

MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES OF INDIANA UNIVERSITY OF PENNSYLVANIA, HELD THURSDAY, SEPTEMBER 10, 2020, AT 5:00 P.M. PERTINENT CONSTITUENTS ATTENDED IN PERSON AT THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX, WHILE OTHERS PARTICIPATED VIA ZOOM VIDEOCONFERENCING TO LIMIT THE NUMBER OF ATTENDEES IN ONE LOCATION, IN ACCORDANCE WITH COVID-19 GUIDELINES. THE PUBLIC WAS ABLE TO PARTICIPATE VIA ZOOM, PURSUANT TO NOTICE GIVEN.

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mrs. Joyce R. Fairman, Secretary
Mrs. Jennifer E. Baker

Mr. A. Tim Cejka
Mrs. Susan S. Delaney
Mr. David Osikowicz
Ms. Abigaëlle Vertil, Student Trustee

The following council members participated via Zoom videoconferencing:

Mrs. Laurie A. Kuzneski, Treasurer
Mr. Nathan T. Spade

The following advisory group members were invited to participate via Zoom:

Dr. David M. Piper, IUP Senate Chair
Mr. Terry L. Dunlap, Foundation for IUP Board President
Mr. John Simpson, IUP Alumni Association Board President
Dr. Erika Frenzel, IUP APSCUF President
Mrs. Erin Fritz Wood, SCUPA Co-president
Ms. Farzaneh Jahangiri, IUP Graduate Student Assembly President
Mr. Alexander Fefolt, IUP Student Government Association President

Ex officio: Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs
Dr. Debra Fitzsimons, Vice President for Administration and Finance (participated via Zoom)
Dr. Thomas C. Segar, Vice President for Student Affairs
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Ms. Barbara J. Moore, Executive Director, Institutional Planning and Assessment
Mr. Chris Noah, Chief Marketing Officer
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator

FACULTY LIAISON TO IUP COUNCIL OF TRUSTEES

Mr. Smith introduced Dr. Francisco Alarcón, Professor and chair for the Department of Mathematical and Computer Sciences. Dr. Alarcón was elected to serve as the IUP representative to the Interim Faculty Council (IFC), established by Pennsylvania's State System of Higher Education, and was elected by the IFC as one of the three faculty representatives to the Commission on Shared Governance. Following the lead of the State System Board of Governors, which added a faculty advisor to the board, and based on a recommendation of the IFC, Mr. Smith invited Dr. Alarcón to serve as the faculty liaison to the IUP Council of Trustees and to participate as a guest during the committee meetings and public meeting. This nonvoting member will bring additional faculty perspective to the IUP Council of Trustees and further advance shared governance at IUP.

The meeting began with a few comments thanking those who took the necessary precautions in setting up the space and catering for this meeting, held in the PNC Room.

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

Because some of the constituents participated via Zoom videoconferencing, a roll-call vote was taken for each action item needing approval from the IUP Council of Trustees. The record of roll-call votes is attached to these minutes.

READING AND CONSIDERATION OF THE MINUTES

The following motion was recommended for approval:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES HELD ON MAY 7, 2020, AND FROM THE SPECIAL MEETING ON MAY 26, 2020, BE APPROVED.

UPON A MOTION DULY MADE BY NATHAN SPADE, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

REPORT OF THE PRESIDENT

President Driscoll said it is not lost on him how fortunate he is to be at the meeting today. IUP has had to endure a plethora of changes in the past few months, so the fact that everyone could gather—albeit with safety precautions in place—is a positive thing, and he is thankful for it.

As IUP begins the 2020-21 school year, there are many things to be thankful for and many things to be excited about, Dr. Driscoll said. At the last public meeting, plans for the fall semester were discussed, and obviously, those changed. After much discussion and hard work, the plan was adjusted, and IUP now has some students on campus—mostly freshmen, graduate students, and those students whose classes are hands-on—but many more are learning remotely via technology.

The rebalancing of plans kept the most important priorities—supporting student success while being as safe as possible—at the forefront. When students were asked in a survey, the majority of students said they wanted to be on campus, and every effort has been made to allow that, especially where it is critical to learning, but with safety measures in place.

Dr. Driscoll thanked everyone who had a hand in making this plan work, starting with the people involved in the broadly representative fall planning committee, ably led by Scott Moore and Paula Stossel. Many other people across the university also deserve credit, he said, from the administrators who mapped out its course, to the deans and faculty members who adjusted curriculum, to student affairs professionals who adapted cocurricular activities and moved students into housing while making sure they are fed and kept healthy, to the facilities and custodial staff and IT Services for making it all happen. Dr. Driscoll stated that IUP has managed to do a remarkable thing in a rather short time, and the students will benefit from it.

