MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES OF INDIANA UNIVERSITY OF PENNSYLVANIA, HELD IN THE PNC ROOM, KOVALCHICK CONVENTION AND ATHLETIC COMPLEX, MARCH 21, 2019, AT 5:30 P.M. PURSUANT TO NOTICE GIVEN

Samuel H. Smith, chair of the Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mrs. Joyce R. Fairman, Treasurer
Mrs. Susan S. Delaney
Mrs. Laurie A. Kuzneski
Mr. Caleb N. King
Mr. A. Tim Cejka
Mr. James C. Miller
Mr. David Osikowicz
Mr. Nathan T. Spade

The following council members were excused:

Mr. Glenn M. Cannon, Secretary*

*Mr. Cannon was present for the committee meetings and the afternoon executive session but was unable to attend the public meeting.

The following advisory group members were invited to attend:

Dr. David M. Piper, IUP Senate Chair
Mr. Richard D. Caruso, Foundation for IUP Board President
Mr. Terry L. Dunlap, Foundation for IUP Board Vice President
Mr. Daniel Sarver, Foundation for IUP Board Secretary/Treasurer
Col. Tracy L. Settle, IUP Alumni Association Board President
Mr. David Laughead, IUP Student Government Association President
Mr. Nedrick Patrick, Graduate Student Assembly President
Dr. Nadene L'Amoreaux, IUP APSCUF President
Mr. Kenneth (Dave) Berberich, IUP SCUPA Copresident
Ms. Julene Pinto-Dyczewski, IUP SCUPA Copresident

Ex officio: Dr. Daniel Greenstein, chancellor of Pennsylvania's State System of Higher Education, was not present.

The following university administrators were present:

Dr. Michael A. Driscoll, President
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs
Ms. Susanna Sink, Interim Vice President for Administration and Finance
Dr. Charles J. Fey, Interim Vice President for Student Affairs
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Barbara J. Moore, Executive Director of Institutional Research, Planning, and Assessment
Mrs. Robin A. Gorman, Executive Assistant to the President for Government and Community Relations
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator
Mr. Christopher P. Noah, Chief Marketing Officer

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions today to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the Council of Trustees:

> **THAT THE MINUTES FROM THE MEETING OF THE COUNCIL OF TRUSTEES HELD DECEMBER 13, 2018, BE APPROVED.**

REPORT OF THE PRESIDENT

Dr. Driscoll indicated that the audience would hear in the next 10 minutes a common theme—that of IUP's collaborative spirit. When people come together to talk, to negotiate, and to find better ways, the end result is always worthwhile.

I-ACT has been a great example of working together. Now in its fifth year, the Indiana Area Collaborative Team continues to work to make sure the university and surrounding communities are prepared for any situation—whether that is the unsanctioned celebration or any unexpected emergency. A few days ago, the group held its public All-Stakeholders meeting to engage with all who are curious about the plans.

Further engagement with the community on the important topic of school safety has also gotten some attention. Last week, public school officials packed the house for a school safety and security workshop that IUP faculty members lent a hand in planning and executing with the Indiana Area School District. This kind of expertise—about issues that matter to all—illustrates IUP's impact on the region it serves in a way that is different, yet harmonious with preparing the next generation. Who better to address this topic than IUP's school psychology and criminology experts?

Dr. Driscoll said that, since the last Council of Trustees meeting in December, he has been to the State System's office and the capitol many times to collaborate with partners on the System redesign and to advocate for funding for all the universities but especially for IUP. The general approach for the redesign is called the Sharing System. It leverages the strengths of each university to better serve students, Pennsylvania, and the System as a whole.

The details aren't final, but this will be a collaborative, participative, and fast-moving process, and Dr. Driscoll said he remains hopeful that the System and its universities can work together to make changes that will help them thrive in the decades ahead. Dr. Driscoll thanked Provost Moerland and Vice President Sink for their good work with the System redesign.

Back in 2013, IUP did a great job of crafting its shared vision and then, in 2015, its strategic plan, Dr. Driscoll said. That has put IUP in good stead in the face of the System redesign. Over the years, the university has learned a lot as it has tackled the Middle States accreditation reaffirmation process, rebudgeting, launching a campaign, planning the University College, and so much more.

