



Indiana University of Pennsylvania

www.iup.edu

Associate Vice President for Human Resources
Sutton Hall, Room G-8
1011 South Drive

P 724-357-2431
F 724-357-2685
www.iup.edu/humanresources

IUP/SCUPA LOCAL MEMORANDUM OF UNDERSTANDING MAIN CAMPUS

PROPOSED: June 9, 2021

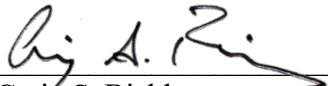
In response to the settlement agreement for SCUPA AGP Decision - 2020-IU-003-SA the parties have agreed as follows:

“Until the language is changed in the labor contract, SCUPA members that apply for a position at IUP and meet the minimum qualifications will be entitled to a finalist interview.”

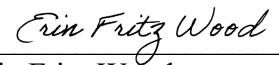
*Human Resources will require hiring managers to confirm the names of candidates being asked to interview prior to the interviews commencing to ensure compliance.

This is a local agreement specific to Indiana University of Pennsylvania and does not set precedent within the State System of Higher Education.

This agreement is entered into April 29, 2021, *amended February 16, 2022, by:



Craig S. Bickley
For Management



Erin Fritz-Wood
For the Union