

# ***President's Commission on Diversity and Inclusion Meeting Minutes***

Friday, March 3, 2017  
2:30 – 4:00 p.m. Conemaugh Room, HUB

## **Present:**

Yaw Asamoah, Co-Chair  
Kate Linder Co-Chair  
Asmaa Alshehri  
Allison Baker  
Charlotte Bellas

Andrea Campbell  
Jevon Graham-Wooten  
Megan Knoch  
Irvin Rivera  
Debra Valentine-Gray  
Kustim (Tim) Wibowo

Daniel Burkett

**Excused:** Callie Campbell  
Melvin Jenkins  
Shirley Johnson

**Absent:** Shelly Bouchat  
Demond Mullins

## **I. Approval of February 7, 2017 Minutes**

The previous meeting minutes were approved by unanimous vote.

## **II. Overview of Recent IUP Diversity & Inclusion Initiatives**

- a. Dr. Pablo Bueno Mendoza reported on the current initiatives and activities sponsored by the Office of Social Equity. He shared the following bullet points with Commission members:

Pilot Projects:

- College of Education and Educational Technology: Multicultural Organization Developmental Checklist & College Diversity Action Plan (Grieger Instrument)
- College of Natural Sciences and Mathematics: Diversity Search Advocate Trainings (Oregon State University and University of Wisconsin Women in Science and Engineering Leadership Institute)
- College of Humanities and Social Sciences: A Diversity related course with Social Justice Living Learning Community (Social Equity Diversity Peer Educator Books loaned to the faculty)

- College of Health and Human Services: Diversity Training Analysis (Examination of ten different cross-cultural training models)

#### Working Groups

- Transgender working group: A student-services-based ad hoc committee that is analyzing support for this student population. (through, for example, the Preferred First Name Policy)
- Latino/a Services working group: Faculty/Staff committee examining support services for this student population.
- The Amish Project: Examination of feasibility of academic outreach to this community.
- College Diversity Discussion Days: Project to regularize diversity discussion in the colleges.

#### Campus Climate

- Town Hall Meetings; Coordinated effort between the Campus Climate Team, Center for Multicultural Student Leadership and Engagement, Office of International Education, and Office of Social Equity.
- Library Display from the Archives: Historical Diversity at IUP

#### Title IX & Protection of Minors Training

### **III. The Impact of Current National & Local Climate on Diversity and Inclusion Issues**

- a. Commission members discussed recent acts of intolerance reported in the media. There have been reports of acts at the global level and within our community that make the Commission's work timely and important to improve our campus climate.

### **IV. Subcommittee Reports**

- a. Subcommittee co-chairs provided an update on confirmed membership and first meeting time-lines.

### **V. New Postings on the Commission's X-Drive**

- a. A large number of resources have been added to the Commission's X-Drive folder. Members were reminded to check the folder for helpful information as they begin their subcommittee work.

## **VI. Adjournment**

Next Meeting at 1:00 p.m. Tuesday, March 21, 2017-103 HSS

Respectfully submitted, Allison Baker