

MINUTES OF THE UNIVERSITY SENATE

The November 8, 1988 meeting of the University Senate was called to order by Chairman Marc Brown at 3:25 p.m. in Pratt Auditorium.

Two corrections were made to the minutes of the October 11, 1988 meeting:

- 1) Under excused absence, it should be listed "H." Cunningham
- 2) On page 3, line 3, add "(9 cr.)" after "at least three courses from the following."

On a motion by Senator Duntley, seconded by Senator Angello, the minutes of the October 1988 meeting were approved as corrected.

The following Senators were excused from the meeting: Dakak, Brown-McGowan, Richards, Syty, Cignetti, Moyer, Gates, Murphy, Nelson, Matous, Elliot, Tiger, Krise, Moderelli, Reznick, Baldauf, Guerriero, J.S. Miller, and Modrak. Also absent were Senators Kroah, Katz, Hyder, Bianco, Lynn, Levinson, Halapin, Russell, Green, Pavlosky, Andrew, H. Cunningham, Jackson, McCauley, Ross, Mills, Carey, Burns, Reich, Dogo-Esekie, Geibel and Walker.

President Welty's report to the Senate is shown as Attachment A.

Chairman Brown reported to the Senate that he and Senator Duntley have appointed Senator Tom Nowak to the IUP Spring Hill Commission and Senator Palmiero to also sit on that Commission for the remainder of this year.

The Rules Committee, chaired by Senator Tackett, listed the following for information:

1. Dates of Senate meetings for second semester:

February 7, 1989

March 7, 1989

April 4, 1989

May 2, 1989

All meetings will be held at 3:15 p.m. in Pratt Auditorium.

2. Committee assignments: Roy Grove and Ken Brode to University Development
George Walz to Rules Committee
W. Dennis Ames to Student Affairs
3. Proposed By-law changes for first reading: These will be presented to the Senate in December for action.

1. Eliminate the at-large position from the following committees: Academic Procedures, Undergraduate Curriculum, Graduate and University Development; and return the position to the faculty segment.
RATIONALE: The at-large position was removed from the faculty segment to give administrators a chance to run for committees by Senate vote on December 12, 1972. Faculty members have almost always won the at-large seats. Returning the seat to the faculty segment will simplify the election process.

2. Change the Senate Bylaws, Section V, Standing Committees, B: The Academic Procedures Committee, 2. Membership, by adding "or his/her designee". The corrected section will read:

"Appointed: One representative from the Council of Deans will be appointed member by virtue of his/her office. The Vice President of Academic Affairs or his/her designee shall serve as an ex-officio member."

RATIONALE: Dr. Richards works closely with the Curriculum Committee

and other demands on her time precludes working closely with a second Senate committee. This change will allow someone from her staff to work closely with the Academic Procedures Committee.

The Academic Committee, chaired by Senator Duntley, presented the following for Senate information:

1. The Grade Appeals Policy Review Subcommittee has presented initial information and is continuing work. Additional concerns and questions should be directed to subcommittee chair Dr. Larry Miller at X2765, History Department.
2. Jennifer Kish has been elected to replace Brian Burns on the Level II Grade Appeals Screening Committee.
3. The Committee conducted an in-depth discussion with representatives of the Spring Hill Commission. The general reaction of the Committee to the Commission's Preliminary Report is very positive despite reservations and concerns about individual points in the document. The Commission will consider these concerns in the preparation of the revised document for the next report.

The Graduate Committee, chaired by Senator Nastase, moved approval of the following new course, which was APPROVED by the Senate:

PC 760 -- ADVANCED PSYCHOTHERAPY WITH CHILDREN -- 3 s.h.

Theories and treatment interventions used in therapy with children are explored. Opportunities to practice basic psychotherapeutic skills in interviewing, treatment planning, and intervention provided under intensive supervision.
Prerequisite: PC 660 or permission.

The Research Committee, chaired by Senator Stacy, listed the following for Senate information:

1. Dr. Gerald Stacy was elected chairperson and Carl Rahkonen was elected vice chairman of the Committee.
2. The Committee's goal for the year is to review and possibly revise the research and creative teaching grant program based on information provided in A Summary Review of the University Senate Research and Creative Teaching Grant Program published by the Graduate School last year. Based on that report, the research committee has put together a set of issues for discussion and is systematically going through them. See Attachment B.

