

MINUTES OF THE UNIVERSITY SENATE

The May 8, 1984 meeting of the University Senate was called to order by Chairman Lorrie Bright at 3:25 p.m. in Pratt Auditorium.

On a motion by Senator Chamberlin, seconded by Senator Tackett, the minutes of the April 1984 meeting were approved as published.

Senators Abrams, Doerr, Podbielski, Gordon, Moore-Armitage and Heacox were excused from the meeting. In addition, the following Senators were absent: Alexander, Altimus, Browe, Chekanski, Cignetti, Como, H. Cunningham, Curey, Dakak, D. Eisen, Elliott, Faust, Forbes, H. Johnson, F. Jones, McCue, McNabb, Moreau, Munro, Norberg, Receski, Reynolds, Russell, Scroxtton, Sehring, Solak, Sommer, Steiner, Taiani, Troxell, Turton, Walz, Welker, Wiley, J. Wilson, T. Wilson, Wingard, Wohlgamuth, Zoni, Barry, Bove, Boyle, Benz, DeSantis, Faller, Frye, Gibb, Haas, Haley, Henderson, Hess, Johns, King, Kline, Kosin, Lang, Little, McCaffrey, B. Matthews, Mazzoni, Messner, L. Miller, M. Miller, Molusky, Opalisky, Popchak, Strategos, Wagner, Williams, Wolfinger, Hurley, Mulhern, Phipps, and Yenkala.

The Rules Committee, chaired by Senator Chamberlin, listed the dates for the 1984-85 Senate meetings, as follows, noting the change in the April 1985 date:

September 11, 1984	January 22, 1985
October 9, 1984	February 12, 1985
November 13, 1984	March 19, 1985
December 11, 1984	April 16, 1985 (changed from April 9)

Senator Chamberlin also announced that of the 150 Senate ballots which were sent out, only 61 were returned. He also noted that there will be about eight more Senate members next year due to some additional departments being developed, which in turn increases the number of at-large and administrative members. Senator Chamberlin indicated that the Senate has had a quorum problem in the past, but next year the provisions of the Constitution and By-laws dealing with attendance at committee meetings and Senate meetings will be strictly enforced.

The Senate approved the Curriculum Committee recommendation of the following new Psychology course, PC 424, and the Applied Track in Psychology as shown in Attachment 1.

PC 424 - Planned Organizational Change - 3 credits
Prerequisite: PC 399. Provides instruction and experience in the theories and techniques involved in changing organizational activities and practices. Discussions of theories will be combined with a variety of group exercises.

The Senate approved the 1985-86 Capital Budget as recommended by the Development and Finance Committee (Senator Buterbaugh, Chairman), as shown in Attachment 2.

As recommended by the Student Affairs Committee, chaired by Senator Matthews, the Senate approved revisions in the Student Behavior Regulations and Judicial System (see underlined items in Attachment 3).

The Student Affairs Committee also listed two organization constitutions which have been approved:

Food Service and Lodging Club
Amnesty International IUP Campus Network

On the recommendation of the Graduate Committee, chaired by Senator Bowker, the Senate approved one new course, NU 627, Administration of Nursing Services, 3 credits (see Attachment 4 for course overview).

The University-Wide Awards Committee, chaired by Senator Moore-Armitage, listed the 1984 Distinguished Faculty Awards:

Teaching Award: Dr. Howard E. Tompkins, Computer Science
Community Service Award: Dr. Richard Magee, Psychology
Research Award: Dr. Donald A. Walker, Economics
Art Award: Mr. John J. Dropcho, Art

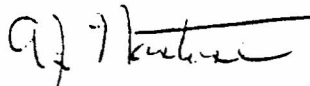
Under New Business, several items were discussed briefly:

- 1) policy for distributing agendas and materials of Committee B2 meetings
- 2) the possibility of finding another place to hold the Senate meetings next year until the building projects in the vicinity of Pratt Hall are completed
- 3) the possibility of providing microphones at various locations in the meeting room so that everyone can hear everything that is being discussed.

Thanks and appreciation were extended to Lorrie Bright, who has resigned as Chairperson of the Senate, and Alice Ferringer, typist for the Senate, who has resigned after serving for twelve years.

The meeting was adjourned at 3:50 p.m. as all business had been conducted.

