office
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# PERMANENT EX OFFICIO:

I DIMENSINI DA OTITOTO.		
Lawrence Pettit		President
Mark Staszkiewicz	Undergraduate/	
Acad Aff	-	
Harold Goldsmith	Student Affair	s VP Stu
Affairs		
David Lynch	Graduate	Dean, Grad School
Larry Kroah	Grad/Library & Ed	Dir, Libraries/Media
Garrett Bozylinsky		Assoc Prov/Info Tech
Ginger Brown	Research	AssocDean for
Reasearch		D' /G' 1 G
Dennis Hulings	Student Affairs	Exec Dir/Student Co-op
Robert Marx	Dev & Finance	Dir. Campus
Planning Louis Szalontai	Dev & Finance	VP for
Finance	Dev & Finance	VI IOI
Nicholas Kolb	Non-Credit	Dean, School of Cont Ed
Fred Sehring		Dir. Armstrong Branch
Norman Storm		Dir. Punxsutawney
Branch		_
APPOINTED:		
John Butzow	Academic	Dean Ed or
designee		
Robert Camp		Dean College of
Business		
Charles Cullum		Asso. Dean, H&SS
John Eck		Dean, NS&M or designee
Joan Fisher	Commission (designes)	V.P. Inst. Advancement
John Heyer Valerie Mancuso	Curriculum (designee) Student Affair	_
of Planning	Student Ariari	incerim bir
Evelyn Mutchnick	Rules	Asso. Dean,
Admin/Grad/Res.	Raids	nose: Bean,
Edward Nardi	Non-Credit	Ass t. Dean, Cont. Ed.
Mark Piwinsky		Asso. Prov. Acad.
Admin.		
Edward Receski		V.P. for Administration
ELECTED:		
1 Mark Anthony		Dir. of Career Services
1 Rich Distaneslao	Academic	Interim
Registrar		Talla d'a B'a a C M'a
1 Melvin Jenkins Affairs		Interim Dir. of Min.
1 Elizabeth Joseph	Awards	Housing (
Residence	Awalus	Housing &
1 William Nunn	Dev & Finance	Dir. of Admissions
1 Ruth Riesenman	Awards	Asst to President
2 Brenda Carter	Awards	Dean H & SS

2 Barbara Ender Library & Ed. Services Dir. Corp & Found Rel
2 Ron Maggiore Academic (designee) As. Pvst/Enrlm

Mgmt & Plan

2 Helen Soltis Rules Interim Dir. Human Res. 2 Kay Wijekumar -- Dir. Institutional

Research

2 Harold Wingard -- Dean H & HS or designee

ALUMNI REPRESENTATIVE: Mary Moore

STAFF REPRESENTATIVE: Cynthia Spielman (11-96) Susan Krevel (1) Terry Rittenberger (1) Marlene Joyce (2)

UNIVERSITY DEVELOPMENT AND FINANCE COMMITTEE - CHAIRPERSON HECKROTH

The Senate APPROVED the following capital budget priority list:

PRIORITY ORDER PROPOSED PRIORITY ORDER
CAPITAL BUDGET REQUEST
1996-1997 CAPITAL BUDGET REQUEST
1997-1998

- 1. Renovation of Sutton Hall 1. Renovation of Sutton Hall Phase I1
- 2. Renovation of Stabley Library 2. Renovation/Addition of Cogswell Hall
- 3. Renovation of Eicher Hall

  Projects-South Campus

  3. Site Development
- 4. Renovation/Addition of Ackerman Hall 4. Renovation of Keith Hall
- 5. Renovation/Addition of Cogswell Hall
  5. Renovation of Leonard Hall
- 6. Renovation of Keith Hall 6. Construct Replacement Facility for Old Main-

Punxsutawney Branch

7. Renovation of Leonard Hall 7. Construction Replacement Facility for Wyant

Hall/Doerr Library Armstrong County Branch

- 8. Renovation/Addition Fisher Auditorium
- 9. Renovation of Wilson Hall
- 10. Rehabilitation of Miller Stadium2
- 11. Behavioral Science Classroom Building3
- 12. Stapleton Library Phase II
- 13. Steam Distribution & Tunnel Repair
- 14. Electrical Distribution Upgrades
- 15. Boiler Plant Renovations
- 16. Renovation and Expansion of Memorial Field House
- 17. Renovation of Wyant Hall-Armstrong County Branch
- 18. Renovation of Old Main-Punxsutawney Branch

- 19. Renovation/Addition of Sprowls Hall20. Construction of a Multi-Purpose Convocation Center21. Construction of the Stadium and Field Area

PLANNING YEARS 1997 THRU 2001 PLANNING YEARS 1998-2002 22. Renovation of Davis Hall 8. Construction of a Mul-Convocation

8. Construction of a Multi-Purpose

## Center

23. Renovation of Walsh Hall Auditorium

9. Renovation/Addition Fisher

24. Construction of Industrial Heritage Hall

10. Renovation of Wilson

Facility4

25. Renovation of Pratt Hall Hall

11. Renovation of Stabley Library

12. Renovation/Addition of Ackerman

26. Renovation of Pierce Hall 13. Steam Distribution & Tunnel Repair

27. Renovation of Robertshaw Complex 14. Electrical Distribution Upgrades

28. Renovation of Weyandt Hall
29. Renovation of Zink Hall
30. Renovation of Stright Hall Hall

31. Unranked, Campus Wide ADA

Improvements

Field Area

15. Boiler Plan Renovations

16. Renovation Memorial Field House

17. Renovation/Addition of Sprowls

18. Stapleton Library-Phase II

19. Construction of the Stadium and

20. Renovation of Davis Hall

21. Renovation of Walsh Hall

22. Renovation of Sutton Hall - Phase

ΙI

23. Renovation of Pratt Hall

24. Renovation of Pierce Hall

25. Renovation of Robertshaw Complex

26. Renovation of Weyandt Hall

27. Renovation of Zink Hall

28. Renovation of Stright Hall

29. Unranked - Campus Wide ADA

## Improvements

NOTE 1: By agreement worked out with the System Office, Sutton renovation project was

divided into two phases since the total cost of the renovation could not be supported in

any one year s Capital Request in their opinion.

NOTE 2: Rehabilitation of Miller Stadium was deleted since the synthetic turf and new

track were added. Also, the Stadium will be painted this summer by local contract project IN-688.

NOTE 3: The proposed Behavioral Science Classroom was dropped since our space data

indicates we no longer need additional classroom space and the Psychology Department is moving into Uhler Hall.

NOTE 4: Construction of the Industrial Heritage Facility has been dropped since federal

funds for this program or construction are no longer available.

PREPARED BY THE ENGINEERING AND CONSTRUCTION GROUP 3/27/96

CURRICULUM COMMITTEE - CHAIRPERSON KUZNESKI

Chairperson Kuzneski presented the following three items for Senate information:

- 1. The UWUCC accepted the following Liberal Studies Committee report:
- a.  $\ensuremath{\text{BE/CM/CO/IM/LB}}$  201 Internet and Multimedia has been approved as a Liberal Studies

Elective.

b. B.S. in Education - Elementary Education

Liberal Studies electives: MA 152(2); no courses with EL prefix; not to include HE

218

c. B.S. in Education - Early Childhood Education

Liberal Studies electives: no courses with EE prefix; not to include  ${\tt HE}\ 218$ 

2. The UWUCC provides the Senate with the following changes in programs that are a  $\,$ 

result of the Department of Biology curricula revisions approved by the Senate in

the AY 94-95. All changes are supported by the departments involved.

a. BI 105 Cell Biology (3 sh) will replace BI 105 Cell Biology (4 sh) for the  $\,$ 

following programs:

Dietetics Food and Nutrition Science Nursing Respiratory Therapy

b. BI 111 Principles of Biology (4 sh) will replace BI 105 Cell Biology (4 sh)

and

 $\,$  BI 250 Principles of Microbiology will replace BI 361 Microbiology (3 sh) for the

following programs:

Medical Technology Biochemistry Applied Physics c. BI 111 Principles of Biology (4 sh) will replace BI 105 Cell Biology (4 sh) for

the Chemistry: BS in Education program and all Natural Science programs  $% \left( 1\right) =\left( 1\right) +\left( 1\right) +\left($ 

d. For the Chemistry (pre-med) program:

BI 111 Principles of Biology (4 sh) will replace BI 105 Cell Biology (4 sh)

BI 112 Principles of Biology II (4 sh) will replace BI 120 Animal Biology (5 sh)

e. For the Environmental Geoscience program:

Required: BI 111 and BI 250

Controlled electives: BI 112, 272, 321, 362

f. For the General Science Education program:

General requirements: BI 103, 104

Biology Track: BI 210, 220, 250, 272, 480, elective

g. For the Earth and Space Science Education program:

BI 103 General Biology I (4 sh) will replace BI 311 Environmental Biology (4 sh)

