

UNIVERSITY SENATE MINUTES

The last scheduled meeting of the University Senate for the 1968-1969 school year was called to order at 4:00 p.m. on Tuesday, April 22, in Cogswell Auditorium by Maurice L. Rider, Vice Chairman. John A. Polesky, Secretary, announced a correction to the minutes for the February 4, 1969, meeting. The following were elected for faculty representation to the President's Cabinet in place of the names published in the minutes: Gary L. Buckwalter, Steven B. Cord, Raymona E. Hull, M. Kathleen Jones, John E. Merryman, and Martin L. Stapleton. Robert L. Woodard moved and Gary L. Buckwalter seconded that the published minutes be approved with the correction. The motion carried.

The report for Committee A (Nominating) was given by Walter W. Gallati, Chairman. He asked James E. Payne to succeed himself on the University Foundation and Payne accepted. He moved that the secretary cast a unanimous ballot for James E. Payne to fill the vacancy on the University Foundation. There was a second by James K. Stoner and the motion carried. Patsy A. Zitelli moved and Elwood B. Sheeder seconded to accept the slate of candidates on the ballot. The motion carried. Gallati requested that for the interest of efficiency that additional nominations be held to a minimum. The floor was then opened for additional nominations and Louis L. Gold nominated Carl W. Bordas to Committee A (Nominating). Richard Davis declined the nomination to Committee K (Continuing and Non-resident Education). S. Trevor Hadley moved and Francis W. Liegey seconded that nominations be closed. Motion carried.

A vote was then held with the following committee of tellers: Stanley W. Lore, Chairman, Edwin W. Bailey, R. Morrison Brown, Ronald L. Marks, Daniel G. Reiber, and William R. Smith. It was announced that unless there was an objection, the nominating committee would report the election results in the Faculty News instead of later in the meeting.

Those nominated for Vice Chairman were Margaret L. Beck, Wayne C. Hayward, Lawrence A. Ianni, and John R. Sahli. Ianni was elected.

Nominated for the Consultative Committee for Revision of the Rules and Regulations of the University Senate were Lorrie J. Bright, Joseph J. Costa, Walter W. Gallati, Rudolf R. Kraus, James M. Oliver, Maurice L. Rider, J. Merle Rife, George K. Seacrist, Helena M. Smith, Martin L. Stapleton, and Stanford L. Tackett. Those elected were Bright, Gallati, Oliver, Rider, Smith, and Stapleton.

For Committee A (Nominating) were Joseph S. Angelo, Robert E. Bernat, Bruce D. Cartwright, Raymond D. Gibson, Robert M. Hermann, H. Eugene Hulbert, Elizabeth LaVelle, Vincent P. Miller, Jr., Patricia L. Patterson, Frank Ross, Richard M. Strawcutter, Alvin J. Stuart, George D. Zepp, and Carl W. Bordas. Those elected were Angelo, Gibson, Hermann, Hulbert, Patterson, Strawcutter, and Stuart.

For Committee B (Steering) those nominated were Blaine C. Crooks, Willis J. Richard, Charles E. Weber, and Halley O. Willison. Elected were Blaine C. Crooks and Charles E. Weber.

For Committee C (Curriculum) the nominations were Ida Z. Arms, Gene A. Felix, William I. Heard, Dominic Intilli, Herbert E. Isar, and Esko E. Newhill. Elected were Arms, Heard, and Newhill.

For Committee D (Academic Standards) nominated were Mearl F. Gerheim, Walter A. Golz, Kathyryne Mallino, Irwin M. Marcus, Carl P. Oakes, and Henry H. Vallowe. Elected were Gerheim, Marcus, and Oakes.

For Committee E (Faculty Tenure, Etc.) those nominated were Dorothy F. Lucker and Robert H. Saylor with Saylor being elected.

For Committee F (Graduate Council) the nominations were Richard D. Magee, Edward R. Mott, Robert A. Patsiga, and Ford H. Swigart, Jr. Elected were Magee and Mott.