President Driscoll also thanked the students for their resilience in the face of some incredibly trying times. They may not see it now, he said, but their perseverance to stay on their path toward graduation will serve them well later in life.

That is a good segue into IUP's new era as a student-centered university. It is the main tenant of the university's new strategic plan, which the University Planning Council has been successful in crafting—in consultation with people across the university—despite the tough circumstances. The final draft of the plan is going through one more round of review and is anticipated to be ready for endorsement at the December meeting.

Dr. Driscoll expressed the desire to reshape the student experience at IUP by placing students at the forefront of everything IUP does. Across the university, the question is being asked, *What is best for our students?* The answer guides IUP into action.

Dr. Driscoll shared a few examples. IUP heard about some of the economic hurdles students have had to overcome during the pandemic, so it dedicated roughly \$3 million to students by giving them each a one-time \$300 grant. This time has been hard for them, and maybe this is a way to make it a little easier. This semester, IUP opened the Hawks Q&A Center, which provides assistance for anything a student might need. The university also began the Guides Program, in which employees from across the university volunteer to be mentors to students to ensure their growth and success.

Becoming a student-centered university is one of three goals that have come from the Comprehensive Planning Process, required by the State System. The CPP was discussed this morning, and the IUP Council of Trustees will be asked to approve it in a few minutes. The other two goals are to embrace IUP's identity and value as a doctoral research university and to change the culture to embrace and promote diversity, equity, and inclusion. Those are three things everyone *must* be working to accomplish, Dr. Driscoll said.

It is through the CPP and the new strategic plan that IUP will be reinvented, while strengthening the good work the university has always done.

While all three of those areas are critical to the plan, Dr. Driscoll wanted to speak about one of them briefly. Racial justice and equality have been in the spotlight for some time now, and IUP wants to further the goal of eradicating racism from the university. It is not enough to simply not be racist. IUP must be antiracist, meaning it does not participate in, condone, or promote any racist ideology or action. It goes beyond words, though. IUP must act to ensure its Black and Brown students are safe, that their input is valued, that they have every opportunity to be successful, and that their success is something everyone at IUP strives toward with every decision made.

Earlier today, Elise Glenn, chief diversity and inclusion officer, spoke about the efforts everyone has made and will be making to accomplish this goal. This is beyond lip service. The IUP community is acting, Dr. Driscoll said.

The other component of the Comprehensive Planning Process is the university's approach to financial sustainability. To do this, four key areas have been identified in which IUP can become more financially sound:

- to market and brand the university for enrollment management purposes;

- to offer the best mix of academic programs to meet students' needs and workforce trends;
- to utilize scholarships, financial aid, and tuition discounts to help reduce the cost of attendance;
- and to reduce both operating and personnel expenses. Since the majority of spending is on personnel, staffing costs must be reduced through attrition and strategic workforce organization.

The university has been tightening the belt on spending for a while now, but that cannot be all that is done. To become a truly student-centered university, IUP is changing the way resources are allocated, so that students reap the benefit from every action taken and every dollar spent. IUP strives to make students' success the university's success, and spending must reflect this.

The annual fall freeze date is in four days. It is when official enrollment is set for the semester. Shortly after that, once the data has been checked and finalized, a news release will be issued to report the university's numbers. Based on information that has been coming in lately, the hope is to announce that IUP has exceeded projections in a number of areas, Dr. Driscoll said.

Because of the pandemic, there are two noteworthy things that bring energy to the university but that have had to be called off.

The Pennsylvania State Athletic Conference postponed all of its fall athletic competition until January. This will be the first time since the peak of World War II that IUP will not have a fall sports season. Dr. Driscoll noted that IUP student-athletes are resilient and will take this challenge in stride.

Commencement, which was supposed to be held this weekend on campus, after being rescheduled from May, had to be shifted to an online celebration. It was hoped that the pandemic would be on its way out, but it is just not safe or smart to bring thousands of visitors to campus and risk the health of everyone. Dr. Driscoll promised the council, as he did the Class of 2020, that IUP will find other ways to recognize these graduates in the future.

Those were not easy decisions, he said, but he thanked the entire IUP family for adapting during a time when change has been the only constant.

Balancing bad news with good news, Dr. Driscoll shared that, on September 23, IUP will break ground for construction of John J. and Char Kopchick Hall, which will be the home of the Kopchick College of Natural Sciences and Mathematics. It will replace Weyandt Hall and will cover an area that includes the former location of Leonard Hall. Construction will begin soon, and the building is scheduled to open in the fall of 2023.

Kopchick Hall will be a boost, not just for the university, but for the county and region, and IUP will have a state-of-the-art facility that will be the envy of many other universities, Dr. Driscoll said.

It has been a long time coming, but through the work of the Division of University Advancement, IUP is able to make this longstanding dream come true.