3. UWUCC Docket for the AY 95-96:

3/14/95

program revision

Senate Undergraduate Curriculum Committee 1995-96

P-4/25/95 App-4/25/95

No. Proposal Received	UWUCC Action	Senate Action	Date SC
FOR SENATE 9/95: 43 Dual CertificationElementar App-9/12/95 3 5/16/94 Childhood Educ and Educ of Pe Hearing Loss or Educ of Excep	rsons with	P-4/18/95	P-4/11/95 App-4/18/95
81 PH 493 Internship in Philosop 4 3/14/95 course description	P-4/25/95 App-4/25/ P-9/19/95 Rtn to de	95	Rtn-9/12/95
82 Individually Designed Philoso	phy Minor,	P-4/11/95	App-9/12/95

83	B.A. in Philosophy, program rev	ision	P-4/11/95	App-9/12/95
4	3/14/95	P-4/25/95 App-4/25/9	5	
8 4 4	B.A. in PhilosophyPre-Law, pr 3/14/95	ogram	P-4/11/95	App-9/12/95
4	revision	P-4/25/95 App-4/25/9	5	
1	BS in Human Resource Management program revision (94-16)	,	On hold	
2	MG 306 Human Resource Managemen Legislation, new course (94-18)		P-2/21/95	
3	BS in Management-Industrial Man Concentration, program revision		On hold	
4	BS in Management-General Manage Concentration, program revision		On hold	
5 2/28	EC 345 International Economics /95 course/catalog description chan		P-4/25/95	3
6	EC 373 Economics of Human Resou		P-4/11/95	3
2/28				3
7 Ann-	B.S. in Medical Technology, pro 11/7/95 3/29/95			P-4/18/95
11PP	(94-85)	P-4/25/95		
		P-9/26/95 App-9/26/9	5	
8	B.S. in Rehabilitation, program 4/6/95	revision	P-4/25/95	App-11/7/95
J	(94–87)	P-9/19/95	_	
		App-9/19/9	5	
9 4/6/	HP 350 Health Aspects of Aging, 95	new course	P-4/25/95	3
-, -,	(94-88)	P-1/30/96		
		P-3/26/96 P-4/9/96		
		P-App-4/9/ P-4/16/96	96	
10 4/7/	EC 346 International Economics 95	II, course/		3

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catalog description change (94-89)
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P-2/20/96 App-2/20/96

11 Computer Science Minor, program revision P-9/26/95 App-11/7/95 4/11/95 1 (94 - 90)App-9/26/95 12 CO 220 Applied Computer Programming, P-9/26/95 App-11/7/95 1 course/catalog description change (94-91) P-10/10/95 App-10/10/95 13 CO 315 Large File Organization & Access, P-9/26/95 App-11/7/95 1 4/11/95 course/catalog description change (94-92) P-10/10/95 App-10/10/95 CO 362 UNIX and C, course/catalog description P-9/26/95 App-11/7/95 4/11/95 1 change (94-93) App-9/26/95 15 CO 430 Introduction to Systems Programming, P-9/26/95 App-11/7/95 1 4/11/95 course/catalog description change (94-94) App-9/26/95 16 CO 250 Introduction to Numerical Methods, P-9/26/95 App-11/7/95 4/11/95 course revision (94-95) App-9/26/95 CO 345 Data Communications, course revision P-9/26/95 App-12/5/95 17 4/11/95 (94 - 96)P-10/10/95 A-10/24/95 App-10/24/95 SP 244 Modern Mexico, new course (94-97) P-10/10/95 18 App-11/7/95 4/13/95 1 App-10/10/95 19 B.S. in Education, Home Economics Education P-10/10/95 App-4/28/95 11/7/95 2 program revision P-10/17/95 App-10/17/95 CS 310 Human Factors in Interior Design, P-12/12/95 App-5/8/95 2 2/6/96 new course App-1/16/96 CS 468 Interior Design Professional Practice, P-12/12/95 App-4/2/96 5/8/95 2 new course P-2/13/96

B.S. in Fashion Merchandising, program revision P-10/24/95 App-4/2/96 2 5/8/95 P-10/31/95 P-2/13/96 P-3/12/96 App-3/19/96 22a FM 357 Global Issues in Textiles & Apparel, P-2/13/96 App-4/2/96 5/8/95 2 P-3/12/96 new course App-3/19/96 22b FM 457 Historic Textiles, new course P-2/13/96 App-4/2/96 2 5/8/95 P-3/12/96 App-3/19/9622c FM 110 Introduction to Fashion, course revision & P-2/13/96 App-5/8/95 number/title change (was CS 216 Clothing P-3/12/96 & Culture) App-3/19/9622d FM 480 Seminar in Fashion Merchandising, P-2/13/96 App-4/2/96 new course P-3/12/96App-3/19/96 22e CS 121 Intro to Consumer Service, course P-2/13/96 App-4/2/96 5/8/95 deletion P-3/12/96App-3/19/96 22f CS 354 Independent Study, course deletion P-2/13/96 App-4/2/96 5/8/95 P-3/12/96 App-3/19/96 LC 075 Reading and Study Skills Applications, P-10/10/95 App-11/7/95 3 5/15/95 new course App-10/10/95 24 BC 401 Laboratory Methods in Biology and P-10/10/95 3 5/26/95 Biotechnology, course number/catalog description P-10/17/95 changes (was BI 401) 25 GE 411 History of Geography, title change (was P-9/19/95 App-8/23/95 11/7/95 Geography: Thought and Philosophy) App-9/19/95 26 MU 137 Piano Accompanying, new course P-12/12/95 App-2/6/96 9/8/95 App-12/12/95

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Articulation Agreements P-3/12/96 2 9/11/95
27
         P-3/26/96
         P-4/9/96
         P-4/16/96
    BI 363 Medical Microbiology, new course P-10/10/95 App--11/7/95
    9/13/95
         App-10/10/95
    GS 337 Geology of Newfoundland, new course P-10/10/95
                                                             --qqA
11/7/95 3 9/13/95
         App-10/10/95
    Honors College--Course Scheduling/Course P-9/19/95 Rtn-11/7/95
9/14/95
    Approval App-10/17/95
    MU 340 Woodwind Instrument Repair, new P-10/24/95 App-12/5/95
    9/22/95
    course
             P-10/31/95
         P-11/14/95
         App-11/14/95
32a BA in Geography, program revision P-10/24/95 App-2/6/96 1
9/25/95
         P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32b BS in Regional Planning, program revision P-10/24/95
                                                             App-
2/6/96
               9/25/95
         1
         P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32c GE/RP 412 Research Seminar, course revision; P-10/24/95
App-2/6/96
             1
                  9/25/95
    prefix/number & title change; course/catalog P-10/31/95
    description change (was GE 312 Research in P-11/14/95
    Geography and Planning) P-12/12/95
         App-12/12/95
32d GE/RP 316 Introduction to Geographic P-10/24/95
                                                        App-2/6/96
    9/25/95
    Information Systems, course revision; P-10/31/95
    prefix change; course/catalog description P-11/14/95
    change (was GE 316) P-12/12/95
         App-12/12/95
32e GE 341 Climatology, title change P-10/24/95
                                                  App-2/6/96 1
9/25/95
    (was GE 341 Climatology I) P-10/31/95
```

P-12/12/95 App-12/12/95 32f GE 411 History of Geography, course P-10/24/95 App-2/6/96 9/25/95 revision; title change; course/catalog description P-10/31/95 change (was GE 411 Geography: Thought P-11/14/95 P-12/12/95 and Philosophy) App-12/12/95 32g GE 103 Introduction to Human Geography, P-10/24/95 App-2/6/96 1 9/25/95 course deletion P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32h GE/RP 213 Cartography I, prefix change; P-10/24/95 App-2/6/96 9/25/95 1 course/catalog description change (was GE 213) P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32i GE/RP 281 Special Topics, prefix change; P-10/24/95 App-2/6/96 1 9/25/95 course/catalog description change (was GE 281) P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32j GE/RP 313 Cartography II, prefix change; P-10/24/95 -qqA 1 2/6/96 9/25/95 course/catalog description change (was GE 313) P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32k GE/RP 314 Map and Photography Interpretation, P-10/24/95 App-2/6/96 1 9/25/95 prefix change; course/catalog description change P-10/31/95 (was GE 314) P-11/14/95P-12/12/95 App-12/12/95 32L GE/RP 332 Urban Geography, prefix change; P-10/24/95 App-2/6/96 1 9/25/95 course/catalog description change (was GE 332) P-10/31/95 P-11/14/95 P-12/12/95

P-11/14/95

App-12/12/95

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32m GE/RP 333 Trade and Transportation, prefix P-10/24/95 App-
2/6/96
        1
               9/25/95
    change; course/catalog description change P-10/31/95
     (was GE 333) P-11/14/95
         P-12/12/95
         App-12/12/95
32n GE/RP 415 Remote Sensing, prefix change; P-10/24/95 App-
2/6/96
               9/25/95
        1
    course/catalog description change (was GE 415) P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32o GE/RP 417 GIS Applications Development, P-10/24/95
                                                             App-
         1
              9/25/95
    prefix change; course/catalog description change P-10/31/95
     (was GE 417) P-11/14/95
         P-12/12/95
         App-12/12/95
32p GE/RP 481 Special Topics, prefix change; P-10/24/95 App-
2/6/96
          1
               9/25/95
    course/catalog description change (was GE 481) P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32q GE/RP 482 Independent Study, prefix change; P-10/24/95
                                                             App-
2/6/96
               9/25/95
    course/catalog description change (was GE 482) P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32r GE/RP 493 Internship, prefix change; course/ P-10/24/95
                                                            App-
          1
               9/25/95
    catalog description change (was GE 493) P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32s RP 350 Introduction to Planning, prefix/number P-10/24/95
                  9/25/95
App-2/6/96
          1
    change; course/catalog description change P-10/31/95
     (was GE 360) P-11/14/95
         P-12/12/95
         App-12/12/95
32t GE/RP 352 Planning Methods, course revision; P-10/24/95
App-2/6/96
             1
                 9/25/95
    prefix/number & title change; course/catalog
                                                  P-10/31/95
    description change (was GE 361 Planning: P-11/14/95
    Basic Studies) P-12/12/95
```