For Committee G (Research) nominated were Richard A. Hartline and Eugene F. Scanlon with Scanlon being elected.

For Committee H (Student Affairs and Athletics) those nominated were Louis L. Gold, Richard W. Kolaczowski, Eugene E. Lepley, and Edward D. Shaffer. Elected were Gold and Lepley.

For Committee I (University Development) the nominations were William R. Becker, Donald M. MacIsaac, Betty McCauliff, and John W. Reid. Elected were Becker and MacIsaac.

For Committee J (Faculty Affairs) the nominations were Donald J. Ballas, John A. Davis, Marshall G. Flamm, and William J. Leventry. Elected were Ballas and Flamm.

For Committee K (Continuing and Non-resident Education) nominees were Lee R. Beaumont, Thomas E. Conway, and Lida T. Fleming. Elected were Beaumont and Fleming.

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There was no report from Committee B (Steering).

Robert L. Morris, Chairman, reported for Committee C (Curriculum). Morris moved and Gary L. Buckwalter seconded that the committee report be approved. Motion carried and approved the following:

- "1. Approved Men's and Women's Physical Education program as modified so that the departmental maximum of 36 hours was observed.
- "2. Approved a 12-credit package on Urban Education.
- "3. Approved Soc 344, Introduction to Social Research.
- "4. Approved increase of credits in Chemistry 351 from 3 to 4 credits.
- "5. Approved Econ 205 and 206 Quantitative Methods for Economics I and II.
- "6. Approved Eng 365, Old English and Eng 366, The Age of Chaucer.
- "7. Approved a name change in Ed Psy 373 from Adolescent Psychology for Teachers to Psychology of Adolescent Education .
- "8. Approved the Game Enforcement Concentration as presented by the Criminology Department with the understanding that the new course in Game Management would be forwarded to the Curriculum Committee at a later date.
- "9. Accepted Dr. Bendix's suggestion that the Curriculum Committee review its aims and actions in line with Dr. Hassler's self-evaluation. Dr. Morris announced a moratorium on new course approvals until after this evaluation was completed. Departments were invited to consider new course proposals in the light of their own self-evaluation.
- "10. Extended the arrangement whereby ROTC and Men's Physical Education programs share 4 required credits until such time as the preliminary evaluation for the 70's is completed.
- "11. Approved the request that Scientific German (German 256) be permitted as a substitute for German IV for the majors in several of the Natural Science departments. The matter has been voted upon favorably by the Foreign Language Department.
- "12. Endorsed the request of the Criminology Department and Center for International Studies that the Social Science major requirement of 36 hours under the 'old' curriculum be reduced to 30 and 33 hours respectively.
- "13. Approved the request submitted by the Sociology-Anthropology Dept. for the inclusion of Development of Sociological Theory, Soc 343, in its curriculum."

There was no report from Committee D (Academic Standards).

For Committee E (Faculty Tenure, Etc.) Ralph W. Cordier, Chairman, moved that the Senate accept, ex post facto, the last two items on the Committee E report on the February 4 meeting agenda addendum which were not acted upon by the Senate but were included on the Board of Trustees agenda in error. Walter T. Shea seconded the motion and it carried to accept the following:

"Committee E wishes to report the following action taken in respect to the tenure status of faculty members who are in their third year of probation:

- "a. The committee recommended the termination of services at the close of this school year for six members of the staff.
- "b. The committee approved for tenure all other members of the staff who are now in their third year with the university."

