

1967
UNIVERSITY SENATE MINUTES

The third meeting of the University Senate was held in Cogswell Hall on Tuesday, February 14 at 4:00 p.m. The meeting was called to order by Dr. Willis E. Pratt, ~~Chairman~~. The 104 members present constituted a quorum.

Charles D. Leach presented an outline of the governing mechanism of the University, including the structure of the University Senate. The following is a quotation of the main part of his explanation:

"Act 430 of the 1965 session of the General Assembly, the Indiana University of Pennsylvania Act, is the basic law under which we now function. This law too has been subjected to interpretations by the Attorney General including one formal opinion and four informal statements. The substance of the interpretations is that the University and its Board may do those things specifically listed in the law--but no more. An unexpectedly strict interpretation, indeed. But the law does specifically list the powers of most critical concern in the operation of the University, those dealing with academic matters.

Act 430 contains the following statement: 'The affairs of the University established under this act shall be administered by the president and shall be supervised by the board. Subject to any law and to any policies, standards, rules and regulations adopted by the State Board of Education provided for State universities, the board shall, for the purpose of operating and maintaining the University, have the power and its duty shall be to:

- (1) Formulate plans for the growth and development of the university.
- (2) Approve recommendations of the president pertaining to (i) budgets and expenditures, (ii) tuition charges and waivers thereof, and student fees, (iii) schools and curricular programs and (iv) the appointment, rank, salaries, tenure of instructional staff and non-instructional staff and administrative personnel.
- (3) Make policies providing for the admission and expulsion of students, courses of instruction and for all other matters related to the government and administration of the university.
- (4) Exercise such other powers and perform such other duties as are necessary to carry into effect the provisions of this act.'

"Note that it is the Board which is charged by law with responsibility for governing the University. This responsibility cannot be delegated, and cannot be shared. However, the Public School Code gives the Board the power to adopt Bylaws which shall become operative when approved by the Superintendent of Public Instruction and the Attorney General. The amended Bylaws include Section IX as follows:

'Detailed rules and regulations for the organization and administration of the University Senate may be promulgated, amended, and repealed by the Board, upon recommendation of the University faculty through the President of the University.'

"A year ago the President appointed a committee to recommend such rules and regulations. Acting under considerable pressure to meet early time deadlines and drawing heavily upon the recommendations of a faculty group which had been studying the subject for some time, the committee submitted its recommendations to the President and the Board then adopted our present framework last spring.

"These rules and regulations delegate to the Senate a large measure of policy-making authority in those areas properly of faculty concern. They are intended as a starting point for organizing the Senate and may, of course, be changed, as was described earlier.

"The Senate is, essentially, a federation of autonomous committees, although there are some exceptions to this autonomy. The rules state the following:

'The University Senate shall participate in University government through the selection of committees and through exercising general supervision of the activities of these committees.... Each committee shall have the authority to formulate and adopt University policy within its area of responsibility subject to review of its actions by the University Senate.'

"Thus, the full Senate is a reviewing body which has no policy-making authority of its own except to recommend changes in its rules and regulations. If it chooses, it may affirm policies adopted by the Committee on Faculty Affairs or it may reject policies adopted by its other committees--but it does not initiate or adopt policy by itself.

"If the Senate rejects a policy, that policy is dead and the originating committee is expected to come up with a new policy, hopefully more acceptable. This is quite a different system from the usual legislative process whereby committees recommend policy to the full body which then enacts as it sees fit.

"This arrangement is not just different, it is tailored to the needs of part-time policy makers dealing with complex fields. It is a mechanism which we can bend to our purposes and employ as we see fit to produce good policies and good will.

"The Senate will be what we make it and will have as much power and authority as we earn and deserve."

I. L. Stright, Chairman of the Steering Committee (B), next moved for the adoption of the changes as stated on the agenda by Committee B and the motion was seconded by Samuel F. Furgiuele. Lorrie J. Bright asked for elaboration of the statement concerning the secretaries of Committees (A) and (B). I. L. Stright said the amendment made it possible for any faculty member to become secretary of these two committees. The secretaries were to be elected and not appointed. Dorothy F. Lucker asked why the exception was being made. I. L. Stright said the nominating committee was looking for secretaries with quality and some of the persons considered were not associate or full professors. Charles E. Weber remarked that if the Senate was composed of full professors and associate professors, it should be made completely of full and associate professors. Dr. Pratt said that this arrangement would not be inconsistent and that according to regulations this could be done.

The Steering Committee (B) recommended that the present rules and regulations be changed to read:

Composition

"All members of the University Faculty holding the academic ranks of professor or associate professor and any faculty member who has served 25 years regardless of rank shall be members of the University Senate."
(The underlined portion indicates an addition to the existing rule.)