App-12/12/95

32u RP 458 Land Use Law, new course P-10/24/95 App-2/6/96 1 9/25/95 P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32v RP 468 Planning Theory, course revision; P-10/24/95 App-2/6/96 1 9/25/95 prefix/number & title change; course/catalog P-10/31/95 description change (was GE 462 Planning: P-11/14/95 Developmental Principles and Theory) P-12/12/95 App-12/12/95 32w RP 354 Planning Design, prefix/number & P-10/24/95 App-2/6/96 1 9/25/95 title change; course/catalog description P-10/31/95 change (was GE 463 Planning: Design) P-11/14/95 P-12/12/95 App-12/12/95 32x GE/RP 464 Land Use Policy, course P-10/24/95 App-2/6/96 1 9/25/95 revision; prefix change; course/catalog P-10/31/95 description change (was GE 464) P-11/14/95 P-12/12/95 App-12/12/95 32y BA in Geography, General Geography Track, P-10/24/95 App-2/6/96 1 9/25/95 new program track P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32z BA in Geography, GIS & Cartographer Track, P-10/24/95 App-2/6/96 1 9/25/95 new program track P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32aa BS in Regional Planning, GIS & Cartographer P-10/24/95 App-9/25/95 2/6/96 1 Track, new program track P-10/31/95 P-11/14/95 P-12/12/95 App-12/12/95 32bb BA in Geography, Economic Geographer P-10/24/95 App-2/6/96 9/25/95