The experiences of working together have given the campus community more clarity, the president said, and it's time to take stock of where IUP is, what it has done, and how it might refocus efforts in certain areas. Provost Moerland will work with a reconstituted University Planning Council on the next-generation strategic plan, based on what IUP has accomplished, what it has learned, and the changing world.

Diversity and inclusion are a big part of the strategic plan, and Dr. Driscoll mentioned his announcement last month, with the departure of Pablo Mendoza, that Elise Glenn has been named chief diversity and inclusion officer, adding to her Title IX coordinator duties.

Ms. Glenn reports to Dr. Driscoll as a member of the President's Cabinet and directs the Office of Social Equity with the broadened charge of engaging the entire university community to accelerate progress toward the vision of an IUP that promotes and celebrates diversity, equity, and inclusion.

This has value in many areas, the president said, including in helping to guide the university community in responding to the horrible massacre in New Zealand and to show that Islamophobia is unacceptable.

Dr. Driscoll was also pleased to announce last month that Megan Knoch of the Biology Department has taken Kate Linder's seat as cochair of the President's Commission on Diversity and Inclusion. Dr. Knoch joins Yaw Asamoah in leading the implementation of the Diversity Action Plan. The plan recommends that IUP establish ways to resolve disputes that arise as community members learn to work and learn together. Likewise, many have identified the need for informal and collegial dispute resolution across a wide range of issues.

At the start of last semester, Dr. Driscoll appointed an Informal Dispute Resolution Work Group to review best practices and develop recommendations that make sense for IUP. The work group members are broadly representative of the university. Kelly Heider and David Piper chair the group, and President Driscoll said he believes remarkable things are to come.

Meanwhile, the university looks forward to a special diversity and inclusion opportunity the Center for Teaching Excellence has orchestrated—an April 9 workshop featuring Second City Works.

IUP's Year of Free Speech continues with training and guest speakers, and President Driscoll reported that IUP's efforts to support a strong understanding of the First Amendment are not going unnoticed. In a series of luncheons in Pittsburgh with people in various industries, Dr. Driscoll has mentioned the Free Speech Project, and IUP has received incredible feedback. Free speech remains an important topic not only on campuses but in a wide variety of settings. Students need to have a broad understanding of the issues and implications. More accurately, everyone does, he said.

With all the progress IUP has made, there is still much work to do to keep moving forward. President Driscoll said he spent the first year and a half of his presidency visiting as many people as he could to get the lay of the land—to truly understand what makes the university's heart beat. And it's time to do that again.

Over the course of the next 18 months, he said, he is going to do a listening tour. He wants to hear directly about what is working in individual units. He wants to explore what successes IUP can capitalize on and what successful processes IUP can systematize for the betterment of the whole. Likewise, he said, he wants to share what's on his mind. A few minutes earlier, he had talked about how much more clarity IUP had after working through some very large objectives. Clarity like that happens when people connect and converse, he said.

President Driscoll will visit all quarters of the university—divisions, colleges, and various groups of people, including students. What the university community does to create a common IUP experience that constituents trust and that they recognize as IUP's connects nicely with his next topic.

In December, the community heard about IUP's plan for a refresh of the IUP brand and image. The university's consultant, 160over90, has completed the extensive survey process. Students, faculty and staff members, prospective students and parents, and alumni have been asked to weigh in by survey, in addition to the focus groups held last semester. The MarCom team has worked with the consultant to synthesize those results and has established and worked with two brand advisory councils, one comprising faculty and staff members and the other comprising students, to review and massage recommendations.

Dr. Driscoll is looking forward to what the rebrand will bring to IUP's continued forward movement and how IUP's story is articulated to the world. Don't underestimate the power of IUP's success stories.

At a meeting the University Advancement Division had about a month ago—a campaign planning retreat—the power of storytelling was discussed as it pertains to philanthropic investment and how

one inspiring story can influence or turn an opinion and shape minds and hearts. It was also discussed how IUP must leverage the campaign's momentum for success across the university.