George T. Wiley reported for Committee F (Graduate Council) and moved to accept the report with Dale W. Woomer seconding. With regard to item 6, c, J. Merle Rife asked whether the departments never had travel funds available and aren't the other university departments equal to these two. Wiley answered that these travel funds were for the doctoral programs whose budgets were exhausted. Rife moved that item 6, c, be removed and be sent back to Graduate Council for reconsideration. He remarked that the masters programs were just as important. Maurice L. Rider remarked that this made two motions on the floor. The parliamentarian, Arthur F. Nicholson said there were two motions on the floor and when there was a call for a question, voting on the first motion would take care of the second motion. Louis L. Gold asked whether there were not funds available in the Graduate School. Wiley replied that travel is handled by departments. John E. Merryman asked what was meant by "largely" in item 6, b. Lawrence A. Ianni said that as a member of Graduate Council he would like to say something to possibly put all these things in their proper perspective. He said these items were the result of Dr. Shugrue coming to campus to make recommendations for doctoral programs. Gary L. Buckwalter asked whether they were merely approving Dr. Shugrue's

report and Ianni replied that this was correct. Charles D. Leach said he would like to speak in favor of approving the report of Committee F and he felt that Dr. Shugrue made what seem eminently sensible recommendations. He said that "largely" would constitute half or more of the classes taught, and that graduate schools throughout the country usually do not have travel funds. A question was called and the motion carried, thus eliminating the motion to remove item 6. c. and send it back to committee. Approved were:

"1. Approved for graduate program the new graduate course Phil 580, Readings in Religious Thought, as proposed by the Department of Philosophy for integration in the General Studies area of the Elementary Education program.

"2. Delayed action on a proposal for a program leading to the Master's Degree in student personnel administration.

"3. Approved three new courses in Business Education: Bus 563, Improvement of Instruction in Office Practice; Bus 543, Leadership Development in Business and Distributive Education; Bus 537, Automated Data Processing II.

"4. Approved Mus 539, Summer Vocal Workshop, The Biolinguistic Approach.

"5. Referred back to the Music Department for consideration of its relationship to Grad 515, the new course proposal Mus 500, Bibliography of Music.

"6. Endorsed the report of Dr. Michael Shugrue on the program leading to the Ph.D. degree in English, and called the attention of the University administration to its pressing financial obligations as noted in the report:

"a. that the new chairman of the Department of English appoint at once a Director of Graduate Studies.

"b. that, in accord with the recommendations made in the Ten-Year Projection Report, the teaching load of individuals teaching largely graduate courses be reduced from twelve hours to nine.

"c. that travel funds be made available to members of the Elementary Education and English Departments, so that members of these departments may attend state, regional and national professional meetings.

"d. that the doctoral student receive adequate financial assistance throughout his graduate career.

"e. that each doctoral student (Elementary and English) be given a study carrel in the Staley Library in an area near the literature and language collection.

"7. Received the report of Dr. George Spinelli, Chairman of the Department of Counseling and Guidance, on the status of the revised graduate degree and certification programs in Counseling and Guidance, and formally approved the programs as submitted.

"8. Approved, with suggested revision, the guidelines for graduate assistants as prepared by Dr. Francis Liegey and the Department of Biology. Recommend that each department prepare similar guidelines.

"9. Expressed concern over the implications of the review of the Graduate School Ten-Year Projection Report appearing in the February number of the APSCUE Journal. Council reminded parties concerned that in accepting the Ten-Year Projection Report it was acknowledging the indications of department chairmen with respect to potentialities and possibilities rather than committing the University to certain new degree programs by certain specific dates."

There was no report from Committee G (Research).

For Committee H (Student Affairs and Athletics), S. Trevor Hadley reported and said he would take some editorial liberties. He said that items 1 and 2 are routine and need no explanation. John Chellman asked to clear the intent of item 3. Hadley said this statement came from John Frank and the committee did not intend to change any of the present policies for the field house. Items 4 and 5 were skipped and would be returned to later. Item 6 was self-explanatory and item 7 was an amendment to existing fund-raising policies. Hadley then moved to adopt items 1-2-3-6 and 7 with a second from Edward F. Hauck. The motion carried and approved were:

"1. Recognized three new student organizations: a. Safety Club - Mr. Lewis Shaffer, adviser, b. Criminology Club - Mr. Stanley Cohen, adviser, c. Economics Club - Mr. Bronislaw W. in, adviser.

