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EDUCATION

- Ed.D. Teachers College, Columbia University
1999 New York, NY
Major Field: Higher Education
Specialization: Student Personnel Administration
Dissertation Topic: Multicultural Competence and White Racial Consciousness
- M.S. Illinois State University
1986 Normal, IL
Major Field: Counseling Psychology
- B.S. Illinois State University
1983 Normal, IL
Major Field: Biological Sciences

ACADEMIC APPOINTMENTS

Professor, Student Affairs in Higher Education (SAHE)
Indiana University of Pennsylvania, 1999-present
Indiana, PA
Awarded tenure, 2004
Promoted to associate professor, 2004
Promoted to professor, 2011

Full-time, faculty appointment. Teach graduate-level core and elective courses in student affairs administration. Advise masters students, coordinate internship training experiences, and participate in admission processes and curriculum revision. Chair and serve on thesis and dissertation committees.

Courses: Theories of Personality and Human Development; Interpersonal Sensitivity; Practicum in Student Affairs; Individual and Group Interventions; The American College Student; Elements of Research; Spirituality in Higher Education; Cultural Pluralism in Higher Education; Internship (International Study Tours).

Instructor, Program in Higher Education
Teachers College, Columbia University, 1998-1999
New York, NY

One-year, full-time faculty appointment. Co-coordinated the Student Personnel Administration master's degree programs. Taught core courses in student personnel administration and higher education administration. Advised master's students, coordinated internship training experiences, and participated in revising the curriculum for master's students in the higher education program.

Courses: Student Personnel Administration: Programs and Services; Student Personnel Administration: Organization, Functions, and Issues; Analysis of Student Cultures; Research Practicum in Higher Education; and Developmental Academic Advising

Instructor, "Theory and Practice of Student Leadership"
University at Stony Brook, 1994
Stony Brook, NY

Taught a credit-bearing sociology course designed to enhance knowledge and skills in personal development, group dynamics, leadership, and appreciation of differences.

Invited Faculty for Summer Diversity Institute
C.W. Post, Long Island University, 1994
Brookville, NY

Presented lecture on, "Responding to the Needs of Gay, Lesbian, and Bisexual College Students"

Instructor, "USB 101"
University at Stony Brook, 1992-1993
Stony Brook, NY

Taught a credit-bearing interdisciplinary course designed to integrate first-semester students into the college community by providing information on the university, life skills, and personal development.

PUBLICATIONS

Books & Monographs

Mueller, J.A. (2019). *The Practice-to-Theory-to-Practice Model: A 35th anniversary re-introduction* [monograph]. Washington, D.C.: ACPA—College Student Educators International.

Pope, R.L., Reynolds, A. L., & Mueller, J. A. (2019). *Multicultural competence in student affairs: Advancing social justice and inclusion* (2nd ed.). San Francisco, CA: Jossey-Bass.

Pope, R.L., Reynolds, A. L., & Mueller, J. A. (2014). *Creating multicultural change on campus*. San Francisco, CA: Jossey-Bass.

Boyle, K.M., Lowery, J.W., & Mueller, J.A. (Eds.). (2012). *Reflections on the 75th anniversary of The Student Personnel Point of View* [monograph]. Washington, D.C.: ACPA—College Student Educators International.

Pope, R.L., Reynolds, A. L., & Mueller, J. A. (2004). *Multicultural competence in student affairs*. San Francisco, CA: Jossey-Bass.

Book Chapters

Pope, R.L., & Mueller, J.A. (2017). Multicultural competence and change on campus. In J.H. Schuh, S. R. Jones, & V. Torres (Eds.), *Student services: A handbook for the profession* (6th ed.) (pp. 392-407). San Francisco, CA: Jossey Bass.

Mueller, J.A., & Pickett, C.S. (2015). Politics of intersecting identities. In S.K. Watt (Ed.), *Designing transformative multicultural initiatives: Theoretical foundations, practical applications and facilitator considerations* (pp. 193-207). Sterling, VA: Stylus Publishing.

- Mueller, J.A., & Broido, E. M. (2012). Historical context: Who we were is a part of who we are. In J. Arminio, V. Torres, & R.L. Pope (Eds.), *Why aren't we there yet? Taking personal responsibility for creating an inclusive campus* (pp. 57-102). Sterling, VA: Stylus Publishing.
- Pope, R.L., & Mueller, J.A. (2011). Multicultural competence. In J.H. Schuh, S. R. Jones, & S. R. Harper (Eds.), *Student services: A Handbook for the profession* (5th ed.) (pp. 337-352). San Francisco, CA: Jossey Bass.
- Mueller, J.A. (2009). Underlying and relevant helping theories. In A. L. Reynolds, *Helping college students: Developing essential support skills for student affairs practice* (pp. 75-108). San Francisco, CA: Jossey-Bass.
- Goodman, K., & Mueller, J.A. (2009). Invisible, marginalized, and stigmatized: Understanding and addressing the needs of student atheists. In S. Watt, E. Fairchild, & K. Goodman (Eds.), *Intersections of religious privilege: Difficult dialogues and student affairs practice* (pp. 55-63). New Directions in Student Services, No. 125. San Francisco, CA: Jossey-Bass.

