

National Center for Education Statistics

IPEDS Data Center

Indiana University of Pennsylvania-Main Campus

UnitID 213020
OPEID 00327700
Address 1011 South Dr 201 Sutton Hall, Indiana, PA, 15705-1098
Web Address www.iup.edu

Human Resources 2014-15

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

☒ Yes ☐ No

Does your institution have 15 or more full-time staff?

☒ Yes ☐ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

☒ No ☐ Yes Are ALL of the instructional staff military personnel?

☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

☐ No, I will not report data by gender and race/ethnicity this year

☒ Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

☒ Yes ☐ No

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

☒ Yes ☐ No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

☒ Yes ☐ No

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0			0
Hispanic/Latino	2	1	1	0			4
American Indian or Alaska Native	0	0	1	0			1
Asian	23	7	0	0			30
Black or African American	5	6	0	0			11
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	100	64	21	1			186
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	0			0
Total men	130	78	23	1			232

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0			0
Hispanic/Latino	1	1	1	0			3
American Indian or Alaska Native	1	2	0	0			3
Asian	0	14	2	0			16
Black or African American	3	3	1	0			7
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	68	71	18	3			160
Two or more races	0	0	0	0			0
Race and ethnicity unknown	1	0	0	0			1

Total women	74	91	22	3		190
Total (men+women)	204	169	45	4		422
Total from prior year						414

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	5	0			6
Hispanic/Latino	0	1	1	0			2
American Indian or Alaska Native	0	0	0	0			0
Asian	0	0	2	0			2
Black or African American	0	0	1	0			1
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	1	4	48	1			54
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	0			0
Total men	1	6	57	1			65

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	4	0			4
Hispanic/Latino	0	0	2	0			2
American Indian or Alaska Native	0	0	0	0			0
Asian	0	0	2	0			2
Black or African American	0	0	1	0			1
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	0	3	41	3			47
Two or more races	0	0	1	0			1
Race and ethnicity unknown	0	0	0	0			0
Total women	0	3	51	3			57

Total (men+women)	1	9	108	4		122
Total from prior year						117

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	0			0
Hispanic/Latino		0	0	0			0
American Indian or Alaska Native		0	0	0			0
Asian		0	0	0			0
Black or African American		0	1	0			1
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		0	10	8			18
Two or more races		0	0	1			1
Race and ethnicity unknown		0	0	0			0
Total men		0	11	9			20

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	0			0
Hispanic/Latino		0	0	0			0
American Indian or Alaska Native		0	0	0			0
Asian		0	2	1			3
Black or African American		0	0	1			1
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		1	15	29			45
Two or more races		0	0	0			0
Race and ethnicity unknown		0	0	0			0
Total women		1	17	31			49
Total (men+women)		1	28	40			69
Total from prior year							75

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	

Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	422	122	0	69	0	0	613
Total carried forward from previous screens	422	122		69			613
Primarily Instruction	417	121		66	0		604
<input checked="" type="checkbox"/> Exclusively credit	417	121		66	0		604
<input checked="" type="checkbox"/> Exclusively not-for-credit					0		0
Combined credit/not-for-credit							
Instruction/research/public service staff	5	1		3			9

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	6	4	10
Hispanic/Latino	6	5	11
American Indian or Alaska Native	1	3	4

Asian	32	21	53
Black or African American	13	9	22
Native Hawaiian or Other Pacific Islander	0	0	0
White	258	252	510
Two or more races	1	1	2
Race and ethnicity unknown	0	1	1
Total	317	296	613
Total from prior year			606

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	6	0	
Hispanic/Latino	6	0	
American Indian or Alaska Native	1	0	
Asian	32	0	
Black or African American	13	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	258	11	
Two or more races	1	1	
Race and ethnicity unknown	0	0	
Total men	317	12	

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4	0	
Hispanic/Latino	5	0	
American Indian or Alaska Native	3	0	
Asian	21	0	
Black or African American	9	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	252	6	
Two or more races	1	0	
Race and ethnicity unknown	1	0	
Total women	296	6	
Total (men+women)	613	18	
Total from prior year	606	18	

