TENURED PART-TIME FACULTY PROCEDURES

- 1. Tenured part-time faculty will follow Article 12, Performance Review and Evaluation of Faculty and Article 15, Tenure in the CBA.
- 2. If a tenured part-time faculty member applies for a full-time position within their department and receives the majority of the full-time department faculty votes to hire the tenured part-time faculty member, he/she would not have another probationary period and would be hired as a full-time tenured faculty member in the position; or;
- 3. The department could request approval for a search waiver along with the credentials of the tenured part-time faculty member. Approval would be required from the Dean, Provost and Director of Social Equity and Civic Engagement. If approved, the tenured part-time faculty member would not have another probationary period and would be hired as a full-time tenured faculty member in the position.
- 4. This agreement is retroactive to include all previously tenured part-time faculty.

APSCUF/Management Expires: June 30, 2029

Nadene L'Amoreaux date 5/8/19

President of IUP-APSCUF

Timothy Moerland

Provost and Vice President for Academic Affairs