

MINUTES OF THE UNIVERSITY SENATE

The November 10, 1987 meeting of the University Senate was called to order by Chairperson Gary Buterbaugh at 3:25 p.m. in McVitty Auditorium, Sprowls Hall.

The minutes of the October 13, 1987 meeting were approved as published.

Senator Barker, Chairman of the Student Affairs Committee, asked that the Guidelines for Organization Recognition be removed from the agenda for this meeting and Senator Duntley indicated that she had some informational items to present. On a motion by Senator Juliette, seconded by Senator Tackett, the current agenda was approved as amended.

The following Senators were excused from the meeting: Cignetti, Doerr, Dakak, Marx, Fuget, Chamberlin, DeFurio, Mutchnick, Curey, Auger, Elliott, Sommer, and McClosky. Also absent were Senators Kolb, Abrams, Newkirk, Hyer, Brown-McGowan, Moreau, Austin, Halapin, Cercone, Lepley, Gates, Russell, Washington, Robinson, Pavlosky, Cvejjanovich, Bahn, Tobin, Spewock, Dudt, Moyer, Novels, Wiley, Andrew, H. Cunningham, Freeman, Grau, Grove, Hernandez, Ross, Sommer and Zoni. The following students were absent: Kerr, Lauerr, Gabriel, Greer, Ferguson, Anthony, Melnyk, Wong, Yousaf, and Moore.

President Welty's report to the Senate is shown as ATTACHMENT A.

Chairman Buterbaugh reported to the Senate on the following items:

- a. Joe Costa will continue to serve on the President's Medal of Distinction Committee.
- b. The Outcomes Assessment Task Force report should come before the Senate before the end of the semester for its reaction. It will come from the Academic Policy Committee.
- c. The University-Wide Awards Committee will deal with University Professorships, and this should be done this semester.
- d. Due to the resignation from the Senate of Judy Moorhead, the Senate chair instigated the appointment of Dr. Donald G. Eisen in her place so that he could serve as Liberal Studies Liaison. The Chair felt that it would be advantageous for him to serve in this capacity due to his familiarity with the new Liberal Studies curriculum. However, there has been some question as to the appropriateness of this appointment; therefore, the Rules Committee is going to look into this.

Senate Vice-Chair Marc Brown reminded committee chairs and secretaries that copies of their minutes should be sent to him as Vice Chair and to Senator Stan Tackett as Chair of the Rules Committee.

The Rules Committee submitted the following for Senate information:

- a. University Senate meeting dates:
December 8, 1987 March 15, 1988
January 26, 1988 April 19, 1988
February 16, 1988
- b. Agenda items for the December 8 meeting should be submitted to Senator Nastase, Weyandt 10, Ext. 2993 by November 24.
- c. All Fall 1987 Senate meetings are to be held in McVitty Auditorium, Sprowls Hall.
- d. Rules Committee will meet on Tuesday, November 17, at 3:15 p.m. in Stabley 101.

Senator Juliette of the Curriculum Committee, announced that the committee is accepting proposals for course and program changes. The committee has no such proposals before it at the present time; it therefore has had time to develop a Curriculum Handbook, which will be distributed with the December agenda. The 60-page Curriculum Handbook should be read and reviewed and any suggestions for revision will be taken under advisement by the committee for a future revision.

Senator Duntley, Chair of the Academic Affairs Committee, made the following information available:

- a. Any material for the 1988-89 catalogue needs to clear the January 1988 Senate meeting so that the Board of Trustees can act on it at its February meeting to ensure its readiness for the catalogue in March. This will be the last catalogue set in general education terminology; the 1989-90 catalogue will be set in liberal studies terminology.
- b. Reminder that Emeritus material will be due shortly to the college deans and vice presidents of other areas; is due by November 30 to the Provost.
- c. Reminder that Honorary Degree nominations are accepted continually. Ranking and suggestions for the 1989 Honorary Degree recipients will be done during the period March 1 to May 1, 1988. Announcement of the 1988 recipient has not yet been made by the Board of Trustees.
- d. Coming up on the December agenda is the completely rewritten Academic Standards Policy (Probation). This policy will be sent out prior to the Senate agenda so that there is time for Senators to review it. The committee will then hold an open meeting on the policy at its November 19, 1987 meeting from 4 to 5 p.m. in 218 Sutton Hall.