Respectfully submitted,



Anthony J. Nastase
Secretary
University Senate

Applied Track in Psychology: Summary of course
Requirements compared to Psychology Major Requirements

<u>Psychology Major</u>		<u>Applied Psychology Track</u>	
1. General Education			
EN 101, 102, 201	10 sh	Same	10 sh
Fine Arts	3	Same	3
FL 251, 252	6	Same	6
MA 217	3	Same	3
NS lab sequence	8	Same	8
Social Sciences		Social Sciences	
required: PC 101	3	required: PC 101	3
four additional courses	12	EC 121	3
Total	15	three additional courses	9
		Total	15
Health & Phys. Ed. or Military Science	4	Same	4
Humanities/NS elective	<u>3</u>	CO 200	<u>3</u>
TOTAL:	52		52
2. Psychology Core Requirement	22	Same	22
(note: the PC 101* requirement fulfills a Social Science requirement)			
3. Psychology Electives	9	Applied Track Psychology courses	12
4. Concentration/Minor	15	Concentration Core	6
		(CO 200*fulfills a General Education requirement)	
		Concentration Specialty	9
		(elective non-psychology courses in an applied area)	
		Total	15
5. Free Electives	<u>26</u>	Same	<u>23</u>
Total semester hours	124		124

*Credits for these courses are counted towards the General Education semester hours-

Applied Psychology - Course List

1. Social Sciences
EC 121 Principles of Economics I - is required
2. Psychology Major
All requirements for majors apply
3. Recommended Psychology courses: courses defined as having "direct relevance for the program, students are encouraged to take at least one of them:"

PC 351 Introduction to Psychological Measurement
PC 371 Human Motivation
PC 374 Adult Development and Aging
PC 376 Environmental Psychology

4. Required Psychology courses:

PC 399 Industrial/Organizational Psychology
PC 421 Problems in the Psychology of Work - three one-credit courses
-1 Methods of Personnel Psychology
-2 Team and Staff Development
-3 Human Work Performance
PC 424 Planned Organizational Change
PC 489 Practicum - 3 credits*
3 more credits recommended
*generally required but may be waived by the applied track subcommittee

5. Concentration

All psychology majors are presently required to take a 15-18 credit minor or concentration outside the psychology department. Applied psychologists need to be well informed in the areas of economics, management and computer science. Students in the applied psychology track will complete an interdisciplinary concentration.

A. Core

The common need for all students in the track will be fulfilled as follows:

CO 200 Introduction to Computers
MG 300 Human Resources Management
EC 122 Principles of Economics II

B. Specialty

To complete their concentration, students take three more courses in a specialty agreed upon with the advisor.

CAPITAL BUDGET REPORT

PRI. NO.	PROJECT	(Dollar amounts in thousands)				
		1985 to 1986	1986 to 1987	1987 to 1988	1988 to 1989	1989 to 1990
1	Cogeneration Facility *	\$10,000,				
2	Original Equipment - Safety Science Building *	\$ 550,				
3	Renovation of Waller Hall	\$ 1,850,				
4	Renovation of McElhaney Hall	\$ 2,550,				
5	Renovation of Stabley Library (Interior)	\$ 500,				
6	Clark Hall Psychology Renovation	\$ 750,				
7	Renovation of Breezedale	\$ 350,				
8	Energy Conservation Package		\$ 955,			
9	Renovation and Addition to Ackerman Hall		\$ 1,832,			
10	Maintenance Shop Expansion			\$ 1,570,		
11	Memorial Hall Expansion			\$ 1,439,		
12	Cogswell Hall Expansion & Renovation			\$ 2,616,		
13	Renovation of Uhler Hall				\$ 1,570,	
14	Renovation of Keith Hall				\$ 1,439,	
15	Renovation of Leonard Hall				\$ 1,178,	
16	Behavioral Science Classroom Building					\$ 6,522,
17	Library Phase II					\$12,426,
18	Parking Lot Development					\$ 1,200,
	TOTAL NEW PROJECT AUTHORIZATION REQUESTS	\$16,550,	\$ 2,787,	\$ 5,625	\$ 4,187,	\$20,148,
	* Pending Senate and/or House Bills for funding. These stay on list until funding is made.					