Refereed Journal Articles

- Pope, R.L., Reynolds, A. L., & Mueller, J. A. (2019). "A change is gonna come:" Embracing paradigm shifts to dismantle oppressive structures. *Journal of College Student Development*, 60(6), 659-673. [Invited for the 60th Anniversary Issue]
- Fowler, A.I., & Mueller, J.A. (2015). The correlation between feminist identity development and psychological maltreatment in intimate relationships among college students. *Journal of Student Affairs Research and Practice*, 52(3), 327-340.
- Lee, J. & Mueller, J.A. (2014). Student loan debt literacy: A comparison of first-generation and continuing-generation college students. *Journal of College Student Development*, 55, 714-719.
- Mueller, J.A. (2012). Understanding the atheist college student: A qualitative examination. *Journal of Student Affairs Research and Practice*, 49(3), 249-266.
- Pope, R.L., Mueller, J. A., & Reynolds, A. L. (2009). Looking back and moving forward: Future directions for diversity research in student affairs. *Journal of College Student Development*, 50, 640-658. [Invited for the 50th Anniversary Issue]
- Webb, B.M., & Mueller, J.A. (2009). An examination of spirituality in greek and non-greek college students. *Oracle: The Research Journal of the Association of Fraternity Advisors*, 4(2), 41-55.
- Mueller, J.A., & Cole, J.C. (2009). A qualitative examination of heterosexual consciousness among college students. *Journal of College Student Development*, 50, 320-336.
- Pope, R. L., & Mueller, J. A. (2005). Faculty and curriculum: Examining multicultural competence and inclusion. *Journal of College Student Development*, 46, 679-687.
- Mueller, J. A., & Pope, R. L. (2003). The relationship of demographic and experience variables to White racial consciousness among student affairs practitioners. *National Association of Student Personnel Administrators Journal*, 40, 149-171.

Belch, H. A., & Mueller, J. A. (2003). Candidate pools or puddles: Challenges and trends in the recruitment and hiring of resident directors. *Journal of College Student Development, 44*, 29-46.

Mueller, J. A., & Pope, R. L. (2001). The relationship between multicultural competence and white racial consciousness among student affairs practitioners. *Journal of College Student Development, 42*, 133-144.

Pope, R. L., & Mueller, J. A. (2000). Development and initial validation of the Multicultural Competence in Student Affairs-Preliminary 2 Scale. *Journal of College Student Development, 41*, 599-607.

Invited Submissions

Goodman, K.M., & Mueller, J.A. (2009, January 30). Atheist students on campus: From misconceptions to inclusion. *The Chronicle of Higher Education*, pp. A64.

Mueller, J. A. (2002). Administration, student affairs. In J. F. Forest & K. Kinser (Eds.), *Higher Education in the United States: An Encyclopedia*. ABC-CLIO Publishers.

Kinser, K., Mueller, J. A., & Brownell, J. E. (2000). Using internet chat rooms to study student culture. *Student Affairs On-Line* (www.studentaffairs.com). Vol. 1 (Fall).

Book Reviews

Mueller, J.A. (2017). [Review of the book *Multiculturalism on campus: Theory, models, and practices for understanding diversity and creating inclusion* (2nd ed.) by M.J. Cuyjet, C. Linder, M.F. Howard-Hamilton, & D.L. Cooper (Eds.)]. *Journal of College Student Development, 58*(1), 118-120.

Mueller, J.A., & O'Reilly, S. (2014). [Review of the book *Faithist: How an atheist found common ground with the religious* by C. Stedman]. *Journal of College and Character, 15*(3), 203-205.

Mueller, J.A., & Miller, S.E. (2013). [Review of the book *Diverse millennial students in college: Implications for faculty and student affairs* by F. Bonner, A.F. Marbley, & M. F. Howard-Hamilton (Eds.)]. *Review of Higher Education, 37*(1), 122-124.

Mueller, J.A., & Scatena, C.L. (2012). [Review of the book *Multicultural student services on campus: Building bridges, re-envisioning community* by D. Lazarus Stewart (Ed.)]. *Journal of College Student Development, 53*, 857-859.

Mueller, J.A., & Ford, A.F. (2010). [Review of the book *It's all about Jesus: Faith as an oppositional collegiate subculture* by P. Magolda & K. Ebben Gross]. *Journal of College Student Development, 51*, 448-450.

Electronic Media

Levine, H., Lowery, J. W., & Mueller, J. A. (Eds.) (2014). *History of scholarship: A publication timeline*. Washington, D.C.: American College Personnel Association (ACPA).

