

Holley A. Belch

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EDUCATION

BOWLING GREEN STATE UNIVERSITY, Bowling Green, Ohio. Doctor of Philosophy, Educational Administration and Supervision/Higher Education Administration. August, 1991.
Dissertation: *A view from the bottleneck: The importance and meaning of middle management and "career" to middle managers in student affairs.*

BOWLING GREEN STATE UNIVERSITY, Bowling Green, Ohio. Master of Arts, College Student Personnel. June, 1982.

SPRINGFIELD COLLEGE, Springfield, Massachusetts. Bachelor of Science, History and Psychology. May, 1981.

ACADEMIC EXPERIENCE

Professor, Student Affairs in Higher Education

Indiana University of Pennsylvania, Indiana, PA Aug., 1999 - present

Promoted to Full Professor, Fall 2010

Awarded tenure, Summer 2004

Promoted to Associate Professor, Fall 2002

Graduate faculty position in master's degree program.

Responsibilities: teaching, research, and service; direct thesis research; participate on departmental evaluation committee, Chaired Five-Year Program Review, serve on college and university committees.

Courses: Student Affairs Functions in Higher Education; Ethics & Leadership in Higher Education; Practicum; Student Development Theory, Topical Areas in Student Affairs; History of Higher Education in the United States, American College Student.

Assistant Professor, Educational Administration and Higher Education & Coordinator of Master's Degree Program in College Student Personnel

Southern Illinois University, Carbondale, IL Aug., 1991-Aug., 1993

Graduate faculty position in master's and doctoral degree programs with administrative responsibility.

Responsibilities: teaching, research, and service; directed thesis and dissertation research; revised curriculum; coordinated administrative procedures related to admission including recruitment, assistantship and scholarship awards, developed and implemented minority recruitment plan, participated actively on departmental admissions committee; managed internship assignments, career development, and placement of master's degree students; maintained alumni network and data bank,

participated actively on College-wide student concerns committee; supervision of graduate assistant and a research assistant.

Courses: History and Philosophy of College Student Personnel; College Students and College Cultures; Organization and Administration of Higher Education; Organizational Strategies in Student Affairs; Professional Seminar; Independent Study, Independent Research.

Graduate Fellow, Higher Education & Student Affairs Department

Bowling Green State University, Bowling Green, OH Aug., 1988-June, 1991

Responsibilities: general research for Department Chair; developed minority recruitment plan; teaching in master's program; coordinated summer internship program for master's students; Associate Editor of a journal for new professionals; counseled and advised master's students.

Courses: History and Philosophy of College Student Personnel; Professional Seminar.

ADMINISTRATIVE EXPERIENCE

Coordinator, Student Affairs Research and Evaluation

Arizona State University, Tempe, AZ Aug., 1993-July, 1999

General administrative responsibility for coordination of evaluation, assessment, and research activities.

Responsibilities: coordinate research, assessment, and evaluation activities in Student Affairs; organize and conduct research; develop and monitor FYE database; consult with and train Student Affairs staff on research design and techniques; coordinate implementation of evaluation systems; co-direct strategic planning process; manage local and state budgets; serve as liaison with faculty and student research groups; monitor external grant information; supervision of support staff and graduate assistants.

Associate Dean of Students

Babson College, Babson Park, MA Jan., 1988-July, 1988

Generalist middle-management position reporting to the Vice President for Student Affairs.

Responsibilities: budget development and management; strategic and long-range planning; program development and evaluation; policy development; institutional research; academic and personal counseling; alcohol and drug education; mediation; advised Student Judicial Board; developed and implemented new student and parent orientation; supervised support staff and graduate student.

Assistant to the Vice President for Student Affairs/Director of Orientation

Babson College, Babson Park, MA July, 1985-Dec., 1987

General administrative support to the Vice President for Student Affairs.

Responsibilities: budget analysis and formulation; strategic planning; program development; grant writing; institutional research; publications audit; trouble shooter; resource identification; computerization of division services; staff development; student leadership programs in the areas of academic advising, drug and alcohol prevention and peer advising; developed and implemented new student and parent orientation; supervised support staff.

Assistant Dean of Students/Student Activities

Babson College, Babson Park, MA

July, 1984-June, 1985

Assistant Dean of Students/Residence Director

Siena College, Loudonville, NY

August, 1982-June, 1984

Assistant Director/Residence Hall

University of Toledo, Toledo, OH

July, 1981-June, 1982

PUBLICATIONS**Books**

Belch, H. A. (Ed.) (2000). *Serving students with disabilities. New directions for student services, no. 91.* San Francisco, CA: Jossey-Bass.