Certainly worthy of note: In mid-February, IUP was at 81 percent of the $75-million campaign goal, with more than $60 million in pledges and gifts—proof that alumni and friends believe in IUP. The number of volunteers, alumni and others, who are working with IUP is remarkable. He said that thanks to Khatmeh Osseiran-Hanna's leadership and with a little help from him, IUP has established regional advancement councils in Houston, New York, and Florida. Councils in Pittsburgh and Washington, DC, are on the horizon, and Indiana and Punxsutawney are on the list, too. On April 5 and 6, IUP will hold its annual Celebration of Philanthropy and Distinguished Alumni events. It's hard to believe that it's been almost a year since IUP went public with the Imagine Unlimited Campaign.

Dr. Driscoll said he wanted to end on the highest note he could think of. The last time both men's and women's basketball teams from any university won Pennsylvania State Athletic Conference basketball championships in the same year (which IUP did this spring) was 1987. The women's team earned its second back-to-back bid to the Elite Eight after beating archrival CalU to win the NCAA Atlantic Region title. Five IUP indoor track and field student-athletes won PSAC titles, and two went on to NCAA tournament. Five IUP swimmers competed at nationals last week, and two earned All-America honors—one first team and one honorable mention. Watching these athletes excel is exciting, Dr. Driscoll said. Watching them represent their university evokes more pride than he said he could describe at the moment.

The following motion was approved by the Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

None.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

David Osikowicz, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 125-131 in the Docket Report and Exhibits 1 through 6, which depict the highlights of the Administration and Finance Division.

December 13, 2018, Committee Minutes

The committee reviewed the December 13, 2018, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

Capital Spending Plan

The committee reviewed the proposed five-year capital spending plan as distributed.

The following motion was approved by the Council of Trustees:

THAT THE FIVE-YEAR CAPITAL SPENDING PLAN DISTRIBUTED BE APPROVED FOR SUBMISSION TO PENNSYLVANIA'S STATE SYSTEM OF HIGHER EDUCATION ON OR BEFORE APRIL 1, 2019.

Naming of Annual Facilities Inspection Committee and Selection of Meeting Date for Inspection

The Administration and Finance Committee agreed that all committee members should participate in the annual facilities inspection if their respective schedules permit. After discussion, the committee selected Tuesday, April 9, as the date for the inspection to occur. The Office of the Associate Vice President for Facilities Management will coordinate the inspection plans. The committee will report its findings at the May 2019 Council of Trustees meeting.

The following motion was approved by the Council of Trustees:

THAT THE DATE FOR THE ANNUAL FACILITIES INSPECTION BE TUESDAY, APRIL 9, 2019.

2019-20 Fee Increases

Student fee proposals for academic year 2019-20, as depicted in Exhibit 5 of the Docket Report, were reviewed by members of the Council of Trustees. These proposed fees were provided to the trustees at the December 13, 2018, Council of Trustees meeting for review.

The following motion was approved by the Council of Trustees:

THAT THE FEE INCREASES FOR 2019-20, AS SHOWN IN EXHIBIT 5 OF THE DOCKET REPORT, BE APPROVED.

Resolution to Reallocate Funds for Graduate-Student Scholarships

The committee reviewed the Resolution to Reallocate Funds for Graduate-Student Scholarships.

WHEREAS, Board of Governors Policy 1983-09-A, Graduate Assistant Stipends, and Policy 1983-18-A, Waiver of Tuition and/or Fees, provide for the utilization of Educational and General funds to pay for graduate assistantship stipends and for waivers of tuition and/or fees;

WHEREAS, Indiana University of Pennsylvania proposes using a portion, not to exceed 30 percent, of the annual Educational and General fund allocation for graduate assistantships to provide scholarships for graduate students;

WHEREAS, IUP proposes that the graduate-student scholarships be awarded to assist with recruitment of qualified master's/doctoral degree candidates and that the scholarship award criteria be need based or non-need based;

WHEREAS, Board of Governors Policy 1996-01-A, Sources of Funding for University Scholarships, prescribes limitations on the level of Educational and General funding provided for need-based and non-need-based scholarships;

WHEREAS, IUP has the ability to administer the award process adequately for graduate scholarships and to ensure compliance with Board of Governors policy;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees approves the reallocation of a portion, not to exceed 30 percent, of the annual Educational and General allocation for graduate assistantships to fund scholarships for graduate students.

