

The third regular meeting of the University Senate was called to order by the Vice Chairman, Lawrence A. Ianni, at 4:00 p.m. in Cogswell Auditorium on Tuesday, February 3, 1970. A quorum was present. S. Trevor Hadley moved and Ford H. Swigart seconded to approve the published minutes of the November 18, 1969, meeting with a correction that on page 4, third paragraph from the bottom read "Committee E" instead of "Committee J." The motion carried. A question was asked about the item at the end of the minutes which said the Board of Trustees did not act on the Report of the Consultative Committee. Ianni said this was true since the Senate had not completed action on all parts of the report--one section had been rejected.

Davis moved and Gary L. Buckwalter seconded to approve the design of the Committee for the Selection of a Dean of Academic Affairs. The committee consists of 40 persons: 5 are appointed by the President of the University (Vice Chairman of the Senate, Presidents of the Faculty Association, AAUP, PAHE, and George W. Stouffer, Jr. as Chairman), 10 are administrators selected by the administrative staff, and 20 are teaching faculty selected by the Senate. Robert E. Mullock then said he thought students should be on the committee. Dr. Stouffer said there would be provision for students on the committee--they would make up the remainder to make 40. A question was called and the motion carried.

Richard M. Strawcutter, Chairman, reported for Committee A (Nominating). He said in the future there would be a personal data sheet included with the faculty record cards. This would make data readily available for nominees. He instructed that in voting both the printed ballot and mark-sense card should be marked. Margaret Beck moved and Russell C. Nelson seconded to accept the slate of nominees. The motion carried. Ianni said that since administrators had already voted for administrators on the committee, the acting administrators would not be eligible for nominations from the floor. The additional nominations from the floor were opened to add to the following on the slate: Dennis Bartha, *Lee Beaumont, *Carl Bordas, Charles Cunes, *Charles Davis, *Leonard DeFabo, Alberta Dorsey, *Jerry Eddy, *Ann Elliott, Fernand Fisel, Charles Godlasky, Brooke Grant, David Keene, Jack Kuhns, *Eugene Lepley, *Stanley Lore, *Ronald Marks, Lillian Martin, Richard McClure, Patrick McNamara, *Jane Mervine, *James Oliver, Gary Olmstead, James Payne, Larry Perkins, Paul Prince, *Daniel Reiber, Willis Richard, *Maurice Rider, *Robert Saylor, *Helena Smith, Dorothy Snyder, *Merle Stillwell, Louis Sutton, *Stanford Tackett, *Robert Vislosky, *Richard Waechter, *James Wilson, Edward Wolf, and Allen Woods. Additional nominees from the floor were Lawrence C. Stitt, Richard Hazley, Irwin M. Marcus, Charles E. Weber, and John E. Merryman. Russell C. Nelson moved to close nominations and it was seconded by Lee Beaumont. A question was called and the motion carried. The tellers for the vote then held were Kathleen Jones, Edwin Bailey, and Robert Burggraf. (NOTE: Persons with an asterisk before their names were elected.)

There was no report from Committee B (Steering).

William Shane, Chairman, reported for the Ad Hoc Committee on the Disadvantaged. He said the committee considered the proposal to be modest. It was a pilot proposal. The committee expects to report back to the Senate one year hence with criticisms and changes. He said the introduction of the report was talking about financially and academically distressed students. There would be faculty involvement by asking for faculty volunteers. The flexible pacing has historical background in the present programs of part-time students. In the past there has been flexibility for commuting students, music students scoring high in their portfolios, faculty sons and daughters, and athletes. The committee was asking to add flexibility for the disadvantaged. Shane moved and Ronald L. Marks seconded to accept the report.

Rufus Lynch, legislative assistant to the Honorable K. Leroy Irvis and a visitor at the meeting, asked isn't the document inconsistent. He asked what steps are being made to assure the concept in the last paragraph of the introduction. Also on page 2, how can it be made sure that the aggressive recruiting program for black students will be carried out. Shane said Dr. Hassler plans to hire a black recruiter if Harrisburg approves and if a qualified person can be found. The committee desires to help all disadvantaged students in the area. Lynch asked with regard to counseling on page 3 whether there would be other special help for black students who have special problems of identity. Would there be something to help the black student adjust socially? Shane replied that this is a first attempt and the committee does not intend to stop with these proposals. The Black Progressives should be interested in helping the black students to adjust.

Lynch said with regard to the ninth line of the last paragraph on page three regarding funds for the workshop, why not seek outside funds to hire black professors. Shane said using outside funds is a hazardous thing. You would want to hire a faculty member for life. They should be able to get tenure. Lynch said on page ten under financial considerations requiring a \$100 deposit, how many disadvantaged students have \$100. Shane said he thought the amount could be deferred. Lynch asked if the committee intended to have a quota system for the disadvantaged. Shane said the number of students will depend upon the number of faculty who volunteer. As a result of the efforts of the Black Progressives there are now sixty candidates available. The committee would like to stay flexible.

