



A&F NEWS

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IN THIS EDITION...

21 Suggestions for Success	2
University Police are Using Some New Technology...	3
Global Spectrum Employees Give Back This Summer...	4
Tessa's Treats	5
Student Spotlight	6
A Basket for Anthony	7
The University Print Center Now has the Capability...	8
Kovalchick Complex News	9
Will They Go Softly into the Night?	10
Welcome	11



21 Suggestions for SUCCESS

By H. Jackson Brown, Jr.

Submitted by: Susie Sink, Associate Vice President for Finance

- 1-Marry the right person. This one decision will determine 90% of your happiness or misery.
- 2-Work at something you enjoy and that's worthy of your time and talent.
- 3-Give people more than they expect and do it cheerfully.
- 4-Become the most positive and enthusiastic person you know.
- 5-Be forgiving of yourself and others.
- 6-Be generous.
- 7-Have a grateful heart.
- 8-Persistence, persistence, persistence.
- 9-Discipline yourself to save money on even the most modest salary.
- 10-Treat everyone you meet like you want to be treated.
- 11-Commit yourself to constant improvement.
- 12-Commit yourself to quality.
- 13-Understand that happiness is not based on possessions, power, or prestige, but on relationships with people you love and respect.
- 14-Be loyal.
- 15-Be honest.
- 16-Be a self-starter.
- 17-Be decisive even if it means you'll sometimes be wrong.
- 18-Stop blaming others. Take responsibility for every area of your life.
- 19-Be bold and courageous. When you look back on your life, you'll regret the things you didn't do more than the ones you did.
- 20-Take good care of those you love.
- 21-Don't do anything that wouldn't make your Mom proud.

University Police are Using Some New Technology For Your Safety

By Sam Clutter, Director, Public Safety and University Police

Public Safety has recently purchased two, 4X6, trailer-mounted, portable, LED signs to improve way-finding and help move traffic around campus. The signs were purchased through a FEMA grant that allows University Departments to define needs for public safety and make purchases for their individual environments.

Most of us are familiar with signs along highways as we travel to distant locations. Technology has allowed manufacturers to create better signage through L.E.D. improvements that catch your eye at a distance. The recently purchased signs are trailer mounted and therefore able to be pulled to remote locations by University Police vehicles. They are also solar powered and can be placed at locations that previously would not have been advantageous for signage for a lack of power to operate the devices. The signs come equipped with almost 200 pre- programmed characters and messages, and can be custom programmed for individual needs.

We are excited to bring this new technology to the University with the hope that events notification for parking and street closures will be better with the use of these devices. In months to come beginning shortly after commencement, we will be facing several construction projects that will not only test the patience of those of us who are familiar with campus, but also guests who come to IUP for the first time.

Please take the time to notice the improvements and advancements the Public Safety Department is implementing for your safety and security. Let us know how we are doing and send us your suggestions to improve safety and security for us all.



Global Spectrum Employees Give Back This Summer Through the KCAC Kares Initiative

By Katie Mikos, Director of Marketing, Global Spectrum

Over the course of the summer, the employees of Global Spectrum, the facility management company of the Kovalchick Complex, will give up their lunch breaks and take afternoon breaks from work to extend a helping hand in the surrounding community as part of their civic outreach program, KCAC Kares.

Teaming up with Southern Pennsylvania's Family Promise, an organization devoted to helping homeless and low-income families achieve sustainable independence, and Armstrong County's Habitat for Humanity, the 12 Global Spectrum employees are looking to say "thank you" to a community who has supported their arena since its opening in March 2011. They plan to spend many hours cleaning, painting, and furnishing houses in order to give families in need the homes they deserve. The team also plans to spend time walking dogs, playing with cats, and helping the staff at the Indiana County Humane Society.

Additionally, since the opening of the building, the KCAC Kares initiative has collected and donated coats for over 100 families, supplied Christmas trees through a partnership with Trees for Troops for over 50 military bases around the country, and raised over \$2,000 for men's cancer awareness.

"KCAC Kares is a particularly vital initiative for us," Global Spectrum General Manager, Jim Grafstrom, said. "It's important to give back to the community that has supported our facility from the beginning."



