

President's Commission on Diversity and Inclusion Meeting Minutes

Wednesday, April 11, 2018
8:30-10:00 a.m., 202 Sutton

Present:

Yaw Asamoah, Co-Chair
Kate Linder Co-Chair
Allison Baker
Shelly Bouchat
Daniel Burkett
Melvin Jenkins

Shirley Johnson
Shawn Jones
Megan Knoch
Mike Powers

Excused:

Asmaa Alshehri
Andrea Campbell
Callie Campbell

Debra Valentine-Gray
Kustim (Tim) Wibowo

Absent:

Charlotte Bellas

Jevon Graham-Wooten

I. Council of Trustees Meeting Update

- a. President Driscoll briefed the Commission on the March 22nd Council of Trustees Meeting, reporting that the Council of Trustees endorsed the goals and the process used to develop the DAP.
- b. The university leadership will establish action steps to implement many of the DAP recommendations as soon as possible.

II. Urgent Recommendations:

- a. Two new working groups will be formed before the end of this semester to address the urgent recommendations made by the Commission (see items c. and d. below).
- b. Commission members will be asked to either volunteer for service, or identify subcommittee members as candidates who would serve on the new working groups. A number of present members expressed their intent to volunteer.
- c. One group will focus on an updated reporting mechanism for incidents related to diversity and inclusion. Currently students are directed to report concerns to the Title IX Compliance Officer. The updated process and mechanism is to be in place by the fall 2018 semester.

- d. President Driscoll asked members to assist with the creation of a taskforce to develop a mechanism to resolve disputes. This mechanism will be based on best practices without directly resorting to a formal reconciliation process.
- e. The Commission will assist with identifying a group of individuals to evaluate the adequacy of existing resources that are committed to fulfilling the university's diversity and inclusion mission.
- f. Subcommittee One is to lead in the development of a draft "IUP Pledge" to be proposed to university leadership, soliciting input from the university community (faculty, staff, and students).

Next Meeting TBD

Respectfully submitted, Allison Baker