"2. Approved the following advisers: a. Senior Class (1969) - Mr. Maurice Zacur (Mr. Zacur volunteered to fill the vacancy created when Mrs. Charles Davis was granted a leave of absence.) b. Mr. Robert Hamilton - Alpha Phi Omega.

"3. Unanimously adopted the following resolution: 'Statement of Equal Opportunity for all Citizens of the Community' We favor and support adequate and open facilities and personal services for all citizens of our community, both permanent and temporary. It is our hope that men and women of good will, can, through open discussion and wise action, improve the quality of the life that we share by offering all of our citizens access to opportunities, facilities, and services, that most of us now enjoy.

"6. Adopted the following recruitment policy: Services of the Placement Office are available to all full-time undergraduate students, to students who are attending to obtain teacher certification, to graduate students who have been admitted to the graduate school as a candidate for an advanced degree, and to alumni.

"The functions of the Placement Office are to offer career counseling, furnish employment information, provide students and alumni with notices of vacancies, schedule and arrange campus interviews with prospective employers, prepare and distribute credentials for each person seeking assistance, circulate a list of current graduates to probable employers, and provide general employment assistance. The ultimate goal is to help each applicant to obtain employment where he is most likely to succeed, according to his desires, abilities, and qualifications.

"Interviews are arranged with business, industry, government, and educational organizations which have appeal to the desires of the applicants who seek service. It shall be the responsibility of the Director of Placement and his delegated assistants to determine what organizations may conduct campus interviews. All organizations who make campus interviews must be equal-opportunity employers.

"Each student or alumnus has the freedom to seek employment through interviews or direct communication in accord with his wishes. He has the freedom and opportunity to meet with employers of his choice and is not restricted from any interviews in which he has the required academic qualifications and has completed the necessary records. No qualified applicant shall be denied access to employment interviews by any person or group of persons. Interference or deprivation of this opportunity will result in the offender (s) being referred to the University Disciplinary Committee for appropriate action in accord with adopted University policy concerning freedom of the individual and interference with the normal function of the institution.

"7. Adopted the following amendment to the fund-raising policy: 'That campus organizations, which have fund-raising projects which involve the use of campus facilities and a charge for admission, have the prior permission of Committee H of the Senate. Further, that an accounting of the funds for such projects be submitted to Committee H for review after all bills have been paid.'

For item 4, Hadley read the item and said it calls for discussion by the Senate and may require an amendment of the by-laws of the Senate. Arthur F. Nicholson, parliamentarian, said it depended on the function--whether the person is a representative or an observer. William W. Hassler said he would like to involve the trustees personally in all the activities of the Senate. The trustees have been involved in buildings but not personally involved in the other committees with the faculty and students. Edward F. Hauck moved and John Frank seconded that Mr. Joseph Serene be invited as a non-voting representative of the Athletics Committee. Hassler said he has no objection to whatever the Senate decides. Charles E. Weber said he did not see why you would have to limit the vote of a trustee when a student can vote on a committee. Louis L. Gold said the Board of Trustees voted at one level and the Senate at another level. Weber said he felt the matter should be thought out and would require more time. Robert H. Saylor said that for eight years there has been talk about need for improved communications between students, faculty, and board of trustees, and the matter should be opened up today. A question was called and the motion carried.

"4. Considered Dr. William Hassler's recommendation that Mr. Joseph Serene be appointed as a representative of the Board of Trustees on the Athletic Policy Sub-committee of Committee H. After discussion in Committee H, the following motion was passed: 'That Committee H refer Dr. Hassler's letter and the request for a Board of Trustees' representative be submitted to the University Senate for open discussion before Committee H takes any action.' It was further pointed out that such an appointment might require an amendment to the by-laws of the Senate."

Holley said that item 5 represented two amendments to a policy of the University concerning drinking. Elwood B. Sheeder then presented a minority report for the committee:

"The regulation concerning the possession and consumption of alcoholic beverages in fraternity houses did not receive the unanimous support of Committee H.

"As a member of the Committee H minority group on this issue, I wish to report that we are not in favor of granting permission for the possession and consumption of alcoholic beverages in fraternity houses. This opposition is also supported by the Student Personnel Staff, the Dean of Men, and the Assistant Deans of Men.