GRADUATE RESEARCH DIRECTION

Armstrong, A. R. (2019). *Critical consciousness involving worldview social inequities among undergraduate students*. William & Mary. (Committee Member)

Goetz, L. J. (2019). *Exploring the experiences of gay and lesbian Catholics in a mid-Atlantic rural region around their sexual and religious identities*. Indiana University of Pennsylvania. (Committee Member)

Devlin Gauthier, A. (2014). *Factors influencing the decision to join a professional association by students in student affairs masters programs*. Unpublished master's thesis, Indiana University of Pennsylvania. (Committee Member)

Piperato, J. M. (2014). *Lesbian, gay, and bisexual college students' knowledge, perceptions, and beliefs about HIV/AIDS*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Campbell, E. J. (2012). *An examination of attitudes of sorority women toward member and non-member lesbians*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Weiss, C. S. (2012). *Correlation between undergraduate college students' Facebook use and co-curricular involvement*. Unpublished master's thesis, Indiana University of Pennsylvania. (Committee Member)

Fowler, A. I. (2011). *The correlation between feminist identity development and psychological maltreatment in intimate relationships among college students*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Hammond, M. R. (2010). *Faculty perception of the role and responsibility student affairs professionals have in student learning*. Unpublished master's thesis, Indiana University of Pennsylvania. (Committee Member)

Lee, J. (2010). *Student loan debt literacy: A comparison of first-generation and continuing-generation students*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Tiscione, D. (2010). *Attitudes, behaviors, and the minimum legal drinking age: Possible effects of a lower minimum legal drinking age*. Unpublished master's thesis, Indiana University of Pennsylvania. (Committee Member)

He, J. (2009). *Applying contemporary western composition pedagogical approaches in university EFL writing classes: A case study of a writing workshop at a Chinese university*. Unpublished dissertation, Indiana University of Pennsylvania. (Committee Member)

Webb, B. (2007). *An examination of spirituality in greek and non-greek students*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Ries, A. (2006). *Investigating the relationship between faith development and identity development in college students*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Sasaki, W. N. (2004). *An investigation of the development of identity and purpose in Asian American college students*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

Kirschner, C. M. (2003). *An examination of the demographic variables, religiosity, and homophobic attitudes among students at a Catholic college*. Unpublished master's thesis, Indiana University of Pennsylvania. (Advisor)

EDITORIAL BOARD ACTIVITY

Journal of College Student Development Editorial Board. American College Personnel Association (2010-2013). [Emeritus 2013 to present]

College Student Affairs Journal Editorial Board. Southern Association for College Student Affairs (2005-2008; 2008-2011).

ACPA Books and Media Board. American College Personnel Association (2005-2008; 2008-2011; 2011-2013).

Pennsylvania College Personnel Association Journal Editorial Board. Pennsylvania College Personnel Association (2001-2003).

TRAINING AND DEVELOPMENT

ACPA "Beyond Tolerance" Trainer

One of thirty trainers providing one-day workshops on "Lesbian, Gay, and Bisexual Students on Campus". Co-presented workshop at The University of South Carolina (October, 1993).

ACPA Campus Violence Project and Trainer

Active member in the development of a national curriculum on "Campus Violence". Co-presented workshops at The Pennsylvania State University (November, 1989 and April, 1990), Ohio State University (October, 1991), Rhode Island College Personnel Association (November, 1991), and SUNY New Paltz (February, 1992).

ACPA Cultural Diversity Trainer

One of fifteen trainers providing one-day workshops on "Maximizing the Benefits of Cultural Diversity". Co-presented at Pennsylvania State University (November, 1989) and North Dakota State University (February, 1990).

Refereed Presentations

- March, 2019. "Technology Mediated Helping: Quick Reply or Developmental Opportunity?" at the national convention of the American College Personnel Association, Boston, MA.
- March, 2019. "Multicultural Competence in Student Affairs: Advancing Social Justice and Inclusion" [Extended session] at the national convention of the American College Personnel Association, Boston, MA.
- March 2017, "Measuring Privileged Identity Exploration" at the national convention of the American College Personnel Association, Columbus, OH.