INDIANA UNIVERSITY OF PENNSYLVANIA
STUDENT BEHAVIOR REGULATIONS AND JUDICIAL SYSTEM

A. INTRODUCTION

Indiana University of Pennsylvania (IUP) is an academic community within the society at large. As a community, it has formulated a code of standards and expectations which the University considers to be consistent with its purpose as an educational institution. IUP reaffirms the principle of student freedom coupled with an acceptance of full responsibility for one's behavior and the consequences of such behavior. As a member of the academic community and of the larger society a student retains the rights, protections, guarantees and responsibilities which are held by all citizens.

The primary intent of this educational system is to create behavioral change in the student while also protecting the rights of the members of the University community. The Judicial system of IUP exists to review alleged violations of the University regulations and/or federal, state and local ordinances. The system will hold the student accountable for his/her actions when IUP regulations or statutes have been violated.

B. DEFINITIONS

1. The term "University" shall refer to the community of faculty, staff and students at Indiana University of Pennsylvania as well as real estate.
2. The term "student" shall include any person currently registered or in the process of registration at the outset of an academic term for a course, program or activity at the University.
3. The term "faculty member" shall mean any person employed by the University who holds academic rank, or performs teaching or research duties.
4. The term "staff member" shall mean any person employed by the University or the Student Cooperative Association who is not considered faculty.
5. The term "University premises/facilities" shall mean all buildings or grounds owned, leased, operated, controlled or supervised by the University or the Student Cooperative Association, Inc. (Co-op).
6. The term "organization" shall mean a group of persons who have complied with University requirements for registration or recognition.
7. The term "University (sponsored) activity" shall mean any activity on or off campus which is initiated, aided, authorized or supervised by the University.
8. The terms "will" and "shall" are to be used in the imperative sense.
9. The term "may" is to be deemed permissive, imparting a choice.

C. STUDENT BEHAVIOR REGULATIONS

The following actions and/or behaviors are expressly prohibited on University owned or operated property, or on property under the ownership and/or supervision of the Student Cooperative Association. Cases involving off campus students and/or incidents may also be referred to the University Judicial System by any member of the University community. Violations may result in disciplinary action. Procedures will be followed as set forth. It is the responsibility of the individual to become familiar with these regulations.

1. Unauthorized Entry: Property Damage

Unauthorized entry to or use of University facilities, property or equipment, or removal or destruction or damage of such property or part thereof, or of property under university administration and/or supervision.

2. Property: Possession/Theft/Destruction/Damage

Possession of stolen property, theft and/or destruction and/or damage to the property of any individual, group or entity.

3. Event Registration: Facilities Use

Violation of policies or regulations governing the registration of student organizations, events on campus, and use of University facilities.

4. Alcohol

Possession and/or consumption of alcoholic beverages on campus except as provided in the University Alcohol Policy. (see page , The Eye)

5. Automotive

Violation of Student Co-op or University policies and regulations governing the possession or use of automobiles, motorcycles, or other motor vehicles on campus, or violations of parking regulations published by the Campus Police Department.

6. Obstruction/Disruption

Obstruction or disruption of teaching, research, administration, disciplinary procedure, or other University activities including its public service functions, or of other authorized activities.

7. Abuse/Harassment

Physical abuse, harassment, intimidation, or invasion of privacy of any person or conduct which threatens or endangers the health, safety or well-being of any such person.

8. Drugs

Possession, use or distribution of controlled substances and/or paraphernalia containing evidence of such substances, except as expressly permitted by law.

9. Conduct

Disorderly conduct or lewd, indecent, or obscene conduct or expression.

10. Compliance

Failure to comply with the directions of an authorized University or Student Co-op official and/or staff member acting in the performance of his/her duties or other persons responsible for a facility or registered function acting in accord with those responsibilities. (This person must identify himself/herself and state the reason for the direction). Failure to appear as a witness at a judicial hearing when directed to do so also constitutes a violation of this behavior regulation.

11. Contractual Obligations

Failure to honor all contracts with and debts to the University (including terms and conditions of the housing and food service contract and Student Cooperative Association).

12. Firearms/Weapons/Explosives

Possession and/or use of a weapon, which is any object used to inflict a wound or cause injury; and possession and/or use of firearms or explosives, such as fireworks or dangerous chemicals, except as authorized for use in class, or in connection with University sponsored research, or other approved activity. (Provisions may be made to store firearms with Campus Police).