Function (Second Paragraph)

Committee (E) shall be composed of full professors with five or more years' service at I.U.P. and Committees (A) and (B) shall be composed of Senate members only, with the exception of their secretaries; all other committees may include any faculty member, and Committee (H) shall include student members. (The underlined portion indicates an addition to the existing rule.)

Standing Committees, Section C, Sub-paragraph b

The Dean of each school shall serve as Chairman of a special committee identified with the affairs of that School and shall have the power to appoint a maximum of three members of the special committee with an equal number to be elected from the staffs of the respective schools. The Deans of the schools will be responsible for this election. (The underlined portion indicates an addition to the existing rule.)

Committee (B) also recommended that the Senate approve the following recommendation for the distribution of committee reports to Senate members:

"The following statement is contained in the rules and regulations for the Organization and Administration of the University Senate, Paragraph B, Sub-paragraph c: 'Committee (B) shall be responsible for assembling, reproducing and distributing to the members of the University Senate the reports of all committees.' .

"Since it would be physically impossible for the Steering Committee to reproduce and publish detailed minutes of every committee meeting, the Chairmen of all Standing and Consultative Committees are requested to submit to the Chairman of the Steering Committee succinct reports on policies and recommendations adopted by resolution in committee meetings. These reports will be published in the Faculty News.

"The Steering Committee requests that members of the Senate note that policies to be placed on the agenda for debate are to be directed to the appropriate committee of the University Senate who will in turn determine requests for the agenda."

A vote was taken to adopt the above changes and the motion carried.

Dr. Pratt then asked William W. Hassler, Chairman of Curriculum Committee (C) to give his report. Dr. Hassler announced that the committee approved the split of the Education and Psychology Department into an Educational Psychology Department and a Psychology Department after receipt of a unanimous petition from the Education and Psychology Department.

The Curriculum Committee (C) also received and approved a request to create a Center for International Studies. The Center was to be affiliated with the Political Science Department and was to be interdisciplinary in nature.

The committee also appointed a Subcommittee on Academic Vision with Albert J. Wahl as chairman. This subcommittee would entertain suggestions from any faculty who would like to submit ideas.

Dr. Hassler then referred to Item 4 on the Agenda:

"This committee considered the request of the Health and Physical Education Department for a mandated physical activity program for men. The committee rejected a mandated program but approved such offerings on an elective basis. Dr. Chellman has requested that this matter be given a hearing before the full Senate. The Chairman of Committee (C) has complied with the request by asking that it be placed on this agenda."

Dr. Hassler said this proposal has been submitted in various forms for several years. The committee fully endorses the idea of a physical activity program for men but faced the problem of reducing the hours needed for graduation from 128 to 120. It then compromised with 124. The committee hopes to abide by the new curriculum for several years. The requested physical activity program for men would involve one credit for one year, that is, one-half credit each for two semesters.

Dr. Hassler moved that the recommendations of the Curriculum Committee (C) be accepted as pertaining to the split of the Education and Psychology Department, the creation of the Center for International Studies, and the Subcommittee on Academic Vision. The motion was seconded by Charles L. Cooper. The motion was approved by the Senate.

John Chellman presented his reasons favoring the establishment of the required physical activity program for men. He said it would make the Health and Physical Education Department respectable at the University. The American Medical Association recommends it at all levels. The University has a mandatory program for women consisting of four credits for three semesters, but does not have one for men because of the ROTC program. At other institutions they have a one- or two-year mandatory ROTC program and take the physical activity at the same time or immediately following. In the ROTC program, 80 per cent drop after the first year and less than 10 per cent graduate with a commission. This is not a criticism of the ROTC program but to focus on the problem. An elective program would not work here any more than it would in English, music, art, or the sciences.

He further said that the one credit hour for two semesters of physical activity might be taken from one of the electives in the curriculum. It would also make the catalog honest because on page 186 it indicates that the Health and Physical Education Department offers health and physical education required courses for all students in all curricula. Physical education does not have to be justified in the general education program any more than art, music, science, communications, or science, etc., have to be justified.

Dr. Chellman then made a motion that a physical activity program for men be required for one credit for two semesters. The motion was seconded by Samuel G. Smith.

During the discussion Lorrie J. Bright asked how many contact hours per week would be involved. Dr. Chellman replied it would be for two hours per week. It was then asked how many faculty would be needed to put the program into effect. Dr. Chellman answered that two or three faculty would be needed for the 800-900 men to be affected. This program would not go into effect until 1968-1969 when the major program in Physical Education would begin. Thus the faculty would have a combination of duties.

Albert J. Wahl asked what effect the removal of one credit hour would have on the electives. Dr. Chellman said the one credit could be taken from the electives either in the department or out of it. Charles E. Weber said he felt that there was not sufficient time today for the University Senate members to consider the various points brought up today.

Arthur F. Nicholson moved to table the motion and it was seconded by J. K. Stoner. The motion carried.