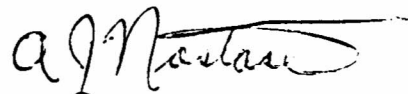
The Student Affairs Committee, chaired by Senator Barker, moved approval of the IUP Alcohol Policy, shown as ATTACHMENT B. A motion by Senator Cunningham, seconded by Senator Larry Miller, to delete Item 1-c was defeated. The policy was then passed by a majority vote of the Senate.

The Student Affairs Committee also moved approval of the IUP Hazing Policy shown in ATTACHMENT C. It was approved by the Senate.

Senator Buterbaugh reminded those members of the Senate who serve on ad hoc committees that they should contact Senator Nastase to have a report of their committee put on the agenda.

As all business had been taken care of, the meeting was adjourned at 4:35 p.m.

Respectfully submitted,



Anthony J. Nastase
Secretary, University Senate

REPORT TO THE UNIVERSITY SENATE

There are a number of items which I wish to report to you for your information. The Board of Governors of the State System of Higher Education approved a 1988-89 education and general appropriation request of \$339,986,733 as of October 20, 1987. This request is \$44.6 million or a 15.11 percent increase over last year's request. The request is intended to pay for mandatory base pay and benefit increases for existing employees; cost increases for services, utilities, supplies, and equipment; increases for enrollment growth in the System; and increases for payments for those cooperating teachers supervising student teachers. In addition, the Board also approved line item appropriations totaling \$15,009,000. These line item requests include \$5 million for deferred maintenance; \$974,000 for a System-wide affirmative action program to recruit black students and faculty; \$3.8 million for economic development centers including \$820,000 for a hazardous materials Right-to-Know training center and \$550,000 for a labor management studies center at IUP; \$1,200,000 for a Small Business Development Center of which \$100,000 to fund a center is included; \$1 million for the Pennsylvania Academy for the Profession of Teaching; \$235,000 for rural education initiatives; and \$4 million for instructional equipment.

In addition to this request, a capital budget request in the amount of \$272,343,000 was also approved. This represents 101 projects. I am pleased to report to you that of those 101 projects, the proposed new College of Business classroom building at a cost of \$10.4 million is ranked number 9 on this list.

In addition to this action, the Board of Governors approved our new bachelor of science degree program in Biochemistry, which had been approved by the Senate last year.

The Board also approved the purchase of two properties that were previously approved by the Council of Trustees at the September meeting. This means that we will acquire 2.47 acres from the CSX Corporation which will link the Robertshaw Center and the University campus and 1.67 acres of land from the Kovalchick Salvage Company, which will be used to expand recreational fields for the University.

The Vice President for Institutional Advancement search advisory committee has been named. Mr. Edward Norberg will chair that committee which will include students, faculty, administrators and members of the Foundation for IUP Board and Alumni Association Board. I will place a complete listing of the committee members in the minutes for today's meeting (attached).

I believe as you probably have read earlier, the University's first ever comprehensive Capital Campaign has been tremendously successful. To date we have received pledges of just over \$4.2 million which was well in excess of the minimum \$2.5 million goal that had been established. We will continue to complete the final solicitations in the campaign in the coming weeks. I feel an extreme sense of gratitude for the outstanding support provided by members of our alumni community and the University. The University Gifts Division committed \$210,254, which was an outstanding record of achievement. I thank all of you who participated in that campaign and its efforts.

I have received an initial report from the Task Force on Student Outcomes Assessment and that report is being distributed to all faculty and to student leaders for comment. A request is made for comments to be submitted on or about December 1, so that they can be forwarded to the task force. In addition, the task force will also schedule open meetings to receive comment. I urge all of you to participate in this activity.

The Committee on Distinguished Visiting Professorships has submitted its recommendations to me for the allocation of Distinguished Visiting Professors for the 1988-89 academic year. I plan to announce those allocations and authorize the appropriate departments to begin searches within the next few days. I look forward to the implementation of this program.