Track, new program track P-10/31/95

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P-12/12/95
         App-12/12/95
32cc BS in Regional Planning, Economic Developer P-10/24/95
                                                            App-
         1
2/6/96
             9/25/95
    Track, new program track P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32dd BA in Geography, Environmental Geographer P-10/24/95
                                                            App-
2/6/96
        1
             9/25/95
    Track, new program track P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32ee BS in Regional Planning, Environmental P-10/24/95 App-2/6/96
    9/25/95
    Planner Track, new program track P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32ff BS in Regional Planning, Town Manager P-10/24/95 App-2/6/96
    9/25/95
    Track, new program track P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
32gg BS in Education, Social Science Education P-10/24/95
                                                             App-
2/6/96
              9/25/95
        1
    Track, program revision P-10/31/95
         P-11/14/95
         P-12/12/95
         App-12/12/95
    SP 121 Spanish for Health Care P-12/12/95 App-2/6/96
                                                                  2
9/26/95
    Professionals I, new course P-.App-12/12/95
                                                   App-3/5/96
    SP 122 Spanish for Health Care P-12/12/95
                                                   App-2/6/96
                                                                  2
9/26/95
    Professionals II, new course P-App-12/12/95 App-3/5/96
35
    SP 131 Spanish for Hospitality P-12/12/95 App-2/6/96
                                                                  2
9/26/95
    Industry I, new course P-App-12/12/95 App-3/5/96
    SP 132 Spanish for Hospitality P-12/12/95
                                                                  2
                                                   App-2/6/96
9/26/95
    Industry II, new course P-App-12/12/95 App-3/5/96
```

P-11/14/95

37 JN 105 Journalism and the Mass Media P-10/24/95 10/6/95

catalog description change H-11/14/95

38 B.A. in Journalism, program revision P-10/24/95 10/6/95

H-11/14/95

- 39 HR 245 Diversity and Multicultural P-2/13/96 1 10/19/95
  Management in the Hospitality Industry, P-2/20/96
  new course P-3/26/96
  App-3/26/96
- 40 Minor in Geology, Minor in Geoscience, P-12/12/95 App-2/6/96
  3 10/20/95
  BS in Geology, BS in Environmental Geoscience, App-12/12/95
  BS in Earth & Space Science, BS in Education-General Science Education, program revisions
- 40a GS 110 General Astronomy, course deletion P-12/12/95 App-2/6/96 3 10/20/95 App-12/12/95
- 40b GS 122 Physical Geology Lab, course deletion P-12/12/95 App-2/6/96 3 10/20/95 App-12/12/95
- 40c GS 132 Historical Geology Lab, course deletion P-12/12/95 App-2/6/96 3 10/20/95 App-12/12/95
- 40d GS 121/GS 122 Physical Geology/Physical P-12/12/95 App-2/6/96 3 10/20/95
  Geology Lab, course revision (was GS 123 App-12/12/95 Intensive Physical Geology Lab)
- 40e GS 131 Historical Geology/GS 132 Historical P-12/12/95 App-2/6/96 3 10/20/95
  Geology Lab, course revision (was GS 133 App-12/12/95 Intensive Historical Geology Lab)
- 40f GS 111 Earth Science for Educators I/GS 112 P-12/12/95 App-2/6/96 3 10/20/95

  Earth Science for Educators I Lab, course revision App-12/12/95
  (Was GS 101/GS 102 Earth Science (GO)/Lab)
- 40g GS 113 Earth Science for Educators II/GS 114 P-12/12/95 App-2/6/96 3 10/20/95

  Earth Science for Educators II Lab, course revision App-12/12/95
  (Was GS 103/GS 104 Earth Science (MA)/Lab)
- 40h GS 101 The Dynamic Earth/GS 102 The Dynamic P-12/12/95 App- 2/6/96 3 10/20/95

Earth Lab, new courses App-12/12/95

40i GS 103 Oceans & Atmospheres/GS 104 Oceans & P-12/12/95 App-2/6/96 3 10/20/95 Atmospheres Lab, new courses App-12/12/95 40j GS 105 Exploring the Universe/GS 106 Exploring P-12/12/95 App-2/6/96 3 10/20/95 the Universe Lab, new courses App-12/12/95 41 GS 380 Research Techniques in Geoscience, P-12/12/95 App-3 10/20/95 App-12/12/95 new course CO 110 Problem Solving and Structured P-12/12/95 App-2/6/96 42 10/20/95 Programming, course revision App-12/12/95 43 CO 310 Data Structures, course revision & P-12/12/95 App-2/6/96 2 10/20/95 catalog/description change App-12/12/95 44 BE/CM/CO/IM/LB 201 Internet and Multimedia, P-3/26/96 3 10/20/95 new course P-4/9/96 Rev 1/9/96App-4/9/96 CM 479 Electronic Imaging, new course W-11/28/95 10/26/95 46 MU 337 General Music in Middle Schools, P-12/12/95 App-2/6/96 11/2/95 new course App-12/12/95 Minor in Dance, new minor program P-12/12/95 App-3/5/96 3 47 11/2/95 P-1/30/96 App-1/30/96 47a TH 353 Dance Curriculum and Pedagogy, P-12/12/95 App-3/5/96 11/2/95 3 new course P-1/30/96 App-1/30/96 B.A. in Theater, program revision P-12/12/95 App-2/6/96 3 11/2/95 App-1/16/9648a TH 116 Fundamentals of Theatrical P-12/12/95 App-2/6/96 3 11/2/95 Design, new course App-1/16/96

48b TH 115 Principles of Theater Design P-12/12/95 App-2/6/96

11/2/95

and Architecture, course deletion App-1/16/96

49 Gerontology Certificate Program, program P 12/21/95 revision P-3/26/96	-3/12/96	1
P-4/9/96 W-4/9/96		
50 Pan-African Studies, new minor proposal P-3/26 P-4/9/96	/96 2	12/12/95
50a AF 131 Introduction to Pan-African Studies, P 12/12/95 new course P-4/9/96 P-4/16/96	-3/26/96	2
51 OS 411 Microcomputer Support, new course P 11/15/95 P-3/26/96	-2/27/96	2
P-4/9/96 App-4/9/96		
51a OS 312 Administrative Office Services, P-2/27 course deletion P-3/26/96 P-4/9/96 App-4/9/96	/96 2	2/22/96
51b BS in Office Systems, program revision P-4/9/App-4/9/96	96	4/3/96
52 HP 485 Student Assistance Program Training, P 12/7/95	-3/26/96	3
new course P-4/9/96 53 B.S. Elementary Education, program revision P 1/17/96	-4/9/96	3
App-4/9/96		
B.S. Early Childhood Education, program P-4/9/revision App-4/9/96	96 3	1/17/96
55 All teacher education programs, program P 1/19/96 revision P-4/16/96	-4/9/96	3
55a EX 300 Education of Students with Disabilities	P-4/9/96	3
1/19/96 in Inclusive Elementary Classrooms, course Prevision	-4/16/96	
55b EX 301 Education of Students with Disabilities	P-4/9/96	3
1/19/96 in Inclusive Secondary Classrooms, new course	P-4/16/96	

56	CM 479 Electronic Imaging, new course; and BS in Communications Media, Product Development track, program revision		1 3/26/96 4/1/96
57	HR 350 Introduction to the Casino Industry, new course	1	3/28/96
58	Minor in Women s Studies, program revision	2	4/1/96

The Senate APPROVED the following new courses and program revisions:

#### 1. New Courses

a. HR 245 Diversity and Multi-cultural Management in the Hospitality Industry 3c-01-3sh

Prerequisite: Sophomore Standing

Course will explore what happens when diverse people work together in the  $\,$ 

hospitality industry. It will also examine the affects of international migration

and the changing roles of women and other minorities which lead to  $\operatorname{multi-cultural}$ 

urban centers within the United States, and other hospitality venues. Furthermore,

it will also focus on the cultural factors effecting productivity in the culturally

diverse hospitality environment.

## b. BE/CM/CO/IM/LB 201 Internet and Multimedia 3c-01-3sh

Prerequisite:  ${\rm BE/CO/IM}\ 101$  or prior exposure to word processing and electronic mail.

The major focus will be on the evaluation of information and multimedia resources  $% \left( 1\right) =\left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1$ 

available on electronic networks when doing research in an area of one's choice.

This information literacy course is designed for students to gain a more in depth  $\ensuremath{\mathsf{N}}$ 

understanding of the information resources available electronically and of how to

utilize them more effectively in communicating. Students will learn how to access

and utilize these resources for two way communications and support for decision

 $\ensuremath{\mathsf{making}}$  while incorporating selected elements in multimedia presentations of their

own design.

not be counted for duplicate credit.

c. HP 350 Health Aspects of Aging

3c-01-3sh

Prerequisites: PC 101, SO 151 and Junior standing Current theory and research related to gerontology will be introduced to increase

students understanding of the physical and psychosocial dimensions of aging.

Additionally, this course will emphasize lifestyle factors and disease prevention

aspects of aging. Recommended for students who plan to work with older adults.

- 2. Program Revisions
- a. Department of Office Systems and Business Education Bachelor of Science in Office Systems

Proposed Revision:

As a required course in the major, OS 312 Administrative Office Services (3 sh) will

be deleted and substituted with a new course OS 411 Microcomputer Support for Office  $\,$ 

Systems (3 sh).

Rationale: Based on changes in technology, OS 312 no longer meets the needs of the students.

New Course:

OS 411 Microcomputer Support for Office Systems 3c-01-3sh

Prerequisites: OS 301, OS 313, OS 400

Includes three dimensions of study relative to office systems—helpdesk management,

training and development, and ergonomics. Incorporates practical applications for

delivering technical support through the operation of a helpdesk. Requires

development and delivery of technological applications and a field study of  $% \left( 1\right) =\left( 1\right) +\left( 1\right)$ 

ergonomic office designs.

Course Deletion:

OS 312 Administrative Office Services

3c-01-3sh

b. Department of Professional Studies in Education Bachelor of Science in Education - Elementary Education

#### Current:

Liberal Studies electives: MA 152(2); no courses with EL prefix

Proposed: MA 152(2); no courses with EL prefix; not to include HE 218

Rationale: Elementary Education majors are required to complete EL 215 Child

Development. Some students are registering for HE 218 Child Development as a

Liberal Studies elective. These courses are similar in content and the department

believes that the students' liberal studies education can be strengthened by the

choice of a liberal studies elective other than HE 218.

c. Department of Professional Studies in Education Bachelor of Science in Education - Early Childhood Education

#### Current:

Liberal Studies electives: no courses with EE prefix

## Proposed:

Liberal Studies elective: no courses with EE prefix; not to include HE 218

Rationale: same as above

## GRADUATE COMMITTEE - CHAIRPERSON NASTASE

Senator Krishnan presented the following resolution that was APPROVED by the Senate:

## RESOLUTION

Resolved: The Senate of Indiana University of Pennsylvania sincerely acknowledges and

deeply hanks Dr. Tony Nastase for seven years of dedicated service as Chair of the

Graduate Committee. To this committee s work of managing graduate curricular and policy

issues ranging from the quotidian to the exceedingly complex, Dr. Nastase consistently

brought efficiency, tact, diplomacy, good humor, and professional rigor. With those

Faculty Senators and Graduate Student Representatives who served on this committee, Dr.

Nastase shared his excellent collegiality and collaborative spirit; for IUP graduate

education, and the academic culture of our community in general, Dr. Nastase has modeled

for all of us the highest standard of professionalism and university service.

The Senate then APPROVED the following items:

## 1. Dual-Level Course

From: AN/SO 456 Field Research Methods 3 s.h.

To: AN/SO 456/AN 556 Field Research Methods 3 s.h.

Rationale: This course has traditionally served students in anthropology by exposing

them to ethnographic research methods. In recent years, it has attracted both

graduate and undergraduate students in other disciplines. As a service to other

degree programs on campus, the department of Anthropology would like to offer it at

the graduate level.

# 2. Minor Program Revision - M.A. in Criminology

The Department of Criminology currently requires all master s students to pass a

four-part Comprehensive Exam. The department proposes to eliminate the comprehensive exam as an M.A. program requirement.

