



Indiana University of Pennsylvania

Administration and Leadership Studies Ph.D., nonprofit and public sectors

Program Overview



The Ph.D. program in Administration and Leadership Studies, Nonprofit and Public Sectors, is designed to educate leaders and administrators in human services, health care, state and local government agencies, higher education, and other public and nonprofit organizations. It

is offered by the IUP Department of Sociology in collaboration with the Department of Economics.

Our program goals are to develop leader-scholars who excel in conceptual, theoretical, and applied knowledge about leadership and organizations in the nonprofit and public sectors, as well as analytic and research skills needed for planning, decision-making, evaluation and other aspects of leadership. Student learning is constituted by the following objectives:

- Knowledge of the scholarship and research on leadership, and the ability to utilize this knowledge in an applied, professional context.
- Knowledge and skills in non-profit and public sector program planning and administration that reflect perspectives from the social sciences.
- The capacity to locate and critique research and evaluation studies, and to successfully design, conduct and defend an original research study.

As the majority of ALS doctoral students are mid-career professionals with full time positions, required courses are offered in the evenings; two courses per semester. Courses are offered in fall, spring, and during

an 11 week summer session.

Students are admitted in cohorts of 15 to 20 students, and coursework begins with a 1-credit Professional Seminar course that takes place in the summer of their admission year. New cohorts begin in even years at the Indiana campus, and odd years at the Harrisburg Dixon University Center site.

The admissions process involves a review of an application, which includes transcripts, GRE test scores, three letters of recommendation from academic or professional references, a work experience statement (either an academic curriculum vita or professional résumé) listing relevant education, professional work and/or volunteer experience in chronological order, a goal statement in which the applicant explains why she/he wishes to be admitted to the program, and a major writing sample such as a Master's thesis, course paper, policy document, or program report. A personal interview may be required by the Admissions Committee. A Masters degree is required.

The ALS Ph.D. is a social science program, with most courses taught by professors of Sociology or Economics. Some background in the social sciences is helpful, but not required.

In order to graduate, ALS Ph.D. students must complete the 61 credit hours specified in the curriculum, pass the comprehensive examination, successfully defend a dissertation proposal, successfully complete their final dissertation and maintain a GPA of 3.0 or higher.





Indiana University of Pennsylvania

Administration and Leadership Studies Ph.D., nonprofit and public sectors

Want to know the professional background of our students?

Our program draws from a wide variety of fields and professions such as...

- **Government**
- **Non-Profit**
- **Education**
- **Health Industry**
- **Military**
- **Criminal Justice**
- **Academia**
- **Religious Institutions**

Government

We have students that work in federal and state level government agencies and related organizations.

Non-Profit

Our students are also program directors and executives within organizations that typically specialize in human services, the arts, and philanthropic ventures. From very large to very small non-profit organizations, our non-profit leaders and administrators have found our program to be invaluable in equipping them for what the future holds.

Education

Whether you are interested in furthering your abilities in K-12 Administration, or in higher education, our program can be fine-tuned to meet your needs.



Health

We have hospital administrators, nurses and health directors who find great educational and professional benefits from our program.

Military

We currently enjoy students from the National Guard, retired military, and instructors from the Army War College.

Academia

Our program draws administrators and educators from a wide range of excellent universities and colleges.

Criminal Justice

Our program is equipping leaders across a variety of organizations within the criminal justice system to lead and administrate with excellence.

And many, many more!

The Ph.D. in Administration and Leadership Studies is created with a wide variety of leadership needs in mind. Our professors, materials, and curriculum combine to provide an excellent next step for administration and leadership excellence.