Left to Right: Jim Grafstrom, Katie Mikos, Breanne Miller, Bob Smith, Nathan Blehi, Cena Chovanec, Joshua Kropf, and Gregg Kalembe

Tessa's Treats

By Jodie Grigas, Budget Analyst

As some of you may already know, I have a Bulldog mix named Tessa. Because of her breed, I need to be extra careful to make sure she keeps cool in the hot summer months as she is more likely to overheat than other breeds. So, for all of you dog lovers out there, I wanted to pass along a few recipes for homemade dog treats that your dog will not only enjoy but will help keep them cool in the warm summer months ahead. The first recipe is:

- 32 oz. plain yogurt
- 1 mashed ripe banana
- 2 tablespoons of honey
- 2 tablespoons of peanut butter

Just mix all the ingredients together and put in containers and freeze. Muffin tins with cupcake liners work well. These are very similar to the frozen dog treats, Frosty Paws that you may have seen in grocery stores.

Another great recipe comes in handy if you plan on being outside for a while and want to keep your dog occupied and cool. Fill a bucket or large bowl with water and chicken stock then throw in toys and treats and freeze it. When you remove it from the bucket or bowl it will stay frozen for a long time and your dog will stay hydrated and entertained trying to get to the goodies.

One thing Tessa and I could both do without in summer are the dreaded fleas, this next recipe is supposed to help repel fleas because of the garlic and yeast:

- 3 cubes beef bouillon
- 1 ½ cups boiling water
- 2 cups whole wheat flour
- 1 cup cornmeal
- 2/3 cup brewer's yeast (you can find it online or some health food stores will carry it)
- 2 tablespoons garlic powder
- 2 egg yolks

Directions:

1. Preheat the oven to 375 degrees. Dissolve beef bouillon cubes in boiling water, and set aside. Grease cookie sheets.
2. In a large bowl, stir together the whole wheat flour, corn meal, brewer's yeast, and garlic powder. Add the yolks, and then gradually pour in the bouillon water while stirring. Mix thoroughly to form a firm dough. On a floured surface, roll the dough out to 1/4 inch thickness. Cut into desired shapes using cookie cutters. Place cookies onto cookie sheets.
3. Bake for 20 minutes, then turn the oven off, and leave the cookies inside for at least 3 hours or overnight to harden. Store in an airtight container at room temperature.



I hope these recipes help to keep your dog comfortable in the warm summer months ahead.

Student Spotlight

By Mandi Fairman, Student Worker in Procurement Services

I have lived in Indiana County my entire life and attended a small rural high school right outside of Indiana. When I was in high school, Indiana University of Pennsylvania (IUP) was the only school that I wanted to attend.

After I was accepted to the IUP Athletic Training program, I was able to get a work study job in IUP's Procurement Services. Now I have been here for about two years and even though I never have a slow day, I love it. I have several responsibilities as part of my job. Since my supervisor is in charge of advertising for the campus, I do a lot to support that area. I will receive proofs that those ads submitted did run in the specified publication. I also receive invoices, and then I organize them in a way that I am able to look them up if any problems occur. My supervisor receives many requisitions from the sciences and athletic departments, therefore I am often on the phone with suppliers placing orders. I assist other buyers with phone orders as well.

Doing all these different jobs I have learned a great deal about how IUP works. Additionally, I now have a decent knowledge of the variety of programs we, and many other companies, use. These skill sets are great resume builders. My job has really taught me about how to work with others since I am not the only student employee in this department, and I have learned to have a great deal of patience when trying to place orders, which is a must for any job that works with the public.

With only two more years left at IUP I would not trade this experience for anything. This job has taught me a great deal that I will use after I have graduated. I am very grateful for having this opportunity because not everyone will have the experience when entering the true work world.



