

**MINUTES OF THE MEETING OF THE  
COUNCIL OF TRUSTEES OF INDIANA  
UNIVERSITY OF PENNSYLVANIA, HELD  
AT THE KOVALCHICK CONVENTION AND  
ATHLETIC COMPLEX, FRIDAY, MAY 8,  
2014 AT 5:00 P.M. PURSUANT TO  
NOTICE GIVEN**

Susan S. Delaney, chair of the Council of Trustees, called the meeting to order.

**The following council members were present:**

Mrs. Susan S. Delaney, Chair  
Mr. Jonathan B. Mack, Vice Chair  
Mr. James C. Miller, Treasurer  
Mr. Glenn M. Cannon  
Mr. Aaron R. Douthit

Mrs. Joyce R. Fairman  
Mr. Mark A. Holman  
The Honorable Samuel H. Smith  
Mr. Gealy W. Wallwork

**The following council members were absent:**

Dr. Mary Esther Van Shura, Secretary  
Mr. David Osikowicz

Ex Officio: Dr. Frank T. Brogan, Chancellor of the Pennsylvania State System of Higher Education

**The following advisory members were invited to attend:**

Dr. Mark J. Staszkiwicz, IUP APSCUF President  
Dr. David LaPorte, IUP Senate Chair  
Ms. Marissa Olean, IUP Student Government President  
Mr. Timothy G. Rupert, IUP Foundation Board President  
Mr. Frank Kinter Jr., IUP Foundation Board Secretary/Treasurer  
Mr. Richard Caruso, IUP Foundation Board Vice President  
Ms. Sandra Barsotti, IUP Alumni Association President  
Mr. Terrance Hudson, IUP Graduate Student Assembly President

**The following university administrators were also present:**

Dr. Michael A. Driscoll, President  
Dr. Timothy Moerland, Provost and Vice President for Academic Affairs  
Dr. Cornelius Wooten, Vice President for Administration and Finance  
Dr. Rhonda H. Luckey, Vice President for Student Affairs  
Mr. James Begany, Vice President for Enrollment Management and Communications  
Mr. Bill Speidel, Vice President for University Advancement  
Mrs. Robin A. Gorman, Executive Assistant to the President for Government and Community Relations  
Ms. Barbara J. Moore, Director of Institutional Research, Planning, and Assessment  
Dr. Timothy Mack, Dean of Graduate Studies and Research  
Dr. Pablo B. Mendoza, Assistant to the President for Social Equity

**IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSION**

The IUP Council of Trustees met in Executive Session on May 5 and today, May 8, to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, and other privileged and confidential matters.

## **READING AND CONSIDERATION OF THE MINUTES**

The following motion was approved:

***THAT THE MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES HELD ON MARCH 13, 2014, BE APPROVED.***

## **REPORT OF THE PRESIDENT**

President Driscoll stated that he is pleased by the teamwork he sees at IUP. He feels there is a long way to go in some areas, but he can see many pieces begin to form several big pictures. He explained that, while those pictures might sometimes stand alone, they are all connected like a cyclorama and together will create one large masterpiece.

The president noted that since the last quarterly meeting, which fell just after the unfortunate incidents related to excessive behavior surrounding St. Patrick's Day, the university has been grateful for the time and attention given to the community by the Pennsylvania Emergency Management Agency staff. As a detached party, PEMA officials have met with a long list of stakeholders, from law enforcement and elected officials to landlords and business owners—and of course members of IUP's staff.

PEMA was to host a summit later in May expected to connect the dots for various facets of crisis moments like this one and to provide better assistance in preparing for them, do everything to eliminate them, and minimize their negative impact when they do happen. It symbolizes the beginning of the next round of IUP's shared work as a community.

The president stated that perhaps it would be easier for everyone to say "kids will be kids" and continue to clean up after each unfortunate event and then go back to their important work. This has been done many times before, on and off campus, here in Indiana and in college towns across the country. He said it is very clear that the nation has changed and is faced with a culture of excessive partying and a loss of civil behavior. Social media spreads the word, resulting in out-of-control parties and national exposure that overshadows all the good that IUP and this community do. More important than the damage to the university's reputation, people are hurt, lives are ruined, and we are left with fewer resources to do good. As a community, we must do everything we can to help students and others make sound and safe decisions and must hold accountable those who put others at risk. One step toward that is asking the Council of Trustees today to significantly increase fines issued by the Office of Student Conduct as part of the student judicial process.

