

## Bachelor of Science, Double Major - Management/Human Resource Management

IUP courses are offered on a rolling basis and the starting sequence may differ depending on the semester of enrollment. All IUP courses are taught at Boyce campus. *IUP courses are in italics*

		Credits
<b>First Semester</b>		
ACC 104	Financial Accounting	4
BUS 103	Principles of Management	3
ENG 101	English Composition I	3
PSY 101	Introduction to Psychology	3
CIT 100 or 140	Introduction to Computers or Office Productivity Applications	<u>3/4</u>
	<b>TOTAL</b>	<b>16 - 17</b>
<b>Second Semester</b>		
ACC 203	Managerial Accounting	4
BUS 104	Principles of Marketing	3
ECO 102	Macroeconomics	3
ENG 102	English Composition II	3
MAT 220	Business Calculus	<u>4</u>
	<b>TOTAL</b>	<b>17</b>
<b>Third Semester</b>		
BUS 122 or MAT 165	Business Statistics or Probability and Statistics	3/4
BUS 251	Business Law I	3
ECO 103	Microeconomics	3
PHIL 101/103/111/155	Introduction to Philosophy or Logic or Religions of the World or Ethics	3
<i>MGMT 300</i>	<i>Human Resource Management</i>	<u>3</u>
		<b>15 - 16</b>
<b>Fourth Semester</b>		
SPH 101	Oral Communications	3
	Free Elective <sup>i</sup>	3
BIO/CHM/GGY/ PHY	Science	3
HIS 101/102/104/105/213	History of Western Civilization I or II, US History I or II, 20 <sup>th</sup> Century World History	3
<i>MGMT 311</i>	<i>Human Behavior in Organizations</i>	<u>3</u>
		<b>15</b>
<b>Fifth Semester</b>		
BIO/CHM/GGY/PHY	Science with Lab	4
	Free Elective <sup>ii</sup>	2
<i>FIN 310</i>	<i>Fundamentals of Finance</i>	3
<i>MGMT 400</i>	<i>Compensation Management</i>	3
<i>MGMT 405</i>	<i>Organizational Staffing</i>	<u>3</u>
		<b>15</b>
<b>Sixth Semester</b>		
ANT 101/102 or GEOG 101 or SOC 101	Introduction to Anthropology or Introduction to Cultural Anthropology or World Geography or Introduction to Sociology	3
<i>ECON 330</i>	<i>Labor Economics</i>	3
<i>MGMT 434</i>	<i>Quality Management</i>	3
<i>MGMT 330</i>	<i>Production and Operations Management</i>	3
<i>QBUS 215</i>	<i>Business Statistics</i>	<u>3</u>
		<b>15</b>
<b>Seventh Semester</b>		
ART 106/ MUS 101/ THE 101	Introduction to Art History or Introduction to Music or Introduction to Theatre	3
<i>BCOM 321</i>	<i>Business Communication</i>	3
<i>IFMG 300</i>	<i>Information Systems</i>	3
<i>MGMT 451</i>	<i>International Management</i>	<u>3</u>
	<b>TOTAL</b>	<b>12</b>

**Eighth Semester**

BUS 110 or HPE 171	Personal Finance or Personal and Community Health and Wellness	3
ENG 115/209/210	General Literature/World Literature to 1650/World Literature 1650 - Present	3
<i>MGMT 428</i>	<i>Seminar in Management</i>	3
<i>MGMT 401</i>	<i>Management Training and Development</i>	3
<i>MGMT 495</i>	<i>Business Policy – Capstone Class</i>	<u>3</u>
		15
	<b>IUP Credits</b>	<b>45</b>
	<b>CCAC Credits</b>	<b>75</b>
	<b>Total CCAC and IUP Credits</b>	<b>120</b>

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<sup>i</sup> Free electives, if available, can be used toward 100-level remedial courses.

<sup>ii</sup> 2 credits of free electives may not be available to students who take CIT 140 (4 credits) and MAT 165 (4 credits).