

## Tracking Indirect Costs Associated with a "MIS-ACT" / Incident

### Costs Associated with the Injured Worker

Wages spent on employee after injury occurs (balance of shift) \_\_\_\_\_ rate X \_\_\_\_\_ hours = \_\_\_\_\_  
 Lost efficiency / downtime \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_

### Costs Associated with Co-Worker(s) Involvement / Replacement of Injured Worker

Wages paid to replace injured worker \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Call-In Pay for replacement worker \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Wages to train replacement worker \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Wages of third employee to train replacement worker \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time away from normal duties to respond to incident \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_

### Costs Associated with Supervisor(s) Involvement in Incident Follow-Up & Investigation

Time to document incident \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time to Investigat Incident \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time to call in replacement(s) \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time to train new replacement(s) \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time to communicate incident to management \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time away from normal duties (consider all supervisors involved) \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_  
 Time to transport injured worker to medical attention \_\_\_\_\_ rate x \_\_\_\_\_ hrs. x \_\_\_\_\_ employees = \_\_\_\_\_

### Costs Absorbed by the company

Lost Production \_\_\_\_\_ cost x \_\_\_\_\_ pieces = \_\_\_\_\_  
 Damaged product / off-quality \_\_\_\_\_ cost x \_\_\_\_\_ pieces = \_\_\_\_\_  
 Wages for on-site medical response team (X number of responders?) \_\_\_\_\_ cost x \_\_\_\_\_ pieces = \_\_\_\_\_  
 Supplies used to care for injured worker (1st Aid supplies, ice packs, towels, etc.) \_\_\_\_\_

\$ -