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	
Hispanic/Latino		0	0	
American Indian or Alaska Native		0	0	
Asian		0	0	
Black or African American		0	1	
Native Hawaiian or Other Pacific Islander		0	0	
White		4	1	
Two or more races		0	0	
Race and ethnicity unknown		0	0	
Total men		4	2	

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	
Hispanic/Latino		1	0	
American Indian or Alaska Native		0	0	
Asian		1	0	
Black or African American		0	1	
Native Hawaiian or Other Pacific Islander		0	0	
White		7	8	
Two or more races		0	0	
Race and ethnicity unknown		0	0	
Total women		9	9	
Total (men+women)		13	11	
Total from prior year		14	10	

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	4	1	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	1	0
Black or African American	3	3	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	35	81	15	25	4
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	1	0	0	0
Total men	43	87	16	28	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	3	0	0	0
Black or African American	1	4	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	28	96	0	12	23
Two or more races	0	2	0	0	0
Race and ethnicity unknown	0	1	0	0	0
Total women	29	106	0	14	23
Total (men+women)	72	193	16	42	27
Total from prior year	70	202	16	46	23

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2014****•Report Hispanic/Latino individuals of any race as Hispanic/Latino****•Report race for non-Hispanic/Latino individuals only****Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0	0		6
Hispanic/Latino	0		0	1		13
American Indian or Alaska Native	0		0	0		1
Asian	0		0	0		34
Black or African American	1		0	0		23
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	78		18	62		592
Two or more races	0		1	0		4
Race and ethnicity unknown	0		0	0		1
Total men	79		19	63		674

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		0	0		4
Hispanic/Latino	0		2	0		9
American Indian or Alaska Native	0		0	0		3

Asian	0	0	0	25
Black or African American	1	2	0	19
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	50	183	0	665
Two or more races	0	0	0	3
Race and ethnicity unknown	0	0	0	2
Total women	51	187	0	730
Total (men+women)	130	206	63	1,404
Total from prior year	130	209	66	1,410

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	1			17			18
Public Service staff							
Archivists, Curators, and Museum Technicians							
25-4010							
Librarians	13						13
25-4020							
Library Technicians						11	11
25-4030							
✖ Student and Academic Affairs and Other Education Services Occupations							
25-2000 + 25-3000 + 25-9000							
Management Occupations	6					66	72
11-0000							
Business and Financial Operations Occupations						193	193
13-0000							
Computer, Engineering, and Science Occupations						16	16
15-0000 + 17-0000 + 19-0000							
	15	2		1		24	42

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000	3					24	27
Total	38	2	0	18	0	334	392
Total from prior year	40	4		20	0	335	399

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	417	121		66	0		604
Exclusively credit	417	121		66	0		604
Exclusively not-for-credit					0		0
Combined credit/not-for-credit							
Instruction/research/public service staff	5	1		3			9
Research staff	1			17			18
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020	13						13
Library Technicians 25-4030						11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000	6					66	72
Business and Financial Operations Occupations 13-0000						193	193
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	15	2		1		24	42
Healthcare Practitioners and Technical Occupations 29-0000	3					24	27
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							130
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							206

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		63
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Total		1,404

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	0	0	0	131	131	1,179		
Associate professors	0	0	0	84	84	756		
Assistant professors	3	0	0	88	91	828		
Instructors	1	0	0	10	11	102		
Lecturers						0		
No academic rank						0		
Total men	4	0	0	313	317	2,865	317	0

Women								
Professors	0	0	0	74	74	666		
Associate professors	0	0	0	95	95	855		
Assistant professors	0	0	0	90	90	810		
Instructors	3	0	0	34	37	342		
Lecturers						0		
No academic rank						0		
Total women	3	0	0	293	296	2,673	296	0
Total (men + women)	7	0	0	606	613	5,538	613	0

Part G - Salary outlays for instructional staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

•Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total Annual Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
Men				
Professors	131	1,179	14,278,367	12,111
Associate professors	84	756	7,225,210	9,557
Assistant professors	91	828	6,006,321	7,254
Instructors	11	102	552,773	5,419
Lecturers		0		
No academic rank		0		
Total men	317	2,865	28,062,671	9,795
Women				
Professors	74	666	8,012,382	12,031
Associate professors	95	855	8,138,324	9,519
Assistant professors	90	810	5,696,161	7,032
Instructors	37	342	1,921,704	5,619
Lecturers		0		
No academic rank		0		
Total women	296	2,673	23,768,571	8,892
Total (men + women)	613	5,538	51,831,242	9,359