- March 2017, "Perspectives on Supporting and Including Secular, Atheist, and Agnostic Students" at the national convention of the American College Personnel Association, Columbus, OH.
- March 2016. "Designing Transformative Multicultural Initiatives: Theoretical Foundations, Practice, and Facilitator Considerations" at the international convention of the American College Personnel Association, Montreal, Quebec.
- March 2016. "Initiating and Sustaining Multicultural Change: Lesson and Strategies" at the international convention of the American College Personnel Association, Montreal, Quebec.
- March, 2015. "The Privileged Identity Exploration Model Revisited" at the national convention of the American College Personnel Association, Tampa, FL.
- April, 2014. "Theist College Students' Attitudes toward Their Atheist Peers" at the national convention of the American College Personnel Association, Indianapolis, IN.
- April, 2014. "Faitheism: Fostering Interfaith Conversations that Include Atheists and Agnostics" at the national convention of the American College Personnel Association, Indianapolis, IN.
- March, 2013. "Higher Education in Ireland: Lessons from a Study Tour" at the national convention of the American College Personnel Association, Las Vegas, NV.
- March, 2013. "Atheist College Students and the Secular Student Movement" (Roundtable session) at the national convention of the American College Personnel Association, Las Vegas, NV.
- March, 2013. "Critical Discourse: What is Professional Development for Student Affairs Faculty?" at the national convention of the American College Personnel Association, Las Vegas, NV.
- March, 2012. "Atheist College Students and the Secular Student Movement" (Roundtable session) at the national convention of the American College Personnel Association, Louisville, KY.
- March, 2012. "Creating Possibility Around Conversations on Culture: Experiencing the Transatlantic Dialogue" at the national convention of the American College Personnel Association, Louisville, KY.
- March, 2012. "Atheist College Students: Voices, Experiences, and Insights" at the national convention of the American College Personnel Association, Louisville, KY.
- October, 2011. "Losing Faith in Faith: The Atheist College Student" at the Pennsylvania College Personnel Association annual conference in Monroeville, PA.
- April, 2011. "Injustice at Every Turn: A Report of the National Transgender Discrimination Survey" at the I.U.P. Symposium on Gender & Sexuality, Indiana, PA.
- March, 2011. "Good Without God: A Book Discussion" at the national convention of the American College Personnel Association, Baltimore, MD.
- March, 2011. "Power, Privilege and Oppression: Analyzing Difficult Dialogues Institute" at the national convention of the American College Personnel Association, Baltimore, MD.

- March, 2011. "Atheist College Students and the Secular Student Movement" (Roundtable session) at the national convention of the American College Personnel Association, Baltimore, MD.
- April, 2010. "A Qualitative Examination of Heterosexual Consciousness Among College Students" at the I.U.P. Symposium on Gender & Sexuality, Indiana, PA.
- March, 2010. "Power, Privilege and Oppression: Analyzing Difficult Dialogues" an institute at the national convention of the American College Personnel Association, Boston, MA.
- March, 2010. "Atheist College Students and the Secular Student Movement" (Roundtable session) at the national convention of the American College Personnel Association, Boston, MA.
- October, 2009. "Understanding and Addressing the Needs of Atheist College Students" at the Pennsylvania College Personnel Association annual conference in Greensburg, PA.
- March, 2009. "Intersections of Religious Privilege Institute: Serving Atheist Students" at the American College Personnel Association national convention in Washington, DC.
- March, 2008. "Toward Inclusion: A Qualitative Examination of Atheist College Students" at the American College Personnel Association national convention in Atlanta, GA.
- March, 2008. "Transforming Practice through Multicultural Competence" at the American College Personnel Association national convention in Atlanta, GA.
- March, 2008. "Unmasking the Complexities of Diversity: A Faculty Forum" at the American College Personnel Association national convention in Atlanta, GA.
- March, 2006. "The Millennial Student: Observations and Experiences of Faculty" at the American College Personnel Association national convention, Indianapolis, IN.
- April, 2005. "Heterosexual Identity Development: A Qualitative Examination of College Students" at the American College Personnel Association national convention, Nashville, TN.
- April, 2004. "Exploring Multicultural Competence in Student Affairs: Applying What We Know" at the American College Personnel Association national convention, Phila, PA.
- April, 2004. "Developing Multicultural Competence: Reflection and Practice Through Case Study Analysis" at the American College Personnel Association national convention, Philadelphia, PA.
- April, 2003. "Achieving Multicultural Competence: Exploring Exemplary Models and Practices" at the American College Personnel Association national convention, Minneapolis, MN.
- March, 2002. "In Pursuit of Understanding: A Model of Heterosexual Consciousness Formation" at the American College Personnel Association national convention, Long Beach, CA.
- October, 2001. "In Pursuit of Understanding: A Model of Heterosexual Consciousness Formation" at the Pennsylvania College Personnel Association regional conference, Silver Springs, PA.

- March, 2001. "Developing Multicultural Transformation in Self and Others" at the American College Personnel Association national convention, Boston, MA.
- March, 2001. "Graduate Student Academic Adjustment: Measurement and Implications" at the American College Personnel Association national convention, Boston, MA.
- March, 2001. "Understanding Race and Racial Identity: Campus Challenges and Opportunities" at the American College Personnel Association convention, Boston, MA.
- March, 2001. "Resident Director Candidate Pools: Challenges and Trends in Hiring" at the American College Personnel Association national convention, Boston, MA.
- November, 2000. "Studying Student Culture Via the Internet" paper presented at the meeting of The Association for the Study of Higher Education, Sacramento, CA.
- October, 2000. "Multicultural Competence in Student Affairs Practice" at the Pennsylvania College Personnel Association regional conference, Lancaster, PA.
- April, 2000. "An Internet Study of Gay College Students: Findings and Implications" at the American College Personnel Association national convention, Washington, DC.
- March, 1999. "White Racial Consciousness and Multicultural Competence in Student Affairs Practice" at the American College Personnel Association national convention, Atlanta, GA.
- March, 1998. "Measuring Multicultural Competence in Student Affairs" at the American College Personnel Association national convention, St. Louis, MO.
- March, 1998. "Promoting the Success of Diversity Peer Education" at the American College Personnel Association national convention, St. Louis, MO.
- March, 1997. "Infusing Multicultural Competencies in Student Affairs" at the American College Personnel Association national convention, Chicago, IL.
- March, 1996. "Shifting Paradigms in Student Affairs" at the American College Personnel Association national convention, Baltimore, MD.
- October, 1994. "Addressing the Needs of Graduate Residential Students" at NEACUHO Conference, Ithaca, NY.
- March, 1991. "Role of the White Ally" at the American College Personnel Association annual convention.
- "Combating Racism in Higher Education" at the American College Personnel Association national conventions, 1988, 1989, and 1990.
- March, 1985. "The Hidden Minority" at the American Personnel College Association national convention, Boston, MA.

