

MINUTES OF THE UNIVERSITY SENATE

The October 9, 1990 meeting of the University Senate was called to order by Chairperson Ron Juliette at 3:15 p.m. in Pratt Auditorium.

The following Senators were excused from the meeting: Brown-McGowan, Buckwalter, Costa, H. Cunningham, Doerr, Fontaine, Greenwood, Hiestand, Hudson, Krishnan, Micco, Olson, Pearson, Peterson, E. Roberts, Ruddon, Schminky, Smits, Staszkiwicz, Stineman, Welty, Williams, and Wingard.

The following Senators were absent from the meeting: Ali, Baker, Benco, Bird, Blouch, Brode, Butzow, Cherne, Crofford, Dakak, Fillipi, L. Frisina, T. Frisina, Garris, Gelman, Henry, Holt, Kline, Mason, P. McCreary, McKinley, Moten, Oliver, O'hara, Pinno, Powell, Prezioso, Russell, Seagrist, Spano, Waekowski, Walia, Walters, Walz, and Wilson.

Chairperson Juliette made the following corrections in the September 11, 1990 minutes: Delete the following names from the list of absent senators: Fillipi and Bianco (see item #1 of the Rules Committee Report below). Also, on the same list, change T. Frisina to L. Frisina.

A motion was made and seconded to approve the September 11, 1990 minutes as amended. The motion was APPROVED.

Dr. Welty's report is shown as Attachment A.

Chairperson Juliette made the following announcements:

1. Senators were reminded to leave their signed cards on one of the tables in the back of the room. These cards are used to prepare attendance records.
2. Committee Chairs were reminded to send copies of their minutes to the following:
Senator Tackett, Chair of the Rules Committee, 148C Weyandt
Senator Goldstein, Vice-Chair of Student Congress, 219 Clark
Senator Juliette, Chair of the University Senate, 126 Stouffer
3. Committee Appointments:
 - a.) The following were appointed to serve on the Ad-Hoc Committee on Textbook and Course Fee Policy: Richard Nowell, (Chair), Steven Ender, Rachel Fordyce, Darlene Richardson, Robert Sechrist, and Kimberly Copper.
 - b.) Last year the Senate approved a policy to do away with the IUP mascot and nickname. Dr. Welty has eliminated the mascot. The removal of the nickname "Indians" is apparently under debate among other constituencies in the University. An Ad-hoc Committee is being formed to investigate the issue, and Dr. Welty has asked that the names of two Senators be submitted for the committee. Senators Barker and Goldstein have agreed to serve on the Ad-Hoc Committee.
 - c.) The following have been appointed to serve on the Ad-Hoc Senate Advisory Committee: Yaw Asamoah, Robert Begg, Bob Camp, Tom Cunningham, Diane Duntley, Adam Goldstein, Tom Goodrich, John Heyer, Bob Millward, Mia Moore-Armitage, Nancy Newkerk, Stan Tackett, George Walz, and Carolyn Wilkie. In addition, another student senator will be appointed to serve on this committee.
4. The Ad-Hoc Senate Advisory Committee met last week to discuss the issue of "How to focus on the operation of the Senate,"--i.e., focusing on issues rather than on mechanics. The committee is considering the following suggestions that were made during the meeting:

- a) Asking Committees to submit their Agenda items earlier so that we may have more time to edit the items for minor spelling and grammatical errors--not errors dealing with issues--before the Agenda goes to print. Doing so would save us much of the time we spend correcting mistakes on the Senate floor.
- b) Asking Committees to provide a rationale for the recommendations they wish to bring before the Senate.
- c) Setting up an overhead projector during Senate meetings to help senators keep better track of the order of business. When policies are amended or corrected, or when motions are being discussed, the necessary changes could be made right on the senate floor, for everyone to see. The lap-top personal computer which Dr. Welty has agreed to purchase for Senate use could be used for this purpose.
- d) Convening a special Senate meeting on Tuesday, January 29, 1991 from 3:00 p.m. to about 7:00 or 8:00 p.m., in order to debate a major issue. No decision has been made with respect to the topic, and people who have any ideas on an issue may contact any member of the Ad-Hoc Committee. Once a topic is chosen, members of the University community could be invited to publish essays on that topic in The Penn throughout December. Doing so might generate enough opinions and sufficient amount of information that would help us with our discussion of that particular issue at the January meeting.