13. Safety

Tampering with safety measures or devices, such as alarm systems, fire extinguishers, exit signs, smoke/heat detectors, fire hoses, etc., or failure to conform to safety regulations such as falsely reporting an incident, failure to evacuate facilities in a timely fashion in emergency situations or in response to fire alarms, inappropriate use of the fire alarm system, and the like.

14. Fire

Setting fire to, or creating a conflagration on, University owned or operated property or on properties under the ownership and/or supervision of the Student Cooperative Association.

15. Gambling

Gambling as defined by Pennsylvania law.

16. Dishonesty/Fraud

Dishonesty or fraudulent behavior, such as forgery, alteration or misuse of University documents, records, or identification, including I-cards or knowingly furnishing false information to University official or University Student Co-op official.

17. Complicity

Failure to make reasonable effort to stop and/or notify a University employee of violation shall imply association with or participation in that violation.

18. Other

Students are expected to comply with other University regulations as prescribed in this handbook, the housing contract, the University catalog or other official University publications.

D. STRUCTURE AND SELECTION

1. HEARING OFFICERS (Housing and Residence Life Staff members and/or University Hearing Officers) designated by the Vice President for Student and University Affairs.
2. IUP JUDICIAL BOARD (IUPJB) The board consists of:
 - a. The Vice President for Student and University Affairs or his/her designee who serves as chairperson.
 - b. Three student members and three faculty/administration members, selected in the following manner:
 1. A pool of prospective members are randomly selected by the Vice President for Student and University Affairs or his/her designee from the faculty/administration and student directories.
 2. Three student members, three student alternates, three faculty/

administration members and three faculty/administration alternates are asked to serve.

3. Random selection continues until all positions are filled.
 4. Each member will serve two calendar years.
 5. Terms are staggered to assure continuity.
- c. Legal counsel appointed by the Vice President for Student and University Affairs, in selected cases as deemed necessary.

3. SPECIAL INTERIM BOARDS

The University reserves the right to establish an interim board composed of one or more persons (appointed by the Vice President for Student and University Affairs) to expedite adjudication of student disciplinary cases where it is inconvenient for the IUPJB to convene.

Examples of such cases are as follows, but not limited to:

- a. Interim Suspension
- b. Cases which must be heard at times inconvenient for student/faculty committees (final exam week, vacation periods, etc.)

Both Hearing Officers and the IUPJB have full delegated authority from the President for adjudicating student disciplinary cases.

E. JURISDICTION

1. The IUP Judicial system shall have jurisdiction over cases involving allegations of a violation of:
 - a. IUP and Student Co-op rules and regulations (except charges filed against recognized organizations)
 - b. the Housing and Food Service Contract.
 - c. local, state and federal rules, regulations, laws and ordinances.
 - d. academic policy
2. The IUP Judicial Board shall hear:
 - a. All cases referred to it by the Vice President for Student and University Affairs and his/her designee.
 - b. All appeals of Hearing Officer decisions.
 - c. All appeals of Department Chairperson decisions.

F. PROCEDURES

1. Pre-Hearing Procedure
 - a. Charges of a violation can originate from any member of the University community.
 - b. Charges of a violation (see Jurisdiction) shall be reported in writing to the Vice President for Student and University Affairs or a designee (Judicial Coordinator) within five (5) class days of the incident unless justifiable circumstances, as determined by the Vice President for Student and University Affairs or his designee, make such notification impossible or impractical.
 - c. The Judicial Coordinator or designee reviews the cases and determines whether the case is assigned to a Hearing Officer or the IUP Judicial Board.

- d. The student accused of a violation shall be informed in writing of the rule violated, and the specific actions or omissions which lead to the charge and given three(3) or more class days notice prior to appearing before a Hearing Officer of the IUPJB. In cases where the charges, if proven, could result in a suspension or expulsion the student will be given at least ten (10) calendar days notice between notification of the specific charge and appearing before the IUPJB. In cases involving students who may be regarded as presenting an immediate and substantial danger to themselves, others or property, the office of the Vice President for Student and University Affairs may issue a summary suspension (see page).
- e. The notification of charges against the student shall include but not be limited to the following information:
 1. Identification of the rule alleged to have been violated
 2. A brief summary of the facts constituting the charge including to the extent practicable the time, date and place of the offense.
 3. The time and place of the hearing.
 4. Notification to the student of his/her rights to select an advisor.
- f. The student may select an advisor to advise him/her at judicial proceedings. The advisor may communicate with his/her advisee during the hearing. The advisor may directly address the IUPJB or Hearing Officer.
- g. Should a student choose not to appear before either a University Hearing Officer or the IUPJB, his/her case will be adjudicated based upon the evidence available.

