

Benefits of Working for Frederick County Public Schools

Candidates can apply [online](#).

1. ***We are a diverse department.*** Of the 38 psychologists, 4 are AA, 3 are Asian and 1 is Latinx. 23% of the department is non-white.
2. ***We are actively recruiting school psychologists of color.*** It is vital that our school psychologists mirror our student body and are able to share lived experiences, give voice to historically marginalized students, and serve as role models.
3. ***We are a smallish and highly collaborative department*** Each psychologist is well known by the other psychologists and the supervisor. Psychologists often consult on difficult cases, discuss topics related to the practice of school psychology, provide each other with support, and cover meetings and assessments for colleagues.
4. ***We have secretarial support*** – secretaries send out all rating scales, get them back, score them and send them to the psychologists. Secretaries will also bring a psychologist a test kit, follow up with parents and teachers when rating scales aren't returned, and generally make the psychologist's life much easier.
5. ***The superintendent, the board of ed and the cabinet understand the importance of good mental health*** and value and support psychologists and other mental health professionals.
6. ***Most psychologists have 2 schools and some have only 1 school*** thereby allowing the psychologist to provide a full range of psychological services.
7. ***FCPS is working toward a model of one psychologist per elementary school.***
8. ***We have an evidence based Social Emotional Learning Curriculum*** PreK-5 utilizes PATHS in every Elementary School, grades 6-8 use School Connect in every Middle School and for the 22-23 school year we are implementing a pilot program at the High School level using "Lessons for SEL."
9. ***Psychologists are not related service providers on IEPs.***
10. ***FCPS encompasses city/urban schools, suburban schools and rural schools.***
11. ***Frederick county is a great place to live and work*** and is less expensive than surrounding counties.
12. ***All psychologists are given workspace (either individually or shared)*** with a desk, chair, phone and computer.
13. ***FCPS has great benefits.***