The December 5, 1989 meeting of the University Senate was called to order by Chairman Gary Buterbaugh at 3:30 p.m. in Pratt Auditorium.

The following Senators were excused from the meeting: Begg, Buckwalter, Chaubey, Durbin, Fordyce, Fulippi, Hechtman, Lipsky, McKinley, Storm, Thompson.

In addition the following Senators were absent from the meeting: Benco, Bird, Biswas, Bright, Cauffiel, Chawla, Coleman, Copper, Cronk, Crouthame, Dudt, Garner, Gordon, Grau, Green, Holt, Jensen, Kern, LeBlanc, May, McCreary, McHugh, Miller, Mills, Mitchell, Moore-Armitage, Nee, Nise, Norberg, Oliver, Pinno, Ray, Russell, Schminky, Siebert, Simpson, Skelton, Spratt, Steiner, Sussman, Syty, Venus, Vimalacha, Vrane, Walia, Walker, Wilkie, Williams, Zimny.

Chairman Buterbaugh announced a change to the December 5, 1989 Agenda so that special recognition could be made to the IUP Varsity Football Team. A motion was made by Senator Olson and seconded by Senator Morgan for the University Senate to formally recognize and congratulate the IUP Varsity Football Team. The motion was **UNANIMOUSLY APPROVED**. Chairman Buterbaugh read the University Senate Resolution of Congratulations and Best Wishes to the IUP Varsity Football Team and Coaching Staff **ATTACHMENT A**. The following senior football players were recognized: Stanley Celich, Chris Filipkowski, Bill Heyser, Jim Hostler, Jim Miller, Mike Muscella, Jay Reckard, Jim Uncapher, and Bryon Whipkey.

Senator Sechrist (Secretary, University Senate) announced that the minutes from last semester listed Bob Curey as absent. Since Bob Curey was on sabbatical leave last semester, the minutes will be corrected accordingly.

The following corrections were made to the October 10, 1989 minutes:

- 1.) Under the Curriculum Committee report -
 - The W Designation Procedure was APPROVED by the Senate.
- 2.) Under Provost Richard's announcements -Dr. Cynthia Cronk was appointed Interim director of Human Resources Office until September 1990. Dr. Evelyn Mutchnik replaced her as acting Associate Dean for Administration of The Graduate School. Mrs. Valerie Mancuso replaced Dr. Mutchnik as acting Director of Academic and Administrative Services of The Graduate School.

The minutes were then APPROVED as corrected.

The following corrections were made to the November 14, 1989 minutes:

1.) Under Student Affairs Committee announcements -Fall enrollment are 13,861.

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2.) Under Curriculum Committee -

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#1. Program Provisions, Item C. Change B.S. in Program in Rehabilitation to B.S. in Education in Rehabilitation. #2. New Courses, Item A. Change Department of Education in Rehabilitation to Department of Special Education, Program in Rehabilitation. New Courses, Item B. Change Department of Education in Rehabilitation to Department of Special Education, Program in Rehabilitation.

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3.) Under the Rules Committee -The members of the Graduate Student Assembly are: Clinton Williams, Sharon Burkett, Mary Grove, and John Tassoni.

The minutes were then APPROVED as corrected.

President Welty's report is shown as ATTACHMENT B.

- The following announcements were made by Chairman Buterbaugh: 1.) Future dates for the 1989-90 University Senate are listed in the December 5, 1989 Agenda.
 - 2.) Attachment A1 1989 Student Opinion Survey has been attached for your own information. If you have any questions about the survey please contact Sherri Kuckuck.
 - 3.) Elections for the Senate are close at hand! Once again, please encourage faculty (particularly senior faculty) and students to run.

The Rules Committee Announced:

- 1.) The University Senate meetings for next semester (Spring 1990) will be held in Pratt Auditorium.
- The Rules Committee will meet Tuesday, December 12 at 3:15 p.m. in room 127 - Weyandt Hall.

Senator Stacey, Chairperson of the Research Committee, briefly outlined the status of the draft polices and procedures to deal with Scientific Misconduct.

The Student Affairs Committee made the following announcement:

 The Student Affairs Committee will meet December 14 at 4:00 p.m. in 202 the Board Room of Sutton Hall. Members are encouraged to attend.