2. General Guidelines

Guidelines used by University Hearing Officers or the IUPJB are:

- a. The student shall receive a written rationale for the decision of the judiciary.
- b.
 - i. In all proceedings, the accused student shall have his/her case adjudicated as quickly as possible by an impartial judiciary and be confronted with any witness against him/her. The student shall also have the opportunity to call relevant witnesses to appear on his/her behalf.
 - ii. Members of the Campus Police force do not automatically attend hearings because of the variations in their work schedules. If the student wishes a member of the Campus Police to attend the hearings, he/she must contact the office of the Vice President for Student and University Affairs, 24 hours prior to the hearing and make his/her request. Campus Police will make every effort to attend the scheduled hearing. If they are unable to do so, a new hearing date and time that is convenient for all parties will be established.
- c. All hearings are closed unless the student requests an open hearing. However, the University Hearing Officer and/or IUPJB Chairperson may regulate access of spectators to the hearing.

- d. A Hearing Officer of the IUPJB, in relation to hearing student conduct cases, shall have the power to hold an individual in contempt, with contempt defined as:
 - i. Disorderly or disrespectful conduct by participants or spectators in a hearing.
 - ii. Intentional misrepresentation of facts.

3. Cases before a University Hearing Officer

Procedures specific to those cases heard before a University Hearing Officer are:

- a. A student may challenge the assignment of a specific Hearing Officer to his/her case. This challenge must be presented in writing to the Vice President for Student and University Affairs at least 24 hours prior to the scheduled date and time of the hearing. Upon hearing the details of the challenge, the Vice President for Student and University Affairs or his designee will either uphold the challenge and appoint an alternate Hearing Officer or deny the challenge.
- b. The Hearing Officer will hold either a formal or informal hearing, based upon the choice of the accused.
 - 1. A formal hearing is one in which the accused may be represented by an advisor of his/her choice (including an attorney). The proceedings will be taped and the accused has the option of submitting a written brief at the end of the hearing.
 - 2. An informal hearing is one in which the student may choose to have an advisor or attorney, but no taped record of proceedings is made, and the student does not submit a written brief.
- c. The Hearing Officer will hear facts and comments from the accused and from each witness, verify information within the referral and assist in clarification of issues which may result.
- d. Upon the conclusion of the hearing, the Hearing Officer will schedule a time to meet with the accused to issue a verdict and if found guilty, to issue a sanction.
- e. A Hearing Officer's decision and if necessary, a sanction will be based on all evidence presented at the hearing.

4. Cases heard before the IUPJB

Procedures specific to those cases heard before the IUPJB are:

- a. Any student appearing before the IUPJB may challenge any member of the IUPJB sitting in judgment of his/her particular case. Upon hearing the details of the challenge the IUPJB will, by majority vote, (challenged member not voting), either uphold the challenge and appoint an alternate member or deny the challenge. Board members will withdraw from sitting in on the IUPJB hearing of any case in which the member feels that he/she could not reach a fair and objective decision.
- b. In order to participate in the decision making process, all IUPJB members are obligated to attend the entire hearing.
- c. No member of the IUPJB may sit in judgment of his/her own case.

- d. The IUPJB will review all material and hear all facts and comments pertinent to the case from the accused and all witnesses.
- e. Members of the IUPJB shall be free to ask any relevant questions in order to clarify information or resulting issues.
- f. After hearing all information, the IUPJB will retire to make its decision and if appropriate, to levy a sanction.
- g. If the student is found guilty, all material within the judicial file shall be used in determining a sanction.
- h. The decision making process is as follows:
 1. A majority vote of the IUPJB members present shall be required for an IUPJB decision.
 2. A quorum shall consist of four members in addition to the Chairperson.
 3. The Chairperson shall vote only in cases of ties.