Dr. Driscoll noted that IUP has faced many challenges in the past few months, but the university community has a lot to be thankful for—and a lot to look forward to.

He closed by thanking everyone involved in the planning of this meeting, which required using technology and following social-distancing guidelines to include both virtual participants and those physically in attendance.

The following motion was recommended for approval:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

UPON A MOTION DULY MADE BY SUSAN DELANEY, SECONDED BY JENNIFER BAKER, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Election of Committee Chair

Jennifer Baker was appointed chair of the University Advancement Committee for the 2020-21 academic year. In the interim capacity, Susan Delaney presented the following report:

The brief University Advancement Division report from Vice President Khatmeh Osseiran-Hanna provided an update on the Imagine Unlimited Campaign, which is now at 98 percent of the \$75-million goal, with more than \$73.6 million raised. During fiscal year 2019-20, University Advancement created and added 27 new endowments, raised \$11.2 million in commitments, and realized a 112 percent increase in annual giving. In addition, 1,007 student donors gave a historic, record-breaking total of more than \$14,014. The Crimson Network was launched on June 29 and already has more than 560 alumni and student members. An IUP Cares web page was established, and more than 8,200 Care Calls have been made to alumni and friends. The division has also converted its constituent relationship management and financial databases from Banner to Blackbaud's Financial Edge and Raiser's Edge.

In just five-and-a-half months, \$276,519.95 was raised through 728 gifts for the Emergency Response Fund, now renamed the Student Assistance Fund.

In other response to COVID-19, University Advancement has engaged collaboratively for 3-D printing of personal protective equipment, in COVID-19 diagnostic and surveillance initiatives, in leveraging corporate and foundation relationships, and in tracking, coordinating, and responding to community requests related to COVID-19.

The IUP Alumni Association Board of Directors welcomed four new members: Kevin Bailey '86, M'90, Kathie Basehore '71, Marc Hutzell '97, and Lisa Schlosser '86. The Foundation for IUP Board of Directors welcomed J. Thomas Frantz '73, M'77, D'00 after the retirement of Frank Roberts from the board after 12 years of service.

Vice President Osseiran-Hanna noted several upcoming events, including the September 12 commencement ceremonies and virtual champagne toast for May and August graduates, the September 23 Kopchick Hall groundbreaking, virtual IUP Homecoming the week of October 4 through 11, and the October 19 IUP Metropolitan Career Panel.

Today, the University Advancement Committee will have one item for presentation, which was approved at the May 7, 2020, meeting by the IUP Council of Trustees. It is the presentation of a naming resolution in the new Kopchick Hall, which will be the home of the Kopchick College of Natural Sciences and Mathematics.

Resolution for the naming of the Anderson Rotunda in memory of Edward J. and Donna M. Harbison

WHEREAS, Bonnie Harbison Anderson '80 and Steve Anderson have a deep and abiding respect for the power of education, particularly in the sciences;

WHEREAS, Bonnie Anderson has generously given her time by serving on the National Campaign Cabinet of the Imagine Unlimited comprehensive campaign and on the Kopchick College of Natural Sciences and Mathematics Advancement Council;

WHEREAS, Bonnie Anderson is a 2012 recipient of the IUP Distinguished Alumni Award;

WHEREAS, Bonnie Anderson has built an impressive career in the health-care diagnostics and life sciences markets and is cofounder and chief executive officer of Veracyte, a molecular diagnostics company;

WHEREAS, Bonnie Anderson has given immeasurably in time, talent, and treasure, enabling the university to provide life-changing opportunities for students for generations to come;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes Bonnie and Steve Anderson by naming the Anderson Rotunda in the new Kopchick Hall in their honor and in memory of Bonnie's parents, Edward J. and Donna M. Harbison.

Mrs. Delaney recognized and thanked Bonnie Anderson for her generous gift and for traveling to accept this resolution in honor of her parents. Mrs. Anderson graciously accepted the resolution, thanking everyone for all the work involved to make this meeting possible.

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Election of Committee Chair

Tim Cejka was appointed chair of the Administration and Finance Committee for the 2020-21 academic year. Mr. Cejka presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 1 through 8 in the Docket Report and in Exhibits 1 through 7, which depict the highlights of the Administration and Finance Division.

May 7, 2020, Committee Minutes

The committee reviewed the May 7, 2020, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

Installment Payment Plan (5) Fee

The committee reviewed the Installment Payment Plan Fee. A five-payment plan option was introduced in fall 2020. This request is to increase the fee from \$50 to \$55, beginning in spring 2021.