"Several of the reasons for our stand are:

"If the University is to continue to exercise some supervision over fraternity houses, granting permission to have intoxicants in the fraternity houses makes this supervisory role even more difficult than it already is.

"Eighty-six per cent of the occupants of our fraternity houses are under the legal drinking age. Three fraternity houses have only one person of legal drinking age and three have only two persons of legal drinking age.

"Permitting intoxicants in fraternity houses provides easy access for minors to obtain intoxicants and it encourages violation of the Pennsylvania Penal Code.

"This permission would place those of legal drinking age in a difficult position when their brothers under the legal age request intoxicants. It is difficult to refuse a fraternity brother even though the law is being violated.

"By granting this permission it is not helping our students to uphold the law but is making it easier for them to break the law.

"It is our opinion that in the best interests of the University this permission should not be granted."

Elwood B. Sheeder then moved that item 5 not be approved and it was seconded by Robert H. Saylor. When asked about the majority report he said the items on the Agenda represent the majority report. Saylor said some of the fraternities do not have the kinds of adult supervision they should have and do not have house mothers. The motion carried to reject:

"5. Adopted the following regulation concerning drinking in fraternity houses and an amendment to the same regulation: 'Those students of legal drinking age only, be permitted to possess and consume alcoholic beverages in off-campus and fraternity houses.' AMENDMENT 'Alcoholic beverages will not be permitted to be served at fraternity social events.'"

Charles D. Leach, Chairman of Committee I, (University Development) reported that the committee met with the eight academic deans to familiarize them with the work of the development committee. He then moved and John G. Watta seconded to accept the committee report. The motion carried and approved:

"At its meetings this Committee received details of plans and needs of additional academic divisions as reported in the Faculty News. The Committee formally endorsed the recommendation of the Graduate School that doctoral student carrels be constructed in Stabley Library as approved by the library staff."

For Committee J (Faculty Affairs), William R. Smith reported and moved to accept the committee report. Ford H. Swigart, Jr., seconded and the motion carried to approve:

"In forthcoming appropriate bulletins, the rank be added to the degrees and institutions in which received after each faculty member's name."

There was no report from Committee K (Continuing and Non-resident Education).

Lawrence A. Ianni, Chairman of the Consultative Committee to Revise the Manual of Employment Policies and Procedures, reported that the attachment B was meant to be nothing but a brief progress report. He then welcomed questions. He moved and S. Trevor Hadley seconded to accept the report. The motion carried and approved:

"The committee has not completed a draft of its recommended revisions of the employment manual to submit to the Senate for its possible adoption at the forthcoming meeting. It has been meeting periodically in joint session with Committee E on all those matters regarding employment, promotion, tenure and dismissal that fall within the province of that standing committee. (This procedure was the decision of the Steering Committee on the question of appropriate responsibilities that arose at the last Senate meeting.) As a product of these meetings, revisions of the manual have been drafted in the areas of probationary employment and the acquisition of tenure, the causes for dismissal of tenured employees, due process in dismissal proceedings, academic freedom, and criteria for promotion and merit increases in pay. Meetings with Committee E are continuing on the matters of leaves of absence and sabbatical leaves.

"At such time when it has drafted its proposed revisions of all sections of the manual, the committee hopes to have an open meeting to which all faculty members will be invited through an announcement in the Faculty News. At this meeting, the proposed draft will be reviewed and faculty members may comment and suggest reconsiderations before a final wording is presented to the Senate with recommendation for adoption. It is hoped that this opportunity for prior review will expedite approval of the rather lengthy document at the Senate meeting. Prior to the Senate meeting at which the membership be asked to consider

and adopt the committee's recommendations, the committee will provide Senate members with the present manual together with the suggested revisions. It is anticipated that submission of the draft will be made at the first fall meeting of the Senate.

"At the forthcoming meeting the chairman and other members of the committee will be happy to answer any questions from the floor on pertinent matters which concern any member of the Senate."