On November 4, 1987, the first meeting of the Board of Directors of the University Center at Harrisburg was held. The State System of Higher Education has entered into a lease-purchase arrangement with the Corporate Board of the University Center. The new University Center, which will be operated by a board of directors consisting of the fourteen presidents and two members of the former corporate board, will be chaired by President Ceddia of Shippensburg. I will serve as vice chair and President Gilbert of East Stroudsburg as secretary/treasurer.

Shippensburg University has been designated the managing partner.

Further, Dr. Charles Clevenger has been appointed the Executive Dean of the Center and will begin providing leadership for the establishment of the Center. Dr. Kolb will represent IUP on a planning council. This council will develop recommendations on programs to be offered as well as review potential institutes and other programs which might be housed at that center. The intent of the center is to allow the System universities to offer credit course work and also house appropriate programs such as the research institutes or training programs which would benefit the capital district and in particular state government. I am sure that Dr. Kolb will provide information on this activity in the coming months and I will keep the university community informed as well.

JDW12/paj
11/10/87

Attachment

VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT

SEARCH ADVISORY COMMITTEE

Mr. Edward Norberg, Chairperson
Vice President for Finance
229 Sutton Hall
IUP

Mr. Ronald Ruble, President
Foundation for IUP
85 Pinecrest Drive
Indiana, PA 15701

Ms. Christine Toretti, Vice President
Foundation for IUP
57 South Ninth Street
Indiana, PA 15701

Mr. Ken Garner, President
Alumni Association Board
1701 Sturbridge Drive
Sewickley, PA 15143

Dr. Gerald Stacy
Associate Dean for Research
121 Stright Hall
IUP

Mr. Rickey McCurry, Associate Director
Annual and Planned Giving
358 Sutton Hall
IUP

Mr. William Swauger
Director of Media Relations
320 Sutton Hall
IUP

Dr. Vivian Fuller
Associate Director of Athletics
108 Memorial Field House
IUP

Dr. Fred Dakak
Dean of Admissions
216 Pratt Hall
IUP

Dr. Thomas Falcone
Marketing and Management Dept.
107 McElhaney Hall
IUP

Dr. Barbara Balsiger
Art and Art Education Department
128 Sprowls Hall
IUP

Dr. Warner Tobin, Director
University School
104 Davis Hall
IUP

Ms. Linda Hall, Assistant
Vice Pres. for Student Affairs
215A Sutton Hall
IUP

_____, Student

IUP ALCOHOL POLICY

1. Alcoholic beverages are not permitted on University or Student Cooperative Association grounds or in buildings including residence halls except as provided below.
 - a. Alcoholic beverages may be possessed and served at University functions provided that written permission is granted by the appropriate vice president or his or her designee prior to the event. When alcoholic beverages are served, the event host is responsible for the supervision of the event and for ensuring that all laws of the Commonwealth are followed.
 - b. University or Student Cooperative Association professional staff whose permanent place of residence is on-campus or on Student Cooperative Association property may possess and consume alcoholic beverages in their residence.
 - c. Non-University individuals who rent or schedule University facilities following University policy may serve alcoholic beverages provided that approval is granted by the Vice President for Student Affairs and that all applicable laws, ordinances and University policies are followed.
 - d. Alcoholic beverages are prohibited on all Student Cooperative Association properties except the University Lodge. To serve alcohol at the University Lodge, all participants must be of legal age, and the sponsor must show proof of Host Liquor Liability Insurance of at least \$500,000 with IUP, the Student Cooperative Association, and the College Student Union Association named as additional insureds. Alcohol permission forms are available from the Director of the Hadley Union Building and Campus Recreation.
 - e. Alcoholic beverages may be possessed and served within a designated area for "tailgating" at home football games provided that individual hosts ensure compliance with all applicable laws, ordinances, and specific guidelines for the tailgating area. The University reserves the right to mandate further regulations in this regard.
2. Alcoholic beverages are not permitted within the gymnasium or fields at athletic events.
3. State funds may not be used to purchase alcoholic beverages.
4. On-campus publicity for any campus or off-campus event sponsored by recognized organizations or members of the IUP community may not include advertising the availability of alcohol at those events and may not use the availability of alcohol as an incentive to attend those events. Unless an event is specifically advertised as non-alcoholic, the use of illustrations or terminology which implies alcohol in this community is prohibited.