Lynch asked if the special fees on page 11 were for special fields. Shane said they were for individual instruction. Lynch asked why activity fees were waived for foreign students and not for disadvantaged students. Shane said he didn't know why. Richard M. Strawcutter asked what about additional funds for the program. Shane said foundations are a possibility. The committee felt it should start with what the committee has. If the committee gets additional funds from some sources, the committee will be back with some new proposals. Merryman has been working on proposals the committee could make if it had additional money. Irwin M. Marcus asked whether the committee could involve the black community with the black students. Edwin Bailey said he personally would feel willing to help students who worked hard in high school but not for students who did not. Shane said the persons being considered would be qualified. They would just need some extra help to get started. A question was called and the report of the Ad Hoc Committee on Special Programs for the Disadvantaged Students was approved as published in the 12-page report.

Ida Z. Arms, Chairman, reported for Committee C (Curriculum) and moved to adopt the report. It was seconded by Wolfe and the motion carried to adopt the following:

"A. The Curriculum Committee approved the following new course: 1. Pol. Sci. 458-459, Political Science Internship 2. International Education Studies Program (Ireland)

"The Curriculum Committee approved the establishment of a Department of Consumer Services in the School of Home Economics. A Bachelor of Science in Home Economics will be the degree offered. The purpose for establishing this Department is to allow students to major in the field of Home Economics to prepare to serve as home economists in business and community services. The creation of this Department is a part of the in-depth study by the School of Home Economics for Project '70.

"C. The Committee approved the request of Dr. McGovern to have three voting student members on the Advisory Committee of the School of Arts and Sciences. Furthermore, the Committee recommended that student representation be solicited for the curriculum committees for each of the schools of the University."

There were no reports from Committee D (Academic Standards) or Committee E (Faculty Tenure, etc.)

I. L. Stright, Chairman, reported for Committee F (Graduate Council) and moved to approve the report. John Watta seconded and the motion carried to approve:

"The Graduate Council reports the following action taken at its regular monthly meeting January 8: Approved revisions in the graduate offerings of the Music Department: 1. The revision of course titles and catalog descriptions for Music 503, 504, 505, and 507 was approved. 2. Approved the deletion of three courses from the program: Music 505 (Music Literature of the Late Romantic Era), Music 530 (Music Criticism), and Music 536 (Church Music). 3. Authorized the Department of Music to add to its program four courses: Music 503 (Music of the 16th Century), Music 509 (Biography), Music 510 (Seminar in Music Literature), and Music 528 (Contemporary International Approaches to Elementary Music Education).

There was no report from Committee G (Research).

S. Trevor Hadley, Chairman, reported for Committee H (Student Affairs and Athletics). He said that Item 1 pertaining to the 32-page Social Code was an effort to pull together all the existing rules and regulations under one umbrella. Most of the report is a restating of existing rules and regulations. Hadley moved, Anthony J. Nania seconded, and the motion carried to approve "Statement of Student Rights, Freedoms, and Responsibilities."

Hadley then moved and Elwood Sheeder seconded to approve Items 2 through 9. The motion carried and the following were accepted:

"2. Approval of advisers: Class of 1973 - Mr. James Cawley, Business Management Dept.; Class of 1972 - Mr. Edward Hauck, Dept. of Learning Resources and Mass Media (replacing Mrs. Leventhal); Class of 1970 - Mr. John Watta, English Department (replacing Mr. George Murdoch); Kappa Delta Sorority - Mrs. Bernard Ganley (faculty wife); Geo-Science Club - Dr. Robert Woodard.

"3. Approval of change of name for student organization: Approved change of name from Home Economics Club to I. U. P. Home Economics Association.

"4. Approved special subsidies from Dr. Hassler's Fund: \$250 to the Free University; \$150 to the Black Progressives; \$100 to the Kaydeens. Each organization was requested to submit a financial report to Committee H at the end of the year showing how the funds were used.

"5. Approved request of Theta Chi Pledge Class to sponsor a benefit performance with all proceeds to go to the Visiting Nurse Association for Indiana County. The sponsoring group must submit a financial accounting to Committee H following the concert.

"6. Approved a request from the Men's Residence Hall Association and the Women's Residence Hall Association clarifying their authority to legislate in all matters which concern dormitory residents and to institute action which might provide voting seats on Committee H for representatives of these two organizations.

"7. Appointed Sub-committees: Recreational Facilities, Student Affairs Both of these committees are to report back to subsequent Committee H meetings.

"8. Refused a request of Interfraternity Council and the Panhellenic Association asking for voting representation on Committee H. This request was denied because Committee H felt that special interest groups should not be given voting representation. It was also pointed out that these groups presently have representation on Student Government and thus indirectly are represented on Committee H.