A Basket for Anthony

By Evie Carnahan, Bursar's Office

Although it is a very busy time in the Bursar's Office with the winding down of spring semester and the startup of summer, the staff still makes time to help a boy in need. This is the story of Anthony Palombo. Anthony is a 14 year old ninth grader at Derry Area High School. He is the son of Kelly and Greg Palombo of Bradenville. He is like most boys his age and enjoys riding dirt bikes and deer hunting. Until recently that was all that was on his mind. In February, however, Anthony was not feeling well so he went to his doctor for a routine strep test and blood work as they thought he may have mononucleosis. He did not have strep or mono, but unfortunately his blood results showed that he had T-cell acute lymphoblastic leukemia, or ALL. His treatment consists of aggressive chemotherapy and blood transfusions for the next 1-3 years.

A replenishment blood drive was held in March that was very successful, as well as, a benefit basket auction in May. Anthony is the nephew of my friend Kristin Staats and she was looking for people or businesses to pledge baskets that would be bid on at the next auction. This is when the Bursar staff stepped forward. I sent an email to the women that I work with and their response was tremendous! We picked the theme of "guilty pleasures" and filled our basket with all things that we would like to indulge in. For example, wine and glasses, chocolate, teas, foot and nail care products to name a few. The event was held at the VFW in Blairsville and was a great success with over a hundred baskets auctioned off. The proceeds will be a great help with Anthony's expenses.

Anthony has a long road of treatments and expenses ahead of him. If you would like to help, contact Kelly Palombo at 724-237-7566.

The University Printing Center Now has the Capability to Produce Professional, Photo Quality Prints, Posters, and Banners

Toni Linta, University Printing Supervisor

Introducing our Epson Stylus Pro 9900 large format printer.

We can handle virtually any media type up to 44 inches wide and up to 100 feet long. We can print on photo paper as well as vinyl. We also can add grommets to your banners for added stability when hanging.



Kovalchick Complex News

By Katie Mikos, Director of Marketing, Kovalchick Complex

The month of April was one of the busiest in the history of the Kovalchick Complex, with over 60 conference center events hosted in thirty days. In addition to facilitating a variety of conference events, including several Halliburton recruiting sessions, IUP Eberly College Business Day and various trainings hosted by ICTC, the Complex was also home to two wrestling events of note. FLO Wrestling, a three-day national high school championship competition, was held for the first time on April 5 – 7. This event brought patrons from all over the United States to Western Pennsylvania, many of whom had never visited this region of the country in the past. FLO Wrestling was so pleased with the building's service and seamless operational management of their event that they will most likely return to Indiana, PA in April 2014.

On April 25, the Kovalchick Complex hosted TNA Thursday Night IMPACT Wrestling. Broadcast live on Spike TV, the event was showcased internationally to 99 million households for two straight weeks, giving the Kovalchick Complex and IUP immeasurable worldwide exposure. TNA is currently featured in over 100 countries in seventeen languages. This powerhouse event brought approximately 3,000 people from Western Pennsylvania into Indiana and onto IUP's campus. Hosting an event of this magnitude not only boosted revenue for the building, but also for the surrounding community as patrons enjoyed local restaurants, hotels and retail outlets before and after the show. The Kovalchick Complex continues to work diligently to build relationships with tours like TNA to bring a variety of quality entertainment that serves both IUP students as well as the Indiana community.

As this season comes to a close, the Kovalchick Convention and Athletic Complex staff is already working hard to build a strong line-up for the upcoming year. Additionally, over the summer months, Global Spectrum staff members will be volunteering with the Humane Society and Habitat for Humanity each month in order to give back to the surrounding area.

The Global Spectrum staff is dedicated to the success of the facility, and we will continue to make every effort to form lasting relationships within the community, develop business partners and sponsors, and utilize our many media partners. Most importantly, we are committed to delivering on the promise to Indiana University of Pennsylvania, the community of Indiana County, and patrons to the facility to pursue first rate entertainment while making use of the many Global Spectrum management practices that allow us to keep Kovalchick Complex operationally efficient.

Global Spectrum (global-spectrum.com) manages the Kovalchick Complex on the campus of Indiana University of Pennsylvania, as well as more than 100 other public assembly facilities around the world. Nearly 20-million people attended more than 11,000 events in Global Spectrum venues last year. Based in Philadelphia, PA, Global Spectrum is part of Comcast-Spectacor, one of the world's largest sports and entertainment companies.