Invited Presentations, Panels, and Speeches

- November, 2019. Presenter: "Helping Skills". Indiana University of Pennsylvania Division of Student Affairs professional development workshop, Anatomy of a Crisis.

- September, 2019. Co-presenter: "Beyond the Binary: Supporting a Trans Inclusive Classroom". Indiana University of Pennsylvania's The Elephant in the Room: Conversation and Action for Diversity, Inclusion, and Equity in the Classroom and Beyond.
- April, 2019. Invited panelist/facilitator for: "A Tribute to Dr. K." at the Teachers College, Columbia University Academic Festival, New York, NY.
- March, 2018. Coordinating presenter/discussant: "ACPA Foundation Research Grant Colloquium" at the national convention of the American College Personnel Association, Houston, TX.
- March, 2018. Invited panelist for: "Engaging Religious and Worldview Identity in Graduate Preparation Courses" at the national convention of the American College Personnel Association, Houston, TX.
- March, 2017. Coordinating presenter: "ACPA Foundation Research Grant Colloquium" at the national convention of the American College Personnel Association, Columbus, OH.
- March, 2016. Discussant for research block: "Supervision, Professional Development, and Multicultural Competence" at the international convention of the American College Personnel Association, Montreal, Quebec.
- June, 2014. "Multiculturalism in U.S. Higher Education" at the 3rd Transatlantic Dialogue Conference (*Connecting through Culture: A Vision for Global Citizenship*), Luxembourg.
- September, 2013. "Finding Purpose: The Link Between Spirituality and Academic Advising" at the Penn State Twelfth Annual Professional Development Conference on Academic Advising, State College, PA.
- July, 2013. "Recent Findings from Higher Education Research" at Secular Student Alliance Conference, Columbus, OH.
- June, 2013. Invited speaker, "Forum on Student Affairs" at Peking University, Beijing, China.
- March, 2013. "Featured Panel: Cultivating Critical Discourse" at the national convention of the American College Personnel Association, Las Vegas, NV.
- November, 2012. Invited keynote speaker at IUP Ambassadors' "Diversity Sensitivity" fall retreat, Indiana, PA.
- January, 2012. Invited keynote speaker. "The Residential Student Leader at the Crossroads of Diversity and Programming" at the PASSHE Residential Leadership Conference, Indiana, PA.
- May, 2011. "What is Culture? Borders and Limits" at the 2nd Transatlantic Dialogue Conference (*Living Culture in the University: Developing Citizens of the World*), Luxembourg.
- March, 2010. "Interacting with the Authors of the 50th Anniversary Issue of JCSD" at the national convention of the American College Personnel Association, Boston, MA.
- March, 2010. "On the Tenure Track." A faculty panel for the Graduate Preparation Faculty Institute at the national convention of the American College Personnel Association, Boston, MA.

- March, 2010. "Getting the Most out of Graduate School." A faculty panel for the Next Generation Conference at the national convention of the American College Personnel Association, Boston, MA.
- August, 2009. "Atheist Students in a College Setting" at Secular Student Alliance Conference, Columbus, OH.
- March, 2009. "Getting the Most out of Graduate School." A faculty panel for the Next Generation Conference at the national convention of the American College Personnel Association, Washington, DC.
- March, 2008. "ACPA Senior and Former Emerging Scholars Present: Facilitating Research in the Profession" at the national convention of the American College Personnel Association, Atlanta, GA.
- April, 2007. "ACPA Senior and Former Emerging Scholars Present: Facilitating Research in the Profession" at the joint national convention of the American College Personnel Association/National Association of Student Personnel Administrators, Orlando, FL.
- April, 2006. "Sexual Identity and Orientation" at the Open Door: Alcohol and Other Drug Treatment Center, Indiana, PA.
- March, 2006. "Facilitating Research in the Profession" at the American College Personnel Association national convention, Indianapolis, IN.
- April, 2005. "Developing Multicultural Competence: A Workshop Coming to You" at the American College Personnel Association national convention, Nashville, TN.
- April, 2005. "Emerging Scholars Research Forum" at the American College Personnel Association national convention, Nashville, TN.
- January, 2004. Invited speaker on Multiculturalism and Leadership at Philadelphia University of the Sciences, Student Leadership Retreat.
- July, 2003. Invited speaker on Cultural Diversity for Reality is Respect, Appreciation and Fulfillment, Lombard, IL.
- October, 2002. Invited keynote speaker at Maryland College Personnel Association Annual National Careers in Student Affairs Graduate School Fair, Baltimore, MD.
- March, 2002. Invited keynote speaker on "Knowing, Being and Doing: The RA Position" at the Long Island Resident Assistant Conference at Stony Brook University, Stony Brook, NY.
- February, 2000. Invited co-presenter on "Becoming a Multiculturally Competent Student Affairs Practitioner" at the Harold C. Riker Student Affairs Lecture Series, University of Florida, Gainesville, FL.
- October, 1996. Invited keynote speaker on "Multicultural Perspectives in Student Leadership" at the New Jersey Institute of Technology, Newark, NJ.

