•Conducted survey on the College's diversity, inclusion, and cultural competence

Conducted multiple presentations providing brief summary of history and progress
 Hosted Kathy
 Obear's webinar on classroom civility
 Gained approval from college to implement action plan

 Analyzed programlevel student learning objectives for all programs in the college

 Provided travel funds for faculty attending or presenting at a conference when their work included a diversity-related focus •COEC Diversity and Inclusion D2L page was republished to provide faculty and staff with diversity resources and classroom ideas and activities

2013-2014

2015-2016

2017-2018

2018-2019

2019-2020

2020-2021

2021-2022

 Creation of the Diversity and Inclusion
 Taskforce (DIT)
 Creation of Action Plan •DIT was dissolved
•DISC was created
•Representatives attended the
AAC&U conference on Diversity,
Equity, and Student Success
•Hosted two webinars on the
topics of cross-cultural relations
and unconscious bias
•D2L site constructed with
resources to educate yourself
and empower others
•Conducted multiple student

focus groups

•Creation of 'Diverse Voices' newsletter •Creation of 'Diverse Voices' newsletter