Rationale: Comprehensive exams are typically not required by other master s programs

in Criminology, or by other master s programs at IUP. The exam does not appear to

be accomplishing its objective, and a majority of the faculty have become

dissatisfied with the exam and its impact on the M.A. program The faculty have

found the thesis option offered in the  ${\tt M.A.}$  program to be more effective than the

 $\ensuremath{\mathsf{exam}}\xspace,$  and the department believes that more students will elect the thesis option

once the comprehensive exam requirement is eliminated.

# 3. Minor Program Revision - M.A. in Sociology

Currently students in the General Sociology track of the M.A. program in Sociology

who choose to write a thesis are required to complete only 30 credits. The

Department of Sociology proposes to increase the minimum number of credits required

under the thesis option of this track from 30 to 36.

Rationale: Each of the other three graduate options in the department (General

Sociology, non-thesis option; Human Services, thesis option; and Human Services,

non-thesis option) requires a total of 36 credits. The department believes that all

 $\ensuremath{\text{M.A.}}$  students in Sociology should meet the same credit requirements, and this

proposal will rectify the inconsistency.

The resource implications of this change are minimal since, for some time now, all

Sociology graduate students (including those who are not required to do so) have

been taking 36 credits. In addition, the other departments (History and Labor

Relations) in which our General Sociology students take courses have indicated that

they would experience no adverse resource consequences from this change.

# Current Catalog Description

I. Required Core

Students select either a six-credit thesis option or a non-thesis option. Students selecting the thesis option must successfully complete a six-credit thesis (see requirements for the thesis listed under the catalog description for SO 850). Counting the six-credit thesis, the thesis option requires a total of 30 credit hours for those in the General Sociology Program and 36 hours (including a six-credit internship) for those in the Human Services Program. The non-thesis option in both programs requires a total of 36 credit hours and successful completion of a comprehensive exam. General Sociology Program The General Sociology Program is designed especially for those students preparing for research professions, doctoral studies, or teaching in the social sciences.

1. Required core	
s.h.	
SO 664 Research Seminar in Soc.	3
s.h.	
SO 665 Microcomputing Applications	3
s.h.	
SO 667 Contemporary Sociological	3
s.h.	
Theory	
II. Either	
A. (Thesis Option)	
SO 850 Thesis	6
s.h.	•
Approved electives (including at least	
9 s.h. in Area of Specialization)	15
s.h.	
or	
B. (Non-thesis	
Option)	
Approved electives (including at least	
9 s.h. in Area of Specialization)	27
s.h.	
Comprehensive exam	0
s.h.	

9

# Proposed Catalog Description

Students select either a six-credit thesis option or a non-thesis option. Students selecting the thesis option must successfully complete a six-credit thesis (see requirements for the thesis listed under the catalog description for SO 850). Counting the six-credit thesis, the thesis option requires a total of 36 credit hours for those in both the General Sociology and Human Services Programs. The non-thesis option in both programs requires a total of 36 credit hours and successful completion of a comprehensive exam.

General Sociology Program
The General Sociology Program is designed especially for those students preparing for research professions, doctoral studies, or teaching in the social sciences.

I. Required Core	9
s.h.	
SO 664 Research Seminar in Soc. s.h.	3
SO 665 Microcomputing Applications s.h.	3
SO 667 Contemporary Sociological s.h.	3
Theory	
II. Either	
A. (Thesis Option) SO 850 Thesis	6
s.h.	
Approved electives (including at least 9 s.h. in Area of Specialization) s.h.	21
or	
B. (Non-thesis Option)	
Approved electives (including at least 9 s.h. in Area of Specialization)	27
s.h.	
Comprehensive exam	0
s.h.	

LIBRARY AND EDUCATIONAL SERVICES COMMITTEE - CHAIRPERSON CUNNINGHAM

The Senate APPROVED the following Campus Wide Information System (CWIS)
Policy.

### POLICY STATEMENT

Subject: Campus Wide Information System Policy
New Item Originating Office: Provost s Office

\_\_\_\_\_

PURPOSE:
 Information System (CWIS) Policy for
 Pennsylvania to ensure that information is
 complete.

- 2. SCOPE: users of University computer resources.
- 3. OBJECTIVE:
  is to create a process for establishing
  procedures, styles and regulations for
  IUP Campus Wide Information System so that
  proceeds with adequate supervision, campus
  attention to system security and
- 4. POLICY:
  Information System (CWIS) is an electronic
  publi
  provide information about the University,
  its p
  people to the world via the Internet. As
  an im
  source of IUP information to external users
  community, the CWIS shall be accurate and current,
  and h
  consistent with the image the University

To establish a Campus Wide

Indiana University of

accurate, current and

This policy applies to all

The objective of this policy and monitoring guidelines, placing information on the development of the CWIS wide involvement and with dependability.

The IUP Campus Wide

publication established to

its programs, services and

an important and visible

and the University

arrent,

and have a content and style

wishes to project.

 $$\operatorname{\textsc{The}}$  CWIS also will contribute to the on-campus dissemination of

 $\hbox{information and will provide a starting point for exploration of the} \\$ 

Internet at large.

ease of use. A wide variety of Web browser software is available for

multiple computer platforms, and Web technology is expected to

experience an explosive growth in the future. Until such times that

 $$\operatorname{the}$  graphic browsers become commonplace, both the graphical and text-

only versions will be supported.

This policy provides for a CWIS Committee, appointed by the Provost

 $% \left( 1\right) =\left( 1\right) +\left( 1\right) +\left($ 

 $$\operatorname{\textsc{maintenance}}$$  of the CWIS. The Committee will broadly represent and

work with all campus constituencies to develop and monitor

standards

for content and style and, in consultation with the Vice

President

 $\,$  for Institutional Advancement or designee, will be responsible for

 $\label{eq:continuous} \mbox{final review and approval of institutional information and} \\ \mbox{links on} \\ \mbox{the CWIS.}$ 

For every institutional content area, designated individuals will be

responsible for (1) creating or gathering current information for use

on the CWIS--these designees will be known as Providers; (2)

formatting and placing information on the CWIS--these designees will

be known as Maintainers; and (3) ensuring the accuracy, authenticity

and appropriateness of the information--these designees will be known

as Reviewers. A master list of Providers, Maintainers, and Reviewers

will be compiled and maintained by the CWIS Committee.

Provision for links to University-related and Personal Pages will be made; however, a disclaimer will be provided that the University-

related or Personal Page information represents the views of the organization or individual and do not necessarily represent the views of the University. The contents of any Web page may not violate any

IUP policy or local, State, or Federal law. If a violation is found,

standard University judicial procedures will be followed.

Sanctions

can include, but are not limited to, removing the page(s) from the

IUP.EDU domain.

#### 5. DEFINITIONS:

Provider--The college, department or office designee who is responsible for creating or gathering current information for use on the CWIS.

Maintainer--The college, department or office designee who is responsible for formatting and placing information on the CWIS.

Reviewer--The college, department or office designee who is responsible for ensuring the accuracy, authenticity and appropriateness of the information to be placed on the CWIS.

Institutional information—information that is designated as such by the CWIS Committee, after review by the President's senior staff, or their designee(s).

 $\label{prop:model} \mbox{Home Page--Starting point for additional information} \\ \mbox{associated with}$ 

a topic but in more specific areas, e.g., Admissions.

University-related Page--A Web page that, while not designated as institutional by the CWIS Committee, contains information of direct interest and relevance to the University community, such as faculty syllabi, student organization postings, and student publications.

Personal Page--A Web page of a personal (but not for profit) nature created by an individual such as a University student, staff or

faculty member, or other authorized user of computer resources.

## 6. RESPONSIBILITIES:

The CWIS Committee will be responsible for overseeing the development

 $\,$  and maintenance of the CWIS; will work with campus constituencies to

develop standards for content and style; will be responsible for  $% \left( 1\right) =\left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right)$ 

final review and approval of official information placed on the CWIS;

will compile and maintain a list of providers, maintainers and reviewers; and will approve links from the CWIS.

The Provider will be responsible for creating, gathering, and

submitting current information for a specific area for use on the

CWIS.

 $\begin{array}{c} \text{The Maintainer will be responsible for formatting and} \\ \text{placing} \\ \text{information on the CWIS for a specific area of the} \\ \text{University.} \end{array}$ 

 $$\operatorname{\textsc{The}}$  Reviewer will be responsible for assuring that information placed

on the CWIS for a specific area is accurate, authentic and appropriate.  $\ensuremath{\text{a}}$ 

 $$\operatorname{\textsc{The}}$  Vice President for Institutional Advancement (or designee) will

be responsible for consultations with the CWIS committee for final

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the CWIS.

The President's senior staff or their designee(s) will be responsible for reviewing the designation of information as institutional .

## 7. PROCEDURES:

Procedures for entering information on the CWIS will be established by the CWIS Committee and will be provided to the University

Community on request.

No report

#### RESEARCH COMMITTEE - CHAIRPERSON NEUSIUS

Chairperson Neusius presented the following two items for Senate information:

1. During the 1995-96 academic year, the University Senate Research Committee reviewed

 $\,$  71 faculty proposals (24 fellowship and 47 senate committee awards). We were able to

fund 35 proposals (12 fellowship and 23 senate committee) for a total of \$80,000.

The next deadline for Senate Research Committee awards is Oct. 1.

2. Our committee recently reviewed the new policy statement on Institutional

Animal Care and Use Policy. The policy is submitted for senate information.

This policy is being adopted in response to federal regulations.

### POLICY STATEMENT

Subject: Institutional Animal Care and Use Policy

Date: 03/28/96 Distribution

Code: A

Reference Number:

Addition Originating

Office:

President's Approval:

Deletion President

New Item

1. Purpose: The purpose of this policy is to establish the process by which the University will ensure

 $$\operatorname{\textsc{humane}}$$  care and treatment of animals in all research and teaching projects.

2. Scope: This policy applies to all University personnel working with live vertebrate animals for

research or teaching purposes.

3. Objective: Federal regulations require that the University have established policies and procedures to ensure humane care and use of animals in all research and teaching projects. The

University is mandated to comply with provisions established in the Animal Welfare Act of 1966, and its subsequent amendments.