The following motion was approved by the Council of Trustees:

THAT THE RESOLUTION TO REALLOCATE FUNDS FOR GRADUATE-STUDENT SCHOLARSHIPS BE APPROVED.

Procurements and Services, Purchasing Card Expenditures

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting as depicted in Exhibit 6 of the Docket Report.

The following motion was approved by the Council of Trustees:

THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM OCTOBER 1, 2018, THROUGH DECEMBER 31, 2018, TOTALING $7,144,542.77, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 6 OF THE DOCKET REPORT, BE APPROVED.

Comments by Interim Vice President

Susanna Sink provided an update and comments related to the general business, administrative, and financial operations of the university. She also highlighted accomplishments of the Administration and Finance Division.

Budget Status Report

Ms. Sink provided a status report regarding the Educational and General budget for the period of July 1, 2018, through February 28, 2019, and provided a financial outlook for the fiscal year 2018-19 Educational and General budget.

Mid-Year Budget Report

Ms. Sink submitted the *Mid-Year Budget Report for Fiscal Year 2018-19* for review by the committee. This document contains detailed information related to budget and institutional data.

Emergency Management Update

The IUP Department of Public Safety/Police participated in an active-shooter exercise with the Pennsylvania State Police Special Emergency Response Team (SERT) on January 9. The exercise included multiple venues, role players, and the use of simunition weapons (weapons that look/function like normal weapons but fire a plastic projectile). IUP police were the initial responders to an active shooter scenario in Foster Hall, and they then worked with the state police SERT group as it folded into the scenario. A tabletop exercise involving an active shooter scenario was held March 7 and included participants from the Indiana state police barracks and from the IUP and Indiana Borough police departments. Both exercises were extremely valuable to all involved, and the lessons learned are already being incorporated into IUP's training and response protocols. Plans for responding to unsanctioned celebratory events surrounding St. Patrick's Day have been finalized, and IUP Police Department deployments will look similar to last year's operations, with minor adjustments. Continuity of Operations planning through BOLD is in the final stages, with a tabletop exercise to test the plans expected sometime in August. Emergency Management worked closely with the university's Inclement Weather Advisory Team during the polar vortex and high wind situations to ensure up-to-date information and resources were available to deal with the adverse conditions.

Kovalchick Convention and Athletic Complex Financial Update as of January 31, 2019

Ms. Sink provided an overview of the Kovalchick Convention and Athletic Complex Project Budget Summary as of January 31, 2019.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

Approval of Senate Actions

The Academic Affairs Committee recommends the following University Senate actions, which have the endorsement of the president and provost, be approved:

- Program revisions approved at the November 6, 2018, meeting of the University Senate. These revisions are as follows:
  - From the Department of Art, a change in the track name within the Master of Arts from Pedagogical Theory to Art Education and a revision of the Minor in Art Studio
  - From the Department of Psychology, revision of the Doctor of Clinical Psychology

- Program revisions approved at the December 4, 2018, meeting of the University Senate. These revisions are as follows:
  - From the Department of Professional Studies in Education, revision of the Master of Arts in Adult and Community/Instructional Design and Technology Track

- Program revisions approved at the February 5, 2019, meeting of the University Senate. These revisions are as follows:
  - From the Department of Music, the Master of Arts in Music Performance

- A revision of the Degree Candidacy policy for graduate students approved at the November 6, 2018, meeting of the University Senate

The following motion was approved by the Council of Trustees:

> **THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS WHICH WERE APPROVED AT THE NOVEMBER 6 AND DECEMBER 4, 2018, AND THE FEBRUARY 5, 2019, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.**

