

UNIVERSITY SENATE MINUTES - December 14, 1971

The meeting of the University Senate was called to order by President Lorrie Bright at 4:00 PM on Tuesday, December 14, 1971, in Pratt Auditorium. A quorum was present.

The minutes of previous meetings will appear in the Faculty News. Mr. Bright accepted the minutes from Committee C as corrected, and announced that the trustees accepted all Senate actions recommended to them from December 6th meeting. The trustees had received a recommendation from the United Ministry to investigate drug problems locally and they requested the Senate to form a committee to make recommendations to the Board of Trustees regarding the University's role. Mr. Bright appointed the following committee to study and report on the question:

Faculty: Dr. Richard Waechter, Temp. Chairman  
Miss Cleo McCracken  
Dr. Charles R. Fuget  
Dr. Robert Rittle

Students: Joe Selby  
William Kirk  
Linda Landis  
Annaleisa Cole

Dr. Rife, Chairman for Committee A, presented their report for discussion. First request was from the President to elect from the entire faculty 3 members for the faculty segment of President's Cabinet. The ballot will be sent to all faculty members. The two top candidates elected will serve three-year terms; the third highest will fill an unexpired term. No nominations were to be made from the floor, but write-in candidates will be acceptable.

Dr. Rife moved acceptance of this section, and Mr. Hazley seconded. Motion passed unanimously.

Dr. Rife then presented the following nominees for the Council for Equalizing Educational Opportunity:

Samuel Hoenstine - Career Services  
Vincent Ferrara - Philosophy  
Cleo McCracken - Dean of Women  
Joanne Walthour - University School  
Dan Truxell - Student  
Joe Ferris - Student

Their election was to be by and from the Senate. The Council is to be established to meet Federal Guidelines for an advisory council consisting of University and community members. Senator Rife moved the candidates be accepted, and Senator Cessna seconded the motion.

Mr. Hazley pointed out that except for the election of officers on the Senate Committees, absentee ballots would not be accepted. He then presented a recommendation regarding absentee ballots for elections; on all other matters no absentee voting can be held. Mr. Hazley moved that the recommendations be passed and Dr. Lucker seconded. Motion passed; there were 59 ayes and 39 nays.

Mr. Hazley then presented the following proposal for consideration by the Senate:

APSCUF/PAHE guarantees the integrity and autonomy of Faculty Senates or other faculty associations at the local level. Within the framework of the Statewide local contract APSCUF/PAHE intends to provide for local decision making in the following ways:

- A. Insofar as possible all grievances will be first negotiated on the local level within the framework of committees constituted to deliberate those grievances. Such grievances may include (a) matters of tenure (b) matters of promotion (c) matters of merit increases. In all cases the negotiations will be in conformity with the terms of the statewide contract and the right of appeal to the statewide bargaining representative is guaranteed.
- B. The constitution of curricula and other institutional and educational policy shall be determined on the local level by faculty and administrative consultation so long as the determinations do not violate the terms of the state-wide contract. Decisions which the faculty consider adverse to their welfare or the welfare of the institution may be appealed to the statewide bargaining representative.

The Faculty Senate of IUP believes that the settling of local issues at the local level is always to be desired because it brings together those people most intimate with the particular issues, and further that such a procedure is in keeping with established labor contract practices.

In the discussion that followed, Senator Ferrara asked if APSCUF/PAHE is more restricted and if legal status is different from that of the Senate. Senator Strawcutter explained that resistance to bargaining at local level came from Board of Presidents because they can not abdicate responsibility to another body, i.e. Senate. There was no intention of making the Senate less than it is now. Mr. Kraus asked if we could coordinate efforts with other colleges; the answer was that this could be done if the Senate could come to some agreement and recommendation. Mr. Hazley reported he would distribute the recommendation and submit it for formal presentation at the next meeting of the Senate.

#### REPORTS:

Committee B (Academic Affairs) - No report, but Committee is organized.

Committee C Agenda Items:

Dr. Saylor presented the following correction for the minutes of the Senate:

1. Correction of a previous report to the Senate on November 30, 1971 concerning Committee C tenure recommendations at its meeting on Nov. 23, 1971.

The corrected report reads:

|  |          |
|--|----------|
| a. Tenure recommended                                | 76       |
| b. Continued for another year on probationary status | 3        |
| c. One additional year's terminal employment         | <u>2</u> |
|  | 81       |

This correction adds one person recommended for one year continued probationary status. This was a result of an oversight; the matter had been found early enough to be sent to the Board of Trustees. Dr. Saylor moved to accept the correction; Dr. Sahli seconded and the motion passed.

Dr. Saylor further presented the following for consideration:

Committee C personnel actions at its meetings of December 7 and 8, 1971:

The Committee passed properly presented and seconded motions recommending to the University President:

|   |          |
|---|----------|
| a. Tenure recommended   | 1        |
| b. Continued for another year on probationary status                      | 1        |
| c. Referral of personnel matter back to Department in which it originated | 1        |
| d. No recommendation  | <u>1</u> |
|   | 4        |

Dr. Saylor moved for acceptance of report and it was seconded by Mr. Hazley. Motion was passed, with count of 53 ayes, 2 nays and 22 abstentions. Some questioned the validity of voting upon an action which was so general. Dr. Saylor replied that since confidentiality was involved the Senate may need to have trust in the Committee.

Committee D (Graduate Committee) - Dr. Magee reported on the organization of their meeting.

Committee E (Faculty Research) - Dr. Tackett reported that Robert Woodard was elected chairman. The sub-committee evaluated 29 proposals for summer research. They were able to support 21 weeks research for 4 proposals. Dr. Augusta Syty, Chemistry; Arlo Davis, Math; William Dietrich, Biology would require 6 weeks each and Carl Schneider, Psychology for three weeks. Evaluation of proposals had been made on a rating scale similar to that used by the National Science Foundation. The proposal when put to a vote was accepted unanimously.

Committee F (Student Affairs and Athletics) - Senator Murray had no report.

Committee G (University Development) - Mr. Lenglet was elected chairman at an organizational meeting.

Committee H (Faculty Affairs) - Mr. Faust had no report at this time. /

Committee I (Continuing and Non-Resident Education) - Dr. Roger Axford was elected Chairman, Dr. Godlasky - Vice Chairman, and Dr. Cohen - Secretary. Next meeting will be March 6, 1972.

Mr. Bright stated that they needed a 2/3 vote for considering the establishing of consultative committee for scope and method of faculty evaluation.

Dr. Rife moved consideration to establish a committee to work with SGA on faculty evaluation. Mr. Eisen seconded the motion. Since there was not a quorum present, the motion could not be considered so Senator Bosnic will submit his report to Committee A for referral to Senate.

Meeting adjourned at 5:30 PM.

Submitted by,



Miss Cleo McCracken  
Secretary

Results of election to the Council for Equalizing Educational Opportunity were tabulated and reported on Wednesday, December 15, 1971. Those elected were: Dr. Samuel Hoenstine, Miss Cleo McCracken, and Mr. Joseph Ferris.

Mr. Bright announced that the full transcript of minutes will be available to those Senators who wish them; requests should go to the secretary of the Senate.