Refereed Journals, Book Chapters, and Monographs

Oliver-Sikorski, S., Belch, H. A., & Magura, K. (2013). Accessibility. In N. W. Dunkel and J. A. Baumann (Eds.), *Campus housing management: Facilities construction and management* (pp. 150-188). Columbus, OH: Association of College and University Housing Officers – International.

Belch, H. A. (2011). Understanding the experience of students with psychiatric disabilities: A foundation for creating conditions of support and success. In M. S. Huger (ed.), *Fostering the increased integration of students with disabilities (pp. 73-94).* *New directions for student services, no. 134.* San Francisco, CA: Jossey-Bass.

Belch, H. A., Wilson, M. E., & Dunkel, N. (2009). Cultures of success: Recruiting and retaining new live-in residence life professionals. *College Student Affairs Journal, 27*(2), 176-193.

Wilson, M. E., and Associates (2008). *Recruitment and retention of entry-level staff in housing and residential life.* Columbus, OH: ACUHO-I

Belch, H. A., & Marshak, L. E. (2006). Critical incidents involving students with psychiatric disabilities: The gap between state of the art and campus practice. *NASPA Journal, 43*(3), 464-483.

Belch, H. A., & Kimble, G. (2006). Human resources. In B. M. McCuskey and N. W. Dunkel (eds.), *Foundations: Strategies for the future of the housing profession* (pp. 69-95). Columbus, OH: Association of College and University Housing Officers-International.

Belch, H. A. (2005). Retention and students with disabilities. *Journal of College Student Retention: Research, theory and practice, 6*(1), 3-22.

Belch, H. A., & Barricelli, J. (2004). [Review of Curriculum transformation and disability: Implementing universal design in higher education]. *Journal of College Student Development 45*(1), 107-110.

Belch, H. A., & Mueller, J. A. (2003). Candidate pools or puddles? Challenges and trends in hiring resident director candidates. *Journal of College Student Development, 44*(1), 29-46.

Belch, H. A., Gebel, M., & Maas, G. M. (2001). Relationship between Student Recreation Complex use, academic performance and persistence of first-time freshmen. *NASPA Journal, 38*(2), 254-268.

Hall, L. M., & Belch, H. A. (2000). Setting the context: Reconsidering the principles of full participation and meaningful access for students with disabilities. In H. A. Belch, (Ed.), *Serving students with disabilities* (pp. 5-17). *New directions for student services, no. 91*. San Francisco, CA: Jossey-Bass.

Belch, H. A. (1995). Admitting graduate students with disabilities. In A. Pruitt-Logan and P. Isaac (Eds.), *Student services for the changing graduate student population* (pp. 101-110). *New directions for student services, no. 72*. San Francisco, CA: Jossey-Bass.

Belch, H. A., & Strange, C. C. (1995). Views from the bottleneck: Middle managers in student affairs. *NASPA Journal, 32*(3), 208-222.

Belch, H. A. (1994). Professionals with disabilities. In D. Ryan and M. McCarthy (Eds.), *A student affairs guide to the ADA and disability issues* (pp. 125-146). *NASPA Monograph Series No. 17*. Washington, DC: National Association of Student Personnel Administrators.

Coomes, M. D., Belch, H. A., & Saddlemire, G. L. (1991). Doctoral programs for student affairs professionals: A status report. *Journal of College Student Development, 32*(1), 62-68.

Rooney, P. M., & Belch, H. A. (1987). Student health services. In J. L. Amprey, Jr., (Ed.), *Student development on the small campus* (pp. 127-135). National Association of Personnel Workers.

Non-Refereed Journals, Monographs, and Newsletters

Belch, H. A. (2000). Join us in creating the next generation! *ACPA Developments*, Vol. XXVI, No. 4.

Belch, H. A. (1993). *A resource manual for middle managers in student affairs: An annotated bibliography*. (Available from Tom G. Walter, Gainesville College, Gainesville, GA).

Belch, H. A. (1989, Fall). [Review of Educating the majority: Women challenge tradition in higher education]. *Connections: A publication for new professionals in student affairs, 1*, 19-20.