COMMITTEE REPORTS

RULES COMMITTEE, CHAIRPERSON TACKETT

- 1. Changes in the Senate Roster.
Joe Bianco is no longer the departmental representative from ASBED. Earl Roberts is the new representative for that department. In addition, there have been a number of changes in the Student segment of the senate roster, and Adam Goldstein will have a full committee roster within a few weeks.

ACADEMIC COMMITTEE, CHAIRPERSON DUNTLEY

- 1. Nominations for Emeritus Status.
Forms and support materials for emeritus nominations are being sent to Vice-Presidents, Deans, Associate Deans, Chairs, and Chairs of Non-Departmental Units. A list of known retirements from Calendar 1989 and Calendar 1990 will be included in the nomination materials. Departments may also consider nominating people who have officially announced their plans to retire in May 1991. The forms are due November 14.

As all business had been conducted by 4:02 p.m., the meeting was adjourned, as moved by Senators Tackett and Asamoah.

Respectfully submitted,

Yaw A. Asamoah, Secretary
University Senate

Report to the University Senate
October 9, 1990

I regret that I am unable to be with you today. The State System of Higher Education's Academy for the Profession of Teaching has contracted with IUP to coordinate a statewide salute to teaching. This salute is recognizing over 150 teachers from elementary, secondary, and higher education across the state who have been named by their respective districts or institutions. The program involves recognition by members of the legislature and several other special activities designed to honor these outstanding teachers. It is necessary that I participate in this activity.

As you may have read the negotiations between the State System of Higher Education and APSCUF have not concluded. On Friday, October 5, 1990 agreement had been reached on all articles except the bargaining unit work article. When no resolution could be reached on this article, the State System of Higher Education declared an impasse and requested the Pennsylvania Labor Relations Board to name a fact finder to assist the parties in resolving the differences with regard to this manner. Subsequent to this declaration, APSCUF withdrew their agreement concerning salary. In addition they filed an unfair labor practice with the Pennsylvania Labor Relations Board. The Pennsylvania Labor Relations Board is in the process of reviewing this issue at this time. We await their action.

In the meantime, I believe that both parties are committed to minimizing any disruption in the educational process while these differences are resolved by the Pennsylvania Labor Relations Board.

I have written to Dr. Stanford Tackett, Chair of the Senate Rules Committee concerning the statement which appears in the Senate agenda suggesting that the Senate action on parking is being dealt with casually. To the contrary, I consider this a very serious proposal. However, as I have indicated previously, there is a dramatically different proposal which had been forwarded by the Parking Review Board which has had the authority and responsibility for making recommendations on parking for many years. Further, the AFSCME bargaining unit objected strenuously to the Senate action. Since they were not represented in the process of preparing the recommendation, it is incumbent on me to insure that there is an opportunity for their involvement in developing recommendations concerning parking. The plan to name an ad-hoc parking committee which represents all constituencies, including the University Senate is an attempt to try and reconcile these differences and develop a proposal that has the involvement of all of our constituencies. Upon receipt of the ad-hoc committee's report, it will be forwarded to the bargaining units and to the University Senate for review. I am hopeful that we can resolve the differences on this most complex topic. I remain strongly committed to working cooperatively with all of our constituencies and meeting the shared responsibilities we have for the governance of the university.

I also wish to call your attention that the current SECA Campaign is underway and materials and pledge cards should have been sent to all university employees. The campaign is being chaired by professors Joe Bogan and Jim Mill. I would like to urge you to read the materials carefully and consider participating in this years campaign. We are particularly interested in trying to increase the number of employees who participate in the campaign.

JDW14/jlh