

**Superintendent – Montrose Area School District**, Susquehanna County, PA. Appointment on/about Winter 2013. Enrollment approximately 1,600; grades K-12. Successful candidate will be a strong leader with the ability to effectively communicate with and engage all district stakeholders in order to promote close cooperation between parents, teachers, and other school district staff. Must have experience in school finance, budgeting, and cost-effectiveness strategies and demonstrate a sincere interest in the education and personal development of young people. Must be skilled in selecting, motivating and evaluating highly qualified staff and delegate responsibility with focus and effectiveness; be knowledgeable on educational trends, research and innovative practices; have the proven ability to maintain positive staff and board relations and administer school code, policies and administrative procedures; and maintain a high standard of ethics. Salary negotiable and will be competitive, based on training and experience, qualifications and meeting board criteria including but not limited to the skills listed above. PA letter of eligibility required. Please direct questions to Wayne LeClair, lead consultant. Interested candidates should send a signed cover letter, two page resume, PA letter of eligibility (copy), sealed university transcripts, Act 24 clearance, current Act 34 and Act 151 clearances and FBI fingerprints (dated within 1 year) to School Personnel Services, Montrose Area School District Superintendent Search, Pennsylvania School Boards Association, PO Box 2042 Mechanicsburg, PA 17055. **Please provide a secure e-mail address.** Interested candidates will be required to complete and return an application. To request an application, please contact Michelle Kunkel at 717-506-2450 ext. 3365 or [michelle.kunkel@psba.org](mailto:michelle.kunkel@psba.org). Applications received by October 7, 2013 are assured a review by the Board. EOE