Dr. Driscoll stated that curbing a repeat of March's incidents makes for a healthier Indiana community, as well as a healthier IUP community. After all, so many good stories are happening on this campus and in Indiana that deserve attention in traditional news media and in social media.

Dr. Driscoll announced that the Military Resource Center's first permanent director has been hired. Cory Shay, who served in a similar capacity at the Community College of Allegheny County, joined the center at the beginning of May.

The center has been in operation for several months, but the official opening was celebrated in early April. Serving as a way finder for veterans, active duty military and reservists, and their families, this center is emblematic of IUP's commitment to serving students from a variety of populations and circumstances—and this particular population deserves an extended hand. Stephen Abel, an alumnus who founded this center's counterpart at Rutgers University, attended the opening. Colonel Abel was in town because he was being inducted the following day into the IUP ROTC Hall of Fame.

The president noted that the University Family Drive ended recently, and the difference between this year's drive and last year's was astounding and reflected an incredible positive energy on campus. He said that Jim Miller will share in the University Advancement Committee report some of the details

of the drive and will relate information about a special gift that will benefit the students who access the services of the Military Resource Center.

The president indicated that a top student experience must include opportunities for conducting research and, by extension, opportunities for presenting that research. The annual graduate and undergraduate scholars forums took place during Research Week, and they were a resounding success. Presentations on some very deep topics were given. Undergraduate presentations covered topics from an examination of the effect fracking [underground hydraulic fracturing associated with Marcellus shale drilling] has on the hearing of local residents to the health risks associated with wearing high-heeled shoes. Graduate presentations included a study of the impact standardized testing has on Russian students studying English as a foreign language, a spatial analysis of dirt and gravel roads in the Little Mahoning Watershed, and the biological and social reasons college students drink alcohol. Dr. Driscoll commented that a lot of fascinating research is taking place at IUP—much of it locally applicable and some with a global reach.

Dr. Driscoll reported that IUP students are also doing well in academic competition. Management major Taylor Billman took third place out of 144 team entries in the annual PASSHE Business Plan competition. Mr. Billman created a plan for a product called Dirt-Doc, a user-friendly search engine to enable contractors, developers, and property owners to advertise their need to buy or sell topsoil or other earth products.

IUP has another success story associated with the Office of the Chancellor. Gretchen Heine, a senior Spanish and history major enrolled in the Cook Honors College, was named a runner-up for the Ali-Zaidi Award, the annual award that recognizes outstanding academic achievement and participation in extra- and co-curricular activities.

The president reported that, at the annual Distinguished Alumni Awards gala, 10 alumni were recognized for their career distinction. They included an interesting cross-section of the career spectrum—from the retired executive director of the American Culinary Federation's Education Institute to the executive producer of Harpo Studios. Details about each awardee may be found on the Alumni Relations website. He remarked that the growing list of IUP's Distinguished Alumni represents what this university is all about—a place that provides students with the tools they need to transform their lives to become leaders in their chosen fields.

President Driscoll announced that, at an event to be held that evening, IUP's next Distinguished University Professor, Krys Kaniasty, will be saluted. Dr. Kaniasty is a member of the Psychology faculty who has published extensively on the effects of trauma and disaster. In addition, faculty Senate award recipients and all of the faculty members who have published will be honored.

The president wished to congratulate, in particular, the Senate awardees—Sue Rieg, recognized for service to the university; Kevin Eisensmith, for creative arts; A. J. Haija, for teaching; and Shundong Bi, for research.

Dr. Driscoll reported that IUP will bid farewell to more than 1,900 students at two commencement ceremonies. An honorary doctor of public service degree will be awarded to Terry Dunlap, a member of the Class of 1981. He has honorably served IUP as a member of the Foundation for IUP Board of Directors and the Eberly College Advisory Council. A Blairsville native and now a Pittsburgh resident, he has served as president of Allegheny Ludlum and, after the company's transformation to Allegheny Technologies Incorporated, as executive vice president of ATI Flat Rolled Products Group.