Belch, H. A., & Ottinger, D. C. (1989, Fall). To a degree: Making a decision about doctoral studies. *Connections: A publication for new professionals in student affairs, 1*, 13-18.

Fey, C., & Belch, H. A. (1993). Professional development. In H. A. Belch (Ed.), *A resource manual for middle managers in student affairs: An annotated bibliography*. (Available from Tom G. Walter, Gainesville College, Gainesville, GA).

Reports

Belch, H. A. (2004). *LibQUAL+ Qualitative Analysis Report*. Indiana, PA: Stapleton Library, Indiana University of Pennsylvania.

Belch, H. A. (2001). *Pilot Laptop Project*. Kalamazoo, MI: Office of Information Technology, Western Michigan University.

Belch, H. A., Barricelli, J., & Browning, J. (2004). *Lycoming College: Campus Culture Audit Final Report*. Williamsport, PA: Lycoming College

Strange, C. C., Stage, F., & Belch, H. A. (1991). *Mary Washington College Campus Audit Report*. Fredericksburg, VA: Mary Washington College.

Graduate Student Research Committees

Committee Chair - Thesis

Hammond, M.R. (2010). Faculty perception of the role and responsibility student affairs professionals have in student learning. Unpublished master's thesis, Indiana University of Pennsylvania.

Abel, S. (1993). The effects of matching roommates and floormate by use of the Myers-Briggs Type Indicator on academic achievement and sense of community. Unpublished master's thesis, Southern Illinois University-Carbondale.

Ralston, A. L. (1993). A study of student characteristics and student motivations of volunteerism in residence hall councils. Unpublished master's research paper for degree requirements, Southern Illinois University-Carbondale.

Matzat, M. A. (1992). Definitions of career success and the impact of caregiving responsibilities: An analysis of women administrators in student affairs. Unpublished master's thesis, Southern Illinois University-Carbondale.

Committee Member

Dissertations:

Rottler, N. (2013). *Academic help-seeking behavior of ACT 101 students: Who seeks help? Who is reluctant*. Unpublished doctoral dissertation, Administration & Leadership Studies, Indiana University of Pennsylvania.

Workinger, H. (2011). *Admissions policies governing the declaration of academic major and academic advising models relating to student outcomes in higher education*. Unpublished doctoral dissertation, Sociology Department, Indiana University of Pennsylvania.

Valentine, A. (2010). *Dual enrollment and advanced placement programs: A comparison of persistence, student academic achievement, graduation completion and time-to-degree attainment*. Unpublished doctoral dissertation, Professional Studies Department, Indiana University of Pennsylvania.

Theses:

Fowler, A. I. (2011). *The correlation between feminist identity development and psychological maltreatment in intimate relationships among college students*. Unpublished master's thesis, Indiana University of Pennsylvania.

Lee, J. (2010). *Student loan debt literacy: A comparison of first-generation and continuing generation students*. Unpublished master's thesis, Indiana University of Pennsylvania.

Webb, B. (2007). *An examination of spirituality in Greek and non-Greek students*. Unpublished master's thesis, Indiana University of Pennsylvania.

Ries, A. (2006). *Investigating the relationship between faith development and identity development in college students*. Unpublished master's thesis, Indiana University of Pennsylvania.

Sasaki, W. N. (2004). *An investigation of the development of identity and purpose in Asian American college students*. Unpublished master's thesis, Indiana University of Pennsylvania.

Kirschner, C. M. (2003). *An examination of the demographic variables, religiosity, and homophobic attitudes among students at a Catholic college*. Unpublished master's thesis, Indiana University of Pennsylvania.

Currey, D. E. (1993). *Work and the educational outcomes of international students*. Unpublished master's thesis, Southern Illinois University-Carbondale (Committee Member).

Treadway, M. K. (1993). *Participant's motivations for using the student recreation center at Southern Illinois University at Carbondale*. Unpublished master's research paper for degree requirements, Southern Illinois University-Carbondale.

APPOINTMENTS AND PROFESSIONAL ACTIVITIES

Program Reviewer, American College Personnel Association (ACPA) National Conference, Las Vegas, NV, March, 2013.

Associate Editor, ACPA Books & Media Board, American College Personnel Association (ACPA), 2008-2012.

ACPA Books & Media Board, American College Personnel Association (ACPA), 2002-2008; 2008-2012.