The Student Affairs Committee, chaired by Senator Barker, moved approval of the STATEMENT OF POLICIES AND PROCEDURES FOR DRUG EDUCATION, TESTING AND REHABILITATION PROGRAMS FOR INTERCOLLEGIATE ATHLETICS. There was extensive discussion and several amendments were proposed to the policy, as follows:

1. Motion by Senator Angello, seconded by Senator Olson, to remove the "Head Coach" from Item #5, page 1. DEFEATED.
2. "Friendly amendment" proposed by Senator Radell, to add the following statement at the end of #4 on page 1: "...and select at least two independent, qualified laboratories with proven records of reliability to perform appropriate tests. If all selected laboratories do not confirm positive test results, the testing procedures will be repeated until all selected laboratories agree." The addition of this statement was accepted by the Committee and INCLUDED IN THE OFFICIAL STATEMENT, as shown in Attachment C.
3. Added the word "unanimously" in #4, page 1: "...reasonable cause being agreed upon unanimously by the Head Coach. . ." and in #5, "...determined unanimously by the Head Coach. . ."

4. A motion by Senator Conley, seconded by Senator Mak, to strike "but not be limited to" from Item #5 and add a statement that additional educational counseling may be required by the Office of Intercollegiate Athletics and the Student Health Center." was defeated by avote of 47 No, 41 yes, and 6 Abstentions.
5. Motion by Senator Cunningham, seconded by Senator Walz, to add the following in Item #3: ". . .by federal or state law or by the NCAA or illegal or abusive use of alcohol is expressly prohibited. . ." DEFEATED
6. Motion by Senator Cunningham, seconded by Senator Walz, to strike "including alcohol" in line 4 of the preamble. DEFEATED.

SEE ATTACHMENT C FOR POLICY AS APPROVED BY THE UNIVERSITY SENATE.

The Non-Credit Committee, chaired by Senator Gates, listed the following for Senate information:

At a September 28, 1988 organizational meeting the Committee agreed upon an agenda and Conrad J. Gates was elected Chairperson. The next meeting will be held on Monday, November 7, at 3:30 p.m. in the Continuing Education Conference Room, Whitmyre Hall. At this meeting the Committee will review the types of courses offered in the Community/University Studies Program. Any person having an interest in this subject (or any other matter for the Committee's consideration) should contact Conrad J. Gates at X4470.

The Curriculum Committee, co-chaired by Senator Richards and Juliette, moved the following program revision in the Bachelor of Arts in Criminology/PreLaw:

Replace CR 101, General Administration of Justice WITH

CR 357, Law, Social Control and Society

Replace PH 327, American Philosophy Though WITH

PH 450, Philosophy of Law.

Following discussion of this revision, it was moved by Senator Duntley, seconded by Senator Anderson, and PASSED that this revision be remanded back to the Curriculum Committee until all components have had input into this change.

The Curriculum Committee moved approval of the following program revision in the Bachelor of Science in Education in Physics:

"According to Standard II of the Pennsylvania Standards for Program Approval and Teacher

Certification in Physics, a biology course must be required in the Physics Education major. Therefore, the following program change is being proposed:

BI 103, GENERAL BIOLOGY, will be added to the list of "Other Requirements" in the program. This change will eliminate two credits of free electives and will raise the graduation requirements to 126 credits."

Following some discussion, Senator Goodrich moved, and Senator Ali seconded, that in adding this additional Biology course, we delete one of the two required Chemistry courses from this program. This motion was defeated, at which time the meeting was adjourned as it was 5 p.m. and no motion had been made to extend the meeting beyond 5 p.m. The December meeting will pick up with consideration of this proposed revision to the B.S. in Education in Physics and will continue through the remainder of the November agenda before beginning with the December agenda.

Respectfully submitted,

Robert Sechrist
Secretary of the University Senate

UNIVERSITY SENATE REPORT

There are several items upon which I would like to report to you today. As you may have read, the General Assembly passed and the Governor approved a supplemental budget bill on October 13, 1988. Included in the supplemental budget bill was a 1½ percent increase in base funding for the State System of Higher Education, \$3.8 million for deferred maintenance, \$1.5 million for library enhancement, and \$250,000 for the McKeever Environmental Center. The bill also included \$14.1 million for instructional equipment, of which the SSHE will receive approximately \$3.1 million. It is projected that IUP's net share of this new funding will amount to \$1.3 million. Also, the increase in the base funding for the System means that the tuition for the spring semester, 1989, will be reduced from \$150 to \$98. The final allocation of funds will occur by the Board of Governors at their January, 1989 meeting. We will be trying to complete preliminary allocations on the campus by late this semester.