Dr. Driscoll expressed his appreciation to the Council of Trustees for its guidance and support this year. He also noted that he is grateful to have a faculty and staff so dedicated to this university. They are working hard and ensuring students receive the best possible education, filled with academic service, research activities, and extracurricular opportunities on a safe and beautiful campus.

In closing, Dr. Driscoll reported that the budget is now balanced, and IUP is working ahead on caring for budget issues for the next several fiscal years. Enrollment is on target for next year's goal of 14,368.

The following motion was approved:

***THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.***

## **PUBLIC COMMENT**

No public comments were made.

## **NEW BUSINESS**

### **REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

Gealy Wallwork, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 176 through 184 in the Docket Report and Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

#### **March 13, 2014, Committee Minutes**

The committee reviewed the March 13, 2014, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

#### **Proposed Name Change and Increases in Student Conduct Fines (Formerly Judicial Fees) for FY2014-15**

The proposed name change and increases in the Student Conduct Fines (formerly Judicial Fees) for FY2014-15 were reviewed by the Council of Trustees. The title change reflects the change in nomenclature adopted in the last revision to the Policy and Regulations Related to Student Behavior. The proposed fines will enable the university to be consistent with the university's expectations, policies, and regulations.

The following motion was approved:

***THAT THE PROPOSED NAME CHANGE AND INCREASES IN THE STUDENT CONDUCT FINES (FORMERLY JUDICIAL FEES) FOR FY2014-15, AS SHOWN IN THE ATTACHMENT, BE APPROVED.***

#### **2014 Annual Facilities Inspection Report**

The committee reviewed the 2014 Annual Facilities Inspection Report. The inspection was conducted on May 2, 2014, by the following Council of Trustees members: Susan S. Delaney, Aaron Douthit, and Gealy W. Wallwork. The following individuals participated on behalf of the IUP administration: Cornelius Wooten, Raymond L. Wygonik, and J. Douglas Miller.

The following five facilities were inspected: Stright, Pratt, Whitmyre, McElhaney, and Ackerman Halls.

The following motion was approved:

***THAT THE 2014 ANNUAL FACILITIES INSPECTION REPORT BE APPROVED AND FILED CONSISTENT WITH UNIVERSITY PROCEDURES.***

It was noted on several occasions that the buildings were maintained in good, clean condition. The trustees expressed their appreciation to Mr. Wygonik, Mr. Miller, and all of the university custodial and maintenance employees for their contributions to the beauty of IUP.

**Certifying Resolution, Board of Governors Policy 1985-04-A, University External Financial Support, IUP Alumni Association**

The committee reviewed the resolution for Board of Governors Policy 1985-04-A, University External Financial Support, concerning the IUP Alumni Association.

**WHEREAS**, Board of Governors Policy 1985-04-A, University External Financial Support, permits the Pennsylvania State System of Higher Education universities to establish relationships with various affiliated organizations, provided that they comply with certain criteria;

**WHEREAS**, Indiana University of Pennsylvania (IUP) has established such relationships, and a memorandum of understanding exists between IUP and the IUP Alumni Association, an affiliated organization;

**WHEREAS**, a statement is provided by IUP's chief financial officer summarizing the direct university support provided to the IUP Alumni Association and the contributions made by the IUP Alumni Association to the university;

**WHEREAS**, the Council of Trustees certifies that, to the best of its knowledge, information, and belief, the IUP Alumni Association is in compliance with Board of Governors Policy 1985-04-A in that it exists solely for the benefit of the university; the expectations of the relationship between the university and the IUP Alumni Association are indicated in a memorandum of understanding; and the IUP Alumni Association requires an annual external audit of its funds deposited with the Foundation for IUP and provides a copy of that audit report to the university and the Office of the Chancellor;

The following motion was approved:

**NOW, THEREFORE, BE IT RESOLVED**, that this resolution is approved by action of the Council of Trustees during the quarterly meeting held May 8, 2014, in Indiana, Pennsylvania.

