

SCUPA

Eligibility Criteria for Receiving Full Retirement Benefit

SERS

- Retirement at age 60 or above with at least 3 years of credited service
- Retirement under age 60 with at least 35 years of credited service
- Retirement at any age with an approved disability and at least 5 years of credited service

PSERS

- Retirement at age 62 or above with at least 1 year of credited service
- Retirement at age 60 or above with at least 30 years of credited service
- Retirement at any age with 35 years of credited service
- Retirement at any age with an approved disability and at least 5 years of credited service

ARP (TIAA-CREF, ING, Fidelity, VALIC)

- Retirement at any age

IMPORTANT INFORMATION ON RETIREMENT BENEFITS: In addition to meeting the age and service criteria for the Majority Paid Annuitant Health Care Coverage and the Sick Leave Payout, employees must retire and begin drawing a lifetime annuity from one of the PASSHE retirement plans (SERS, PSERS, or the ARP).

Eligibility Criteria for Majority Paid Annuitant Health Care Coverage

Hired Prior to July 1, 1997

- Retirement at age 60 or above with at least 10 years of credited service
- Retirement under age 60 with at least 25 years of credited service
- Retirement at any age with an approved disability retirement and at least 5 years of credited service

Hired On or After July 1, 1997 but Before July 1, 2004

- Retirement at age 60 or above with at least 15 years of Commonwealth/State System service
- Retirement under age 60 with at least 25 years of Commonwealth/State System service
- Retirement at any age with an approved disability and at least 5 years of Commonwealth/State System service

Hired On or After July 1, 2004 but Before January 1, 2016

- Retirement at age 60 or older with at least 20 years of Commonwealth/State System service
- Retirement under age 60 with at least 25 years of Commonwealth/State System Service
- Retirement at any age with an approved disability and at least 5 years of Commonwealth/State System Service

***Non-represented, Nurses, Security/Police, and SCUPA Employees hired on or after January 16, 2016 are not eligible for retiree health coverage.**

Eligibility Criteria for the Sick Leave Payout

- Retirement at age 60 or above with at least five years of credited service
- Retirement under age 60 with at least 25 years of credited service
- At any age with an approved disability retirement

IMPORTANT INFORMATION ON AHCP Costs

Eligible professional employees who retire after June 30, 2008, and who enroll in the AHCP, shall contribute to the cost of the AHCP at the same dollar amount for the type of contract and choice of plan as that in effect for applicable full or part-time employees enrolled in the SSHEGHP (active group health plan) on the day of the professional employee's retirement. Throughout the annuitant's lifetime while enrolled in the AHCP, the dollar amount paid by the professional employee shall be adjusted whenever the percentage of contributions paid by applicable active full or part-time employees in the SSHEGHP for the same type of contract and choice of plan are adjusted. The new percentage shall be applied to the rate for the type of contract and choice of plan that was in effect on the day of the professional employee's retirement to determine the new annuitant contribution. For retirements on or after January 1, 2009, this amount shall be based on the percentage of contribution paid by the active employees in the SSHEGHP participating in the health care management program (Healthy U).