General Guidelines Related to Budget Reductions Efforts for FY2013-14 Budget

Planning for the most likely scenario for FY2013-14 shows a projected shortfall of \$5.786M, as shown in Attachment I. After significant discussion, President's Cabinet has identified central savings and new revenue for \$1.808M as shown in Attachment II, reducing the projected shortfall to \$3.978M. After consulting with the University Budget Advisory Committee (UBAC) and President's Cabinet, the President has decided that IUP will implement the \$1.808M in savings and new revenues. If enrollment or other revenue is higher than projected, the proposed increase in the Student Services fee will be reduced accordingly.

IUP remains committed to maintaining a balanced operating budget and maintaining appropriate levels of reserves, as dictated by the PASSHE Board of Governors and IUP Council of Trustees. Therefore, IUP must identify permanent budget reductions of \$3.978M within the next 45 days. Given the limited time available, the budget reductions will need to be a mixture of strategic and opportunistic items. It is fully recognized that because of the workload requirements of the faculty and staff, and the spring semester approaching an end, it will be difficult to get significant input from the faculty and other stakeholders. However, every effort will be made to ensure that the academic mission of IUP is considered in all budget reduction decisions. Based on input from President's Cabinet and the UBAC, the President is relying on the leadership and expertise of the Vice Presidents by providing each division with a budget reduction target proportional to the division's Educational and General operating budget as shown in Attachment III. The President has also asked the Vice Presidents to use general strategic criteria to guide their choices of budget reductions, specifically:

- 1. Preserve the ability to accomplish IUP's core mission including, but not limited to factors such as:
 - a. Academic excellence and student success
 - b. Safe, inclusive, diverse environment
 - c. Well-maintained, attractive physical infrastructure
 - d. PASSHE performance funding measures
- 2. Where appropriate, move expenses to other revenue streams to avoid loss of ability to achieve IUP's core mission.
- 3. Maximize the efficiency of IUP through consolidation, collaboration, reduced duplication, and the application of state-of-the art practices.
- 4. Reallocate resources to invest in new initiatives that enhance IUP's ability to meet its core mission.
- 5. Protect, to the extent possible, IUP's most valuable resource, its employees.

The Vice Presidents will provide their proposed budget reductions to President's Cabinet not later than Wednesday, May 15. President's Cabinet will make a recommendation to the President on the proposed budget reductions not later than Monday, May 20. The President

will then promptly communicate the budget reduction decisions to the University Budget Advisory Committee and then to the entire IUP community.

It may be necessary to adjust the initial projected shortfall and related divisional budget reduction allocations. Specifically, if any of the initial basic assumptions used to develop the FY2013-14 budget do not materialize for any reasons (enrollment, tuition and fee increases, etc.), the appropriate adjustments will be made and the divisional budget reduction allocations will be modified to ensure that the university's budget is balanced. This information will be communicated in a timely manner to the university community.

INDIANA UNIVERSITY OF PENNSYLVANIA General Budget FY2013-14 Budget Projections

Excludes Carryovers Sources and Uses

Budget Assumptions:	FY2013-14	
FY2013-14	IUP Assumptions Most Likely	
NEW USES		
Personnel:		
Faculty	61,410,626	
Management	11,874,794	
University Administrator	2,013,051	
Staff (Clerical, Fiscal, Custodial, and Maintenance)	12,564,905	
Other (Security, Supervisory Security and Coaches)	2,346,360	
Payouts and Shift Differential	1,385,000	
Overtime	214,035	
Summer School	5,433,311	
Student Employment	4,079,295	
Benefits	40,204,311	
Waivers - Teaching Associates	91,403	
Waivers - Employee	1,722,434	
Subtotal Personnel:	143,339,525	
Operating:		
Administrative Computing System Maintenance	537,497	
Bad Debt Expense	1,189,000	
Residential Revival - Phase I Amenity Space	289,301	
Harrisburg Charges	2,717,683	
Utilities	7,022,926	
Waivers (BOG, International, Sr Citizen, and E-Univ)	3,956,880	
Instructional Technology	5,790,000	
Educational Services	4,683,000	
Doctoral Enhancement	222,000	
Library	20,000	
Off Campus	465,818	
Fairman Centre	458,000	
Other Special Allocations	1,011,754	
Departmental Operating - Base Budgets	4,795,720	
Contingency Fund - Carryover Reserve	1,000,000	
Overhead/Administrative Expense Chargebacks	(4,846,981)	
Subtotal Operating:	29,312,598	
Transfers:		
Academic Facilities Renovation Program (AFRP)	763,548	
Debt Service Payments	936,000	
KCAC Debt Payment	2,200,000	
Performance Funding	2,232,432	
Performance Funding - Permanent Reduction	(1,322,785)	
Facilities and Administration (Indirect) Allocations	325,000	
Research Institute Services	785,000	
Graduate Assistant Waivers		
	3,407,378	
Graduate Assistant Waivers - New Initiative	210,000	
Transfers to Designated Reserves	3,858,674	
Admissions-Base Adjustment	205,000	
Deferred Maintenance (TCC and Facilities Fee)	2,052,124	
Facilities Fee Recreation	402,310	
Other	2,521,207	
Strategic Initiatives Reserve	-	
Subtotal Transfers:	18,575,888	
	\$ 191,228,011	
TOTAL NEW USES		
	\$ (5,681,093)	
	\$ (5,681,093)	
NEW SOURCES LESS NEW USES	-	

FY2013-14 Budget Analysis of Central Budget Items Reducing General Fund Budget Deficit (Shortfall)

\$ 5,786,131
\$ 1,049,229
359,152
400,000
\$ 1,808,381
\$

Revised Budget Deficit (Shortfall)	\$	3,977,750
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Indiana University of Pennsylvania Divisional Allocation Percentages Projected FY2013-14 Budget Deficit (Shortfall)

Required Reductions	
	Percentage Allocations
Divisions	Excluding Carryovers
President	1.37%
Academic Affairs	76.55%
Student Affairs	4.44%
Enrollment Management and Communication	4.11%
Administration and Finance	11.47%
University Advancement	2.06%
TOTAL	100.00%

Required Reductions	\$ 3,977,750	
	Reduction Allocations	
	based on excluding	
Divisions	carryovers	
President	\$ 54,329	
Academic Affairs	3,044,883	
Student Affairs	176,564	
Enrollment Management and Communication	163,648	
Administration and Finance	456,294	
University Advancement	82,032	
TOTAL	\$ 3,977,750	