(IUP, the Administration and Finance Division, anyone employed by IUP, and any person or organization even remotely connected to the university are not responsible for the contents of this article.)

Will They Go Softly into the Night?

By Ray Wygonik, Director of Engineering and Construction

Bumpity-bump, bumpity-bump, bumpity-bump

I've been wondering about this for some time, and it has been entering my stream of consciousness with increasing regularity. Will they move out quietly or put up a fight?

Faculty and staff are looking forward to a brand new building, all shiny and fresh with comforts they could only dream about in Keith, but what about our spirit friends?

For those who just got off an alien spaceship, there are well-known stories of strange apparitions and events in Keith: the little girl crying in room 130; those working alone, late into the night, who've felt a soft, warm touch on their shoulder; those who've heard voices just around the corner in the hall and found the hall empty when they turned the bend; and the flickering candle light and shadowy figure seen in the second floor windows (*I just had a shiver*). There are occupants in Keith who may not go quietly.

Ghosts, though I prefer to call them spirits, come in a variety of flavors, from your vanilla friendly Casper to the habanero pepper (tops on the pepper heat scale) Gozer, of *Ghostbusters* fame, intent on bringing an end to the world. While many have experienced an eerie chill from an encounter with one of our supernatural friends in Keith, no one has ever suffered a documented injury (*that we know of*).

Some may point to decisions made over the years by university administrators as proof of our resident spirits. After all, it is more comforting to think certain decisions were from the meddling of a mischievous spirit rather than from a conscious, sane, educated person, but this would be difficult to prove (the reference here is to ***past*** administrations).

All indications are that our Keith friends tend toward the vanilla Casper variety, but they haven't been evicted yet either. An angry Casper could make Gozer look like the Stay Puft Marshmallow Man.

Where will they go? While Breezedale and Sutton would provide the proper environment and a cozy home feel, they already have their own spirits who may be very territorial and would not look kindly on sharing their haunt. One set of evicted spirits is bad enough; an angry mob of them may be a bit much to handle. (*"Who you gonna call?"*)

I am not one to worry, but if you are, you may want to add this to the top of your worry list, especially if your office is located anywhere in the general area of Keith, or even if you pass that way on occasion.

Sometime in the fall of 2014, the demolition equipment will mobilize, and Keith Hall will be no more. It could be a very interesting time on campus. I hear the beaches of the Carolinas are beautiful in the fall; I think I'll see if I can book an extended vacation. (*"I ain't afraid of no ghost."*)

WELCOME

Please welcome the following employees who are new to the Administration and Finance Division:

- Vickie Marshall, temporary groundskeeper in the Grounds Department, April 15
- Donald Peffer, temporary groundskeeper in the Grounds Department, April 15
- Roderick Phillips, temporary groundskeeper in the Grounds Department, April 15
- Harold Treese, temporary groundskeeper in the Grounds Department, April 15
- John McCully, Jr., temporary groundskeeper in the Grounds Department, April 29
- Richard Norris, temporary groundskeeper in the Grounds Department, April 29
- David Woodward, temporary groundskeeper in the Grounds Department, April 29
- Kelli Sawyers, temporary clerk 2/dispatcher in Public Safety, May 3
- Joseph Marinas, temporary mason in the Grounds Department, May 6
- Benjamin Matthews, temporary groundskeeper in the Grounds Department, May 6
- Shawn Miller, temporary equipment operator in the Grounds Department, May 6
- Mike Williamson, temporary semi-skilled laborer in the Grounds Department, May 6
- Gregory Buggs, temporary custodial worker in Custodial Services, May 19
- Robert Cessna, temporary custodial worker in Custodial Services, May 19
- Rodney Clawson, temporary custodial worker in Custodial Services, May 19
- Steven Cribbs, temporary custodial worker in Custodial Services, May 19
- Michael Decker, temporary custodial worker in Custodial Services, May 19
- Jules Dill, temporary custodial worker in Custodial Services, May 19
- Gerry Henry, temporary custodial worker in Custodial Services, May 19
- Roxanne Kressley, temporary custodial worker in Custodial Services, May 19
- Nathaniel Mack, temporary custodial worker in Custodial Services, May 19
- Donna Rishel, temporary custodial worker in Custodial Services, May 19
- James Shirley, temporary custodial worker in Custodial Services, May 19
- Linda Stillman, temporary custodial worker in Custodial Services, May 19
- Matthew Bartus, temporary maintenance repairman: painter/plasterer in the Paint Shop, May 20
- Linda Blose, temporary custodial worker in Custodial Services, May 20
- Gilbert Brandon, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Edwin Buterbaugh, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Timothy Chamnik, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Rodney Cramer, temporary laborer in the Maintenance Department for Housing and Residence Life, May 20
- Timothy Dreischalick, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Paul Fairman, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Mark Horvath, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Paul Jacobson, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Donald Learn, temporary maintenance repairman: painter/plasterer in the Paint Shop, May 20
- Angel Lyons, temporary groundskeeper in the Grounds Department, May 20
- Melissa McAfoos, temporary custodial worker in Custodial Services, May 20
- James Meyers, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- William Rearigh, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Ronette Schepis, temporary custodial worker in Custodial Services, May 20
- Daniel Serian, temporary laborer in the Maintenance Department for Housing and Residence Life, May 20
- Ronald Steetle, temporary maintenance repairman: plumber/HVAC for the Maintenance Department, May 20