DEFINITION

IUP defines hazing as "any action, situation, activity or complicity in activity, or any mental or physical requirement or request placed upon any pledge, member, affiliate or alumnus, which causes or has the potential to cause: endangerment of the physical, emotional or mental health or safety of the participant; physical or mental discomfort, pain, injury, fright, degradation, moral compromise, coerced sexual activity or servitude; and/or the violation of any federal, state or local law or rule or University policy, as directly or indirectly related to the initiation or admission into or affiliation with or continued membership in an IUP-recognized organization."

The IUP definition of hazing includes, but is not limited to, the following:

1. Any activity which endangers or has the potential to endanger the physical health of participants, such as: paddling; whipping; kicking; striking; beating; pushing; shoving; tackling; branding; and calisthenics.
2. Any activity which endangers or has the potential to endanger the mental health and/or academic performance of participants, such as: not allowing adequate time for or interfering with academic commitments; activities conducted between the hours of midnight and 8 a.m.; and forced exclusion from social and/or verbal contact with any other individual.
3. Any activity which is or has the potential to be physically or mentally harmful, painful or injurious, such as: the forced or required consumption of alcohol, food or drugs; excessive exposure to the elements; quests, scavenger hunts, kidnappings or strandings; physical or psychological shock; and activities causing physical or mental fatigue.
4. Any activity which is or has the potential to be frightening, morally compromising, degrading, unduly embarrassing, deceptive, or promoting servitude, such as: throwing items at or on the participant; carrying of items or wearing of apparel which is undignified; public stunts, verbal harassment and beratement; requiring the participant to yell when entering or departing a physical structure or in the presence of designated individuals; the designation of "pledge entrances or exits"; running personal errands or servitude; intentionally creating labor or clean up work; scant clothing requirements or nudity at any time; and deception designed to convince the participant of impending pain, injury or non-initiation.
5. Any activity which is in violation of any federal, state or local law or rule or University policy, such as: the illegal use of alcohol or any controlled substance in any form or quantity as

2. The Hazing Compliance Agreement portion of the Organization Recognition Form must be completed and submitted to the Office of Student Activities and Organizations, 104 Pratt Hall, within thirty (30) days of the commencement of Fall Semester classes or the election of new officers to certify acknowledgement of all conditions of this policy.
3. All non-academic initiation or affiliation pledge activities must be discontinued seven (7) days prior to the first day of the final examination period each semester and remain discontinued through the end of the final examination period.

JURISDICTION AND PROCEDURE

1. Charges of violations of this policy by a recognized organization should be filed in the Office of Student Activities and Organizations. Charges of violations of this policy by an individual student should be filed in the Office of the Assistant to the Vice President for Student Affairs.
2. Administrative hearings of alleged violations of this policy by a recognized organization will be conducted by the Recognized Organization Review Board (RORB), in accordance with policy as detailed in The Eye.
 - a) In all cases of alleged violations of this policy, the organization advisor and general headquarters of the organization will be notified.
 - b) During the period of formal investigation or adjudication of alleged violations of this policy, all pledge-related activities, organization activities, and/or University recognition of the organization may be summarily suspended in keeping with University policy.
3. Administrative hearings of alleged violations of this policy by an IUP student will be conducted by the IUP Judicial System, in accordance with policy as detailed in The Eye.
4. Recognized organizations and/or individuals also may be held responsible for criminal misconduct in violation of the Pennsylvania Anti-Hazing Law, considered a third degree misdemeanor punishable by up to a year's imprisonment.

VIOLATIONS AND SANCTIONS

1. Violations of this policy by a recognized organization normally will result in the minimum sanction of a one (1) semester probation, seven (7) weeks of social, intramural and/or

part of any pledge-related activity; and violation of IUP student behavior regulations, including unauthorized entry, "raids", possession/theft/destruction/damage of property, improper obstruction/disruption of University activities, abuse/harassment, and disorderly/obscene conduct.