"9. Action on Athletic Director recommendation: 'The nomination of candidates for the positions of Athletic Director and head coaches will be initiated within the Athletic Department, acting in consultation with the appropriate administrative officials where the candidate may have teaching responsibilities or other professional duties. After an evaluation of the candidates, the Athletic Department shall forward through the above to the President of the University the person they recommend for the position.

'The Sub-committee on Athletics may, however, suggest general qualifications for such positions, and it may, at its discretion, participate in and suggest procedures for the interviews of such candidates as are to be considered. Moreover, the sub-committee shall also formulate its own evaluation of the candidates proposed by the Athletic Department and forward its own recommendation to the President of the University.

'While the University retains the privilege of assigning coaching duties, it is, nevertheless, clearly understood that members of the athletic staff are members of the faculty and subject to the regulation of the University which govern tenure.'

"Committee H unanimously approved the recommendation that Mr. Herman Sledzik be appointed Athletic Director of the University. This recommendation has been forwarded from Committee H to the President of the University."

There was no report from Committee I (Development).

Robert H. Saylor, Chairman, reported for Committee J (Faculty Affairs). He said items 1-2-3 were presented for information only and moved that they be accepted. William R. Smith seconded and the motion carried to approve:

"1. Worthy Projects (for information only) Statement concerning Worthy Faculty Projects approved by Committee on Faculty affairs at December 3 meeting: 'Committee J, Faculty Affairs Committee, of the University Senate has been authorized to make \$500 available during each academic year for ('any project relating to teaching, research, or public service for which funds are not available from other sources.')

Interested faculty members may procure an application form by contacting Dr. Robert H. Saylor, Chairman, Committee J. All completed applications should be returned to Dr. Saylor before February 4. Distribution of funds for the current academic year will be recommended at the March 4 meeting of Committee J.

"2. Professional Negotiations (for information only) a. Committee J was charged by the Vice Chairman of the Senate to study the professional negotiations issue which was raised by a member of the Senate at the reconvened meeting on October 2. b. The Committee concluded that this was not a matter within its jurisdiction because all Senate actions are subject to approval by the Board of Trustees. The Committee expressed the conviction that it would be incongruous to seek Trustee approval in matters pertaining to negotiations of faculty concerns.

"3. Duplicating Service (for information only) a. Concern about the staff load was expressed by several faculty and referred to the Committee by the Steering Committee. b. Committee J has learned that the concern is under consideration by the President's Cabinet. c. Further action will not be taken by Committee J at this time.

Saylor moved and Richard D. Magee seconded to adopt Item 4. It passed and approved:

"4. Directory (recommendation for Senate action) 'The President should cause a tentative directory of the administrative and instructional staffs to be distributed to the faculty by the end of the first week of classes in each regular semester."

Saylor moved and John R. Sahli seconded to approve Item 5. Ronald L. Marks asked how this dovetails with the Consultative Committee for the Revision of the Employment Manual. Ianni said this handles a number of matters that the revision of the manual did not cover. Saylor said the committee would cross check with the Consultative Committee for the Revision of the Employment Manual.

A question was called and the motion carried to accept:

"5. Proposed additon to 'SECTION 1. PROFESSIONAL STAFF' of the Employment Manual which was approved, in part, by the University Senate at the November 13 Senate meeting. (Recommendation for Senate action.)

'I. Selection of Acting Department Chairman and Deans

A. Acting Department Chairmen

1. Candidates for the position of acting department chairman will be screened by the Dean of Academic Affairs, the dean of the concerned school and a committee elected by the concerned department.
2. In the cases wherein an acting department chairman is needed for a specified period of time not exceeding one year from the date of the vacancy, the dean of the school, with the advice of the members of the concerned department including the present department chairman, may appoint a particular candidate.
3. In cases wherein the period of time exceeds one year, a secret ballot vote shall be conducted by the dean of the school. Only full-time department members are eligible to vote. The person who has received a majority vote shall be recommended to the Dean of Academic Affairs.
4. Reappointment may be considered only with the consent of a majority of the faculty of the concerned department following the procedure outlined in paragraph IA3.

B. Acting Deans The President of the University shall appoint, with the advice of an ad hoc committee elected by the University Senate, an acting dean to fill any existing vacancy for a period not to exceed one year."

There was no report from Committee K (Continuing and Non-resident Education).

There was no general discussion and the meeting was then adjourned.

Respectfully submitted,

John A. Polesky
John A. Polesky, Secretary

Upon a motion duly seconded and carried by unanimous vote, the actions taken by the University Senate at its meeting held on February 3, 1970, were approved by the Board of Trustees at its meeting held on February 13, 1970, with the following exceptions:

1. The Board of Trustees approved the report of the Ad Hoc Committee on the Disadvantaged with the stipulation that the Program for Disadvantaged Students be made a part of the existing Summer-January Program.
2. The Board of Trustees approved the report of Committee H (Student Affairs and Athletics) but deleted the phrase "which govern tenure" in the last paragraph of Item 9. Action on Athletic Director Recommendation.