MINUTES OF THE UNIVERSITY SENATE

The November 3, 1992 meeting of the University Senate was called to order by Chairperson Ender at 3:15 p.m. in Pratt Auditorium.

The following Senators were excused from the meeting: Berg J, Bower, Brown, Brown-McGowan, Chaubey, Cronk, DeCoster, Green, Groves, Hall, Heyer, Howe, Hulings, Johnson, Kanyarusoke, Kline, Kolb, Marshall, Mercede, Micco, Moore-Armitage, Ott, Rafoth, Sechrist, Staszkiewicz, Thibadeau, Walz, Zalazar

The following Senators were absent from the meeting: Auville, Berg B, Bhuiyan, Bird, Brode, Buckwalter, Camp, Cavanaugh, Curey, Ertas, Kelley, Kraemer, Kuzneski, Lynn, Marutiak, McCreary, Mellinger, Morgan, Muffley, Mutchnick, Norberg E, O'Brien, Paulicks, Peterson, Roholy, Russell, Sobolewski, Thompson, Thomson, Veranese, Walia, Walls

The October 6, 1992 minutes were amended by deleting the parenthetical phrase on Attachment B "changed to 'placement' by a Nowell friendly amendment." (A fully corrected copy of Attachment B was reprinted and submitted to the archives as part of the official minutes.)

The minutes were APPROVED as amended.

The agenda items and order were **APPROVED** as submitted.

President Pettit's report is attached (Attachment A).

Provost Richards made the following announcements:

1. The Provost announced that IUP has been listed in the 1992 edition of the Barron guide to the best buys in college education.

Chairperson Ender made the following announcements:

- 1. The University Refocusing Committee has been meeting every two weeks and I continue to share minutes with Senate Chairpersons. On Monday, November 16th the Vision Sub-Committee will share its work with the entire Refocusing group. As Dr. Pettit would like the committee to complete any modifications to this report and endorse it at our meeting on November 30th, it is my intention to circulate the Vision statements to Senate Chairpersons and convene that group prior to November 30, to seek chairpersons advice and counsel.
- 2. The university has received the attorney's feedback regarding our Senate Constitution. Two sentences in particular are giving him some problems. These sentences read "On all matters of curriculum the Senate has the right to make policy as defined by the Collective Bargaining Agreement....All curriculum matters shall receive the approval of the Senate before they are implemented.

The attorney believes, and I agree, that the Collective Bargaining Agreement does not give the Senate responsibility for curriculum but that responsibility has occurred locally at IUP through agreements at Meet and Discuss. His advice is for us to clarify this statement through our By-Laws under the function section of the Curriculum Committee. Secondly, the attorney believes we should be more specific regarding the role of the President and Trustees of the university regarding curriculum approval.

To address these issues I will convene a meeting this Friday with Gary Buterbaugh, Tony Nastase, Neil Asting, and Mark Staszkiewicz to discuss the issues raised by the attorney. After that discussion I will meet with the Rules Committee to determine if we should revise our Constitution to address these concerns.

- 3. I have appointed Yaw Asamoah to serve on the University Wide Outcome Assessment Committee replacing Bob Millward who is no longer a university senator.
- 4. As you recall, I requested the Rules Committee to consider the issue of <u>Temporary</u>, full time faculty serving on the Senate. Rules has determined that they will not at this time recommend a change to the Senate Constitution which would prevent the election of temporary faculty.

STANDING COMMITTEE REPORTS

RESEARCH COMMITTEE - CHAIRPERSON CERCONE

The committee has funded research proposals for Dr. Masilela in the geography department and Dr. Abbas in the management department.

UNIVERSITY DEVELOPMENT & FINANCE COMMITTEE - CHAIRPERSON RADAKOVIC

Chairperson Radakovic announced that this committee would be meeting on November 10, 1992 at 3:15 p.m. in the blue meeting room in Breezedale with Mr. William Montgomery invited to address safety concerns.

ACADEMIC COMMITTEE - CHAIRPERSON DUNTLEY

The Senate <u>APPROVED</u> a motion by the committee to make provisions for a Dean's List for the summer sessions cumulatively, to be expressed as follows in the undergraduate catalog:

Academic Honors:

IUP recognizes academic achievement through Dean's Lists, Provost's Scholars, and Graduation honors.

<u>Dean's List</u> - Undergraduate students receive recognition on the Dean's List for each semester (or summer sessions cumulatively) in which they earn at least a 3.25 quality-point average based on at least twelve credits of graded (not P/F) course work.