The following motion was recommended for approval:

THAT AN INCREASE IN THE INSTALLMENT PAYMENT PLAN (5) FEE FROM \$50 TO \$55, BEGINNING IN THE SPRING 2021 TERM, AS SHOWN IN THE ATTACHMENT, BE APPROVED.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Fiscal Year 2020-21 Comprehensive Planning Process Budget

The committee reviewed the fiscal year 2020-21 Comprehensive Planning Process Budget, which was submitted to the System on September 4, 2020.

The following motion was recommended for approval:

THAT THE FISCAL YEAR 2020-21 COMPREHENSIVE PLANNING PROCESS BUDGET THAT WAS SUBMITTED TO THE SYSTEM ON SEPTEMBER 4, 2020, BE APPROVED.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Regional Campus Tuition Rate Proposal

The committee reviewed the Regional Campus Tuition Rate Proposal for 2021-22.

The following motion was recommended for approval:

THAT THE PRESIDENT OF THE UNIVERSITY OR HIS DESIGNEE BE AUTHORIZED TO FACILITATE MATTERS WITH THE STATE SYSTEM TO PRESENT TO THE BOARD OF GOVERNORS ON OCTOBER 14-15, 2020, THE FOLLOWING MOTION:

- **To discontinue the 20 percent per-credit, in-state undergraduate tuition discount applicable to lower-level students (freshmen and sophomores) admitted to IUP's regional campuses (Punxsutawney and Northpointe).**
- **To establish the per-credit, in-state undergraduate tuition rate for said student population at the rate of 100 percent of IUP's per-credit, in-state undergraduate rate (2021-22 Board of Governors approved in-state undergraduate tuition rate discounted by 1 percent).**

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Comments by Vice President

Debra Fitzsimons provided an update and comments related to the general business, administrative, and financial operations of the university. She also highlighted accomplishments of the Administration and Finance Division.

Fiscal Year 2020-21 General Budget Summary

The committee reviewed the fiscal year 2020-21 General budget summary. The May 22, 2020, assumptions from Pennsylvania's State System of Higher Education were incorporated into the budget projection. IUP appropriations remained level with FY2019-20. The State System Board of Governors voted not to increase tuition or the technology fee for all undergraduate and graduate students. In addition, IUP continued with the per-credit tuition pilot for in-state undergraduate students, discounted by 1 percent. A budget shortfall of approximately \$16.9 million is projected, based on lower enrollment projections and increases in salaries and wages.

Fiscal Year 2019-20 Budget Status Report

Dr. Fitzsimons presented an overview of the fiscal year 2019-20 Budget Status Report for the period of July 1, 2019, through June 30, 2020.

Emergency Management Update

Since the last IUP Council of Trustees meeting, the IUP Emergency Management (IUP EM) office has been closely tracking the COVID-19 pandemic and working collaboratively with the State System Environmental Health Services EHS/EM group to discuss and share information. In May, IUP EM completed a COVID-19 contact tracers' course. It was provided by the Association of State and Territorial Health Officials and the National Coalition of STD Directors. IUP EM was placed on a University Planning Council subcommittee with the IUP Health Service for contact tracing. IUP EM developed a contact-tracing procedure to notify and monitor close contacts of students infected with or exposed to COVID-19. Office staff members also drafted the Person under Investigation Contact Form, to be used when conducting an interview with the person under investigation. IUP EM worked closely with the director of the Health Service, Melissa Dick, for review of these procedures and contact-tracing forms for the university to utilize. Meetings were held to continue the development of contact tracing, isolation, and the safe transportation to/from Indiana Regional Medical Center of students who may be positive or presumed positive for COVID-19.

In addition, the Emergency Operations Plan was updated to include building floor plans and some other minor revisions. Other procedures that have been drafted during this time are the IUP Police Department (PD) COVID screening procedure to record the daily health of department personnel, if needed, and an IUP PD transportation procedure to safely transport students who are positive or presumed positive back to campus. This procedure consisted of proper usage of personal protective equipment, cleaning and disinfecting the vehicle, and contacting Housing for room isolation arrangements, if needed.

IUP EM participated in a Racial Diversity and Effective Communication program hosted by California University. IUP police officers also renewed their CPR certifications. A grant proposal was submitted to the Stop the Bleed organization to obtain funding for a Stop the Bleed training kit.

IUP EM worked with Marketing and Communications to prepare for a test of the Emergency Notification System and to draft notification templates in the system. This also included drafting a message to be used in compliance with Clery guidelines for the first positive COVID-19 case on campus.