Report of the Provost

Provost Moerland provided brief updates on the approved Senate actions, including substantive program revisions in Art, Education, Music, and Psychology. He also highlighted the December 2018 graduation statistics of 696 bachelor's, 209 master's, and 39 doctoral degrees, along with the recommendations for emeritus and emerita status for retired faculty members. Dr. Moerland said the statistics highlighted are just a small part of the ongoing collaborative efforts across the divisions to support students' retention, persistence, and ultimately graduation.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Caleb King, chair of the Student Affairs Committee, presented the following report:

Samantha Traver, interim athletics director, provided the Student Affairs Committee with an update on Intercollegiate Athletics' sports teams and their winter 2018-19 performances. She highlighted the success of IUP swimmers who participated in the NCAA Division II Swimming Championships and of the women's and men's basketball teams. Both teams are Pennsylvania State Athletic Conference champions, and they advanced to the NCAA Division II Atlantic Region tournaments, with the men's team hosting the regional tournament at the Kovalchick Complex. The men had a great run but lost in the semifinals to Mercyhurst University. The women's team won the Atlantic Region Championship at Glenville State College by beating California University of Pennsylvania and will advance to the Elite Eight in Columbus, Ohio. Congratulations to both teams on their great seasons.

Charles Fey, interim vice president, shared the division's work on retention in conjunction with Academic Affairs and Enrollment Management. That work included cosponsoring a half-day summit in February on student success. The division also encouraged professional development among its staff members through monthly Lunch and Learn programs and two major half-day programs focusing on skill development. The division continues its examination of policies and practices to make the student experience one that has fewer obstacles and offers more positive engagement for students.

The division has spearheaded campus efforts to educate and train the IUP community about the importance of bystander intervention through the Green Dot program. Dr. Fey announced that, on April 26, an IUP student will be honored with the national Biden Courage Award for Bystander Intervention. This student credits IUP's Green Dot Bystander Intervention Training for providing her with the skills needed to intervene and stop a sexual assault. A resolution recognizing this student's courage in intervening will be introduced to the Council of Trustees at its May meeting.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

James Miller, chair of the University Advancement Committee, presented the following report and invited Dean Lara Luetkehans to accept the naming resolution on behalf of Larry F. Sobotka:

Resolution for the Naming of the Larry F. Sobotka Science Discovery and Outdoor Learning Center

> **WHEREAS**, Larry F. Sobotka, who earned his bachelor of science in education degree at Indiana State College in 1963 and an advanced degree from Towson University, has dedicated his life to the field of science education;
>
> **WHEREAS,** Mr. Sobotka has influenced generations of students as a chemistry and physical science teacher at Parkville High School in Parkville, Maryland;
>
> **WHEREAS**, Mr. Sobotka has enriched his own life and, by extension, the lives of others by learning through self-discovery experiences and travel;
>
> **WHEREAS**, through a transformative gift, Mr. Sobotka has chosen to create a legacy of discovery for generations of future teachers and young learners by supporting the Science Discovery and Outdoor Learning Center at IUP;
>
> **NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of Larry F. Sobotka by naming the Science Discovery and Outdoor Learning Center in his honor.

The following motion was approved by the Council of Trustees:

> **THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION FOR THE NAMING OF THE LARRY F. SOBOTKA SCIENCE DISCOVERY AND OUTDOOR LEARNING CENTER.**

Discussion:

The University Advancement Division update began with a report from the vice president, Khatmeh Osseiran-Hanna.

She highlighted the accomplishments of all the units and noted that approximately 19,749 alumni engaged in alumni activities across the United States from September through March 2018. These activities included, most recently, pregame basketball receptions and alumni regional events in Houston, New York, Pittsburgh, Harrisburg, Florida, and Washington, DC. Alumni continued to

respond to surveys in significant numbers—including updating information on their records for the Alumni Directory—with more than 18,300 responses. More than 17,500 alumni have been engaged on social media channels. The Office of Alumni and Friends will celebrate seven Distinguished Alumni on April 6.

Development raised $60,663,333 of its $75-million goal as of March 17, and two regional advancement councils were launched in Houston and Florida. The Office of Annual Giving initiated new crowdfunding projects, including the Holocaust Speaker Series. It also continued its University Family Campaign, organized Philanthropy Day, and is working on IUP Giving Day on March 26.