4. Terms Used: ACTIVITIES -- All actions must be in accord with USDA Regulations/PHS Policies and federal criteria for granting IACUC approval.

ALTERNATIVES -- Investigators must consider alternatives to painful procedures. If animals

experience pain and suffering documentation of consideration of alternatives must be provided.

ANIMAL WELFARE -- The Animal Welfare Act (AWA) of 1966 (P.L. 89-544), as amended by

the Animal Welfare Act of 1970 (P.L. 91-579) and 1976 Amendments to the Animal Welfare Act

(P.L. 94-279), contains provisions to prevent the sale or use of animals that have been stolen;

prohibits animal fighting ventures; and ensures that animals used in research, for exhibition, or as

pets receive humane care and treatment. The law provides for regulating the transport, purchase,

sale, housing, care, handling, and treatment of such animals.

 ${\tt DEVIATION} \ \ {\tt FROM} \ \ {\tt REQUIREMENTS} \ \ {\tt --} \ \ {\tt Deviation} \ \ {\tt from} \ \ {\tt approved} \ \ {\tt policies} \\ {\tt must} \ \ {\tt be} \ \ {\tt justified}$ 

for scientific reasons, in writing, and permitted by the IACUC.

 ${\tt DUPLICATION}$  -- Investigators must provide assurance that activities do not unnecessarily

duplicate previous efforts.

FIELD STUDY -- Investigations conducted on free-living wild animals in their natural habitat,

which do not involve an invasive procedure, and which do not harm or materially alter the  $\ensuremath{\mathsf{N}}$ 

behavior of the animals are considered field studies.

HANDLING -- Federal guidelines define handling as petting, feeding, watering, cleaning,

manipulating, loading, crating, shifting, transferring, immobilizing, restraining, treating, training,

working and moving, or any similar activity with respect to any animal.

 ${\tt HOUSING/HEALTH}$  -- Animal living conditions must be consistent with approved standards of

housing, feeding and care and must be directed by a veterinarian, or scientist with appropriate  $\dot{\mbox{}}$ 

expertise.

INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE (IACUC) The IACUC must

have at least five members, including a veterinarian with program responsibilities, a scientist

experienced in laboratory animal research, a non-scientist and an individual who has no other

affiliation with the University besides membership in the IACUC.

PAIN/DISTRESS -- In all procedures, investigators must avoid/minimize

discomfort/distress/pain. If pain/distress is caused, appropriate sedation, analgesia or anesthesia

will be used. An attending veterinarian must be involved in planning. Use of paralytics without

anaesthesia is prohibited. Animals with chronic/severe unrelievable pain will be painlessly killed.

PAINFUL PROCEDURE -- As applied to any animal, "painful" means any procedure that

would reasonably be expected to cause more than slight or momentary pain or distress in a human  ${\bf r}$ 

being to which that procedure was applied, that is, pain in excess of that caused by injections or

other minor procedures.

PHS -- Public Health Service

 $\,$  SURGERY -- As specified in the AWA, all surgical procedures must meet requirements for

sterile surgery and pre/post operative care. The same animal cannot be used for several operative  $% \left( 1\right) =\left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left$ 

procedures from which it will recover, without meeting specified conditions.

WILD ANIMAL -- Any animal now or historically found in the wild, or in the wild state, within

the boundaries of the United States, its territories, or possessions is considered wild. This term  $\,$ 

includes, but is not limited to, animals such as: deer, skunk, opossum, raccoon, mink, armadillo,

coyote, squirrel, fox, wolf.

WILD STATE -- Conditions in which animals are living in their original, natural habitat, not

domesticated, are considered wild state.

UNIVERSITY -- Indiana University of Pennsylvania

5. Policy: Indiana University of Pennsylvania (IUP) is committed to the pursuit of excellence in teaching,

research, and public service. Members of the University community, while upholding the highest

standards of freedom of inquiry and communication, accept the responsibility this freedom entails:

for competence, for objectivity, for consideration of the best interests of the University and

society, and for the welfare of every participant in a project. The Institutional Animal Care and

 $\label{thm:committee} \mbox{ Use Committee (IACUC) takes responsibility for assuring and overseeing the humane care and }$ 

use of animals in all research and teaching projects.

The University gives assurance that it is committed to complying with provision established in the

Animal Welfare Act of 1966, as amended in 1970, 1976, and the Act of 1985, and as it may be

subsequently amended; the National Institutes of Health (NIH) Office for Protection from

announced thereunder by the Secretary of Agriculture (Code of Federal Regulations, Title 9,

Subchapter A, Parts 1, 2, 3, and 4) pertaining to the care, handling, and treatment of vertebrate

animals held or used for research, teaching, or other activities supported by Federal awards.

It is the policy of the University that animals used in research and teaching will receive humane

care and treatment at all times. Research or teaching experiments involving live, vertebrate

animals must be performed by or under the immediate supervision of a qualified biological,

behavioral, or medical scientist. Procedures involving animals must be approved by the  ${\tt IACUC}$ 

and must be designed and performed with due consideration of their relevance to human or animal  ${\bf r}$ 

health, the advancement of knowledge, or the good of society.

This policy, its amendments and additions, apply to all situations which involve the use of animals

for research and instruction at the University, regardless of the particular college or division in

which the animals are used or the source of funding involved.

An IACUC of at least six members has been appointed to maintain oversight of the University's

animal care program. Ultimate authority over IACUC matters rests with the President of Indiana  ${\sf N}$ 

University of Pennsylvania as the legally responsible Institutional Official. The President has

delegated this authority to the Dean of the College of Natural Sciences and Mathematics to  $\,$ 

administer the University's animal care program.

## 6. Responsibilities:

The IACUC, chaired by the Dean of the College of Natural Sciences and Mathematics (CNS&M)  $\,$ 

is responsible for administering the University's Animal Care and Use Program. The University's

 $\,$  IACUC consists of representatives from each of the departments where animals are commonly

used (in this case Biology and Psychology Departments), a consulting veterinarian, the Associate  ${\bf r}$ 

Dean for Research, a community representative unaffiliated with the University, and a non-

scientist member. If the conduct of a specific project is to be reviewed, the quorum will not

include any member having an active role in the project and such
members shall not vote on the
 project.

The IACUC will review at least once every six months the institution's program for humane care

and use of animals, using the "OPRR Institutional Animal Care and Use Committee Guidebook"

as a basis for evaluation.

The IACUC will be responsible for animals housed at the facilities and components of the  $\,$ 

University.

The IACUC will inspect at least once every six months the institution's animal facilities using the

"OPRR Institutional Animal Care and Use Committee Guidebook" as a basis for evaluation.

The IACUC will review and approve protocols involving animals.

The IACUC will maintain all records and reports for at least five years.

At least every 12 months, the IACUC, through the Chairperson of the Committee, will report in

writing to the OPRR any change in the institution's program for animal care and use as outlined in

the Institutional Policy. Should there be no changes to report, the IACUC Chairperson will submit

a letter to OPRR stating that there are no changes. The report will include the dates that the

 $\ensuremath{\mathsf{IACUC}}$  conducted its semiannual evaluations of the institution's program and facilities.

The Chairperson of the IACUC will provide the OPRR in a timely manner with a full explanation  $\ \ \,$ 

of the circumstances and actions taken with respect to:

- a. Any serious or continuing noncompliance with the PHS Policy.
- b. Any serious deviations from the provisions of the OPRR Guide.
- c. Any suspension in activity by the IACUC.

Reports filed above shall include any minority views filed by members of the IACUC.

#### 7. Procedures:

All Investigators (faculty

members, students) intending to use live vertebrate

animals in research, teaching and biological testing are required to complete the  $\,$ 

Animal Care and Use Protocol regardless of the source of funding and comply

with the approved program.

In case of use of live vertebrate animals in any research projects conducted at

another institution or elsewhere by faculty, students, staff or other representatives

of IUP, the IACUC may accept an approval statement from any other  ${\tt PHS}$ 

approved animal facility.

Principal Investigators (faculty members directing approved funded projects) or

faculty members teaching courses involving animals are responsible for the

supervision of their research/teaching assistants to ensure proper animal use

procedures.

The Institution has in place procedures to review and, if warranted, investigate concerns involving

the care and use of animals. All complaints/allegations of mistreatment or noncompliance should  $% \left( 1\right) =\left( 1\right) +\left( 1\right) +\left($ 

be directed in writing to the Chairperson of the IACUC, Dean of the College of Natural Sciences

and Mathematics, 305 Weyandt Hall. The attending veterinarian, animal care personnel and  $\frac{1}{2}$ 

investigators will work together to correct problems.

Complaints brought to the IACUC's attention will be fully documented and signed by the

Chairperson. Judgement will be used to evaluate the significance of the undocumented

complaints. All substantive complaints will be investigated and considered by the Investigative

Committee, comprised of three members of the IACUC. The Investigative Committee will inform  $\,$ 

the alleged violator of the nature of the complaint and the investigative procedures that will be

followed. The Committee will examine all pertinent documents, animals, procedures, personnel,

etc., and results will be made available to all parties involved. Findings of the Committee will be

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Institutional Official. If a violation is verified, IACUC has the authority to suspend activity on a

previously approved project until corrective measures are implemented to the satisfaction of the

IACUC. If the activity is supported by PHS funds, the IACUC will file a full report with the  $$\operatorname{\textsc{OPRR}}$.$ 

- 8. Recision: Not applicable.
- 9. Publication

Statement: Not applicable.

10. Distribution:

A -- All Employees

STUDENT AFFAIRS COMMITTEE - CHAIRPERSON KINCADE

No report.

ACADEMIC COMMITTEE - CHAIRPERSON DUNTLEY

Chairperson Duntley presented the following items for Senate information:

- 1. The Academic Committee reports that it has completed its work in preparing nominations for Honorary Degrees for 1997 and that the document has been transmitted to the Office of the President.
- 2. The Academic Committee has worked on revisions to the Academic Integrity

Policy in response to concerns raised last fall. The Committee is submitting the revisions for review by the Senate, which of course includes review in departments. [See below for full text.] This

also

has been circulated to the department chairs directly, and will be reviewed over the summer by University counsel. It is the intent of the

committee to bring it for action at the September meeting. The Committee asks for feedback as soon as possible.