The office worked closely with patrol supervisors and developed an Event Action Plan and executed it during Move-In and Welcome Week. Both of these events were successful, and many students have been welcomed back on campus.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Election of Committee Chair

Mark Holman was reappointed chair of the Academic Affairs Committee for the 2020-21 academic year. Mr. Holman presented the following report:

Provost Report

Provost Timothy Moerland provided updates on a number of topics within Academic Affairs as follows:

Tech Preparedness for Academic Year 2020-21

IT Services

- Installed 114 Owl camera units in the highest-use classrooms
- Installed 98 webcams in other learning spaces
- Supports about 15,000 participants each business day in Zoom

Course Section Details: Fall 2020

- Total number of organized sections: 2,687
- Of these, about half are face-to-face instruction or hybrid, and half are offered remotely or by distance delivery

Orientation

- All sessions were delivered via Zoom
 - 1,758 incoming freshmen participated in 11 sessions between June 14/15 and August 17/18
 - Each session included two days of orientation, covering a wide range of topics

Welcome Week

- Happened between August 15 and 23
 - Offered a full week of engaging and fun activities to welcome new students

University College

- The University College has been in place for one year.
- There are currently approximately 480 students enrolled (new and continuing).

Hawks Q&A Center

- Newly created one-stop resource for all IUP students to find answers
- Content includes
 - Bursar, Financial Aid, Housing, IT Services, Orientation, Registrar, Student Affairs, and Advising
- Format for contacting the center
 - Zoom
 - ihelp tickets and email
 - phone
- The center is operated with staff members from Student Affairs and Academic Affairs
- Top-five question areas between August 15 and 31:
 - scheduling
 - COVID-19
 - Welcome Week
 - financial aid
 - technology

Career and Professional Development Center (CPDC)

- Became part of the Academic Affairs family in January 2020
- All services are available online
- New initiative for the CPDC, in collaboration with the Eberly College of Business and Information Technology, is the Professional Preparation Program (P3)
 - Eight-week, not-for-credit micro-seminar program
 - Focuses on developing skills for career and professional development

Diversity, Equity, and Inclusion

- A task force made up of IUP's deans is developing curriculum and cocurricular experiences that will lead students to examine systemic, historical, and institutional racism while engaging them in ways of thinking and acting that promote diversity, equity, and inclusion.
- Possible approaches include
 - New courses
 - Embedded content in existing courses

- Workshops, seminars
- Service-learning projects
- There also will be experiences appropriate for graduate students.

Inspire

- Recall, this initiative began last fall to provide strategic and shared change in program offerings in order to determine the right mix of academic programs to meet student demand, workforce needs, and emerging potential.
 - Examining *all* of IUP's academic programs in three phases
 - Phase III recommendations will be available in fall of 2020.

Approval of Senate Actions

The Academic Affairs Committee recommends that the following University Senate actions, which have the endorsement of the president and the provost, be approved:

- New Minor in Environmental Microbiology, from the Department of Biology, approved at the March 3, 2020, meeting of the University Senate.
- Deletion of the following tracks, from the Department of Kinesiology, Health, and Sport Science, approved at the April 7, 2020, meeting of the University Senate:
 - Recreation and Leisure Studies Track, Bachelor of Science in Health and Physical Education
 - General Track, Bachelor of Science in Physical Education and Sport

The following action was recommended by the Academic Affairs Committee:

THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS THAT WERE APPROVED AT THE MARCH 3 AND APRIL 7, 2020, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

UPON A MOTION DULY MADE BY MARK HOLMAN, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Election of Committee Chair

Abigaëlle Vertil was reappointed chair of the Student Affairs Committee for the 2020-21 academic year. Ms. Vertil presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar, who shared opening remarks.

Student Wellness and Engagement Director Ann Sesti spoke about the Student Support and Engagement Team (SSET), which she co-chairs. Ms. Sesti highlighted the history of SSET, the committee structure, and the Guides program.

Dr. Segar spoke on diversity, equity, and inclusion within the Student Affairs Division. He discussed seven diversity and inclusion initiatives: Weekly Discussion and Educational Series, Educational Events, Black Male Mentoring Program, Student Leader Training, Professional Staff Training Series, Student-Athlete Support and Discussion Series, and Weekly Social Support programs.

Athletics Director Todd Garzarelli provided a fall 2020 athletics update and reported that there were five athletics resolutions to be presented at the public meeting.

Resolution of Commendation: Shaun Fedor

A motion is recommended for approval of this resolution for Shaun Fedor, based on his career accomplishments on the IUP men’s golf team.

The resolution reads as follows:

WHEREAS, IUP men’s golf freshman Shaun Fedor won individual medalist honors at the 2019 Pennsylvania State Athletic Conference Championships at Hershey Country Club in October;

WHEREAS, Mr. Fedor finished the 54-hole tournament in a three-way tie with a 10-over 223 and clinched the victory after two playoff holes;

WHEREAS, Mr. Fedor became IUP’s 16th PSAC individual champion since 1993 and first freshman champion since 2004;

WHEREAS, Mr. Fedor earned PING Division II All-Atlantic Region honors in the spring and finished as the second-ranked player in the region;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athlete Shaun Fedor for his accomplishments during the 2019-20 season.