Invited Guest Lecturer

- "Gay, Lesbian, Bisexual and Transgender Issues in Education", EDUC 499, Multicultural/Multiethnic Education (2009).
- "Oppression and Social Identity", CE 618, Diversity Issues in Counseling, I.U.P. (annually 2000-2019).
- "MBTI", CE 253, Student Leadership, I.U.P. (2000).
- "MBTI: Leadership and Group Skills", Philadelphia College of Pharmacy and Sciences (1997 & 1998).
- "Presentation Skills", Teachers College, Columbia University (1994 & 95)
- "Diversity and Multiculturalism", C.W. Post, Long Island University (1994)
- "Student Development Theory to Practice", Seton Hall University (1992)
- "Sexual Violence on Campus", University at Stony Brook (1991 & 92)
- "Appreciation of Differences in Colleges and Universities", Temple University (1989)
- "Introduction to Higher Education", Illinois State University (1987)

STUDENT AFFAIRS ADMINISTRATIVE APPOINTMENTS

Assistant Director for College Housing (Quad Director)
University at Stony Brook, 1990-1994
Stony Brook, NY

Managed the administrative, programming, and student development aspects of five undergraduate residence halls housing 1100 graduate and undergraduate students. Selected, trained, supervised, and evaluated five full-time professional Residence Hall Directors, one secretary, one graduate Office Manager and 40 student staff members. Served as judicial officer for disciplinary cases for residential student population of 1100. Provided leadership through participation in the development of departmental policies and procedures. Chaired departmental and campus committees including Professional Staff Development Committee, Student Development Committee, Comprehensive Training Model Committee, Domestic Partnership Proposal Task Group, and Associate Director Search Committee.

Assistant Director for Residential Life
Temple University, 1988-1990
Philadelphia, PA

Managed the administrative, programming, and student development aspects of four undergraduate residence halls, two graduate apartment complexes, housing a total of 2300 students. Served as the primary liaison with the property management of off-campus leased apartments housing 300 students. Selected, trained, supervised, and evaluated two residence hall Area Coordinators, one Coordinator of Graduate and Family Housing, seven graduate Resident Coordinators, and 45 Resident Assistants. Responsible for the administration of a \$100,000 programming budget. Acted as a liaison with all operations within University Housing and within Student Affairs division. Served as judicial officer for disciplinary cases for residential student population of 2600.

Residence Hall Coordinator
Illinois State University, 1986-1988
Normal, IL

Managed the administrative, programming, and student development aspects of coeducational residence hall housing 440 students. Lifestyles within these halls included International House and Honors Residential Program. Selected, trained, supervised, and evaluated one Graduate Assistant and ten Resident Assistants. Counseled students with personal, academic, and disciplinary concerns. Managed a summer conference complex of 1200 beds. Trained and supervised two full-time conference coordinators.

RELATED EXPERIENCE

Program Assistant, Program in Higher Education
Teachers College, Columbia University, 1996-1998
New York, NY

Assist faculty with recruitment, selection, and orientation of Masters and Doctoral students. Coordinate the recruitment of internship sites for newly admitted students.

Research Assistant, Program in Higher Education
Teachers College, Columbia University, 1994-1998
New York, NY

Coordinating member of a faculty research team actively involved in the following projects: development of an assessment tool for student affairs professionals' multicultural competencies; studying the psychosocial development of students of color; and examining graduate student stress.

Assistant to the Director of Residence Life
Teachers College, Columbia University, 1994-1996
New York, NY

Managed office administrative and customer service functions of a residence life office housing 600 graduate students and 100 faculty and staff. Processed departmental payment orders and administered utility accounts for apartment units. Assisted with staff recruitment, selection, training and supervision. Assisted with room assignments, contract renewals, and student rent accounts.

Intern, University Counseling Center
Illinois State University, 1985-1986
Normal, IL

Provided direct clinical services, under supervision of a faculty member and doctoral intern, to six student clients per week. Co-conducted career development seminars.