## Changes include:

- -- Redesigning and clarifying the processes.
- -- Expanding and clarifying the definition of plagiarism.
- -- Moving locus of decision to the department level where items particular to a discipline are more clearly understood. This involves a greater role for department chairs. [A mechanism is defined for cases in which the chair is the faculty member bringing charges or when an administrator brings charges.]
- -- Moving the decision-making more into Academic Affairs with appeals going to the Provost.
- -- Creating an Academic Integrity Board on which it will be assured that the majority at any hearing are faculty, but

also provides that at least one student member must be present. The AIB will replace use of the University Judicial Board, but will still be administered by the office of the Assistant to the Vice President of Student Affairs, which will provide their established procedures for convening and training the members of the AIB.

3. As you consider the Academic Integrity Policy, note the second sentence

in the Introduction: All members within this community are expected to

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from this policy, the committee plans to engage in considerations of

"the other side of the coin": what should the community do to assure

that the faculty and administrators meet equal levels of academic integrity and honesty? Surely a complicated and delicate topic, it is

indeed one that should involve lively and healthy discussion.

#### ACADEMIC INTEGRITY POLICY

### A. Introduction

IUP is an academic community within the society at large. All members within

this community are expected to accept the responsibility for academic integrity and honesty. Academic dishonesty seriously erodes the quality of

educational pursuits and is unacceptable at IUP. The following policies and

procedures have been established to preserve the academic integrity of the

university community, while also providing a process that protects the rights

of students who allegedly violate these policies.

### B. Types of Violations

Academic dishonesty includes but is not limited to the following:

- 1. Providing or receiving unauthorized assistance in coursework, lab work, or during examinations or quizzes.
- 2. Using unauthorized materials or devices, such as crib notes, during examinations or quizzes.
- 3. Plagiarizing term papers, essays, reports, speeches and oral presentations, take-home examinations, computer projects, and other academic exercises by misrepresenting or passing off the ideas, words, formulas, or data of another as one's own. Plagiarism is dishonest and illegal. Writers are indebted to

authors from whom they borrow exact words, ideas, theories, opinions, statistics, illustrative material or facts of any kind. Writers are also indebted if they summarize or paraphrase in their own words material from sources. All of the examples require the acknowledgment of the source by the use of quotation marks or indentation (if exact wording is incorporated) and, in addition, by use of a note or parenthetical citation that indicates the author and/or date of publication and page number or numbers. If the writer indents a quotation, it must be clearly set off from the body of the text and must be documented in

the

aforesaid manner. To verify the various documentation procedures, writers should consult the style sheet in the particular discipline for which they are preparing the assignment (MLA, APA, Chicago, BC, etc.).

- 4. Using the same paper or work more than once without authorization of all faculty involved.
- 5. Possessing course examination materials before the administration of the exam, without the prior knowledge or consent of the instructor.
- 6. Intentionally evading IUP academic policies and procedures; for example, improperly processing course withdrawals, grade changes or other academic procedures.
- 7. Falsifying information, including falsification/fabrication of research data and/or statistical analyses, forging signatures on various forms and documents, or altering or adding answers on academic exercises or exams after work has been graded.
- 8. Computer dishonesty, including: tampering with or making unauthorized change to another person's or the university's computer system, illegally copying computer software, any use of another person's computer account, unauthorized activity involving another individual's personal computer system or any system belonging to the university, and other unauthorized use or violations involving computer use.
- 9. Noncompliance: failure to follow through with sanction(s) imposed as a result of an academic violation.

## C. Procedures

Charges of academic dishonesty may be brought by faculty members or administrators. Students who observe or become aware of an incident of academic dishonesty by another student are strongly encouraged to report it to

a university official. Sanction(s) may not be imposed upon a student believed

to have engaged in academic dishonesty without following one of the processes outlined in this policy.

A faculty member/administrator who believes that a student has violated an academic policy may elect any of the following procedures to resolve the matter:

- 1. Option I: Informal Resolution
  - a. The faculty member/administrator and student may meet informally within five class days of the observation or discovery of the incident and agree to resolve the issue without submitting any formal documentation. It is recommended that the faculty member/administrator complete a statement that summarizes the conference which led to the resolution. This factual statement should be signed by both parties and copies provided to the student, and the faculty member/administrator. If agreement cannot be reached, or at the discretion of the faculty member/administrator, a more formal process as outlined in this policy may be initiated.
- 2. Option II: Resolution by Documented Agreement
  - a. The faculty member/administrator may schedule a conference with the student in an attempt to agree on the facts of the case and to reach a mutually agreeable resolution. This meeting must be scheduled/requested within five class days of the observation or discovery of the alleged violation or of the failure of resolution by Option I. If an agreement is reached, the faculty member/administrator must complete a Documented Agreement Form outlining the agreement and have it signed by both parties: faculty member/administrator and student. Copies are distributed to the student, the faculty member/administrator filing the agreement, and the department chair, who must also record the information in COSMOS database. The form must be filed within five class days of the conference.
  - b. Once the agreement has been reached and the form is filed the matter is closed. By signing off on the agreement, the student is waiving the right to appeal the sanctions agreed upon in the conference. If the student fails to fulfill the written agreement, the faculty member/administrator may file an academic dishonesty referral against the student for noncompliance.
  - c If a documented agreement is not reached, the faculty member/administrator should initiate the formal adjudication process by filing an academic dishonesty referral form with the department chairperson within five class days of the conference with the student.
- 3. Option III: Resolution by Formal Adjudication

A faculty member/administrator should pursue formal resolution of academic violations if:

--he/she cannot reach or chooses not to attempt a mutually agreeable

resolution with the student regarding the facts of the case or sanctions

to be imposed,

--he/she believes that suspension or expulsion is an appropriate sanction due to the severity of the violation, or

-- the faculty member/administrator is aware that the student has previously violated this policy.

- a. The faculty member/administrator should file an academic dishonesty referral form with the department chairperson within five class days of the observation or discovery of the violation or within five class days of the documented agreement resolution conference if an agreement could not be reached. In any case, the referral must be filed no more than ten class days from the observation or discovery of the incident.
- b. In the event that a chairperson cannot or will not fulfill the above role, or in the event that the person filing the referral is an administrator or department chair, the Provost or designee will determine the appropriate individual to fulfill the chair's role and inform the student and the administration or department chair filing charges.
- c. This referral must describe in detail the alleged violation and the recommended sanctions if the student is found to have violated the policy. Upon receipt of the academic dishonesty referral, department chairperson will review the allegation and determine if the student has a previous violation. If the student has no previous violation, the department chairperson will notify the student of the allegation and instruct him/her to follow the adjudication procedures outlined in this section (C. 3). If the student does have a previous violation, the department chairperson will instruct the student to follow adjudication procedures outlined under the Multiple Violations section (D. 3). of this policy.
- Within five class days of receiving notification of the allegation d. (first offense), the student must request that the department chair schedule a hearing to review the facts surrounding the allegation and recommended sanctions if the student is found to have committed a violation. This hearing will involve the student, the chair, and the faculty member; the chair may invite others if mutually agreeable. Guidelines for academic dishonesty hearings parallel those for judicial hearings found in the IUP judicial system policy. Refer to "General Guidelines for Judicial Hearings" in the judicial system information in The Student Handbook. In matters concerning academic integrity, the University Judicial Board will be replaced by an Academic Integrity Board (AIB). This board will be made up of four faculty members, one of whom will chair the board, and two students. A quorum requires the presence of four persons, at least one of whom must be a student. All members, including the chair, are voting

members.

- e. If a student fails to contact the department chair within the five class days to schedule the hearing, the sanction recommended by the person filing the referral will automatically be imposed. If the student fails to appear when a hearing has been scheduled, the hearing will be held in the student's absence and the department chair will render a decision based upon factual information presented by the faculty member/administrator.
- f. Following the hearing, the department chair will render a decision based on the information presented at the hearing. Within five class days of the hearing, the department chair will forward a written report summarizing the hearing that includes the outcome, the factual basis for the decisions reached, the sanction(s) to be issued, and appeal procedures. Copies of this report will be sent to the student, the faculty member/administrator and the Provost/designee. The chair will retain a copy for departmental files.

## D. Sanctions

1. The following sanctions may be agreed upon by the student and faculty

member/administrator through informal resolution or documented
 agreement. They may also be imposed by the department chair or
Academic

Integrity Board through formal adjudication.

- a. Single Grade Reduction: Reduction of grade or failure on project, examination, quiz, or other academic exercise on which the student is alleged to have cheated. (Requires the approval of the instructor of record.)
- b. Course Grade Reduction: Reduction of course grade or failure in the course. (Requires approval of the instructor of record.)
- c. Constructive or Educational Task: A task which requires the student to examine his/her dishonest behavior and which may benefit the student, campus, or community.