**Certifying Resolution, Board of Governors Policy 1985-04-A, University External Financial Support, IUP Research Institute**

The committee reviewed the resolution for Board of Governors Policy 1985-04-A, University External Financial Support, concerning the IUP Research Institute.

**WHEREAS**, Board of Governors Policy 1985-04-A, University External Financial Support, permits the Pennsylvania State System of Higher Education universities to establish relationships with various affiliated organizations, provided that they comply with certain criteria;

**WHEREAS**, Indiana University of Pennsylvania (IUP) has established such relationships, and a memorandum of understanding exists between IUP and the IUP Research Institute, an affiliated organization;

**WHEREAS**, a statement is provided by IUP's chief financial officer summarizing the direct university support provided to the affiliated organization and the contributions made by the affiliated organization to IUP that are covered in the certification;

**WHEREAS**, IUP receives copies of the annual audit report of the IUP Research Institute;

The following motion was approved:

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania certifies that, for the 2012-13 fiscal year, the IUP Research Institute has been in compliance with Board of Governors Policy 1985-04-A.

**Certifying Resolution, Board of Governors Policy 1985-04-A, University External Financial Support, Student Cooperative Association, Inc.**

The committee reviewed the resolution for Board of Governors Policy 1985-04-A, University External Financial Support, concerning the Student Cooperative Association, Inc.

**WHEREAS**, Board of Governors Policy 1985-04-A, University External Financial Support, permits the Pennsylvania State System of Higher Education universities to establish relationships with various affiliated organizations, provided that they comply with certain criteria;

**WHEREAS**, Indiana University of Pennsylvania (IUP) has established such relationships, and the Council of Trustees has reviewed a memorandum of understanding that will be entered into between IUP and the Student Cooperative Association, Inc., also known as the Co-op, substantially in the same form and substance presented to the Council of Trustees, recognizing the Co-op as an affiliated entity;

**WHEREAS**, a statement is provided by IUP's chief financial officer summarizing the direct university support provided to the Co-op and the contributions made by the Co-op to IUP;

**WHEREAS**, the Council of Trustees certifies that, to the best of its knowledge, information, and belief, the Co-op is in compliance with Board of Governors Policy 1985-04-A in that it exists solely for the benefit of the university; the expectations of the relationship between the university and the Co-op will be memorialized in a memorandum of understanding; and the Co-op requires an annual external audit of its funds and provides a copy of that audit report to the university and the Office of the Chancellor;

The following motion was approved:

**NOW, THEREFORE, BE IT RESOLVED**, that this resolution is approved by action of the Council of Trustees during the quarterly meeting held May 8, 2014, in Indiana, Pennsylvania.

**Procurements and Services, Purchasing Card Expenditures**

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting, as depicted in Exhibit 5 of the Docket Report.

The following motion was approved:

***THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM JANUARY 1, 2014, THROUGH MARCH 31, 2014, TOTALING \$10,109,427.76, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 5 OF THE DOCKET REPORT, BE APPROVED.***

**Budget Status Report**

Cornelius Wooten, vice president for Administration and Finance, provided a status report regarding the Educational and General budget for the period of July 1, 2013, through April 30, 2014.

**Emergency Master Plan Update**

The Department of Public Safety conducted an evacuation drill at Stouffer Hall on March 27, 2014, to test the response of University Police officers and to gauge how students and staff and faculty members exit the building during an emergency. The effort was a successful test of an academic building

evacuation. This test will serve as the foundation for further evacuation drills of handicapped individuals in buildings in which elevators are unable to be used during an emergency.

**IUP Annual Security Report and Fire Safety Report—Crime and Fire Statistics Representing Calendar Years 2010, 2011, and 2012**

Mr. Clutter provided and commented upon the IUP Annual Security Report and Fire Safety Report—Crime and Fire Statistics Representing Calendar Years 2010, 2011, and 2012.

**REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

Jonathan Mack, chair of the Academic Affairs Committee, presented the following report:

**Approval of Senate Actions**

The Academic Affairs Committee recommends that the following University Senate actions, which have the endorsement of the president and the provost, be approved. Please note that the following is an abbreviated version of the complete Senate actions. The complete list is available on the documentation table at the entrance.