Part G - Salary outlays for non-instructional staff

Salary Outlays
for Full-time Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff	18	1,354,294
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	24	1,591,511
Management Occupations	72	8,595,598

11-0000		
Business and Financial Operations Occupations 13-0000	193	11,224,435
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	873,491
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	42	3,326,066
Healthcare Practitioners and Technical Occupations 29-0000	27	1,616,727
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	4,362,437
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000	206	8,001,857
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	63	2,516,872
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino


•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	134		
Two or more races	0		
Race and ethnicity unknown	7		
Total men	151		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	96		
Two or more races	0		
Race and ethnicity unknown	13		

Total women	127		
Total (men+women)	278		
Total from prior year	335		1

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino



•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men					

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					

Race and ethnicity unknown					
Total women					
Total (men+women)					
Total from prior year			1		1

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	
Hispanic/Latino		0	0	0	
American Indian or Alaska Native		0	0	0	
Asian		0	0	0	
Black or African American		0	0	1	
Native Hawaiian or Other Pacific Islander		0	0	0	
White		0	1	9	
Two or more races		0	0	0	
Race and ethnicity unknown		0	0	0	
Total men		0	1	10	

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	
Hispanic/Latino		0	0	0	
American Indian or Alaska Native		0	0	0	
Asian		0	0	0	
Black or African American		0	0	0	
Native Hawaiian or Other Pacific Islander		0	0	0	

White		5	0	3
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		5	0	3
Total (men+women)		5	1	13
Total from prior year		6	1	14

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien			0	0		2
Hispanic/Latino			0	0		1
American Indian or Alaska Native			0	0		1
Asian			0	0		1
Black or African American			0	0		6
Native Hawaiian or Other Pacific Islander			0	0		0
White			1	2		147
Two or more races			0	0		0
Race and ethnicity unknown			0	0		7
Total men			1	2		165

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations	Grand Total
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	41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	(All part-time staff)
Nonresident alien		0	0		8
Hispanic/Latino		0	0		2
American Indian or Alaska Native		0	0		0
Asian		0	0		4
Black or African American		0	0		4
Native Hawaiian or Other Pacific Islander		0	0		0
White		12	0		116
Two or more races		0	0		0
Race and ethnicity unknown		0	0		13
Total women		12	0		147
Total (men+women)		13	2		312
Total from prior year		16	2		376

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 13-0000	Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000	Computer, Engineering, and Science Occupations 21-0000 + 23-0000 + 27-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations 29-0000	Healthcare Practitioners and Technical Occupations	Total
	2	14		3	1				20

Nonresident alien								
Hispanic/Latino	0	4		1		0		5
American Indian or Alaska Native	0	0		0		0		0
Asian	0	0		0		0		0
Black or African American	1	6		3		1		11
Native Hawaiian or Other Pacific Islander	0	0		0		0		0
White	6	79		32		0		117
Two or more races	0	5		2		0		7
Race and ethnicity unknown	1	3		1		0		5
Total men	10	111		42		2		165

Women								
Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	12		7		1		23
Hispanic/Latino	0	4		0		0		4
American Indian or Alaska Native	0	0		0		0		0
Asian	0	1		1		0		2
Black or African American	1	6		2		0		9
Native Hawaiian or Other Pacific Islander	0	0		0		0		0
White	12	139		58		6		215
Two or more races	2	6		0		0		8
Race and ethnicity unknown	0	5		3		0		8
Total women	18	173		71		7		269
Total (men+women)	28	284		113	⚠	9	⚠	434
Total from prior year	34	272		95	2	37	2	442

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Track Less-than-annual contract		
Primarily Instruction	3	0		0	275		278
<input checked="" type="checkbox"/> Exclusively credit	3	0		0	107		110
<input checked="" type="checkbox"/> Exclusively not-for-credit					168		168
Combined credit/not-for-credit							
Instruction/research/public service staff	0	0		0			0
Research staff	0			0			0
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020	0						0
Library Technicians 25-4030						0	0
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000	0					0	0
Business and Financial Operations Occupations 13-0000						5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0		0		13	13
Healthcare Practitioners and Technical Occupations 29-0000	0					0	0
Total	3	0	0	0	275	19	297
Total from prior year	4	0		0	333	21	358