- d. Letter of Warning: A warning letter may be issued indicating that the student has been found in violation of an academic policy and that failure to comply with policies in the future may result in further disciplinary action to be handled as a second offense. The letter of warning will remain in effect for a period of time as specified by the individual or board hearing the case.
- e. Disciplinary Probation: Disciplinary probation, which is for a period of time specified by the individual or board hearing the case, is an indication that a student's status at the university is seriously jeopardized. During the probationary period, if the student is found in violation of another IUP policy, a more serious sanction will be levied, including possible suspension or

expulsion from the university.

f. Other: Sanctions deemed appropriate and tailored to a specific violation as determined by the faculty member/administrator. Any reasonable sanction or combination of sanctions for a given violation may be agreed upon by the student and faculty member/administrator through informal resolution or documented agreement. They may also be imposed by the department chair or the Academic Integrity Board through formal adjudication.

# 2. Suspension and Expulsion

The sanction of suspension can only be imposed on a student through direct action of the Academic Integrity Board or by recommendation of the faculty member/administrator or department chair to the Provost/designee, who, if he/she agrees, will refer the matter to the vice president for Student Affairs. Expulsion can be recommended by a faculty member, department chair or administrator, but can only be imposed by the vice president for Student Affairs.

- a. Suspension: A student may be suspended from the university for a specified period of time, not to be less than the remainder of the current semester. Suspension requires that a student remove him/herself from university premises, not attend classes or social activities, and not be present on university or Student Cooperative Association property during the period of suspension. Suspension can be recommended to the Provost by the department chair after the hearing with the student and faculty member/administrator or imposed by the Academic Integrity Board or the vice president for Student Affairs.
- b. Expulsion: Expulsion may be considered under any of the following circumstances: when there is a very serious violation of the academic integrity policy; when a student is proven to have violated the academic integrity policy on more than one occasion; or when a student appears before the board after already having been suspended. If expulsion is deemed the appropriate sanction by the department chair, administrator or the Academic Integrity Board, a recommendation may be made to the vice president for Student Affairs that the student be expelled from the institution. Expulsion from the institution is permanent.
- c. Appeals to the sanction of expulsion must be submitted to the Office of the President. If necessary, the president will consult with legal counsel in these cases.

# 3. Multiple Violations

- a. Students found in violation of this policy through resolution by documented agreement or through formal adjudication will be informed by the department chairperson that subsequent violations may result in additional sanctions, including possible suspension or expulsion from the university.
- b. If a student is found to have violated academic policies a second

time, the department chairperson will notify the student that he/she will be required to appear before the Academic Integrity Board. The faculty member or administrator who filed the second referral will be asked to present information concerning the alleged violation to the board.

- c. The board will review all material and hear all the information pertinent to the second violation. If the student is found in violation of the policy a second time, the board will then review all material from the student's previous academic violation to determine appropriate sanction(s).
- d. The student may appeal the decision or the sanction(s) to the Provost/designee using procedures outlined in the Appeals section (E. 1) of this policy. The Provost/designee may deny or uphold the appeal, or direct the appeal to be heard by the Academic Integrity Board.

## E. Appeals

These appeal procedures apply to cases resolved through formal adjudication.

Cases of academic dishonesty that are resolved through informal resolution or

documented agreement cannot be appealed, as the facts of the case, the decision, and sanction(s) have been agreed to by the student and the individual making the charge.

- 1. If after receiving the department chair's report on the outcome of
  the
   hearing, either the faculty/administrator or the student disagree
  with
   either the decision, the sanction, or both, he/she may appeal to
  the
   Provost/designee within five class days of receiving the report.
  This
   appeal must be in writing and must describe in detail the grounds
  for
   the appeal. These reasons may include the following:
  - a. Denial of a fair and reasonable hearing
  - b. New evidence (applies when there is an acceptable reason why the information was not presented at the original hearing)
  - c. Excessively harsh sanctions
- 2. If there is no appeal within the five-class-day period, the recommended sanction will be automatically imposed.
- 3. The Provost/designee may deny or direct the appeal to be heard by the

Academic Integrity Board within five class days. The AIB may accept,
reduce (but not increase) or modify the recommended sanction.

- 4. Within five class days of the appeal decision, the AIB must submit a written report of the decision to the student, faculty member/administrator, department chair, Provost/designee and the vice president for Student Affairs.
- 5. [Text was moved to D.2.c]
- F. Records and Recordkeeping
  - 1. Records of Informal Resolution Although no official forms are filed at this level of resolution, it is strongly recommended that a faculty member/administrator who reaches an informal agreement with a student puts the agreement in writing, gives the student a copy, and keeps a copy for his/her files.
  - 2. Records of Resolution by Documented Agreement
    The records of documented agreement resolution forms are
    maintained by the department chairperson, who records the
    information in the COSMOS database. They are not considered
    formal disciplinary records until and unless the student is found
    in violation of this policy a second time. They are internal
    university records used for monitoring students for multiple
    violations only. If a second documented agreement form is filed or
    a student is found in violation of the policy through formal
    adjudication, the student will then have a formal disciplinary
    record which includes records of both violations. This formal
    record is maintained according to the IUP judicial system
    recordkeeping policies.
  - 3. Records of Formal Adjudication
    Records of academic dishonesty cases resolved through formal
    adjudication are kept on file by the office of the Provost. They
    are maintained as formal disciplinary records in accordance with
    IUP judicial system recordkeeping policies.
- G. Operational Notes
  - In cases where a violation is alleged at or near the end of the semester and resolution by informal resolution, documented agreement, or formal adjudication cannot be completed before grades are submitted, the faculty member should submit a grade of "Incomplete" (I) for the student. The "I" grade will remain on the student's record until the case has been resolved. Once the case has been resolved, the "I" grade will be replaced with the appropriate grade.
  - 2. If the violation is alleged during the semester when classes are

in session, the accused student should continue attending all classes and continue to complete course requirements during the resolution of the academic dishonesty case.

- 3. The Provost may extend any deadline which cannot be met for what he/she deems legitimate reason.
- 4. Requests to constitute the Academic Integrity Board for hearings will be directed to the assistant to the vice president for Student Affairs.

The various forms described in this policy are available from the assistant to  $\ensuremath{\mathsf{S}}$ 

the vice president for Student Affairs, 215A Sutton Hall, deans' offices, or

from the department chairs. Questions concerning the Academic Integrity Policy can be directed to the assistant to the vice president for Student Affairs, 215A Sutton Hall.

Draft approved by Academic Committee: April 10, 1996 Circulated to Department Chairpersons for review: April 17, 1996 Submitted for University Senate first review: April 30, 1996

The Senate APPROVED the following items:

1. The Academic Committee considered the proposal from the College of Education to change the Special Education Competency Requirement for all

certification students, as outlined in the policy/procedure "Admission

to Teacher Education and Certification" commonly called the Four-Step

Process. Pending approval by the Undergraduate Curriculum Committee of

the new course EX301 and revised course EX300, the Academic Committee at  $\,$ 

its January 23, 1996, meeting approved revision to section C.7; this was

communicated to the Curriculum Committee.

The Academic Committee now moves the amendment of the above policy/procedure, section C.7 as follows:

- 7. Completion of the Special Education Competency requirement of EX300 (2sh) by majors in Elementary and Early Childhood Education and of EX301 (2sh) by majors in secondary subject areas and K-12 special areas.
- 2. At the February 1996 meeting of Senate, the Academic Committee presented

a policy for instituting a "grade" of "L" to be used in courses which by

design extend beyond the boundaries of a specific semester or term.

This was approved, but upon examination of the policy to prepare for

implementation, the Office of the Registrar encountered difficulties  $% \left( 1\right) =\left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left($ 

with the policy as written.

Item 3 provides for conversion of the L to other grades. In an attempt to provide for certain exceptions in one graduate program, language appropriate to the exception became in essence the standard. On review,

the Committee believes that the standard should be completion by a defined date, albeit an extended date. Also, the use of W grades as assigned grades is an inappropriate administrative use of W. The use of W is deemed to be a student-initiated grade, not assigned by faculty or administrators. The use of retroactive Ws as a standard raises issues in terms of financial aid policies.

The revision presented below maintains the flexibility for a full year; exceptions beyond a year are permitted by permission of the dean of the college offering the course or, if a graduate course, by the dean of the

Graduate School.

Therefore, the Committee moves the revision of item 3 in the policy on  ${\tt L}$  grades by the insertion of the parenthetical phrase in sentence two and the deletion of sentences three and four:

3. Instructors will convert L grades to other letter grades at the end of

the course. Unless an exemption is obtained from the dean of the college in which the course is taught (or the dean of the Graduate School for a graduate course), L grades unresolved at the end of

year will be converted to an F.

Delete the following two sentences: If a student withdraws from the university before the year has elapsed, outstanding L grades will be converted to W grades. If, for a graduate student, the maximum number of years allotted to complete the graduate degree runs out before the year has elapse, outstanding L grades will be converted to W grades.

AWARDS COMMITTEE - CHAIRPERSON WHEAT.

No report.

one

The Meeting was adjourned at 4:25 p.m.

Respectfully submitted,

Francisco Alarc¢n

University Senate