

Coaches

Eligibility Criteria for Receiving Full Retirement Benefit

SERS

- Retirement at age 60 or above with at least 3 years of credited service
- Retirement under age 60 with at least 35 years of credited service
- Retirement at any age with an approved disability and at least 5 years of credited service

PSERS

- Retirement at age 62 or above with at least 1 year of credited service
- Retirement at age 60 or above with at least 30 years of credited service
- Retirement at any age with 35 years of credited service
- Retirement at any age with an approved disability and at least 5 years of credited service

ARP (TIAA / Fidelity)

- Retirement at any age

IMPORTANT INFORMATION ON RETIREMENT BENEFITS: In addition to meeting the age and service criteria for the Majority Paid Annuitant Health Care Coverage and the Sick Leave Payout, employees must retire and begin drawing a lifetime annuity from one of the PASSHE retirement plans (SERS, PSERS, or the ARP).

Eligibility Criteria for Majority Paid Annuitant Health Care Coverage

Hired Prior to July 1, 1997

- Retirement at age 60 or above with at least 10 years of credited service
- Retirement under age 60 with at least 25 years of credited service
- Retirement at any age with an approved disability retirement and at least 5 years of credited service

Hired On or After July 1, 1997 but Before July 1, 2004

- Retirement at age 60 or above with at least 15 years of Commonwealth/State System service
- Retirement under age 60 with at least 25 years of Commonwealth/State System service
- Retirement at any age with an approved disability and at least 5 years of Commonwealth/State System service

Hired On or After July 1, 2004

- Retirement at age 60 or older with at least 20 years of Commonwealth/State System service
- Retirement under age 60 with at least 25 years of Commonwealth/State System Service
- Retirement at any age with an approved disability and at least 5 years of Commonwealth/State System Service

Eligibility Criteria for the Sick Leave Payout

- Retirement at age 60 or above with at least five years of **Commonwealth/State System** service as a coach
- Retirement under age 60 with at least 25 years of **Commonwealth/State System** service. Service need not all be as a coach
- At any age with an approved disability retirement

IMPORTANT INFORMATION ON AHCP Costs

Eligible regular full-time and regular part-time coaches who retire after June 30, 2008 and who enroll in the AHCP shall contribute to the cost of coverage. The annual contribution rate shall be the percentage rate of a coach's final annual gross salary that was in effect at the time of retirement from State System service. Throughout the annuitant's lifetime while enrolled in the AHCP, this contribution shall be adjusted in the same manner as active coaches contributions are adjusted. Contributions will be payable monthly at the rate of one-twelfth of the annual contribution rate. The wellness program and non-participant contribution increase shall not apply to annuitants.