



G.O.A.T

GREATEST OF ALL TEAM INTERNZ 2020

PROGRAM DETAILZ

Program Starts June 15, 2020

Program Ends August 15, 2020 (in some cases August 21, 2020)

PROGRAM PURPOSE

The Sheetz Internz Program provides an experience that intentionally contributes to the individual student's personal and professional development. We offer a unique experience and an opportunity to find their future work family.

GREATEST OF ALL TEAM INTERNZ G.O.A.T. AWARD

The Sheetz Internz program is designed for interns to receive hands on experience and an opportunity to develop skills to reach their future career goals. Their mentors will work with them daily to ensure knowledge transfer and opportunities to practice and develop their skills. In addition, we provide various social activities where they are able to engage with each other and leaders within the organization. The G.O.A.T Award is issued to one intern per program that meets the criteria and stands out above all others.

CRITERIA

Details are collected about all our internz towards the end of the program from peers, mentors, managers, and the Internz Program Team to review.

The G.O.A.T Award is issued to the intern that:

- Goes Above and Beyond.
- Demonstrates core Sheetz DNA and Values.
- Impeccable Work Ethic.
- Provides a meaningful contribution to their internship and Sheetz.
- Contributes to all internship program activities (social & development).
- Is admired by peers and encourages others to participate in the program.

AZIEGBEMI “OKIS” OKISAMEN
GREATEST OF ALL TEAM INTERNZ 2020

It was with great honor and appreciation to announce **Aziegbemi “Okis” Okisamen** as the winner of the Sheetz Internz 2020 G.O.A.T Award.

Goes Above and Beyond

Okis demonstrated a high level of interest in the success of the internship program, and his learning experience. By paying attention to the fine details of the program, he reached out to the Sheetz Internz team and made continuous improvement suggestions.

Demonstrates core Sheetz DNA and Values

Our core values at Sheetz are Respect, Pioneering, Connected, Real, Dependable, High Energy, and Driven to Win. Okis is always respectful in his engagements with the program leaders and his peers. He is pioneering by asking questions and learning new software independently to make an impact, he stayed connected to his team and community by engaging in social activities like team lunches and Career Advice Day, he is real as he is an honest and unique individual and fearless to be himself, we could depend on Okis that he would attend every event and could always count on him to participate, he showed a high level of energy and enthusiasm for the program and working for Sheetz, and eager to be successful with his projects.

Impeccable Work Ethic

He is self-motivated as he started learning Tableau from on-line sources before he was hired for his position! He did research on his own first and then asked questions if he feels stuck – which shows us a great sense of independence. He caught on quickly to new techniques, new software, etc. and he has really learned a lot about our business in a very short time.

Provides a meaningful contribution to their internship and Sheetz

Okis has a way of explaining the more technical aspects of data science to the “layperson”. His report outs of “findings” improved throughout the program – he thinks of things like, slide titles, position of charts, type of charts, etc. His projects consisted of analyzing data to help us create Store Supervisor Personas in order to gain insights to make better hiring decisions and reduce turnover. He also helped us identify the learning preferences of employees across the organization to assist our Talent Development team in focusing training and development efforts within job roles. Okis also analyzed feedback from our Store Managers on the tools and techniques used to select store staff and used Tableau to help us understand the commuting patterns of our store employees to help focus our recruitment & selection efforts for Store Team Members.

Contributes to all internship program activities (social & development).

Okis attended every activity that the program offered. From day one, he has always interacted during the events. For example, during Internz Orientation, Okis didn’t shy away when we asked for internz to participate in the trivia, ask questions of our President and COO – Travis Sheetz, and introduce themselves by presenting a one page slide about where they go to school (IUP!) and a few personal details.

Is admired by peers and encourages others to participate in the program.

Okis is very personable, puts people at ease and has been comfortable with the variety of people that he has met and their different approaches to work.