Approval of program revisions approved at the February 25, 2014, meeting of the University Senate.

These revisions are as follows:

From the Music Department, revision of the Music minor

From the Philosophy Department, revision of the Philosophy minor

From the Geography and Regional Planning Department, revision of the:  
Geography Honors Program  
Regional Planning Honors Program

From the Sociology Department, revision of the Master of Arts in Sociology program

From the Special Education and Clinical Services Department, revision of the Education of Exceptional Persons program—for students seeking special education certification only

From the Biology Department, revision of the Master of Science in Biology program

From the Professional Studies in Education Department, revision of the doctoral program in Curriculum and Instruction

Approval of program revisions approved at the March 25, 2014, meeting of the University Senate.

These revisions are as follows:

From the College of Humanities and Social Sciences, revision of the Bachelor of Arts in Asian Studies program

From the Chemistry Department, revision of the:  
Bachelor of Science—Chemistry  
Bachelor of Science—Chemistry/Pre-medical Track  
Bachelor of Arts—Chemistry  
Bachelor of Science in Education—Chemistry

From the English Department, revision of the English Honors Track

From the Theater and Dance Department, revision of the Theater minor

Approval of a new minor program at the March 25, 2014, meeting of the University Senate:

From the Special Education and Clinical Services Department, a minor in Audiology

The following motion was approved:

***THAT THE ACADEMIC AFFAIRS COMMITTEE APPROVES THE SENATE ACTIONS THAT WERE APPROVED AT THE FEBRUARY 25 AND MARCH 25, 2014, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.***

### **Comments by Provost and Vice President for Academic Affairs**

Provost Timothy Moerland introduced IUP's new Distinguished University Professor, Krys Kaniasty, of the Psychology Department. Dr. Kaniasty's scholarship focuses on post-disaster social support. He plans to examine the simple question, "When is social support actually helpful?" during his tenure as Distinguished University Professor, with the ultimate goal of publishing a book on the topic. He is a shining example of exemplary faculty at IUP.

Provost Moerland updated the trustees on ongoing efforts to address the challenge of assisting students in developing math skills, if they arrive at IUP with needs in this area. There is a national discussion and debate on this issue. The university is in the early stages of planning and implementation of the recommendation of the work group examining this issue.

### **Robert E. Cook Honors College**

Caleb Finegan updated the trustees on the past, present, and future activities within the Robert E. Cook Honors College. Dr. Finegan was appointed in January of this year after Janet Goebel stepped down as director after many successful years leading the Honors College. IUP welcomed its first incoming class within the Honors College in 1996. Since that time, almost 1,000 individuals have graduated in a variety of disciplines, including biology, English, and psychology. From that relatively small number, the Honors College has had nine Fulbright Scholar awards, five Goldwater awards, three National Science Foundation awards, and one national teaching award. Dr. Finegan shared the current curriculum in which Honors College students participate and outlined ideas for possible changes in the future. Honors College students have a community service component to their curriculum, and the 72 students graduating on Saturday completed 13,357 hours in their four years, primarily in service locally. Two graduating seniors, Ryan Egan and Gretchen Heine, outlined their postgraduation plans. Mr. Egan has been selected to participate in the Teach for America program and will teach math and language arts to inner-city middle-school students in Nashville, Tennessee. Ms. Heine will teach Spanish and English as part of a program in Nicaragua. Both students plan to attend graduate school to further their studies. Dr. Finegan said the goal of the Honors College is to recruit and retain exemplary students and foster and model a community of scholars.

### **REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE**

James C. Miller, chair of the University Advancement Committee, presented the following report:

Bill Speidel, vice president for University Advancement, gave an overview of events and accomplishments in the division since the last Council of Trustees meeting.

During the Distinguished Alumni Gala on April 12, 10 alumni were honored for success in their professions and service to IUP. The Alumni Association Board of Directors also met and unveiled a new recognition wall in Sutton Hall honoring Distinguished Alumni.