Donor engagement highlights include the *Campaign Volunteer Update*, the bimonthly news-based Leadership Society insider, and the upcoming Celebration of Philanthropy on April 5 with the Volunteer Appreciation Breakfast on April 6.

Advancement Services began the implementation of the conversion to the new database, Blackbaud, which will go live in September 2019. This unit is responsible for 193,398 constituent records, including active and reachable records of more than 128,000 alumni.

New, exciting initiatives planned for the spring include regional advancement councils in Punxsutawney and Washington, DC, and the launch of the Presidential Corporate Advisory Council.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Discussion:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing the fall 2019 enrollment for the culinary, undergraduate, and graduate populations.

Freshman completed applications and admitted students are both up over last year, 15.6 percent and 16.7 percent, respectively; however, while the admit to deposit yield is at 13.1 percent, deposits are down 10.5 percent. Transfer completed applications and admitted students are both down slightly from last year, as are deposits. The fall 2019 yield from admit to deposit for transfer students is 36.2 percent. It was noted that, overall, deposits for the State System as a whole are at 14.1 percent for new freshmen and 38.9 percent for transfers, which is down over last year as well.

Enrollment for graduate student admissions is showing a decline, with a reduction of 14 percent in admitted students as compared to this time in fall 2018.

Currently, culinary deposits are down from last year by 17 students.

In all cases for new student enrollment, strategic initiatives continue to be deployed in order to maximize enrollment in a challenging demographic and competitive landscape. This includes financial aid optimization and marketing initiatives.

Cochairs of the University-Wide Retention and Persistence Committee (UWRPC), Michele Norwood, associate vice provost for Undergraduate Student Success, and Paula Stossel, assistant vice president for Graduate Enrollment Management, gave a presentation on the committee's progress to date. The committee's charge is to increase the retention of first-time, full-time freshmen to 80 percent by 2022; manage information flow about student registration; raise awareness about retention and persistence activities occurring across campus; and assess the effectiveness of retention and persistence campaigns.

Since the committee's work began in September, five standing subcommittees have been established: Financing Your IUP Education; IUP Structured Peer Mentoring; Advising; Mental Health/Emotional Wellness; and Assessment. In addition, multiple ad hoc groups are working to

enhance the UWRPC charge. Completed work by the committee includes new communications about freshman financial aid awards; a new online module about financing an IUP education; defining and creating a formal registration system for peer mentoring programs; providing professional development and toolkits for faculty advisors; investigating technology that will support students' emotional well-being; and creating a university-wide communication plan that prepares students, advisors, and business offices for registration and proactively encourages student registration.

Early success from the committee's work is a 1.23 percentage point increase in freshman retention from fall to spring for the fall 2018 freshman cohort. Using the average freshman attrition from spring to fall, an increase in the retention rate for fall of 2.2 percentage points is projected.

OTHER BUSINESS

APPOINTMENT OF THE NOMINATING COMMITTEE—2019-20 OFFICERS OF THE COUNCIL OF TRUSTEES

The following motion was approved by the Council of Trustees:

THAT THE FOLLOWING IUP COUNCIL OF TRUSTEES MEMBERS SERVE ON THE 2019-20 NOMINATING COMMITTEE AND REPORT THEIR FINDINGS AT THE MAY 9, 2019, PUBLIC MEETING:

MR. MARK A. HOLMAN, CHAIR
MR. JAMES C. MILLER
MR. GLENN M. CANNON

APPROVAL OF FUTURE MEETING DATES

The following motion was approved by the Council of Trustees:

THAT THE CALENDAR OF MEETINGS FOR 2019-20 BE APPROVED AS FOLLOWS:

SEPTEMBER 12, 2019
DECEMBER 12, 2019
MARCH 19, 2020
MAY 7, 2020

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD MAY 9, 2019.

ADJOURNMENT

The following motion was approved by the Council of Trustees:

THE MEETING WAS ADJOURNED AT 6:07 P.M.

_____
Mr. Glenn M. Cannon
Secretary, IUP Council of Trustees

_____
On behalf of Mr. Glenn Cannon