<u>Provost's Scholar</u> - Sophomores and juniors who have a cumulative quality-point average of 3.50 and above at mid-year are named Provost's Scholars and are recognized at an annual Honors Convocation, usually in April.

<u>Graduation Honors</u> - Traditional Latin honors are awarded at graduation to bachelor degree candidates with appropriate academic records. Calculation is based on all undergraduate credits and quality points earned at IUP. Graduation honors are not granted for second (subsequent) degrees. The distinctions are:

Cum laude - 3.25 to 3.49 cumulative quality-point average

Magna cum laude - 3.50 to 3.74 cumulative quality-point average

Summa cum laude - 3.75 to 4.00 cumulative quality-point average

CURRICULUM COMMITTEE - CO-CHAIRPERSONS RICHARDS & BUTERBAUGH

The committee submitted the following items for senate information:

1. Liberal Studies Writing Intensive Approval

Gary Stoudt, Mathematics (Type I)

2. Liberal Studies Synthesis Section Approvals

Charlene Bebko, Krish Krishnan, "Social Change: Making It Happen"

Patricia Collins-Stockton, "Oh, Those Golden Ages!"

Thomas Conelly, "Indigenous Peoples"

Dagen Degene, "Politics of the Global Economy"

Terry Ray, "Diversity in the Business Environment"

Robert Soule, "Safe Living: A Challenge in Modern Societies"

Thomas VanDyke, "Housing the Homeless and Feeding the Hungry"

Edwina Vold, Laurie Stamp, Melissa Groves, "Childhood in America: Problems and Issues"

The Senate APPROVED the following:

1. Liberal Studies Approval (Existing Course)

PS 389 Developing Nations (LS Elective and Non-Western Culture)

The Senate APPROVED the following:

2. New Course:

PC/CM 375 Mass Media and Behavior

3c-01-3sh

Prerequisite: PC 101 and Junior or Senior Status

Theory and research on the influence of the mass media on human behavior and attitudes. Topics include: the effects of news and political advertising on public opinion; the effects of racist and sexist portrayals; and the effects of violence and pornography on aggressive behavior.

GRADUATE COMMITTEE - CHAIRPERSON NASTASE

Chairperson Nastase made the following announcement for senate information:

The Executive MBA was passed by the Senate on September 8, 1992 as a new program. The State System of Higher Education has approved the program as a new track within the existing MBA degree. The Graduate Committee has unanimously endorsed the terms of the System's approval.

The committee submitted the following course description title changes for senate information:

Course Description Title Change:

Old: ST 627 Student Personnel Services in Higher Education New: ST 627 Student Affairs Functions in Higher Education

Old: ST 728 Internship in Student Personnel Services

New: ST 728 Internship in Student Affairs

Old: ST 730 Management of Student Personnel Services

New: ST 730 Management of Organizational Behavior in Higher Education

The Senate <u>APPROVED</u> the Minor Program Revision in a Doctorate in Psychology with a Fontaine friendly amendment in Tier 2 to include the phrase "or a related discipline" and the clarification from a Goodrich friendly amendment to Tier 2 that "transfer students shall not need to acquire more than 104 credits." The <u>APPROVED</u> revision reads as follows:

Minor Program Revision: Doctorate in Psychology

The doctoral program in Clinical Psychology has proposed a minor revision to its policy and procedures on admission. The current admission policy is to admit students with a baccalaureate. For those who enter with a master's, transfer credit up to a maximum of 36 hours are allowed (subject to policies of the program and the Graduate School, e.g. no credit older than 7 years may transfer). The proposed change is to a two-tier admission plan, one for those students entering with a bachelors degree, and a second for those entering after completing a master's degree.

The proposed two-tier plan would work as follows:

<u>Tier 1</u> would be used for applicants who have earned a B.A. degree and for those who have accumulated some graduate credits in psychology but have not earned a M.A. degree. No change is proposed for the admissions process for these applicants. Students who have completed some prior graduate work in psychology could request a review for transfer of credit as is now done.

<u>Tier 2</u> would be created for applicants who have completed an M.A. degree in psychology or a related discipline. These applicants would have a maximum of 36 credits waived from their doctoral curriculum; in effect, their curriculum would require 66 - 68 credits (102 - 104 required for the program minus 36). Upon review of the student's record, the faculty may determine that the Master's preparation has some deficiencies and that additional course work is required in that area(s). Transfer students shall not need to acquire more than 104 credits.