Mr. Speidel highlighted the fund-raising report. Gifts received have surpassed \$4.69 million. Annual Giving is showing significant progress, recently passing the \$1.31-million mark, a 21.6 percent increase.

The University Family Drive concluded April 4 with great success. A total of 727 employees made a gift, and 179 were first-time donors. Fifty-one volunteers made this success possible. A highlight of the drive was the 46 percent participation rate, a dramatic improvement over the rate of 15 percent two years ago.

Also on April 4, at the dedication of the Military Resource Center, Stephen Abel, IUP Class of 1973, announced a \$25,000 pledge to create an emergency fund to assist veterans as they enroll at IUP.

Mr. Speidel presented some of the successes of the Annual Giving program, with special emphasis on the improved return on investment made possible by having IUP staff members manage the phonathon program.

A draft Case for Support was reviewed and is being tested through a feasibility study that began in April. This study will be a critical document as the division finalizes plans for IUP's Comprehensive Campaign.

## **REPORT OF THE STUDENT AFFAIRS COMMITTEE**

Aaron R. Douthit, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today with Frank Condino, athletic director, who provided an update on Intercollegiate Athletics' sports teams and their spring performances, resulting in the Student Affairs Committee's recommendation that the following resolutions of commendation for two student-athletes be approved.

### **Resolution of Commendation for Allyson Mitidieri**

Allyson Mitidieri, student-athlete on the IUP women's swimming team, and head coach Chris Villa were invited to the podium. A motion was approved for a resolution for Ms. Mitidieri for her successes during her academic and athletic career at IUP.

The resolution reads as follows:

**WHEREAS**, senior Allyson Mitidieri earned All-American status in four events at the 2014 NCAA Division II women's swimming championships;

**WHEREAS**, Allyson Mitidieri finished seventh in the NCAA Championships in the 200-yard breaststroke, with a time of 2:16.79; seventh in the 200- and 400-yard individual medleys, with times of 2:03.05 and 4:22.59, respectively; and eighth in the 100-yard breaststroke, with a time of 1:03.26;

**WHEREAS**, Allyson Mitidieri broke three of her school records in the process, for the 100- and 200-yard breaststroke and the 400-yard individual medley;

**WHEREAS**, Allyson Mitidieri helped IUP to a second-place finish at the 2014 Pennsylvania State Athletic Conference Championships, the highest for the school since the 1999 season, and was the individual champion in the 400-yard individual medley, with a time of 4:26.28;

**WHEREAS**, Allyson Mitidieri, of Cherry Hill, New Jersey, has a 3.6 grade point average as a nutrition major and ends her collegiate career as a nine-time All-American, with eight individual and three relay event school records;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends the outstanding accomplishments of swimmer Allyson Mitidieri.

The following motion was approved:

**THAT THE RESOLUTION OF COMMENDATION FOR ALLYSON MITIDIERI BE APPROVED.**

**Resolution of Commendation for Marcel Souberbielle**

Marcel Souberbielle, student-athlete on the IUP men’s basketball team, and assistant coach Matt Hahn were invited to the podium. A motion was approved for a resolution for Mr. Souberbielle for his successes during his academic and athletic career at IUP.

The resolution reads as follows:

**WHEREAS**, senior Marcel Souberbielle became the 28th player in IUP men’s basketball history to reach the 1,000-point milestone;

**WHEREAS**, Marcel Souberbielle led the Crimson Hawks with 16 points per game this season and finished second with 5.4 rebounds per game and 42 three-pointers, and he was named to the All-Pennsylvania State Athletic Conference Western Division first team and received second team All-Atlantic District honors from the National Association of Basketball Coaches;

**WHEREAS**, Marcel Souberbielle became the third IUP men’s basketball player in the last four years to be invited to the Reese’s Division II Challenge College All-Star game as one of the top 20 Division II senior players in the country;

**WHEREAS**, Marcel Souberbielle helped lead the Crimson Hawks to their sixth consecutive NCAA Division II championship appearance and a 24-5 overall record;

**WHEREAS**, Marcel Souberbielle, of Freeport, New York, is a communications media major who ended his collegiate career with 1,169 points, 19th in school history; tied for fourth with 119 games played; tied for 11th with 259 free throws made and 16th with 94 three-pointers made; and with a total of 532 rebounds;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends the outstanding accomplishments of men’s basketball player Marcel Souberbielle.