THE STUDENT AFFAIRS COMMITTEE RECOMMENDED THAT THE RESOLUTION OF COMMENDATION FOR MR. FEDOR BE APPROVED.

UPON A MOTION DULY MADE BY ABIGAELE VERTIL, SECONDED BY JENNIFER BAKER, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of Commendation: Paige Mikesell and Rachel Johnson

A motion is recommended for approval of this resolution for Paige Mikesell and Rachel Johnson, based on their career accomplishments on the IUP women’s swimming team.

The resolution reads as follows:

WHEREAS, IUP women’s swimming sophomore Paige Mikesell earned All-America status in three events following the 2019-20 season;

WHEREAS, Ms. Mikesell was named a first team All-American by the College Swimming Coaches Association of America in the 100-yard butterfly, 200-yard butterfly, and 200-yard freestyle;

WHEREAS, Ms. Mikesell was named Women’s Most Valuable Swimmer at the 2020 Pennsylvania State Athletic Conference Championships in February, and she won four events—three individual and one relay—and broke two meet records and one school record;

WHEREAS, for her efforts in the pool and in the classroom, in which she has a 4.0 cumulative grade point average in health and physical education, Ms. Mikesell was named to the PSAC Winter Top 10 Team;

WHEREAS, IUP women’s swimming sophomore Rachel Johnson earned All-America status from the CSCAA in the 100-yard breaststroke;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athletes Paige Mikesell and Rachel Johnson for their accomplishments during the winter 2019-20 season.

THE STUDENT AFFAIRS COMMITTEE RECOMMENDED THAT THE RESOLUTION OF COMMENDATION FOR MS. MIKESSELL AND MS. JOHNSON BE APPROVED.

UPON A MOTION DULY MADE BY ABIGAELE VERTIL, SECONDED BY JOYCE FAIRMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of Commendation: Andre Carr

A motion is recommended for approval of this resolution for Andre Carr, based on his career accomplishments on the IUP men's track and field team.

The resolution reads as follows:

WHEREAS, IUP men's track and field sophomore Andre Carr won the 60-meter dash at the 2020 Pennsylvania State Athletic Conference Indoor Track and Field Championships;

WHEREAS, Mr. Carr set the PSAC championship meet and Edinboro University facility record in the event with a time of 6.72 seconds;

WHEREAS, earlier in the season Mr. Carr set the IUP record in the event with a time of 6.71 seconds;

WHEREAS, Mr. Carr had the fifth fastest time in Division II in the 60 meters and was selected to participate in the 2020 NCAA Indoor Track and Field Championships in March;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athlete Andre Carr for his accomplishments during the winter 2019-20 season.

THE STUDENT AFFAIRS COMMITTEE RECOMMENDED THAT THE RESOLUTION OF COMMENDATION FOR MR. CARR BE APPROVED.

UPON A MOTION DULY MADE BY ABIGAELE VERTIL, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of Commendation: Malik Miller

A motion is recommended for approval of this resolution for Malik Miller, based on his career accomplishments on the IUP men's basketball team.

The resolution reads as follows:

WHEREAS, IUP men's basketball senior Malik Miller earned All-America status from two outlets following the 2019-20 season;

WHEREAS, Mr. Miller was named to the National Association of Basketball Coaches All-America Team and to the Division II Bulletin All-America third team;

WHEREAS, Mr. Miller was also named Pennsylvania State Athletic Conference Western Division Athlete of the Year and was a first team All-Atlantic Region selection by the NABC and the Division II Conference Commissioners Association;

WHEREAS, Mr. Miller averaged 18.5 points, 5.0 rebounds, and 3.7 assists per game with a 45.5 field goal percentage and with 72 made three-pointers;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athlete Malik Miller for his accomplishments during the winter 2019-20 season.

THE STUDENT AFFAIRS COMMITTEE RECOMMENDED THAT THE RESOLUTION OF COMMENDATION FOR MR. MILLER BE APPROVED.

UPON A MOTION DULY MADE BY ABIGAELE VERTIL, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of Commendation: Joanna Stralka

A motion is recommended for approval of this resolution for Joanna Stralka, based on her career accomplishments on the IUP women's tennis team.

The resolution reads as follows:

WHEREAS, IUP women's tennis freshman Joanna Stralka won the singles title at the 2019 Pennsylvania State Athletic Conference Individual Championships at Bloomsburg University last September;

WHEREAS, by doing so, Ms. Stralka became the second player in program history and the first since 2004 to win the conference's singles title;

WHEREAS, Ms. Stralka finished the year with a team-best 19-2 singles record, including a stretch of 14 consecutive victories;

WHEREAS, Ms. Stralka ended 2019-20 as the second-ranked singles player in the Atlantic Region;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athlete Joanna Stralka for her accomplishments during the 2019-20 season.