G. SANCTIONS

1. Sanctions which may be imposed by the IUPJB or University Hearing Officer include:
 - a. Letter of Warning: A warning letter may be sent to the student indicating that he/she has been found guilty of violating an IUP regulation and that failure to comply with IUP regulations in the future may result in referral to the Judicial System to be handled as a second offense.
 - b. Contract for Behavior Change: Failure on a student's part to honor a contractual commitment to alter an inappropriate behavior pattern will be cause for a referral to the Judicial System as a second offense.
 - c. Campus Community Service: Any student subject to a sanction may be required to complete appropriate community service.
 - d. Disciplinary Probation: Disciplinary Probation, which is for a specific period of time, is an indication that a student's status at the University is seriously jeopardized. During the probationary period, if the student is found guilty of another offense, a more serious sanction will be levied, including possible suspension from the University.
 - e. Disciplinary Removal from the Residence Hall: This sanction removes the student from University operated residence halls on either a temporary or permanent basis. This is a more severe sanction usually taken in response to serious or repeated violations of University regulations or University residence hall policies or regulations.
 - f. Loss of Eligibility for University Housing: The student, whether currently residing in University housing or not, is denied future eligibility for University housing on either a temporary or permanent basis.
 - g. Restitution: In cases where damage to personal, Co-op or University property is involved, restitution may be attached to any of the above sanctions or made the sole sanction.
 - h. Letter to Parents or Legal Guardian: The student's parents or legal guardians shall receive a copy of the Hearing Officer's or IUPJB decision. This shall not apply if the student is 21 years of age or older or the student presents documentation to demonstrate independence (as defined in section 152 of the Internal Revenue Code).

2. Suspension or Expulsion

These two sanctions can be:

- a. Recommended to the IUPJB or the Office of the Vice President for Student and University Affairs by the Hearing Officer.
- b. Imposed by the IUPJB, special interim board, or Vice President for Student and University Affairs, or his designee.

- a. **SUSPENSION:** A student may be suspended from the University for a specific period of time, not to be less than the remainder of the current semester. Suspension requires that a student remove himself/herself from the University premises and not attend classes, social activities, or be present on University or Student Cooperative property during the period of suspension.
- b. **EXPULSION:** In a very serious case, or when a student appears before the board after having already been suspended, a recommendation may be made to the President's office that the student be expelled from the institution. Expulsion differs from suspension in that suspension is for a specific period of time whereas expulsion is permanent.

Sanctions listed above do not limit the IUPJB, Special Interim Board or Hearing Officers to the use of these sanctions exclusively. Any reasonable sanction or combination of sanctions for a given offense may be imposed by either the IUPJB, Hearing Officer, or Special Interim Board.

H. **SUMMARY SUSPENSION:** In cases where there appears to exist an immediate and substantial danger to the student, other members of the University community or University or personal property, the status of a student will be determined as follows:

- a. Subject to prompt review, the Vice President for Student and University Affairs or the President may summarily suspend a student from the University when in his/her best judgment such action is necessary for protecting the safety and welfare of the University community and/or the suspended student.
- b. Within 48 hours of the issuance of the suspension, the Vice President for Student and University Affairs or the President will convene the IUPJB to review the circumstances of the suspension.
- c. The IUPJB will then either continue the suspension or take other action based upon its determination at the hearing.

If the suspension is not upheld, the student will immediately be reinstated and will be given the opportunity to make up work missed during the suspension. It is the responsibility of the student to make arrangements with the faculty member for make-up work. The burden of proof in summary suspension cases lies with the University and not the student.

I. **RECORDS AND RECORD KEEPING**

The Office of the Vice President for Student and University Affairs will maintain records of Hearing Officers and IUPJB decisions and keep records of all proceedings. Judicial files will be maintained in accordance with the sanction levied. Timelines are as follows:

1. Cases in which the sanctions levied are:
 - a. Letter of Warning

b. Contract for Behavior Change

c. Campus/Community Service

Will be kept on file until the student's graduation or termination from the University.

2. Cases in which the sanctions levied are:

a. Disciplinary Probation

b. Disciplinary Removal from the Residence Hall

c. Loss of eligibility for University Housing

d. Restitution, and/or

e. A letter to parents or legal guardian

Will be kept on file for two years after the student's graduation or termination with the University.