Grant Reviewer, National Science Foundation (NSF), *Alliances for Students with Disabilities in STEM*. 2011. *Invited*

Consultant-in-Residence, Mid-Atlantic College and University Housing Officers Conference, 2007. *Invited*

Editorial Board, *NASPA Journal*, 2004-2007.

Faculty Fellow, National Association of Student Personnel Administrators (NASPA), 2003-2009. *Invited*

Advisory Board, *Talking Stick*, Association of College and University Housing Officers-International (ACUHO-I), 2005-2008. *Invited*

Convention Planning Team, Chair, Next Generation Conference, American College Personnel Association (ACPA) National Convention, Philadelphia, PA, March, 2004. *Invited*

National Research Task Force, Association of College and University Housing Officers-International (ACUHO-I), 2002-2007.

Featured Speaker, National Association of Campus Activities (NACA) National Convention, Nashville, TN, February, 2003.

Program Reviewer, National Association of Student Personnel Administrators (NASPA) National Conference, St. Louis, MO, March, 2003.

Program Reviewer, National Association of Student Personnel Administrators (NASPA) National Conference, Boston, MA, March, 2002.

Editorial Board, *Journal of College Student Development*, 1998-2001.

Convention Planning Team, Chair, Next Generation Conference, American College Personnel Association (ACPA) National Convention, Boston, MA, March, 2001. *Invited*

Convention Planning Team, Evaluation Coordinator, American College Personnel Association (ACPA) National Convention, Boston, MA, March, 2001. *Invited*

Judge, Case Study Competition, American College Personnel Association (ACPA) National Convention, Washington, D.C., April, 2000.

Individual Campaign Coordinator, American College Personnel Association (ACPA) Educational Leadership Foundation Diamond Honoree, 1998.

Directorate Member, Administration in Student Affairs, Commission I, American College Personnel Association (ACPA), 1991-1994.

Reviewer, Commission I Research Committee, American College Personnel Association (ACPA), 1992-1994.

Convention Planning Team, Preparation Program Liaison, American College Personnel Association (ACPA) National Convention, Indianapolis, IN, 1994. *Invited*

Consultant-in-Residence, Great Lakes Association of College and University Housing Officers Conference, 1993. *Invited*

Keynote Speaker, Great Lakes Association of College and University Housing Officers Conference, 1993. *Invited*

Advisory Board Member, National Association of Student Personnel Administrators (NASPA), Region IV-E, 1992-1993

Regional Coordinator, National Association of Student Personnel Administrators (NASPA), Region IV-E, disABILITY Concerns Network, 1992-1993

Panel Participant, National Association of Student Personnel Administrators (NASPA), Minority Undergraduate Fellows Program, 1992. *Invited*

Associate Editor, *Connections: A publication for new professionals*, 1989-1991.

REFEREED PRESENTATIONS

Belch, H. A. (2013). Support for facilitating the success of students with psychiatric disabilities. ACPA-College Student Educators International Annual Convention, Las Vegas, NV, March, 2013.

Belch, H. A. (2011). Educating students with psychiatric/psychological disabilities: Needed practitioner skills and competencies. ACPA-College Student Educators International Annual Convention, Baltimore, MD, March, 2011.

Belch, H. A. (2010). Students with psychiatric/psychological disabilities: Acquired knowledge=effective practice. ACPA-College Student Educators International Annual Convention, Boston, MA, March, 2010.

Belch, H. A. (2009). Students with psychiatric disabilities: What do we need to know? Paper presented at the 21st Annual Postsecondary Disability Training Institute, Philadelphia, PA, June, 2009.