Welcome

(continued from previous page)

- Norman Trimble, temporary electrician in the Maintenance Department, May 20
- Jeffrey Tucker, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Timothy Vadasy, temporary maintenance repairmen: carpenter/painter in the Maintenance Department, May 20
- Harold Wetzel, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Mike Yanity, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- David Zik, temporary maintenance repairman: carpenter/painter in the Maintenance Department, May 20
- Michele Behune, temporary custodial worker in Custodial Services, May 21
- Sherry Borst, temporary custodial worker in Custodial Services, May 21
- Janet Gongloff, temporary custodial worker in Custodial Services, May 21
- Rodney Goodlin, temporary custodial worker in Custodial Services, May 21
- Betty McRay, temporary custodial worker in Custodial Services, May 21
- Jeffrey Milko, temporary custodial worker in Custodial Services, May 21
- Glenda Michele Rosborough, temporary custodial worker in Custodial Services, May 21
- Andrew Rusko, temporary custodial worker in Custodial Services, May 21
- Rodney Stenman, temporary custodial worker in Custodial Services, May 21
- Gayle Summerville, temporary custodial worker in Custodial Services, May 21
- Victoria Tantlinger, temporary custodial worker in Custodial Services, May 21
- Margaret Tyger, temporary custodial worker in Custodial Services, May 21
- Jason Mackovyak, project manager in Engineering and Construction, May 28
- William Bell, temporary maintenance repairman: painter/plasterer in the Paint Shop, June 17
- Valerie Mercado, faculty/administrative employment manager in Human Resources, June 17
- Kevin Smith, temporary maintenance repairman: painter/plasterer in the Paint Shop, June 17

**Management Team
Administration and Finance**

Dr. Cornelius Wooten
Vice President

Mr. Mark A. Geletka
Associate Vice President for Facilities Management

Ms. Helen Kennedy
Associate Vice President for Human Resources

Ms. Susie Sink
Associate Vice President for Finance

Mr. Sam Phillips
Assistant Vice President for Administration

Mr. Tom Borellis
Special Assistant to the Vice President for Special Projects

Mr. Bob Bowser
Director of Procurement Services and Central Stores

Mr. Samuel Clutter
Director of Public Safety and University Police

Mr. Bob Deemer
Budget Director

UPCOMING EVENTS

Summer Session 2 Classes End	Thursday, August 15
Fall 2013 Classes Begin	Monday, August 26
Labor Day	Monday, September 2
Grandparent's Day	Sunday, September 8
Autumn Begins	Sunday, September 22
IUP Homecoming	Saturday, October 5
Columbus Day	Monday, October 14
Mid-Term Grades Available	Tuesday, October 22
Halloween	Thursday, October 31
Daylight Savings Time Ends	Sunday, November 3

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