THE STUDENT AFFAIRS COMMITTEE RECOMMENDED THAT THE RESOLUTION OF COMMENDATION FOR MS. STRALKA BE APPROVED.

UPON A MOTION DULY MADE BY ABIGAELE VERTIL, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Chair Samuel Smith thanked all the athletes for virtually attending the meeting and commended them all for their accomplishments.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Election of Committee Chair

Joyce Fairman was reappointed chair of the Enrollment Management Committee for the 2020-21 academic year. Mrs. Fairman presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing updates within the Division of Enrollment Management. These initiatives include continued progress on the university Strategic Enrollment Plan, the replacement of the director of Culinary Administrative Services, and a general overview of the virtual events held by various offices within the division.

A university enrollment update was provided, including final statistics for new student enrollment

for the fall 2020 semester. Also discussed were some of the outcomes that were particularly impactful on overall enrollment, resulting in surpassing the fall 2020 enrollment projections.

Stacy Hopkins, executive director of Undergraduate Admissions, presented information on the impact COVID-19 had on recruitment activities and the way in which the Undergraduate Admissions staff responded with virtual programming. Mrs. Hopkins provided participant feedback on the new events, which were very well received by prospective students and their families. In addition to the general programming, Mrs. Hopkins shared information about initiatives within the Undergraduate Admissions office in support of diversity, equity, and inclusion, including the topic of building a multicultural community and providing information in Spanish.

IUP Crimson Guides Jacob Wilt and Kayla Mikesell provided a virtual tour as an example of a way that students are able to experience the IUP campus during virtual events, even from their home computers.

OTHER BUSINESS

Appointments: Audit Committee

The following motion was recommended for approval:

THAT THE APPOINTMENTS/REAPPOINTMENTS TO THE AUDIT COMMITTEE BE MADE: JOYCE FAIRMAN AS CHAIR AND LAURIE KUZNESKI AND NATHAN SPADE AS MEMBERS.

UPON A MOTION DULY MADE BY SUSAN DELANEY, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Appointments: Liaisons to the Foundation for IUP Board

The following motion is recommended for approval:

THAT THE LIAISON APPOINTMENTS/REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE FOR JENNIFER BAKER, SUSAN DELANEY, AND ABIGAELE VERTIL.

UPON A MOTION DULY MADE BY MARK HOLMAN, SECONDED BY JOYCE FAIRMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Certifying Resolution—Order of Succession Plan

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each State System university president develop and publish an Order of Succession identifying, in rank order, members of its university's executive management team who will act on behalf of the president in his/her absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy;

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that, at the beginning of each academic year, before September 30, the president deliver the university Order of Succession Plan to the chancellor after a resolution and vote by the university's council of trustees;

WHEREAS, the attached Order of Succession Plan, provided by the president of Indiana University of Pennsylvania, lists in rank order the members of Indiana University of Pennsylvania's executive management team to act on his/her behalf in his/her absence or in the event he/she is temporarily unable to fulfill his/her responsibilities, or in the event there is a vacancy;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania approves the Order of Succession Plan (attached to this resolution) as required by Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*.

Approved this 10th day of September, 2020.

**INDIANA UNIVERSITY OF PENNSYLVANIA
University Order of Succession
2020-2021**

1. Name: Dr. Timothy Moerland
Title: Provost and Vice President for Academic Affairs
2. Name: Dr. Debra Fitzsimons
Title: Vice President for Administration and Finance
3. Name: Dr. Thomas Segar
Title: Vice President for Student Affairs
4. Name: Dr. Patricia McCarthy
Title: Vice President for Enrollment Management
5. Name: Ms. Khatmeh Osseiran-Hanna
Title: Vice President for University Advancement

The following motion was recommended for approval:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE CERTIFYING RESOLUTION—
ORDER OF SUCCESSION PLAN AS REQUIRED BY BOARD OF GOVERNORS POLICY
1983-14-A: APPOINTING INTERIM AND ACTING CHIEF EXECUTIVE OFFICERS.**

**UPON A MOTION DULY MADE BY JENNIFER BAKER, SECONDED BY ABIGAELE VERTIL,
AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.**

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was recommended for approval:

**THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD DECEMBER
10, 2020.**

**UPON A MOTION DULY MADE BY SUSAN DELANEY, SECONDED BY JOYCE FAIRMAN, AND
UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.**

ADJOURNMENT

The following motion was recommended for approval:

THAT THE MEETING BE ADJOURNED AT 6:00 P.M.