- Saunders, S., & Belch, H. A. (2009). Students with psychiatric disabilities: What do we need to know? ACPA-College Student Educators International Annual Convention, National Harbor, MD, March, 2009.
- Belch, H. A. (2008). Students with psychiatric disabilities: Advancing faculty understanding and creating conditions for learning. Paper presented at the St. Petersburg College Faculty Development Seminar, St. Petersburg, FL, September, 2008. (*Invited*)
- Belch, H. A. (2008). Campus life & students with psychiatric disabilities: Extending beyond accommodation and crafting a paradigm of understanding. Paper presented at the 20th Annual Postsecondary Disability Training Institute, Portland, ME, June, 2008. (*Invited strand*)
- Ellett, T., Robinette, S., Belch, H. A., & Schuermann, T. (2008). Recruiting & retaining staff: Multiple realities and possibilities. Association of College and University Housing Officers-International Annual Conference, Orlando, FL, June, 2008. (*Association sponsored*)
- Belch, H. A. (2007). Cultures of success: Recruiting and retaining new professionals. Paper presented at the Mid-Atlantic College and University Housing Officers Annual Conference, Morgantown, WV, October, 2007. (*Invited speaker*)
- Belch, H. A. (2007). Mountains, mounds or molehills: Exploring generational differences in the workplace. Paper presented at the Mid-Atlantic College and University Housing Officers Annual Conference, Morgantown, WV, October, 2007. (*Invited speaker*)
- Ellett, T., & Belch, H. A. (2007). Gateway to a successful career: A study of the role of professional development involvement in the retention of housing/residence life staff. Association of College and University Housing Officers-International Annual Conference, Seattle, WA, July, 2007.
- Wilson, M. E., Belch, H. A., & Dunkel, N. (2007). Cultures of engagement, opportunity, and professionalism. ACPA /NASPA International Annual Convention, Orlando, FL, April, 2007.
- Belch, H. A., & Wilson, M. E. (2006). Cultures of success: Recruiting and retaining new professionals. Association of College and University Housing Officers-International Annual Conference, Atlanta, GA, June, 2006.
- Belch, H. A., Wilson, M. E., & Dunkel, N. (2006). Fully staffed: Strategies for recruiting and retaining staff. Association of College and University Housing Officers-International Annual Conference, Atlanta, GA, June, 2006.
- Belch, H. A. (2006). Perks to living in: The role of amenities in the recruitment and retention process. Association of College and University Housing Officers-International Annual Conference, Atlanta, GA, June, 2006.
- Belch, H. A., & Wilson, M. E., (2006). Effective practices in recruiting and retaining live-in residence life staff. ACPA-College Student Educators International Annual Convention, Indianapolis, IN, March, 2006.
- Hyman, R., Forney, D., & Belch, H. A. (2005). Pedagogy in preparation programs: What constitutes best practice? National Association of Student Personnel Administrators Annual Conference, Tampa, FL, March, 2005.

- Belch, H. A. (2003). One size doesn't fit all: The realities in hiring and retaining resident directors. Mid-Atlantic College and University Housing Officers (MACUHO) Annual Conference, Towson, MD, November, 2003. (*Invited speaker*)
- Belch, H. A., Dunkel, N., Scheuermann, T., & St. Onge, S. (2003). Crisis in recruiting and retention – ACUHO-I's response. Association of College and University Housing Officers-International Annual Conference, Las Vegas, NV, July 2003. (*Invited program session*)
- Belch, H. (2003). RD candidate pools and defining quality of life: Research findings and current progress. Association of College and University Housing Officers-International Annual Conference, Las Vegas, NV, July 2003
- Belch, H. A. (2003). Middle management and me: Stepping stone, quagmire, or home sweet home? National Association of Campus Activities National Convention, Nashville, TN, March, 2003. (*Featured speaker*)
- Morgan, M., Belch, H. A., & Emmett, M. (2003). Women in Higher Education Panel. National Association of Campus Activities National Convention, Nashville, TN, March, 2003. (*Invited panelist*)
- Belch, H. A. (2002). Resident director candidate pools or puddles? Research findings and current research in progress. Association of College and University Housing Officers-International Annual Conference, Orlando, FL, July, 2002. (*Invited program session and conference participant*)
- Palmer, C., & Belch, H. A. (2002). Just plain talk about doctoral programs. Association of College and University Housing Officers-International Annual Conference, Orlando, FL, July, 2002. (*Invited panelist*)
- Belch, H. A. (2002). Resident director candidate pools or puddles? Research findings and current research in progress. National Association of Student Personnel Administrators Annual Conference, Boston, MA, March, 2002.
- Stout, R. Y., & Belch, H. A. (2002). Creating a culture of assessment: A practical model employing a revolutionary approach. National Association of Student Personnel Administrators Annual Conference, Boston, MA, March, 2002.
- Belch, H. A., & Mueller, J. A. (2001). Resident director candidate pools: Challenges and trends in hiring. American College Personnel Association Annual Convention, Boston, MA, April, 2001.
- Collins, J., Belch, H. A., Jones, E., & Garcia, L. (2000). Resident director recruitment challenges for the year 2000 and beyond. American College Personnel Association Annual Convention, Washington, D.C., March, 2000. (*Invited panelist*)
- Belch, H. A. (1996). The landscape of accountability: Documenting program impact on freshmen persistence. National Association of Student Personnel Administrators Annual Conference, Atlanta, GA, March, 1996.
- Belch, H. A. (1995). The challenge of assessment: Creating an effective program model. National Association of Student Personnel Administrators Annual Conference, San Diego, CA, March, 1995.
- Belch, H. A. (1993). Professional transitions: Graduate study and beyond. National Association of Student Personnel Administrators Annual Conference, Boston, MA, March, 1993.