Graduate Assistant, Office of Residential Life
Illinois State University, 1984-1986
Normal, IL

Assisted in the administrative and student development aspects of a residence hall housing 450 upper-level undergraduate and graduate students. Selected, trained, and supervised undergraduate students who staffed a residence hall reception desk, fitness center, and resource center.

PROFESSIONAL ASSOCIATION SERVICE

American College Personnel Association (1985-present)

- ACPA Senior Scholars, 2019-2024
- ACPA, Annuit Coeptis award, Coordinator, 2016-2018
- ACPA Foundation, Trustee, 2015-2018
 - Chair of the Research Grant program, 2016-2018
- 90th Anniversary Scholarship Committee, 2013-14
- Leadership Academy Conference Planning Committee, 2013
- Commission for Professional Preparation, Chairperson, 2012-2014
- Commission for Professional Preparation, Chair-Elect, 2010-2012
- Commission for Professional Preparation, Co-Editor for Directory of Graduate Programs 2010-2012
- 2009 ACPA Convention planning team, General Programs chairperson 2008-2009

- Presidential Task Force on “Engaging the Complexities of Diversity” 2007-08
- Awards Committee, Chairperson, 2006, 2007
- Awards Program Coordinator, 2003, 2004, 2005
- National Convention General and Commission-sponsored Program Proposal Reviewer, 2003, 2004, 2007, 2009, 2010, 2011
- National Convention Pre-Convention Program Proposal Reviewer, 2002, 2010
- Core Council for Member Services and Interests, 1995-97 and 2001-2007
- Presidential Task Force on Scholarship, 2001-2002
- Standing Committee on Lesbian, Gay, Bisexual & Transgender Awareness, Directorate Member, 1990-94; Editor for Standing Committee on GLBT Awareness newsletter, *Out on Campus*, 1991-93
- Program Planning Committee, Convention Program Book Editor, 1995

Pennsylvania College Personnel Association (1999–2007)

Delaware Valley Diversity Forum (1989-1990)

DEPARTMENT, COLLEGE, UNIVERSITY, and COMMUNITY SERVICE

- Chair, SAHE Five-Year Program Review, 2016-17
- Member, Safe Zone Steering Committee, 2016
- Planning Committee for PASSHE 2016 Diversity Summit, 2014-present
- Council of Commission Chairs, Office of the President & Office of Social Equity, 2014
- Campus Climate Assessment Committee, Office of Social Equity, 2013-14
- Chairperson, SAHE Search Committee for Assistant Professor, 2012-13
- University-wide Promotion Committee, 2012-2015
- Faculty Advisor, Secular Student Alliance at IUP, 2010-2013
- Member, Search Committee for IUP Executive Director for the Center for Health and Well-Being, 2008-09
- Faculty Advisor, SAHE, Association for Student Development, 2008-2014
- Chairperson, SAHE Search Committee for Assistant/Associate Professor, 2007-08
- University-wide Tenure Committee, 2007-2010
- IUP Diversity Council, 2007-2009
- Department Representative, IUP APSCUF (Association of Pennsylvania State College and University Faculties), 2003-present
- Member, Search Committee for IUP Director of Housing and Residence Life, 2004-2005
- Chairperson, University Commission on Gay, Lesbian, Bisexual and Transgender Issues, IUP, 2001-2003 and 2013-2015
- Founding Board Member, Parents, Family & Friends of Lesbians and Gays (PFLAG) of Indiana, PA, 2005
- Faculty Advisor, Catholic Student Association, 1999-2004
- Chairperson, SAHE Department Promotion Committee, IUP, 2001-02
- Secretary, Board of Directors, Renaissance City Choirs of Pittsburgh, 2001-02
- Member, College of Education Diversity Committee, IUP, 1999-present
- Member, College of Education Research Committee, IUP, 2000-present
- Campus Judicial Board, IUP, 1999-present

- Member, SAHE Department Evaluation Committee, IUP, 1999-present
- Member and Trainer, Safe Zone Program, IUP, 1999-present
- Member, College of Education Technology Committee, IUP, 1999-00
- Member, SAHE Department Promotion Committee, IUP, 2000-01

AWARDS and RECOGNITION

- Senior Scholar, American College Personnel Association (2019-2024)
- Dean's Outstanding Researcher Award, College of Education & Educational Technology, Indiana University of Pennsylvania (2015)
- ACPA Educational Leadership Foundation, Diamond Honoree, Class of 2009
- Faculty Recognition Award, College of Education & Educational Technology, Indiana University of Pennsylvania (2006)
- Significant Research/Publication Award, College Student Personnel Association of New York State (2005)
- Outstanding Contribution of Multicultural Education, Standing Committee for Multicultural Affairs, American College Personnel Association (2004)
- Emerging Scholar Award, American College Personnel Association (2004)
- Annuet Coeptis Award, American College Personnel Association (2003)
- Research Recognition Award, Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness, American College Personnel Association (2000 and 2001)
- Outstanding Service Award, Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness, American College Personnel Association (1993)