I'm also pleased to report to you that the Capital Budget bill, known as Act 113, has been approved by the General Assembly and signed by the Governor. This bill, which includes approximately \$2.6 billion in projects, includes as a priority the College of Business classroom building in the amount of \$10.3 million. Now that the bill has been signed by the Governor, it is necessary for the executive branch to take action to release funding for individual projects and to allow an architect to be named. We are beginning to actively work to gain support for the release of funds for this building. I hope that we can accomplish this sometime in the future. I will keep you posted of progress.

Turning to the future year, the State System Board of Governors approved a budget request on October 18 at IUP, which calls for total base funding of \$353,284,000 from state appropriations for 1989-90. This request assumes no tuition increase and is a 13.4 percent increase in appropriations. Specifically, the request is a \$41.6 million increase over the current operating budget, and of that amount, \$30.4 million is for salaries and benefits for employees. It also includes \$4.5 million for projected enrollment increases across the system. In addition to this base funding, there are several line item requests approved as follows: deferred maintenance--\$10 million dollars; affirmative action plan--\$1.5 million dollars; Cheyney enhancement--\$935,000; instructional equipment--\$4.1 million dollars; library enhancement--\$2.5 million; Pennsylvania Academy for the Profession of Teaching--\$1 million; the Alliance for Human Resource and Economic Development--\$500,000. Work is already under way with the executive branch in an effort to gain support for this budget request. The next formal action on the 1989-90 budget will occur when the Governor submits his budget to the General Assembly in late January or early February.

I also wish to report to you that the State System has embarked on a public awareness campaign to increase exposure of the State System and its programs. Since the System was established in 1983, a major goal has been to make the universities within the System better known and more positively perceived by key groups in Pennsylvania, such as parents, students, alumni, business people, legislators, educators, and others.

Peabody Fitzpatrick Communications, a Washington communications firm is developing a campaign in three phases. The first phase, to be completed in February 1989, involves a significant research component. This research which is testing perceptions of the State System among state business leaders, legislators, and State System representatives, is a sampling of the general public through a series of focus groups, interviews, and a mail questionnaire.

Phase Two will include the creation of a long-term communication strategy, to be completed by March 1989.

Phase Three will involve a public awareness campaign. In addition, a mini-strategy on minority recruitment will be completed by December 31, 1988.

Finally, I am pleased to report to you that the 1988 Annual Phonathon has been completed and a new record has been achieved. The goal established for the Phonathon was \$275,000 and it appears, based upon the preliminary figures which have been submitted, that the phonathon will realize in excess of \$315,000 for this year. Further, the total of new pledges has increased by 1,300 alumni. We are very pleased with the results of the Phonathon and are very appreciative of the continuing outstanding support of our alumni for the University.

JDW10/jab
11/8/88

Issues for Discussion
Research and Creative Teaching Grants

A. Questions related to overall purpose:

1. What should the purpose of the university senate grants program be?
2. What can the program do best, and how can that most effectively be achieved?
3. What should the distinction be between the research grant program and the creative teaching grant program?
 - a. What should the relationship be between the two programs in terms of funding?

B. Questions related to faculty:

1. Should a particular group of faculty be targeted for the senate grant program?
 - a. Many universities target untenured faculty and use the program to get them involved in research.
 - b. Should the research grant program target only those faculty who are demonstratively involved in research (significant publications, research grants etc.)?
2. Should the same faculty be given awards repeatedly year after year?
3. Should funding categories be established (for example, a summer contract funding category) and a specific amount be allocated for each category?

C. Questions related to Review Criteria:

1. What should the relationship be between the college review committee and the university committee?
2. Should a common review system be established which every college committee would adhere to?
3. If not a common review system across the colleges, what kind of commonality should be expected from college review committees?