- Wells, E., & Belch, H. A. (1993). Developing freedom for learning disabled students: Transition to career. National Association of Student Personnel Administrators Annual Conference, Boston, MA. March, 1993.
- Belch, H. A. (1993). Pre-Conference Workshop for Middle Managers. National Association of Student Personnel Administrators Region IV-E Annual Conference, Des Moines, IA. *(Invited)*
- Belch, H. A. (1992). A view from the bottleneck: Middle managers and career. American College Personnel Association Annual Conference, San Francisco, CA, March, 1992.
- Belch, H. A., Ward, J., & Wolansky, P. (1992). Field of dreams: The summer internship experience. National Association of Student Personnel Administrators Annual Conference, Cincinnati, OH.
- Strange, C., Barr, M., Sandeen, A., & Belch, H. A. (1992). Six easy pieces: A primer for chief student affairs officers. National Association of Student Personnel Administrators Annual Conference, Cincinnati, OH.
- Belch, H. A. (1992). What's it like out there?: A professional's first year. National Association of Student Personnel Administrators Annual Conference, Cincinnati, OH, March, 1992. *(Invited)*
- Strange, C. C., & Belch, H. A. (1990). Getting published: Opportunities for graduate students and new professionals. Ohio College Personnel Association Annual Conference, Findlay, OH, October, 1990.
- Coomes, M. D., & Belch, H. A., (1990). Imagining your future: Discovering the options in doctoral education. National Association of Student Personnel Administrators Annual Conference, New Orleans, LA, March, 1990.
- Belch, H. A. (1989). Mid-level managers: Our forgotten asset. American College Personnel Association Annual Conference, Washington, D.C., March, 1989.
- Coomes, M. D., Saddlemire, G., & Belch, H. A. (1989). Doctoral programs for student affairs professionals: Where, what and why! American College Personnel Association Annual Conference, Washington, D.C., March, 1989.
- Belch, H. A. (1988). Theory to practice: From the practice book to the playing field. Ohio College Personnel Association Annual Conference, Tiffin, OH, October, 1988.
- Rooney, P. M., & Belch, H. A. (1987). Strategic planning in student affairs. National Association of Student Personnel Administrators Region I Annual Conference, Burlington, VT, November, 1987.
- Belch, H. A. (1987). Demystifying freshmen: Facts, fears, and phobias. National Orientation Directors Association Annual Regional Conference, Framingham, MA, May, 1987.
- Belch, H. A. (1987). Publications in orientation. National Orientation Directors Association Annual Regional Conference, Framingham, MA, May, 1987.

PROFESSIONAL CONSULTATIONS

Faculty Development Consultant, St. Petersburg College, St. Petersburg, FL, September, 2008.

Consultant-in-Residence, MACUHO Annual Conference, Morgantown, WV, Oct., 2007.

Consultant/Data Analyst, LibQUAL Study, Dean of Libraries, Indiana University of Pennsylvania, 2003-04.

Consultant/Researcher, Campus Climate Audit, Dean of Students Office, Lycoming College (PA), 2003-04.

Consultant, Resident Director Hiring Trends, Hudson Mohawk (NY) Consortium, Senior Student Affairs Officers, Fall, 2001.

Assessment Consultant, Arizona State University, Office of Student Life, 2000-2001.

Assessment Consultant, Western Michigan University Pilot Laptop Project, Office of Information Technology, 2000-2001.

External Consultant, University of Arizona Demonstration Project to ensure students with disabilities receive a quality higher education, U.S. Department of Education Grant, 1999-2000.

Assessment Consultant, Hudson Mohawk (NY) Consortium Assessment Workshop, June, 1996.

Assessment Consultant, Babson College Campus Life Assessment Retreat, Jan., 1996.

Consultant-in-Residence, GLACUHO Annual Conference, Evansville, IN, Nov., 1993.

Manuscript Evaluator, Jossey-Bass, Inc., *The handbook of student affairs administration*, Spring, 1992.