GRANTS

- University Senate Research Committee, Indiana University of Pennsylvania. National travel to present "Multicultural Competence in Student Affairs" at the 2019 ACPA Conference, Boston, MA. Awarded \$1000.
- University Senate Research Committee, Indiana University of Pennsylvania. National travel to present "Measuring Privileged Identity Exploration" at the 2017 ACPA Conference, Columbus, OH. Awarded \$1000.
- University Senate Research Committee, Indiana University of Pennsylvania. International travel to present "Designing Transformative Multicultural Initiatives: Theoretical Foundations, Practice, and Facilitator Considerations" and "Initiating and Sustaining Multicultural Change: Lesson and Strategies" at the 2016 ACPA Conference, Montreal, Quebec. Awarded \$1000.
- University Senate Research Committee, Indiana University of Pennsylvania. National travel to present "The Privileged Identity Exploration Model Revisited" at the 2015 ACPA Conference, Tampa, FL. Awarded \$1000.
- University Senate Research Committee, Indiana University of Pennsylvania. International travel for "Scholarship of Culture: Multiculturalism on U.S. Campuses" at the *Connecting through Culture: A Vision for Global Citizenship* conference, Luxembourg (2014). Awarded \$2000
- University Senate Research Committee, Indiana University of Pennsylvania. National travel to present "Theist College Students' Attitudes Toward Their Atheist Peers" at the 2014 ACPA Conference, Indianapolis, IN. Awarded \$747.
- University Senate Research Committee, Indiana University of Pennsylvania. International travel for "'Forum on Student Affairs" at Peking University, Beijing, China (2013). Awarded \$2000.

- University Senate Research Committee, Indiana University of Pennsylvania. National travel to present "Atheist College Students," "Higher Education in Ireland," "Professional Development for Student Affairs Faculty," and "Cultivating Critical Discourse" at the 2013 ACPA Conference, Las Vegas, NV. Awarded \$750.
- University Senate Research Committee, Indiana University of Pennsylvania. International travel for "What is Culture? Borders and Limits" at the *Living Culture in the University—Developing Citizens of the World* conference, Luxembourg (2011). Awarded \$2000.
- University Senate Research Committee, Indiana University of Pennsylvania. Research grant for "The Experiences of Atheist Students on a College Campus: A Qualitative Examination" (2007). Awarded \$1475.
- University Senate Research Committee, Indiana University of Pennsylvania. Research grant for "The Relationship Between Multicultural Competence and Spirituality Among Student Affairs Practitioners" (2006). Awarded \$544.
- University Senate Research Committee, Indiana University of Pennsylvania. National travel grant to present "The Millennial Student: Observations and Experiences of Faculty" at the 2006 ACPA Conference, Indianapolis, IN. Awarded \$422.
- Educational Leadership Foundation, American College Personnel Association, "Student Affairs Summit on Multicultural Competence" (2006-07). Awarded \$2000.
- Emerging Scholars Program (funded by Jostens, Inc.), American College Personnel Association. "Heterosexual Identity Development: A Qualitative Examination of College Students" (2004-05). Awarded \$1500.

LIFELONG LEARNING

- Sabbatical (Fall 2018) to develop a monograph for ACPA introducing and re-articulating the Practice-to-Theory-to-Practice (PTP) model
- Central Europe Higher Education Study Tour (2016): Hosted by Miami University of Ohio. Tour of Germany, Czech Republic, and Poland included four institutional site visits, meetings with Germany's Studentenwerk, and several cultural and historical sites.
- South Africa Higher Education Study Tour (2015): Hosted by Bowling Green State University. Tour included seven institutional site visits and several natural, cultural, and historical sites.
- European Higher Education Study Tour (2014): Hosted by Miami University of Ohio and Bowling Green State University. Tour of France, Belgium, Netherlands, and Luxembourg included four institutional site visits, meetings with officials from the European Commission, and participation in and presentation at the 3rd Transatlantic Dialogue Conference (*Connecting through Culture: A Vision for Global Citizenship*).
- China Higher Education Study Tour (2013): Hosted by Miami University of Ohio. Tour included four institutional site visits and a speaking engagement at the *Forum on Student Affairs* at Peking University, Beijing.
- Ireland Higher Education Study Tour (2012): Hosted by Miami University of Ohio and University of Vermont. Tour included six institutional site visits and meetings with officials from three national higher education offices.
- European Higher Education Study Tour (2011): Hosted by Miami University of Ohio and Bowling Green State University. Tour of Belgium and Luxembourg included four institutional site visits, meetings with officials from the European Commission, and participation in and presentation at the 2nd Transatlantic Dialogue Conference (*Living Culture in the University—Developing Citizens of the World*).

MEMBERSHIP

American College Personnel Association (ACPA)

Pennsylvania College Personnel Association (PCPA)

International Association of Student Affairs and Services (IASAS)

National Association of Student Personnel Administrators (NASPA)