3. Cases in which the sanctions levied are:

a. Suspension or

b. Expulsion

Will be kept on file indefinitely.

NOTE: In cases where more than one sanction is applied, records will be kept according to the length established for the most severe sanction. The University will not release a student's disciplinary records without the written consent of the student (see IUP Student Records Policy, pg.).

J. APPEALS

1. Upon receiving adjudication of a case, a student or the referring party may appeal in writing for any of the following reasons:

a. Denial of a fair and reasonable hearing

b. New evidence (applied when there is an acceptable reason to explain why the evidence could not be presented at the original hearing)

c. Excessively harsh or cruel sanction

NOTE: The referring party can also appeal if they believe that the sanction levied was not just or fair.

2. Procedure for appeal:

a. The student or referring party must present a written request with the specific reason(s) for appeal to the Vice President for Student and University Affairs within six (6) school days after the decision.

b. The Vice President for Student and University Affairs may deny the appeal or direct the appeal to be heard by either the IUPJB, a special interim board, the Judicial Board Appeal Committee, or another Hearing Officer.

3. Upon hearing an appeal the Appellate bodies, Hearing Officer, or Vice President for Student and University Affairs may reverse the original decision, sustain the decision, lessen the severity of the sanction or require that the case be reheard, provided that it is found that one of the conditions described in J.1 above has occurred.

K. BRANCH CAMPUSES

Each branch campus shall establish a judicial system subject to the approval

of the Vice President for Student and University Affairs and the President which is consistent with the principles and structure of the judicial system.

Approved by the Senate Committee on Student Affairs April 24, 1984

COURSE OVERVIEW

ATTACHMENT 4

GRADUATE

Course Number: NU 627

Course Title: Administration of Nursing Services Credits 3

Placement in Curriculum: Functional Core

Faculty: Jeanne M. Steele, Ph.D.

Catalog Description: Conceptual framework and theories of nursing administration; goals and structure for management of service units; administrative processes, resources, controls, evaluation.

Course Objectives: The student will:

1. Develop models for the practice of nursing and nursing administration.
2. Develop philosophy, purpose, objectives for a nursing service organization.
3. Understand the processes of management of a nursing service organization.

Topical Outline: Organizational Issues in Health Care Management
Theories of Administration
Philosophy, Purpose, Objectives, Goals
Department Organization, Management Systems
Concepts of Leadership
Marketing Health Care
Cost Control
Change Theory, Models for Change
Quality Control, Quality Assurance
Staff Development
Strategic Planning

Teaching Strategies: Case Study, Lecture, Reading Assignments.

Evaluation Methods: Periodic Examinations, Scholarly Papers.

Required Texts: Stevens, Barbara J. The Nurse As Executive. Maryland, Aspen Systems Corp., 1980.

Kaluzny, Arnold D., D. Michael Warner, David Warren, and William N. Zelman. Management of Health Services. Englewood Cliffs, New Jersey, Prentice-Hall, Inc., 1982.

Recommended Text: Goldsmith, Seth B. Health Care Management: A Contemporary Perspective. Maryland, Aspen Systems Corporation, 1981.

REPORT TO THE UNIVERSITY SENATE FROM THE
UNIVERSITY COMMITTEE ON ATHLETIC POLICY:

At the April 15th meeting of the University Committee on Athletic Policy, Dr. Worthen and Dr. Welty were present to answer questions about the proposal to move the Athletic Program from under Academic Affairs to Student and University Affairs. The proposed change would result in Mr. Cignetti's reporting directly to Vice President Welty.

After some discussion, the committee unanimously voted to support Dr. Worthen's proposal.

Also, academic information on athletes was distributed at this meeting. The information showed the average cumulative QPA, the average semester QPA, and the average predicted QPA. In all cases except one, the average cumulative and average semester QPA's were higher than the average predicted QPA. The committee reviewed this information, and was pleased with the results.

Finally, Mr. Cignetti announced that IUP is now in the process of looking for an assistant coach for men's basketball. Mr. Cignetti hopes to fill this position shortly.

LAFRANCHI WILLIAM
203E STAPLETON
CAMPUS MAIL
MEDIA RES.

Dr. Welty