Evaluator, NASPA Archives Grant, 1992.

Auditor, Institutional Involvement Audit, Mary Washington College (VA), Spring, 1991.

Auditor, CPAK & NASPA Region III Professional Development Workshop, Midway College (KY), Spring, 1991.

GRANTS/AWARDS

Faculty Recognition Award, College of Education & Educational Technology, IUP, 2007-08.

Association of College and University Housing Officers-International Commissioned Research Grant, 2004-2007, *Understanding Retention and Recruitment of the Entry-Level Position within Housing and Residential Life Worldwide*, Awarded \$50,000. Team: T. Ellett, New York University; N. Dunkel, University of Florida; J. Christopher, University of Florida; S. St. Onge, Syracuse University; T. Scheuermann, Oregon State University.

Association of College and University Housing Officers-International Research Grant, 2002-2003. *Life on the inside: Quality of life and living in for residence directors and graduate assistants*. Awarded \$1400.00.

Association of College and University Housing Officers-International Research Grant, 2000-2001. *Resident director candidate pools: Challenges, issues and trends in recruitment and hiring*. Awarded \$750.00.

University Senate Research Grant, Indiana University of Pennsylvania 2013. *Support for facilitating success for students with psychiatric disabilities*. Awarded \$750.00

University Senate Research Grant, Indiana University of Pennsylvania 2011. *Educating students with psychiatric/psychological disabilities: Needed practitioner skills and competencies*. Awarded \$750.00.

University Senate Research Grant, Indiana University of Pennsylvania 2010. *Students with psychiatric/psychological disabilities: Acquired knowledge=effective practice*. Awarded \$750.00.

University Senate Research Grant, Indiana University of Pennsylvania 2009. *Students with psychiatric disabilities: What do we need to know?* Awarded \$1000.00.

University Senate Research Grant, Indiana University of Pennsylvania 2008. *Campus life & students with psychiatric disabilities: Extending beyond accommodation and crafting a paradigm of understanding.* Awarded \$500.00.

University Senate Research Grant, Indiana University of Pennsylvania 2008. *Recruiting & retaining staff: Multiple realities and possibilities.* Awarded \$500.00.

University Senate Research Grant, Indiana University of Pennsylvania 2007. *Cultures of engagement, opportunity, and professionalism.* Awarded \$500.00.

University Senate Research Grant, Indiana University of Pennsylvania 2006. *Effective practices in recruiting and retaining live-in residence life staff.* Awarded \$500.00.

University Senate Research Grant, Indiana University of Pennsylvania, 2005. *Pedagogy in preparation programs: What constitutes best practice?* Awarded \$500.00.

College of Education Research/Travel Grant, Indiana University of Pennsylvania, 2013. Awarded \$400.00.

College of Education Research/Travel Grant, Indiana University of Pennsylvania, 2011. Awarded \$600.00.

College of Education Research/Travel Grant, Indiana University of Pennsylvania, 2010. Awarded \$600.00.

College of Education Research/Travel Grant, Indiana University of Pennsylvania, 2009. Awarded \$600.00.

College of Education Research/Travel Grant, Indiana University of Pennsylvania, 2008. Awarded \$600.00.

Technology Mini-Grant, College of Education & Educational Technology, Indiana University of Pennsylvania, 2003. Awarded \$130.88.

Technology Mini-Grant, College of Education & Educational Technology, Indiana University of Pennsylvania, 2001. Awarded \$423.00.

Alumna of the Year, Bowling Green State University Ph.D. Program in Higher Education, 2000.

Ohio College Personnel Association Project Award Recipient, 1990. Awarded \$500.00

Graduate College Research Grant, Bowling Green State University, 1990. Awarded \$500.00

COLLEGE & UNIVERSITY SERVICE

University level

University Wide Sabbatical Committee, IUP
Member, 2008-2011

University Wide Promotion Committee, IUP

Chair, 2007-2008

Member, 2005-2008

University Senate, IUP

Department Representative, 2012-present

Member At-Large, 2004-2011; 2002-2003.