D. Questions related to accountability:

1. What should the relationship be between the senate grant program and the university research effort?

STATEMENT OF POLICIES AND PROCEDURES FOR
DRUG EDUCATION, TESTING AND REHABILITATION
PROGRAMS FOR INTERCOLLEGIATE ATHLETICS

Attachment C

With the belief that substance use and abuse constitutes a threat to the integrity of intercollegiate athletics and represents a danger to the well being of student athletes, IUP provides a program designed to prevent drug abuse including alcohol that contains education, testing, rehabilitation, and, if necessary, sanctions regarding continued participation in team activities. The program will be administered by the Office of Intercollegiate Athletics and the Student Health Center and includes the following components:

1. All student athletes will receive a copy of this policy and must sign a "Drug Program Consent Statement" to be eligible to participate in intercollegiate athletics at IUP. Student athletes will also receive the "Summary of NCAA Regulations" and be required to sign the "Student Athlete Statement" published by the NCAA.
2. All student athletes will participate in drug education workshops and will participate in counseling sessions as requested. Drug education programs will be conducted each semester for coaches involved in intercollegiate competition.
3. Any use of anabolic steroids, cocaine, marijuana, and amphetamines, and any other controlled substance as proscribed by federal or state law or by the NCAA is expressly prohibited before, during, or after a team's season. The only exceptions to this policy are for medications prescribed by a licensed physician which are registered with the head athletic trainer.
4. In addition to NCAA post-season competition, provisions for drug testing may be requested and conducted for student athletes based on reasonable suspicion of drug use, knowledge of present or reasonably recent prior use, or other reasonable cause; reasonable cause being agreed upon unanimously by the Head Coach, Director of Athletics or his/her designee, the Medical Director of the Student Health Service, and the Chemical Health Coordinator. The NCAA requires consent to drug testing for participation in an NCAA championship or post-season event. The testing program will be coordinated by the Medical Director, Student Health Center, who will supervise specimen collections and select qualified laboratories to perform appropriate tests, and select at least two independent, qualified laboratories with proven records of reliability to perform appropriate tests. If all selected laboratories do not confirm positive test results, the testing procedures will be repeated until all selected laboratories agree.
5. Confirmed positive test results may result in sanctions which (determined unanimously by the Head Coach, Director of Athletics or his/her designee, the Medical Director of the Student Health Service, and the Chemical Health Coordinator) shall include but not be limited to the following (refusal to be tested is considered a violation):

(a) First Confirmed Violation

- (1) Notification given to the Director of Intercollegiate Athletics, Head Coach, Vice President for Student Affairs; and, if the student is a dependent as defined by the Internal Revenue Code, to his or her parent or guardian.
- (2) The student-athlete is required to complete an individualized education and counseling program provided by the University consistent with NCAA regulations.
- (3) The student-athlete may be requested to participate in additional testing to assure discontinued use.
- (4) Suspension from all team activities for a specified period not to exceed one academic year.

(b) Second Confirmed Violation

- (1) Notification of same individuals identified above in (a).
- (2) The student-athlete will be required to participate in formal counseling and rehabilitation consistent with NCAA regulations.
- (3) Suspension from all team activities for one academic year.

(c) Third Confirmed Violation

- (1) Notification of same individuals identified above in (a).
- (2) Dismissed from all intercollegiate athletics.
- (3) If the student-athlete has an athletic grant in aid, it will not be renewed for the following academic year consistent with NCAA regulations.
- (4) The student-athlete will be encouraged to continue participation in counseling and rehabilitation for at least one additional academic year consistent with NCAA regulations.

This statement may be reviewed annually by the Vice President for Student Affairs in collaboration with the Director of Intercollegiate Athletics and the Medical Director of the Student Health Center. Any recommended modifications will be reviewed by the Athletic Policy Committee and the University Senate and forwarded to the President.

Approved by the University Committee on Athletic Policy on December 16, 1987.

Approved by the Senate Committee on Student Affairs on October 25, 1988.

Approved by the University Senate on November 8, 1988.

DRUG PROGRAM CONSENT STATEMENT

I certify that I have reviewed the institutional policy and programs for drug education and testing at IUP and agree to abide by all of the procedures outlined.

I have also been given the opportunity to review the NCAA drug policy and understand that, in the event that I participate in any NCAA event during the 19 ____ academic year, I hereby consent to be tested in accordance with procedures adopted by the NCAA to determine if I have utilized, in preparation for or participation in such competition, a substance on the list of banned drugs set forth in Executive Order 1-7-(b). I understand that if I test positive, I shall be ineligible for postseason competition for a minimum period of 90 days and may be charged thereafter upon further testing with the loss of postseason eligibility in all sports for the current and succeeding academic year. I further understand that this consent and my test results will become a part of my educational records subject to disclosure only in accordance with my written Buckley Amendment consent and the Family Education Rights and Privacy Act of 1974.

Signature of Student-Athlete	Date
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Signature of Parent or Guardian	Date
(if the Student-Athlete is a minor)	