During the general discussion, Richard A. Hazley read a brief statement recommending that a full-time psychologist be appointed to serve the counseling needs of the students. He then moved that the University appoint such a person and it was seconded by Lorrie J. Bright. James W. Laughlin said that he was not in disagreement with the idea but felt the matter should be studied further. Hazley said the recommendations of the APA are that for every 5,000 students there be one full-time and two part-time psychologists. Bright said many of the students do need a lot of counseling and guidance and the University has been fortunate so far with the conduct of the students. S. Trevor Hadley said that for the past four years they have submitted staff requests in this area. John W. Reid said our institution is roughly comparable to the University of Delaware in size and they have several persons in this area. He said he supported the matter. Hazley amended his motion to read "at least one full-time psychologist" and his second agreed to the amendment. A question was called and the motion carried.

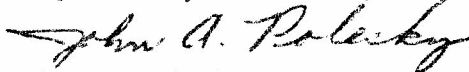
In further discussion, James M. Oliver said his comments were in reference to the final examination schedule. He asked if there was some prior approval of the Senate or its agencies to adjust the final examination schedule. He said he did not object to the final examination schedule but that there was not sufficient warning. Ralph W. Cordier said that Academic Council had before it a proposal that the examination schedule be revised when it met last September. At the meeting all sorts of recommendations were presented of ways the examination schedule should be revised. Mr. Seagren made a proposal at the December meeting which was in line with the current final examination schedule. Some committee members were in favor and some against. Mr. Seagren felt there was an immediate necessity to implement the changes. There was a meeting the hour just before this meeting. The students have been asking for the reading day and change in schedule for three years. A statement would appear in the Penn under the signatures of both Cordier and Seagren. Faculty will be requested to terminate their class activities on Monday and Tuesday and have no activities on Wednesday. This would be to honor the agreement with the students. Cordier said he was encouraged that Academic Council today finally arose to this question of final examinations and he commended them highly to the Senate.

Robert E. Bernat made a motion that the status of the ROTC program at the University be studied and received a second from Ford H. Swigart, Jr. Charles D. Leach said he felt the resolution was innocuous since Bernat could present his thinking personally to the committee. He said he did not favor the motion and recommended that it be voted down. Robert H. Saylor said the motion makes the suggestion to find certain predetermined outcomes. Leach said the motion implied dissatisfaction with the local ROTC situation. William R. Shane said there is a procedure for waiving the mandatory ROTC requirement for conscientious objectors and he felt that something should be done to let the students know about this right. Robert L. Morris said the Curriculum Committee voted to approve a temporary extension of a year and the Senate approved it. He said the committee could not agree on a proposal to send to the Senate and he recommended that the Senate wait for the report of the Curriculum Committee on the matter. Bernat said he spoke to Dr. Hassler before the meeting who felt that the matter of ROTC could be given to an ad hoc committee. Bernat revised his motion to state that the status of the ROTC program be given to an ad hoc committee to study. His second agreed to the revision and the motion carried.

Thomas D. Goodrich moved that the original examination schedule sent out to the faculty at the beginning of the semester be the examination schedule. It was seconded by Neil Lehman. The parliamentarian, Arthur F. Nicholson, said he did not see how this item could be acted upon by the Senate unless it came through the appropriate committee. Ralph W. Cordier said the Academic Council was not a part of the Senate but made up of administrative personnel. James E. Payne said he felt that the Senate should not take up the matter of the school calendar and that it should be left up to University administrative officials. James M. Oliver said student thinking was solicited but not that of the faculty. Cordier said department chairmen were requested to report the thinking of their faculty members. A question was called and the motion lost.

The meeting was then adjourned.

Respectfully submitted,


John A. Polesky, Secretary

At its meeting on May 9, 1969, the Board of Trustees approved the actions of the University Senate at its meeting on April 22, 1969, upon motion of Mr. James M. Wyant, seconded by Mr. John B. Cutler, and carried by unanimous vote.