The meeting was adjourned at 3:55 p.m.

Respectfully submitted,

Carmy Carranza, Secretary

Carmy Carrana

University Senate

Attachment A

President's Report

On October 8, the Governor released \$468 million in state funds for the construction or renovation of 66 different buildings at the state owned and state related universities. One rationale is to create 16,000 construction jobs in Pennsylvania. We are asked to raise part of the money from private sources to subsidize this construction program, called "Operation Jumpstart." The state related institutions must raise 40% of the money and get the other 60% from the state. The state owned must raise 25% of the money and get the other 75% from the state. The program will result in the renovation of McElhaney Hall at a cost of \$5.3 million. The state will give us \$4.2 million; however, we must raise \$1.1 million in private funds in order to get the state funding.

We will proceed with this project as soon as the new business building is constructed and the College of Business vacates McElhaney Hall. This is both a good news and a bad news story. The good part of it is that the money is being released and we are able to proceed with the projects. The bad news is that it's a serious departure from the way it is traditionally handled in Pennsylvania and elsewhere for public universities in that we are asked to come up with private money for badly needed capital projects. This, along with the fact that now for the first time our revenue from tuition is greater than our revenue from state appropriations, is a clear signal that we are being asked to support ourselves more and more as a private institution rather than a public institution, even though we're still under all of the state restrictions and bureaucratic guidelines. The distinction between public and private institutions in the state is gradually being blurred, and that's something to which we all have to be attentive.

On a second issue, the Board of Governors meeting on October 15 had two items relevant to IUP. One is that the Board of Governors approved the renovation projects for Folger and Foster Dining Halls. The second was a meeting of the Allocation Formula committee, with a national consultant brought in to work on this matter. There's strong sentiment now that a request formula and an allocation formula should be one and the same. We have not used a request formula in the past. We have simply used incremental budgeting to build our appropriations requests. There is strong sentiment on the Chancellor's part, and on the part of his staff, that the formula does need to be re-examined. This has been tried over the years, and what happens is that seven of the presidents and their institutions stand to gain and the other seven stand to lose with whatever change that's made, so there's deadlock and nothing happens. Now, the Chancellor, I believe, is resolved to proceed and get something done on his own, taking it out of the hands of the Council of Presidents. We will have input to make sure that whatever happens will benefit IUP. Of course, the other thirteen presidents will be doing the same thing.

The third item is that the university lost the Title IX suit that had been brought against us by three women athletes. To recap the situation: at a time when the university was cutting \$2.6 million university-wide, the athletic department like everyone else had to absorb some of those cuts. In the athletic department, two women's sports and two men's sports were eliminated, leaving us with seven of each. In 1972, there were 10 men's sports, and no women's sports, and we think the university has made great progress since then toward accommodating the needs of men and women equitably in intercollegiate athletics. The judge didn't think so. It's going to cost us money to reinstate these two women's sports, which will leave us with 9 women's sports, and 7 men's sports. But we anticipate that we're going to have to do that.

Turning to a more positive news item, you may have read that IUP recently received an appropriation of \$846,000 from the Department of Defense to fund Lyme Disease research to be conducted by Dr. Rex Lord and Dr. Jan Humphreys. This appropriation was secured for us by Representative John Murtha, and came about through the efforts of Senator Stapleton, Representative Sara Steelman, Bill Cale, and Hilda It's also attributed, of course, to the strength of the Lord and Humphreys research. We can thank Bill Cale for the work he did in making several trips to Washington for discussion with the appropriate staff people. We look at this as the opening wedge of some larger things we would like to do. I mention this today, for I don't think this university has ever before used what I call a Washington strategy. But we're going to in the future, and we're going to continue to develop a set of aspirations or priorities and try to get federal funding for other projects, for faculty research, and other activities as part of an overall effort to enhance the streams of revenues that come into the university.

Finally, the committee to Refocus the University met yesterday, and concentrated on a partial report from the Vision Subcommittee. The Vision Subcommittee will report in two weeks with a complete vision statement. The Committee of the Whole will adopt a Vision Statement that will guide the work of the other subcommittees. Also, at that next meeting, a model for budget reduction will be presented to see how to capture savings during this year to apply to next year, and try to reduce the ten million dollar problem that we have. I think we're making progress. Thank you.