UPON A MOTION DULY MADE BY SAMUEL SMITH, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees

On behalf of Mrs. Joyce R. Fairman

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 September 10, 2020**

MOTION:

The following motion is recommended for approval:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE COUNCIL OF TRUSTEES HELD ON MAY 7, 2020, AND SPECIAL MEETING ON MAY 26, 2020, BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

THAT AN INCREASE IN THE INSTALLMENT PAYMENT PLAN (5) FEE FROM \$50 TO \$55, BEGINNING IN THE SPRING 2021 TERM, AS SHOWN IN THE ATTACHMENT, BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 September 10, 2020**

MOTION:

The following motion is recommended for approval:

THAT THE FISCAL YEAR 2020-21 COMPREHENSIVE PLANNING PROCESS BUDGET THAT WAS SUBMITTED TO THE SYSTEM ON SEPTEMBER 4, 2020, BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 September 10, 2020**

MOTION:

The following motion is recommended for approval:

THAT THE PRESIDENT OF THE UNIVERSITY OR HIS DESIGNEE BE AUTHORIZED TO FACILITATE MATTERS WITH THE STATE SYSTEM TO PRESENT TO THE BOARD OF GOVERNORS ON OCTOBER 14-15, 2020, THE FOLLOWING MOTION:

- To discontinue the 20 percent per-credit, in-state undergraduate tuition discount applicable to lower-level students (freshmen and sophomores) admitted to IUP’s regional campuses (Punxsutawney and Northpointe).
- To establish the per-credit, in-state undergraduate tuition rate for said student population at the rate of 100 percent of IUP’s per-credit, in-state undergraduate rate (2021-22 Board of Governors approved in-state undergraduate tuition rate discounted by 1 percent).

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	_____	_____
<u> x </u>	Holman	<u> 2 </u>	_____	_____
<u> x </u>	Fairman	<u> ✓ </u>	_____	_____
<u> x </u>	Baker	<u> ✓ </u>	_____	_____
<u> x </u>	Cejka	<u> 1 </u>	_____	_____
<u> x </u>	Delaney	<u> ✓ </u>	_____	_____
<u> x </u>	Kuzneski	<u> ✓ </u>	_____	_____
<u> x </u>	Osikowicz	<u> ✓ </u>	_____	_____
<u> x </u>	Spade	<u> ✓ </u>	_____	_____
<u> x </u>	Vertil	<u> ✓ </u>	_____	_____

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 September 10, 2020**

MOTION:

The following motion is recommended for approval:

THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS WHICH WERE APPROVED AT THE MARCH 3 AND APRIL 7, 2020, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

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To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

**THE STUDENT AFFAIRS COMMITTEE RECOMMENDS THAT THE RESOLUTION OF
COMMENDATION FOR MR. FEDOR BE APPROVED.**

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

**THE STUDENT AFFAIRS COMMITTEE RECOMMENDS THAT THE RESOLUTION OF
COMMENDATION FOR MS. MIKESSELL AND MS. JOHNSON BE APPROVED.**

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 September 10, 2020**

MOTION:

The following motion is recommended for approval:

**THE STUDENT AFFAIRS COMMITTEE RECOMMENDS THAT THE RESOLUTION OF
 COMMENDATION FOR MR. CARR BE APPROVED.**

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

**THE STUDENT AFFAIRS COMMITTEE RECOMMENDS THAT THE RESOLUTION OF
COMMENDATION FOR MR. MILLER BE APPROVED.**

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

**THE STUDENT AFFAIRS COMMITTEE RECOMMENDS THAT THE RESOLUTION OF
COMMENDATION FOR MS. STRALKA BE APPROVED.**

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
September 10, 2020**

MOTION:

The following motion is recommended for approval:

THAT THE APPOINTMENTS/REAPPOINTMENTS TO THE AUDIT COMMITTEE BE MADE: JOYCE FAIRMAN AS CHAIR AND LAURIE KUZNESKI AND NATHAN SPADE AS MEMBERS.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

THAT THE LIAISON APPOINTMENTS/REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE FOR JENNIFER BAKER, SUSAN DELANEY AND ABIGAELE VERTIL.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

THAT THE COUNCIL OF TRUSTEES APPROVE THE CERTIFYING RESOLUTION – ORDER OF SUCCESSION PLAN AS REQUIRED BY BOARD OF GOVERNORS POLICY 1983-14-A: APPOINTING INTERIM AND ACTING CHIEF EXECUTIVE OFFICERS.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> 2 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 September 10, 2020**

MOTION:

The following motion is recommended for approval:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD ON DECEMBER 10, 2020.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
September 10, 2020

MOTION:

The following motion is recommended for approval:

MOTION TO ADJOURN THE MEETING AT 6:00 P.M.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order except that the presiding officer's name is called last, and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.