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Track Less-than-annual contract		

			Multi-year, continuing, or at- will contract			
Primarily Instruction	3	0		0	275	278
Exclusively credit	3	0		0	107	110
Exclusively not-for-credit					168	168
Combined credit/not-for-credit						
Instruction/research/public service staff	0	0		0		0
Research staff	0			0		0
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						
Librarians 25-4020	0					0
Library Technicians 25-4030					0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						
Management Occupations 11-0000	0				0	0
Business and Financial Operations Occupations 13-0000					5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0		0	13	13
Healthcare Practitioners and Technical Occupations 29-0000	0				0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000						
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Graduate Assistants						434
Teaching 25-1191						28
Research						284
Management Occupations 11-0000						
Business and Financial Operations Occupations 13-0000						113
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						9

21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations		
25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations		
29-0000		
Total		746

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		2					2
Hispanic/Latino		0					0
American Indian or Alaska Native		0					0
Asian		1					1
Black or African American		0					0
Native Hawaiian or Other Pacific Islander		0					0
White		5					5
Two or more races		0					0
Race and ethnicity unknown		0					0
Total men		8					8

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1					1
Hispanic/Latino		0					0
American Indian or Alaska Native		0					0
Asian		1					1
Black or African American		1					1

Native Hawaiian or Other Pacific Islander		0				0
White		13				13
Two or more races		0				0
Race and ethnicity unknown		0				0
Total women		16				16
Total (men+women)		24				24

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8			

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	13			
Two or more races	0			

Race and ethnicity unknown	0		
Total women	16		
Total (men+women)	24		

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0		0	0
Hispanic/Latino	0	0		0	0
American Indian or Alaska Native	0	0		0	0
Asian	0	0		0	0
Black or African American	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0		0	0
White	2	1		0	0
Two or more races	0	0		0	0
Race and ethnicity unknown	0	0		0	0
Total men	2	1		0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0		0	0
Hispanic/Latino	0	0		0	0
American Indian or Alaska Native	0	0		0	0
Asian	0	1		0	0
Black or African American	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0		0	0

White	0	1	2	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	2	2	1
Total (men+women)	2	3	2	1

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	0	0	0	10
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	2	0	0	0	0	13

Women

Race/ethnicity	Service Occupations	Grand Total
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	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	(All full-time new hires)
Nonresident alien	0		0			1
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			2
Black or African American	0		0			1
Native Hawaiian or Other Pacific Islander	0		0			0
White	2		3			22
Two or more races	0		0			0
Race and ethnicity unknown	0		0			0
Total women	2		3			26
Total (men+women)	4		3			39

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,404	312	1,508
Instructional Staff	613	278	706
Primary Instruction	604	278	697

**Number of staff by employment status and occupational category:
Fall 2014**

Exclusively credit	604	110	641
Exclusively not-for-credit	0	168	56
Combined credit/not-for-credit			
Instruction/research/public service	9	0	9
Research Staff	18	0	18
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	24	0	24
Librarians, Curators, and Archivists SOC 25-4000	24	0	24
Archivists, Curators, and Museum Technicians SOC 25-4010			
Librarians SOC 25-4020	13	0	13
Library Technicians SOC 25-4030	11	0	11
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000			
Management Occupations SOC 11-0000	72	0	72
Business and Financial Operations Occupations SOC 13-0000	193	5	195
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	16	1	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	42	13	46
Healthcare Practitioners and Technical Occupations SOC 29-0000	27	0	27
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130		130
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	206	13	210
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	63	2	64
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	7			606	613	5,538	\$51,831,242	\$9,359

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Professor				205	205	1,845	\$22,290,749	\$12,082
Associate professor				179	179	1,611	\$15,363,534	\$9,537
Assistant professor	3			178	181	1,638	\$11,702,482	\$7,144
Instructor	4			44	48	444	\$2,474,477	\$5,573
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.