The following motion was approved:

**THAT THE RESOLUTION OF COMMENDATION FOR MARCEL SOUBERBIELLE BE APPROVED.**

**Comments by Vice President for Student Affairs**

Rhonda Luckey, vice president for Student Affairs, provided an update on the university's work related to Title IX, prevention and intervention related to sexual harassment and violence. She introduced Valerie Mercado, who will begin her role as Title IX compliance officer within the Office of Social Equity later this summer.

Christian Vaccaro, faculty member in Sociology and a member of the university's faculty research cluster studying veterans' reintegration, presented on recent research at IUP related to student veterans and IUP's campus climate related to veterans and military affairs. Cory Shay, newly appointed director of the Military Resource Center, was also introduced to the council.

## **REPORT OF THE ENROLLMENT MANAGEMENT AND COMMUNICATIONS COMMITTEE**

Mark Holman presented the following report in the absence of Mary Esther Van Shura, chair of the Enrollment Management and Communications Committee:

James Begany, vice president for Enrollment Management and Communications, shared highlights summarizing the division's activities, programs, and accomplishments. In addition, he provided an update on changes within the division and overall enrollment for fall 2014.

Michael Husenits, director of Admissions, presented information on the progress toward enrollment for fall 2014 and ongoing initiatives for meeting enrollment goals.

Stacy Hopkins, director of Financial Aid, shared an overview of the Free Application for Federal Student Aid (FAFSA) data elements that are used to determine expected family contribution (EFC) and how that information is used to determine financial need. Various student scenarios were reviewed to illustrate the family income behind the EFC and the resulting financial aid offer extended to the student. An estimate of cost to attend IUP was given for each student scenario, as well.

Tammy Manko, director of the Career and Professional Development Center, shared highlights from the Graduate First Destination Survey Report of the Class of 2013. Data is collected annually regarding the postgraduation activities and status of members of each graduating class. To obtain the highest knowledge rate, IUP staff members administered an online survey and contracted with a data collection company. A knowledge rate is defined by the National Association of Colleges and Employers as the percent of graduates for whom the institution has reasonable and verifiable information regarding postgraduation status. The report included survey response results in addition to the knowledge rate. These data collection methods resulted in a survey response rate of 12.8 percent and a knowledge rate of 34.8 percent. Despite continued challenging economic times, IUP graduates consistently secured employment and/or pursued further education. Data analysis revealed that 84 percent of Class of 2013 graduates responding to the survey are employed, continuing their education, or both. The knowledge rate indicated that 93.6 percent of Class of 2013 graduates identified are employed, continuing their education, or both.

## **OTHER BUSINESS**

### **REPORT OF THE NOMINATING COMMITTEE**

In the absence of David Osikowicz, chair of the Nominating Committee, Joyce Fairman, member of the Nominating Committee, presented the following report:

The following motion was approved:

#### ***THAT THE IUP COUNCIL OF TRUSTEES' OFFICERS FOR 2014-2015 ARE AS FOLLOWS:***

***SUSAN S. DELANEY, CHAIR  
JONATHAN B. MACK, VICE CHAIR  
MARY ESTHER VAN SHURA, SECRETARY  
JAMES C. MILLER, TREASURER***

### **RESOLUTION TO CHANGE THE DATE OF THE DECEMBER 2014 COUNCIL OF TRUSTEES MEETING**

The following motion was approved:

#### ***THAT THE DATE OF THE DECEMBER 2014 COUNCIL OF TRUSTEES MEETING BE CHANGED FROM DECEMBER 11 TO DECEMBER 4, 2014.***

**RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved:

***THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD ON SEPTEMBER 18, 2014.***

**ADJOURNMENT**

The following motion was approved:

***THAT THE MEETING BE ADJOURNED AT 6:05 P.M.***

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**Mary Esther Van Shura**  
**Secretary, IUP Council of Trustees**