The Awards Committee made the following announcement: 1.) The Chairperson is Senator Woolcock.

The following recommendations from the Curriculum Committee were **APPROVED** by the University Senate:

1.) New Course Approval and Liberal Studies Elective Approval

History Department

HI 210 Ancient Civilizations: The Middle 3c-01-3sh East and the Eastern Mediterranean

An Examination of the development and the spread of ancient civilization in ancient Middle East and the Eastern Mediterranean. Topics of study will include the characteristics of civilization, and the development of political, social, economics, and cultural institutions in the river valley centers and the diffusion to the fringe areas.

HI 212 Ancient and Medieval Europe 3c-01-3sh

An examination of the development of civilization in Europe during the ancient and medieval periods. The course will focus on the Ancient Greek and Roman civilizations and the medieval European civilization. The characteristics and institutions of civilization will be stressed as well as the political history.

The Non-Credit Committee made the following announcement:

1.) The Non-Credit Committee will meet December 13 at 3:45 p.m. in Whitmyre Hall.

As all business had been conducted, the meeting was adjourned, as moved by Senators Staszkiewicz and Ender.

Respectfully submitted,

Robert Sechrist, Secretary University Senate

University Senate Resolution of Congratulations and Best Wishes to the IUP Varsity Football Team and Coaching Staff

...Whereas the IUP Varsity Football Team played in the semi-finals of the NCAA Division II Playoffs;

...Whereas the IUP Varsity Football Team completed the season with an eleven and two record;

...Whereas the IUP Varsity Football Team and its coaching staff have demonstrated both discipline and skill in their sport;

...Whereas the IUP Varsity Football Team and its coaching staff have represented the university in an exemplary manner;

- ...Whereas the entire IUP Community has benefited from the increased visibility for IUP gained through the publicity surrounding the accomplishment of the Varsity Football Team;
- ...Be it resolved that the University Senate extends its congratulations to the students representing our university as part of the IUP Varsity Football Team;
- ...Be it further resolved that the University Senate extends its congratulations to Coach Frank Cignetti and the IUP Varsity Football Team Coaching Staff;

...And finally be it resolved that the University Senate encourages the students on the IUP Varsity Football Team to use their academic abilities as they have used their athletic abilities and extends its best wishes for this semester and a rewarding academic and athletic career here at IUP.

University Senate December 5, 1989

University Senate Report December 5, 1989

I have a number of items upon which I would like to report to you concerning the activities of the university. First, the Long-Range Planning Committee has completed receiving comments concerning the plan for the 90's. The committee is in the process of reviewing those comments and will complete a final recommendation prior to the end of the fall semester. It is my intention to take that recommendation to the Council of Trustees for adoption at its meeting on February 16, 1990.

I anticipate transmitting to you a proposed policy on racial discrimination in the near future. This policy has been developed after receiving comment from our bargaining unit and I will ask for your action in the spring semester.

We can anticipate the selection of an architect for a new College of Business classroom building sometime in January or February, 1990. The advertising of bids for the architect will begin very shortly.

We have also completed our review of our 1988-89 Affirmative Action Plan. I am pleased to report many significant successes. We have exceeded our recruitment goals for black and Hispanic freshmen students; we exceeded our recruitment goals for new black graduate students who hold baccalaureate degrees from other State System universities; we have reduced the retention disparity between undergraduate white students and undergraduate black students beyond the established goal and likewise at the freshman level. We met our hiring goals for equity group personnel in the executive/administrative areas and secretarial/clerical areas as well as for faculty. The only area where we did not achieve our goal was preparing brochures intended for mailing to minority and women business enterprises. This success reflects the work of many faculty and administrators. I am very grateful for the commitment that has been made by everyone to achieve the goals of the affirmative action plan.

We have received two major gifts from estates during the past few days. One gift in the amount of \$325,000 for unrestricted purposes and a second gift of \$150,000 for scholarships.

As we begin to conclude this semester I want to wish all of you a very relaxing holiday season once final exams are completed. I believe we have had a very successful fall semester and I look forward to working with you in the spring semester, 1990.

JDW10/san 12/6/89