Member, Academic Affairs Committee, University Senate, 2004-2012

Member, Level II Grade Appeal Panel, Academic Affairs Committee Representative, 2005-2008

Member, Level III Grade Appeal Panel, Academic Affairs Committee Representative, 2004-2005

Member, Library & Educational Services Committee, University Senate, 2002-2003

Student Cooperative Association, Inc. Finance Committee, IUP

Vice Chair, 2004-2005; 2006-2009

Member, 2003-2009

Residential Revival Living Learning Team, IUP

Member, 2005-present

Middle States Accreditation Review, IUP

Member, Faculty Productivity Subcommittee, 2003-2005

Task Force on Information Resources, IUP

Member, 2004-2005

Division of Student Affairs, IUP

Member, Assessment Group, 1999-2002.

Facilitator, Student Affairs Central Staff Outcomes Assessment Retreat, May, 2000

College level

Technology Committee, College of Education & Educational Technology, IUP

Member, 2000-present

Adult & Community Education Department Evaluation Committees, IUP

Chair, Promotion Committee, 2008-2009

Member, Department Tenure Committee, 2008-2009

Member, Department Evaluation Committee, 2004-2011

Graduate Council, College of Education & Educational Technology, IUP

Member, 2006-2008

Research Committee, College of Education & Educational Technology, IUP

Member, 1999-2000

Department level

SAHE Comprehensive Exam Process, IUP

Coordinator, 2012-2013

Evaluator, 2000-2013

SAHE Department Evaluation Committees, IUP

Chair, Department Promotion Committee, 2012-2013; 2010-2011; 2009-2010; 2003-2004

Member, Department Evaluation Committee, 2008-2012; 2006-2007; 1999-2004

Member, Department Tenure Committee, 2012-2013

- Chair, Faculty Five-Year Review, 2009**
- Chair, Eligibility for Graduate Teaching Committee, 2001-2002**
- Member, Department Promotion Committee, 2003-2004; 2000-2001**

- SAHE Department Faculty Search Committee, IUP**
 - Member, 2012-2013; 2007-2008;**

- SAHE Department Practicum Fair, IUP**
 - Coordinator, 2000-2012**

- SAHE Department Recruitment Fair, IUP**
 - Coordinator, 2008-2012**

- SAHE Department Commencement, IUP**
 - Coordinator, 2009-2013**

- SAHE Department Five-Year Program Review, IUP**
 - Chair, 2000-2001**
 - Member, 2011-2012; 2006-07**

- SAHE Department Elections Committee, IUP**
 - Chair, 2001-2002**
 - Chair, Department Chair Election Committee, 2002**

- SAHE Department Library Acquisitions, IUP**
 - Department Library Liaison, 2000-present**

- Non-IUP Service*
 - Unit Coordinator, United Way Campaign, ASU, 1998**
 - Member, Civic Responsibility Team, ASU, 1998-1999**
 - Member, Management Research Analyst, Sr. Search Committee, ASU, 1998**
 - Member, Women's Programming Task Force, ASU, 1997-1999**
 - Evaluator, Cross College Advising Services Pilot Project, ASU, 1996**
 - Member, University Performance Measures Task Force, ASU, 1995-1996**
 - Member, Associate Dean for Student Development Search Committee, ASU, 1996**
 - Member, Orientation Evaluation Task Force, ASU, 1995**
 - Member, Director of Educational Development Search Committee, ASU, 1995**
 - Member, College of Education Student Concerns Committee, SIU-C, 1992-1993**
 - Member, EAHE Department Admissions Committee, SIU-C, 1991-1993**
 - Member, Division of Student Affairs Assessment Committee, SIU-C, 1991-1993**

PROFESSIONAL AFFILIATIONS

College Student Educators International (ACPA – formerly American College Personnel Association), 1982-1994; 1997-present

ACPA Books & Media Board, 2002-2012; Associate Editor, ACPA Books & Media Board, 2008-2012; Editorial Board for Journal of College Student Development, 1998-2001; National Convention Planning Committee, 2004; 2000; 1994; Chair, Next Generation Conference, 2004; 2000; National Convention Case Study Competition Judge, 2000; Commission I Directorate Member, 1991-1994; 2012 & 1995 National Convention Program Proposal reviewer

National Association of Student Personnel Administrators (NASPA), 1982-present

Editorial Board for NASPA Journal, 2004-2007; Faculty Fellow, 2003-2009; National Convention Program Proposal reviewer 2002, 2003; Regional leadership position, 1992-93

Association of College and University Housing Officers-International (ACUHO-I), 2001-present

National Research Task Force, 2002-2005; *Talking Stick* Advisory Board, 2005-2008

Association for Institutional Research (AIR), 1995-1999.