

Sto-Rox School District *announces position of Superintendent of Schools*



Superintendent Position

The next superintendent of the Sto-Rox School District will be expected to:

- Delegate responsibility with focus and effectiveness while maintaining an environment of personal accountability.
- Demonstrate a sincere interest in the education and personal development of all young people.
- Be skilled in providing equal educational opportunities for a diversified student body.
- Have experience in school finance, budgeting and cost-effectiveness strategies with the capacity to maximize human and financial resources.
- Possess knowledge of and be skilled in administering school code, policies, and administrative procedures with consistency.
- Maintain a high standard of ethics with courage of one's convictions.
- Effectively communicate with and engage all district stakeholders to promote close cooperation between parents, teachers, and other school district staff.

The successful candidate must have a Pennsylvania Letter of Eligibility. The salary is negotiable and competitive, based on training and experience.

Mission Statement

The Sto-Rox School District mission is to empower all students to ethically meet the challenges of a global society, to become self-directed, continuous learners, and to ensure, in a partnership with the community that a comprehensive educational program and support services will be provided to meet the diverse needs of all students, thus enabling them to become accountable citizens and to reach their potential.

Vision

“Creating Opportunities for today’s students to succeed in tomorrow’s world.”

The District

The Sto-Rox School District serves approximately 1,400 students K-12. There are three school buildings in the district; elementary, middle and high school. The students are fortunate

to have excellent administrative, professional and support staff throughout the district who believe that a rigorous teaching of standards is necessary for students to achieve academic success.

The goal of the Sto-Rox Elementary School is to ensure each child is academically, physically and emotionally safe. The school has several programs and procedures in place to assist in making students successful. The administrators and professional staff concentrate on the processes that spur continuing advancement, evaluate what is in place, determine what can be improved upon and identify what needs to happen to accomplish those improvements for the children as well as the staff.

The Sto-Rox Middle School infuses the need for excellence into classroom academics, behavior, leadership and caring for others. Teachers put special emphasis on developing resilience and character.

The Sto-Rox High School supports a teaching environment where a culture of learning and high expectations is evidenced throughout the school. The school goals are to: increase the design and implementation of student-centered lessons which embrace students' cultures and interests and are differentiated according to student need; increase the opportunities for all students to be empowered within the classroom, while setting the expectation that effort and participation is expected and will be recognized; and increase effective community partnerships and the opportunities for parental involvement that supports school goals. The district's teachers,

administrators, support staff, board of school directors and an involved community provide the support necessary to ensure each child receives an outstanding educational experience to ensure each child is treated respectfully, and to ensure the value and purpose each child brings to the Sto-Rox School District is appreciated.

Finances

The Sto-Rox School District's 2013-14 budget is \$23,148,948. Local revenues provide 34% of revenue dollars while the state contributes 55%, federal revenue is 6% and other sources amount to 5%.

The Community

McKees Rocks, PA, is situated within a five-minute drive time of downtown Pittsburgh. Its close proximity to "America's Most Livable City," and the Pittsburgh International Airport, offers the region's residents all of the advantages of small town living with easy access to large city amenities.

Cultural venues abound with the Andy Warhol Museum, the Carnegie Museum of Art and the Carnegie Museum of Natural History to name a few, all within a short drive from the community. Additionally, the Pittsburgh Playhouse offers 235 performances each year, the Heinz Hall for Performing Arts is home to the Pittsburgh Symphony Orchestra, and multiple theatres and galleries are available in the Pittsburgh Cultural District.

Sports fans can see professional sports at PNC Park, home of Pittsburgh Pirates baseball; Heinz Field, where the multiple World Champion Pittsburgh Steelers reside;

Shared Values

- We believe that schools bring people together to learn and to live in a community spirit.
- We believe this should happen in a systematic way and organized way drawing on the strengths and needs of each student.
- We believe all children have the right to be educated in a safe, orderly, and supported environment where respect and responsibility are learned through positive experiences.
- All members of the school community have an equal part in creating the District goals and achieving successes.
- We believe that a variety of instructional methods should be utilized to assist each student.
- We believe all students can achieve at high levels.
- We believe that the school community has a responsibility to meet the academic and social needs of all students.
- Self responsibility and the self-management of learning will be goals for all children in the District.
- We believe learning should be active, enriching, and have application to the world we live in. The fine arts, creative arts and athletic experiences should complement the academic pursuits.
- We believe that family and community integration enable students to see value in learning and foster a sense of responsibility for the student.

and Consol Energy Park, the address of the Pittsburgh Penguins of the National Hockey League.

The many parks available in Allegheny County provide activities suited for outdoor enthusiasts as well as a setting that is perfect for those who just want to enjoy the peace and beauty of the environment.

Regardless of your preferences, this region has a variety of venues that can satisfy anyone. Those living in this area of Pennsylvania fully appreciate their good fortune

Application Procedure

Interested candidates should send a signed cover letter, two-page resume, PA Letter of Eligibility (copy), sealed university transcripts, Act 24 clearance, current Act 34 and Act 151 clearances, and FBI fingerprints (dated within one year) to School Services, Sto-Rox School District Superintendent Search, Pennsylvania School Boards Association, 400 Bent Creek Blvd., Mechanicsburg, PA 17050. **Please provide a secure email address.**

Interested candidates will be required to complete and return an application. To request an application, please contact **Michelle Kunkel** at (717) 506-2450, ext. 3365 or michelle.kunkel@psba.org. Applications received by February 18, 2014 are assured a review by the Board. EOE