PRESUMPTIONS

1. Pledge-related activities by nature must reflect the best interests of the pledges, members of the organization, the University and Indiana community.
2. For the purposes of this policy, any activity or situation, upon which the initiation or admission into or affiliation with or continued membership in an IUP-recognized organization is directly or indirectly conditioned, shall be presumed to be "forced", the willingness of an individual to participate notwithstanding.
3. The negligence or consent of the participant, or any assumption of risk by the participant, are not defenses to an action brought pursuant to this policy.
4. All IUP students and recognized organizations are responsible for abiding by this policy, both on campus and off campus, including privately owned facilities and/or property.
5. Recognized organizations are responsible for any activity in violation of this policy by any individual or group affiliated with the organization (pledge, member, auxilliary or alumnus), unless it is proven that the group or individual activity was independent of, and occurred without the knowledge or consent of, the recognized organization. Such responsibility will apply equally to situations in which one or more members knew or should have known of the activity and failed to make every reasonable attempt to prevent or stop it.
6. The filing of charges at IUP against a recognized organization does not preclude the filing of charges at IUP against an individual student nor the filing of civil and/or criminal charges against the organization and/or individual.

IMPLEMENTATION

1. The officers, primarily the president, of each organization are responsible for informing pledges, members, affiliates and appropriate alumni/ae of this policy. This policy should be read by the president to the membership at the first meeting of the organization each semester and to the pledges prior to the commencement of the first pledge activity, and should be posted in a prominent place for the pledges and members to see.

recognition benefits suspension and a revision of the organization's pledge education program, with a maximum sanction of withdrawal of University recognition from the organization for a period of twelve (12) consecutive regular academic semesters.

2. Repeated violation of this policy or violation of any probation enacted as a result of this policy by a recognized organization normally will result in the minimum sanction of a one (1) year probation and a one (1) semester suspension of social, intramural and/or recognition benefits, with a maximum sanction of withdrawal of University recognition of the organization for a period of an additional twelve (12) consecutive regular academic semesters.
3. Violations of this policy by an IUP student will result in sanctions consistent with the IUP Judicial System, in accordance with policy defined in the The Eye or penalties authorized by Pennsylvania Law.
4. For violations of this policy by a recognized organization, sanctions shall be defined as follows:
 - a. Probation: A specified length of time in which repeated violation of this policy or violation of other specified policies result in increased sanctions against the organization; no additional sanctions are necessarily implied by the imposing of a probation.
 - b. Mandatory Activity: The required participation by the organization in specified group activity, service projects, educational programs or other assignments.
 - c. Financial restitution: The repayment of the monetary value of damages, losses or injuries within a specified period of time as a result of a violation of this policy.
 - d. Social Limitation or Suspension: A specific length of time in which the organization is denied formal or informal sponsorship of or participation in one or more of the following: inter or intra-organizational social activities, formals, all-greek or all-University events or activities, or any other event of a social nature.
 - e. Intramural Suspension: A specific length of time in which the organization may not participate in individual or team sports or the greek intramural league, earn intramural points, or receive any championship titles.
 - f. Suspension of Recognition Benefits: A specific length of time in which the organization maintains University recognition but is denied one or more benefits of recognition which may

include but is not necessarily limited to the following: Student Co-operative funding, use of University or Co-op facilities, office space or property, bulk mailing services and/or specified other benefits made available through recognition.

- g. Withdrawal of University Recognition: A specified or unspecified length of time or series of conditions in which University recognition is withdrawn and cannot be regained by the organization. The organization and any semblance of its membership ceases to function at the University, is denied all benefits of University recognition and no longer falls under the jurisdiction of the University organization judicial system. For the organization, or any semblance of its membership, to regain University recognition it may be asked to demonstrate evidence of organizational changes intended to eliminate the potential for repeated violations of this policy.
5. Mitigating or aggravating circumstances may be considered in order to fashion an appropriate sanction.

APPROVED BY THE UNIVERSITY SENATE COMMITTEE ON STUDENT AFFAIRS ON OCTOBER 20, 1987.

APPROVED BY THE UNIVERSITY SENATE ON NOVEMBER 10, 1987.