



# Indiana University of Pennsylvania

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## IUP/SCUPA LOCAL MEMORANDUM OF UNDERSTANDING MAIN CAMPUS

PROPOSED: August 4, 2021

In response to the settlement agreement for SCUPA AGP Decision - 2021-IU-001-SA the parties have agreed as follows:

Management will notify the union of intended organizational changes identifying such as under Article 36, Section 13, either in writing or in a meeting and that will begin a seven business day timeline during which the union will have the option to request a meet and discuss as reflected in Section 13.

The parties agree the memo dated March 17, 2015 with the subject "Job or Department Reorganizations" will be null and void.

This agreement is entered into August 4, 2021, by:

A handwritten signature in black ink, appearing to read 'Craig S. Bickley', written over a horizontal line.

Craig S. Bickley  
For Management

A handwritten signature in black ink, appearing to read 'Erin Fritz-Wood', written over a horizontal line.

Erin Fritz-Wood  
For the Union