Dr. Hassler requested the feelings of the various departments about how they felt with regard to giving up one of their elective credits for the physical activity. Dr. Pratt requested that the chairmen survey their departments and make the results known to Dr. Hassler.

Dr. Pratt called on Ralph W. Cordier to report on agenda item 5 for the Committee on Faculty Tenure, Promotion, and Academic Freedom (E). Dr. Cordier said that Craig G. Swauger, secretary of the committee, would give the report. Dr. Swauger said the committee recommends the adoption of the items in agenda item 5 as listed. Dr. Pratt said the items would be considered separately. Dr. Cordier remarked that the first two items could be considered together and he moved that they be adopted as listed on the agenda. The motion was seconded by Fernand Fisel. The two items are:

- a. That the regulation that no one during his probationary period may be promoted should be respected by all concerned.
- b. That to avoid embarrassment to the University or the committee, no promises in violation of the regulations should be made to applicants.

In the discussion of the motion, Richard F. Heiges remarked that promotions are now automatic and that there should be some discretion involved in the regulations. Albert J. Wahl said that there are other requirements for promotion. Dr. Heiges said he thought the required years of teaching experience could be liberalized. Dr. Pratt commented that at present we are bound by law as to the teaching requirements and nothing could be done until the law is changed.

Charles D. Leach then moved to table the Committee (E) recommendations. The motion was seconded by Richard F. Heiges. The motion carried.

The other items tabled were:

- c. That in conformity with present regulations, a staff member should serve three years as an assistant professor before being promoted to associate professor.
- d. That an associate professor should serve five years in rank before being considered for promotion to professor; that such regulation should apply only to staff members employed after September, 1967.
- e. That in the event a new salary bill be adopted consideration should be given to the liberalization of the teaching experience requirements.
- f. That the regulations covering promotions should be published each year in an early fall issue of the Faculty News.

The report for Committee on Faculty Affairs (J) was given by George K. Seacrist. He moved that item a. on the agenda be approved. The motion was seconded by S. Trevor Hadley. The motion carried and it stated:

- a. That the Chairman of the University Senate appoint a Parliamentarian.

Mr. Seacrist then moved that item b. be approved as listed. Charles D. Leach seconded the motion. It was approved and read as follows:

- b. That the Chairman of the University Senate extend an open invitation in writing to all Assistant Professors and Instructors to attend all meetings of the University Senate as non-voting participants in compliance with the section of "Rules and Regulations for the Organization and Administration of the University Senate" entitled "Composition."

I. L. Stright asked whether the committee intended that the Assistant Professors and Instructors be able to enter in discussion. Mr. Seacrist said yes.

Mr. Seacrist then moved that approval be given to item c. as listed on the agenda. Robert H. Saylor seconded the motion and it carried. It read:

- c. That the following statement concerning the function of the Faculty Affairs Committee be approved by the Senate:

"The Faculty Affairs Committee of the University Senate will function as a liaison between individual members of the instructional staff, the various faculty groups (Faculty Association, Faculty Council, AAUP, PSEA-NEA) and the University Senate. Ideas concerning faculty welfare will be submitted by this committee only for the agenda of the Senate.

c. (Continued)

The committee is not a decision-making body, but serves as a relay station to discuss, clarify, and submit written requests to the Steering Committee for inclusion on the agenda of Senate meetings.

Anyone wishing to have any matters of Faculty Welfare brought before the Senate is requested to submit his request in writing to George K. Seacrist, Chairman, Committee on Faculty Affairs (J), University Senate (Mailing address: English Department, 203 Leonard Hall)."

Mr. Seacrist moved that item d. be approved with the current nominating committee to make the nominations. Charles D. Leach seconded the motion and it carried. Item d. stated:

d. That a committee composed of current Senate members be established on Constitution and By-laws of the University Senate. (The establishment of this committee will be a function of committee A.)

Dr. Pratt requested that the Nominating Committee bring the nominations to the next meeting of the University Senate.

Mr. Seacrist moved that item e. be approved as stated in the agenda. The motion was seconded by Arthur F. Nicholson. The ~~motion~~ carried. The item stated:

e. That the President of Indiana University of Pennsylvania include the following statement on all Departmental Budget Forms:

"Department Chairmen shall consult the members of their departments and shall **solicit the advice** of their departmental staff in formulating all departmental budgets."

Dr. Pratt announced that representatives of the Student Government met with him and requested:

1. To send members to the University Senate meetings.
2. To receive copies of the University Senate minutes.
3. To receive copies of the University Senate committee minutes.

The request was referred to the Committee on Student Affairs and Athletics (H).

Dr. Pratt announced that the next meeting of the University Senate would be held on Tuesday, April 4. The meeting was then adjourned.

Respectfully submitted,

John A. Polesky

John A. Polesky, Secretary

February 14, 1967